

Program Transfer Guide

Milwaukee Area Technical College Associate in **HUMAN RESOURCES**

→ UIU Bachelor of Science (B.S.) in **HUMAN RESOURCES MANAGEMENT**

December 2016



MATC Course			Transfers as UIU Course		
Course Num	Course Name	# Cr	Course Num	Course Name	Requirement Fulfilled
Program Requirements					
ACCTG-143	Payroll Accounting Applications	3	---	---	general elective
BADM-134	Business Organization & Management	3	---	---	general elective
COMPSW-106	Intro to Microsoft Office	3	CS 102	Intro Computer Applications/Tech	GE/Computers
<i>or</i>					
[COMPSW-137 & COMPSW-139]	MS-Excel – Part 1	1	---	---	general elective
	MS-Excel – Part 2	1	---	---	general elective
<i>or</i>					
[OFTECH-128 & OFTECH-129]	MS-Word Part 1	1	---	---	general elective
	MS-Word Part 2	1	---	---	general elective
HRMGT-133	Legal Issues & Employment Law	3	---	---	general elective
HRMGT-136	Safety in the Workplace	3	---	---	general elective
HRMGT-169	Diversity & Change Management	3	---	Cultures General Education	GE/Cultures
HRMGT-170	Employee Relations & Labor Relations	3	---	---	general elective
HRMGT-194	Fundamentals of Compensation	3	---	---	general elective
HRMGT-192	Strategic Management	3	---	---	general elective
HRMGT-193	Human Resource Management	3	---	---	general elective
HRMGT-196	Recruiting and Selection	3	---	---	general elective
HRMGT-197	Employee Training and Development	3	---	---	general elective
HRMGT-198	Business Ethics	3	BA 225	Business Ethics	Business Core
MGTDEV-190	Leadership Development	3	---	---	general elective
MGTDEV-195	Managerial Communications	3	---	---	general elective
RBUS-102	Math of Business	3	---	---	general elective
General Studies Requirements					
ECON 195	Economics	3	BA 160	Microeconomic Principles	GE Soc Sci & Bsns Core
<i>or any 200-series ECON course</i>					
UIU recommends ECON 195 or ECON 201		3	BA 160	Microeconomic Principles	GE Soc Sci & Bsns Core
ENG-151 & -152	Communication Skills 1 & 2	3+3	---	---	general elective
<i>OR</i>					
ENG 201	English 1	3	ENG 101	Basic Composition	GE/Wrtn Commun
& any 200-series ENG or SPEECH course					
UIU recommends this option w/	ENG 202 ENGLISH 2	3	ENG 102	English Composition II	GE/Wrtn Commun
	or SPEECH 201 ELEMENTS OF SPEECH		COMM 105	Public Speaking	GE/Oral Commun
MATH 107	College Mathematics	3	---	---	general elective
<i>or any 200-series MATH course</i>					
UIU recommends MATH 260 BASIC STATISTICS		3	MATH 220	Elementary Statistics	Business Core
NATSCI-167	Science of Technology	3	---	Natural Sciences General Education	GE/Nat Sci
<i>or any 200-series MATSCI course</i>					
PSYCH 199	Psychology of Human Relations	3	---	Social Sciences General Education	GE/Soc Sci
<i>or any 200-series PSYCH course</i>					
SOCSCI 197	Contemporary American Society	3	---	Cultures General Education	GE/Cultures
<i>or any 200-series HIST or SOCSCI course</i>			---	Social Sciences General Education	GE/Soc Sci
UIU recommends SOCSCI 197 OR SOCSCI 217		3	---	Cultures General Education	GE/Cultures

UIU course		# Cr	Requirement Fulfilled	Transfer
	<i>any Gen Ed in Arts/Humanities</i>	3	Gen Ed Arts/Humanities	[- - -]
	<i>any Gen Ed in Arts/Humanities</i>	3	Gen Ed Arts/Humanities	[- - -]
ENG 101	Basic Composition	(3)	Gen Ed Communication/Written	(ENG-201)
ENG 102	English Composition II	3+(3)	Gen Ed Communication/Written	(ENG-202)
COMM 105	Public Speaking		Gen Ed Communication/Oral	(SPEECH-201)
CS 102	Intro Computer Applications & Technology	(3)	Gen Ed Computer Skills	(COMPSW-106)
MATH 105 or higher	College Algebra w/ Applications	(3)	Gen Ed Mathematics	(MATH-260)
	<i>any Gen Ed in Natural Science</i>	3	Gen Ed Natural Science	NATSCI 177/189/201
	<i>any Gen Ed in Natural Science</i>	3	Gen Ed Natural Science	[- - -]
	<i>any Gen Ed in Social Science</i>	3	Gen Ed Social Science	(ECON-195/201)
	<i>any Gen Ed in Social Science</i>	3	Gen Ed Social Science	PSYCH-199
	<i>any Gen Ed in Cultures</i>	3	Gen Ed Cultures	HRMGT-169

(9-) 24

BA 160	Microeconomic Principles	3	Business Core	(ECON-195/201)
BA 161	Macroeconomic Principles	3	Business Core	- - -
BA 201	Accounting Principles I	3	Business Core	- - -
BA 202	Accounting Principles II	3	Business Core	- - -
BA 208	Marketing Principles	3	Business Core	- - -
BA 210	Management Principles	3	Business Core	- - -
BA 222	Management Information Systems	3	Business Core	- - -
BA 225 or PHIL 202	Business Ethics Contemporary Ethics	3	Business Core	HRMGT-198
BA 302	Business Law I	3	Business Core	- - -
BA 341	Corporate Financial Management	3	Business Core	- - -
BA 356	Quantitative Decisions in Business	3	Business Core	- - -
MATH 220	Elementary Statistics	(3)	Business Core	(MATH-260)
BA 317	International Management	3	Major	- - -
BA 361	Human Resources Management	3	Major	- - -
BA 371	Training and Development	3	Major	- - -
BA 383	Compensation and Benefits Management	3	Major	- - -
BA 393	Personnel Selection and Evaluation	3	Major	- - -
BA 411	Labor Relations and Negotiation	3	Major	- - -
BA 460	Strategic Management	3	Major	- - -
<i>1 of the following:</i>		3	Major	- - -
BA 362	<i>Supervision</i>	BA/PSY 474	<i>Organizational Behavior</i>	
BA 365	<i>Leadership Theory</i>	PSY 440	<i>Industrial Psychology</i>	
BA 367	<i>Cross-Cultural Leadership</i>	PSY/SOC 232	<i>Group Dynamics</i>	
BA 415	<i>Cross-Cultural Negotiations</i>	SOC 240	<i>Diversity in the United States</i>	

(51-) 54

In addition to those to be taken for the major above, another 3-6 credits of upper division courses are needed. These could be completed with courses in the shaded general education areas above.

Courses shown in parentheses () above are courses for which UIU has made recommendations for Completion at MATC (see page 1). Additional courses which have equivalents at MATC are in square brackets.

120 semester credits are required for a Bachelor of Science Degree; with 69 transfer credits from MATC, a minimum of 51 credits is required at UIU. A minimum of 30 credits must be upper division credits.

Every effort has been made to ensure the accuracy and completeness of this program articulation.

The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.