REPORTING

Project Stand UP is located in the office of Student Life. We are committed to transforming our Campus culture and community into an environment that promotes justice, compassion, and equality for all survivors of violence including sexual, domestic, dating and stalking.

WHAT?

**DISCRIMINATION** Occurs when an individual is treated adversely because of their membership in a protected class.

**HARASSMENT** Unwelcome behavior that creates a hostile or intimidating environment that makes it difficult or impossible to work or learn.

**SEXUAL MISCONDUCT** Any unwelcome behavior of a sexual nature that is committed without consent or by force, intimidation, coercion or manipulation.

**SEXUAL ASSAULT** Any type of sexual contact or behavior that occurs without explicit consent of the recipient. Defined as any type of sexual contact or behavior that occurs by force or without consent of the recipient of the unwanted sexual activity.

**DOMESTIC VIOLENCE** Pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over another intimate partner.

**DATING VIOLENCE** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

**STALKING** Pattern of repeated and unwanted attention, harassment, contact or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear.

**RETAIATION** Taking adverse action against someone participating in a protected activity based on their participation in that protected activity.

WHERE?

**STUDENT LIFE**

Individuals who are aware of or have experienced sexual assault, violence or sexual misconduct can work with the Victim's Advocate or Counseling Services located in Student Life to explore resources and reporting options.

HOW?

**ONLINE**

File an online report: Lighthouse Services

**EMAIL**

Title IX Officer Colleen Irvine | 563.425.5949

CONFIDENTIAL RESOURCES

Counseling Services | Victim's Advocate | Medical | HR

WHY?

**OPTIONS** To ensure parties learn about options such as information resolution, advocacy, no contact orders, modifications of class/work schedules and formal resolution processes.

**RESOURCES** To ensure parties are supported (see resource details below).

**PATTERNS** To identify patterns, trends or systematic problems.

**POLICY** To fulfill reporting responsibilities as a responsible employee as defined by Title IX Policy.

**SAFETY** To help provide a safer Campus.

ADDITIONAL RESOURCES

Police | Title IX | External Agencies

FOR MORE INFORMATION ON THESE RESOURCES AND OPTIONS, PLEASE VISIT PROJECT STAND UP AND COUNSELING SERVICES.

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