

Program Transfer Guide

WESTERN TECHNICAL COLLEGE
Associate in Applied Science (A.A.S.) in

SUPERVISORY MANAGEMENT

→ **UIU Bachelor of Science (B.S.) in**

HUMAN RESOURCES MANAGEMENT

October 2015



UPPER IOWA UNIVERSITY
 Established in 1857®

WTC Course			Transfers as UIU Course		
Course Num	Course Name	# Cr	Course Num	Course Name	Requirement Fulfilled
Technical Studies					
10101184	Business Finance & Budgeting	3	---	---	general elective
10102106	Intro to Business	3	---	---	general elective
10154102	S/W Applications for Business	3	---	---	general elective
10196128	Supervisory Management Orient.	3	---	---	general elective
10196136	Safety in the Workplace	3	---	---	general elective
10196137	Legal Issues for Supervisors	3	---	---	general elective
10196164	Personal Skills – Supervisors	3	---	---	general elective
10196168	Organizational Development	3	---	---	general elective
10196169	Diversity & Change Management	3	GE	---	Gen Ed Cultures
10196188	Project Management	3	---	---	general elective
10196189	Team Building & Problem Solving	3	---	---	general elective
10196190	Leadership Development	3	---	---	general elective
10196191	Supervision	3	BA 362*	Supervision	Elective in Major
10196192	Managing for Quality	3	---	---	general elective
10196193	Human Resource Management	3	BA 361*	Human Resources Management	Major
10801197	Technical Reporting	3	---	---	general elective
10804123	Math w/ Business Applications	3	---	---	general elective
General Studies					
10801195 or 20801201	Written Communications English 1	3	ENG 101	Basic Composition	Gen Ed Comm/Written
10801198 or 20810201	Speech Fundamentals of Speech	3	COMM105	Public Speaking	Gen Ed Comm/Oral
10809195 or 20809211 or 20809212	Economics Principles of Macroeconomics Principles of Microeconomics	3	BA 161 BA 160 BA 161	Microeconomic Principles Macroeconomic Principles Microeconomic Principles	Business Core
10809196 or 20809203	Intro to Sociology Principles of Sociology	3	SOC 110	Principles of Sociology	Gen Ed Social Science
10809198 or 20809231	Intro to Psychology General Psychology	3	PSY 190	General Psychology	Gen Ed Social Science
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* Lower division transfer work does not contribute to the upper division credit requirement at UIU.

UIU course		# Cr	Requirement Fulfilled	Transfer
	<i>any Gen Ed in Arts/Humanities</i>	3	Gen Ed Arts/Humanities	10809166
	<i>any Gen Ed in Arts/Humanities</i>	3	Gen Ed Arts/Humanities	---
ENG 101	Basic Composition	3	Gen Ed Communication/Written	10801195 or 20801201
ENG 102	English Composition II	3	Gen Ed Communication/Written	---
COMM 105	Public Speaking	3	Gen Ed Communication/Oral	10801198 or 20810201
CS 102	Intro Computer Applications & Technology	3	Gen Ed Computer Skills	---
MATH 220	Elementary Statistics	3 ^B	Gen Ed Mathematics	---
	<i>any Gen Ed in Natural Science</i>	3	Gen Ed Natural Science	---
	<i>any Gen Ed in Natural Science</i>	3	Gen Ed Natural Science	---
	<i>any Gen Ed in Social Science</i>	3	Gen Ed Social Science	10809198 or 20809231
	<i>any Gen Ed in Social Science</i>	3	Gen Ed Social Science	10809196 or 20809231
	<i>any Gen Ed in Cultures</i>	3	Gen Ed Cultures	---
ID 301	Critical Thinking	3	Gen Ed Critical Thinking	---
BA 160	Microeconomic Principles	3	Business Core	10809195 or 20809211 or 20809212
BA 161	Macroeconomic Principles	3	Business Core	---
BA 201	Accounting Principles I	3	Business Core	---
BA 202	Accounting Principles II	3	Business Core	---
BA 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	---
BA 222	Management Information Systems	3	Business Core	---
BA 225 or PHIL 202	Business Ethics Contemporary Ethics	3	Business Core	---
BA 302	Business Law I	3	Business Core	---
BA 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Decisions in Business	3	Business Core	---
MATH 220	Elementary Statistics	3	Business Core	---
BA 317	International Management	3	Major	---
BA 361	Human Resources Management	3	Major	10196193
BA 371	Training and Development	3	Major	---
BA 383	Compensation and Benefits Management	3	Major	---
BA 393	Personnel Selection and Evaluation	3	Major	---
BA 411	Labor Relations and Negotiation	3	Major	---
BA 460	Strategic Management	3	Major	---
1 of the following:		3	Major	10196191
BA 362	Supervision	BA/PSY 474	Organizational Behavior	
BA 365	Leadership Theory	PSY 440	Industrial Psychology	
BA 367	Cross-Cultural Leadership	PSY/SOC 232	Group Dynamics	
BA 415	Cross-Cultural Negotiations	SOC 240	Diversity in the United States	
additional UPPER LEVEL elective credits		6 *	* Not needed if take an upper level course to fulfill one of the remaining general education requirements.	
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B Taken and counted in Business Core section.

Every effort has been made to ensure the accuracy and completeness of this program articulation.
The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.