



Course-to-Course Articulation AY 2023-2024

Upper Iowa University	ACE Guide
ACCT201 ACCOUNTING PRINCIPLES I	ACCOUNTING (LD)
ACCT201 ACCOUNTING PRINCIPLES I	ACCOUNTING PRACTICES (LD)
ANTH110 INTRO TO CULTURAL ANTHROPOLOGY	CULTURAL ANTHROPOLOGY (LD)
BA210 MANAGEMENT PRINCIPLES	BUSINESS ADMINISTRATION (LD)
BA210 MANAGEMENT PRINCIPLES	INTRODUCTION TO MANAGEMENT (LD)
BA210 MANAGEMENT PRINCIPLES	MANAGEMENT
BA210 MANAGEMENT PRINCIPLES	MANAGEMENT (UD)
BA210 MANAGEMENT PRINCIPLES	MANAGEMENT CONCEPTS (UD)
BA210 MANAGEMENT PRINCIPLES	MANAGEMENT FUNDAMENTALS (LD)
BA210 MANAGEMENT PRINCIPLES	MANAGEMENT PRINCIPLES (UD)
BA210 MANAGEMENT PRINCIPLES	ORGANIZATION & MANAGEMENT
BA210 MANAGEMENT PRINCIPLES	ORGANIZATIONAL MANAGEMENT
BA210 MANAGEMENT PRINCIPLES	ORGANIZATIONAL MANAGEMENT (UD)
BA210 MANAGEMENT PRINCIPLES	ORGANIZATION MANAGEMENT (UD)
BA210 MANAGEMENT PRINCIPLES	PRINCIPLES OF MANAGEMENT(UD)
BA210 MANAGEMENT PRINCIPLES	SUPERVISORY MANAGEMENT (UD)
BA222 MANAGEMENT INFORMATION SYSTEMS	BUSINESS APPLICATIONS (LD)
BA222 MANAGEMENT INFORMATION SYSTEMS	HUMAN RESOURCES INFORMATION SYSTEMS (LD)
BA222 MANAGEMENT INFORMATION SYSTEMS	MANAGEMENT INFORMATION SYSTEMS (LD)
BA222 MANAGEMENT INFORMATION SYSTEMS	MANAGEMENT INFORMATION SYSTEMS (UD)
BA222 MANAGEMENT INFORMATION SYSTEMS	OFFICE ADMINISTRATION (LD)
BA222 MANAGEMENT INFORMATION SYSTEMS	RECORDS AND INFORMATION MANAGEMENT (LD)
BA222 MANAGEMENT INFORMATION SYSTEMS	RECORDS MANAGEMENT (LD)
BA225 BUSINESS ETHICS	ETHICS (LD)
BA256 QUANTITATIVE ANALYSIS FOR BUSINESS I	BUSINESS ANALYTICS (UD)
BA352 RISK MANAGEMENT	AVIATION RISK MANAGEMENT (UD)
BA352 RISK MANAGEMENT	OPERATIONAL RISK ASSESSMENT (LD)
BA352 RISK MANAGEMENT	OPERATIONAL RISK ASSESSMENT (UD)
BA352 RISK MANAGEMENT	OPERATIONAL RISK MANAGEMENT (UD)
BA352 RISK MANAGEMENT	RISK ASSESSMENT (LD)
BA352 RISK MANAGEMENT	RISK ASSESSMENT (UD)
BA352 RISK MANAGEMENT	RISK MANAGEMENT (LD)
BA352 RISK MANAGEMENT	RISK MANAGEMENT (UD)
BA352 RISK MANAGEMENT	SAFETY AND RISK MANAGEMENT (LD)
BA352 RISK MANAGEMENT	SAFETY AND RISK MANAGEMENT (UD)
BA361 HUMAN RESOURCES MANAGEMENT	CREW RESOURCE MANAGEMENT (LD)
BA361 HUMAN RESOURCES MANAGEMENT	CREW RESOURCE MANAGEMENT (UD)
BA361 HUMAN RESOURCES MANAGEMENT	HUMAN RESOURCES ADMINISTRATION (LD)
BA361 HUMAN RESOURCES MANAGEMENT	HUMAN RESOURCE DEVELOPMENT (UD)

BA361 HUMAN RESOURCES MANAGEMENT	HUMAN RESOURCE(S) MANAGEMENT (LD)
BA361 HUMAN RESOURCES MANAGEMENT	HUMAN RESOURCE MANAGEMENT (UD)
BA361 HUMAN RESOURCES MANAGEMENT	HUMAN RESOURCES (UD)
BA361 HUMAN RESOURCES MANAGEMENT	HUMAN RESOURCE OPERATIONS (LD)
BA361 HUMAN RESOURCES MANAGEMENT	INTRODUCTION TO HUMAN RESOURCS (LD)
BA361 HUMAN RESOURCES MANAGEMENT	INTRODUCTION OF HUMAN RESOURCE MANAGEMENT (LD)
BA361 HUMAN RESOURCES MANAGEMENT	INTRODUCTION TO HUMAN RESOURCE MANAGEMENT (UD)
BA361 HUMAN RESOURCES MANAGEMENT	INTRODUCTION TO PERSONNEL MANAGEMENT (LD)
BA361 HUMAN RESOURCES MANAGEMENT	MANPOWER MANAGEMENT (UD)
BA361 HUMAN RESOURCES MANAGEMENT	PERSONNEL ADMINISTRATION (LD)
BA361 HUMAN RESOURCES MANAGEMENT	PERSONNEL ADMINISTRATION AND MANAGEMENT (UD)
BA361 HUMAN RESOURCES MANAGEMENT	PERSONNEL MANAGEMENT (LD)
BA361 HUMAN RESOURCES MANAGEMENT	PERSONNEL MANAGEMENT (UD)
BA361 HUMAN RESOURCES MANAGEMENT	STRATEGIC HUMAN RESOURCE MANAGEMENT (UD)
BA362 SUPERVISION	INTRODUCTION TO SUPERVISION (LD)
BA362 SUPERVISION	MUSIC ADMINISTRATION AND SUPERVISION (UD)
BA362 SUPERVISION	PRINCIPLES OF SUPERVISION (LD)
BA362 SUPERVISION	SUPERVISION (LD)
BA362 SUPERVISION	SUPERVISION AND PLANNING (LD)
BA362 SUPERVISION	SUPERVISORY MANAGEMENT (UD)
BA362 SUPERVISION	VETERINARY SUPERVISION AND MANAGEMENT (UD)
BA365 LEADERSHIP THEORY	ADAPTIVE AND COLLABORATIVE LEADERSHIP (LD)
BA365 LEADERSHIP THEORY	ADAPTIVE AND COLLABORATIVE LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	APPLIED LEADERSHIP (LD)
BA365 LEADERSHIP THEORY	APPLIED LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	APPLIED LEADERSHIP AND GROUP DYMANICS (LD)
BA365 LEADERSHIP THEORY	APPLIED LEADERSHIP AND PROBLEM SOLVING (LD)
BA365 LEADERSHIP THEORY	COLLABORATIVE LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	EXECUTIVE LEADERSHIP (LD)
BA365 LEADERSHIP THEORY	EXECUTIVE LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	HEALTHCARE LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	INTRODUCTION TO LEADERSHIP (LD)
BA365 LEADERSHIP THEORY	LEADERSHIP (LD)
BA365 LEADERSHIP THEORY	LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	LEADERSHIP DEVELOPMENT (LD)
BA365 LEADERSHIP THEORY	LEADERSHIP DEVELOPMENT (UD)
BA365 LEADERSHIP THEORY	LEADERSHIP AND DECISION-MAKING (LD)
BA365 LEADERSHIP THEORY	LEADERSHIP IN HEALTHCARE (UD)
BA365 LEADERSHIP THEORY	LEADERSHIP IN HEALTH PROFESSIONS (UD)
BA365 LEADERSHIP THEORY	LEADERSHIP IN ARTS MANAGEMENT (UD)
BA365 LEADERSHIP THEORY	LEADERSHIP PRINCIPLES (UD)
BA365 LEADERSHIP THEORY	LEADERSHIP PRINCIPLES AND PRACTICES (LD)
BA365 LEADERSHIP THEORY	MANAGERIAL LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	MINISTRY LEADERSHIP DEVELOPMENT (UD)
BA365 LEADERSHIP THEORY	PRINCIPLES OF HEALTHCARE LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	ORGANIZATIONAL LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	ORGANIZATIONAL LEADERSHIP (LD)

BA365 LEADERSHIP THEORY	OPERATIONAL LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	PRINCIPLES OF LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	STRATEGIC LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	TEAM LEADERSHIP (UD)
BA365 LEADERSHIP THEORY	TACTICAL LEADERSHIP (LD)
BA371 TRAINING & DEVELOPMENT	CAREER DEVELOPMENT (LD)
BA371 TRAINING & DEVELOPMENT	COACHING AND TALENT MANAGEMENT (UD)
BA371 TRAINING & DEVELOPMENT	TALENT MANAGEMENT (LD)
BA371 TRAINING & DEVELOPMENT	TALENT MANAGEMENT (UD)
BA371 TRAINING & DEVELOPMENT	TRAINING DEVELOPMENT (LD)
BA371 TRAINING & DEVELOPMENT	TRAINING & DEVELOPMENT (LD)
BA371 TRAINING & DEVELOPMENT	TRAINING & DEVELOPMENT (UD)
BA371 TRAINING & DEVELOPMENT	TRAINING MANAGEMENT (LD & UD)
BA371 TRAINING & DEVELOPMENT	TRAINING AND INSTRUCTION (UD)
BA374 BUSINESS COMMUNICATIONS	BUSINESS AND PROFESSIONAL COMMUNICATION (LD)
BA374 BUSINESS COMMUNICATIONS	BUSINESS COMMUNICATIONS (UD)
BA374 BUSINESS COMMUNICATIONS	BUSINESS COMMUNICATIONS (LD)
BA374 BUSINESS COMMUNICATIONS	LEADERSHIP COMMUNICATIONS
BA374 BUSINESS COMMUNICATIONS	LEADERSHIP COMMUNICATIONS (UD)
BA374 BUSINESS COMMUNICATIONS	MANAGEMENT COMMUNICATIONS (UD)
BA374 BUSINESS COMMUNICATIONS	ORGANIZATIONAL COMMUNICATION (UD)
BA374 BUSINESS COMMUNICATIONS	STRATEGIC COMMUNICATION
BA374 BUSINESS COMMUNICATIONS	TECHNICAL AND PROFESSIONAL COMMUNICATION (UD)
BA383 COMPENSATION AND BENEFITS MANAGEMENT	COMPENSATION AND BENEFITS ADMINISTRATION (LD)
BA393 PERSONNEL SELECTION AND EVALUATION	PERSONNEL ADMINISTRATION AND MANAGEMENT
BA411 LABOR RELATIONS & NEGOTIATION	LABOR RELATIONS (UD)
BA423 PRODUCTION & OPERATIONS MANAGEMENT	INTRODUCTION TO OPERATIONS MANAGEMENT (LD)
BA423 PRODUCTION & OPERATIONS MANAGEMENT	OPERATION MANAGEMENT (UD)
BA423 PRODUCTION & OPERATIONS MANAGEMENT	OPERATIONS MANAGEMENT (LD)
BA423 PRODUCTION & OPERATIONS MANAGEMENT	OPERATIONS MANAGEMENT (UD)
BA474 ORGANIZATIONAL BEHAVIOR	ORGANIZATIONAL BEHAVIOR (LD)
BA474 ORGANIZATIONAL BEHAVIOR	ORGANIZATIONAL BEHAVIOR (UD)
BA474 ORGANIZATIONAL BEHAVIOR	ORGANIZATIONAL CULTURE (UD)
BIO165 HUMAN BIOLOGY AND NUTRITION	ANATOMY AND PHYSIOLOGY WITH APPLIED NUTRITION (LD)
BIO210 MICROBIOLOGY	MICROBIOLOGY (4 HOURS-LD)
BIO268 INTRODUCTION TO HUMAN ANATOMY & PHYSIOLOGY	HUMAN ANATOMY & PHYSIOLOGY (LD-6)
CJ224 INTRODUCTION TO CRIMINAL JUSTICE	CRIMINAL JUSTICE (LD)
CJ224 INTRODUCTION TO CRIMINAL JUSTICE	INTRODUCTION TO CRIMINAL JUSTICE (LD)
CJ237 CRIMINAL LAW AND PROCEDURE	CRIMINAL PROCEDURES (LD)
CJ237 CRIMINAL LAW AND PROCEDURE	CRIMINAL LAW (LD)
CJ237 CRIMINAL LAW AND PROCEDURE	CRIMINAL LAW AND PROCEDURES (LD)
CJ237 CRIMINAL LAW AND PROCEDURE	CRIMINAL LAW AND PROCEDURES (UD)
CJ237 CRIMINAL LAW AND PROCEDURE	PROCEDURAL CRIMINAL LAW (LD)
CJ333 CRIMINOLOGY	CRIMINOLOGY (LD)
CJ362 CRIMINAL INVESTIGATIONS	BASIC CRIMINAL INVESTIGATION (LD)
CJ362 CRIMINAL INVESTIGATIONS	CRIMINAL EVIDENCE (LD)
CJ362 CRIMINAL INVESTIGATIONS	CRIMINAL EVIDENCE AND PROCEDURES (LD)

CJ362 CRIMINAL INVESTIGATIONS	CRIMINAL INVESTIGATION (LD)
CJ362 CRIMINAL INVESTIGATIONS	CRIMINAL INVESTIGATION SUPERVISOR
CJ362 CRIMINAL INVESTIGATIONS	CRIMINAL INVESTIGATION(S) (LD)
CJ362 CRIMINAL INVESTIGATIONS	CRIMINAL INVESTIGATIONS (UD)
CJ362 CRIMINAL INVESTIGATIONS	CRIMINAL PROCEDURES (LD)
CJ362 CRIMINAL INVESTIGATIONS	INTRODUCTION TO CRIMINAL INVESTIGATION (LD)
CJ365 INTRODUCTION TO POLICING	INTRODUCTION TO LAW ENFORCEMENT (LD)
CJ365 INTRODUCTION TO POLICING	LAW ENFORCEMENT (LD)
CJ365 INTRODUCTION TO POLICING	LAW ENFORCEMENT OPERATIONS (LD)
CJ365 INTRODUCTION TO POLICING	LAW ENFORCEMENT OPERATIONS (UD)
CJ365 INTRODUCTION TO POLICING	LAW ENFORCEMENT SUPERVISION (UD)
CJ365 INTRODUCTION TO POLICING	FUNDAMENTALS OF LAW ENFORCEMENT (LD)
CJ365 INTRODUCTION TO POLICING	POLICE METHODS (LD)
CJ380 INTRODUCTION TO CORRECTIONS	CORRECTIONAL ADMINISTRATION (LD)
CJ380 INTRODUCTION TO CORRECTIONS	CORRECTIONS (LD)
CJ380 INTRODUCTION TO CORRECTIONS	INTRODUCTION TO CORRECTIONS (LD)
CJ398 JUSTICE ADMINISTRATION	CRIMINAL JUSTICE ADMINISTRATION (UD)
CJ398 JUSTICE ADMINISTRATION	LAW ENFORCEMENT ADMINISTRATION (UD)
CJ423 INTRODUCTION TO TERRORISM	TERRORISM (LD)
CJ423 INTRODUCTION TO TERRORISM	INTRODUCTION TO TERRORISM (LD)
CJ425 INTELLIGENCE ANALYSIS AND SECURITY MANAGEMENT	SECURITY FUNDAMENTALS (LD)
CJ426 INSTITUTIONAL CORRECTIONS	CORRECTIONAL ADMINISTRATION (UD)
COMM102 INTRODUCTION TO MASS MEDIA	WRITING FOR MEDIA (LD)
COMM105 PUBLIC SPEAKING	ORAL COMMUNICATION (LD)
COMM105 PUBLIC SPEAKING	PUBLIC SPEAKING
COMM105 PUBLIC SPEAKING	SPEECH (LD)
COMM107 HUMAN COMMUNICATION	INTRODUCTION TO HUMAN COMMUNICATION (LD)
COMM200 INTERPERSONAL COMMUNICATION	INTERPERSONAL COMMUNICATION (LD)
COMM200 INTERPERSONAL COMMUNICATION	INTERPERSONAL COMMUNICATION (UD)
COMM200 INTERPERSONAL COMMUNICATION	INTRODUCTION TO COMMUNICATION (LD)
COMM200 INTERPERSONAL COMMUNICATION	COMMUNICATION (LD)
COMM200 INTERPERSONAL COMMUNICATION	COMMUNICATIONS (LD)
COMM200 INTERPERSONAL COMMUNICATION	COMMUNICATIONS (UD)
COMM200 INTERPERSONAL COMMUNICATION	INTERPERSONAL AND EFFECTIVE RELATIONS (LD)
COMM221 INTERCULTURAL COMMUNICATION	CULTURAL COMMUNICATION (UD)
COMM221 INTERCULTURAL COMMUNICATION	CULTURAL COMMUNICATIONS (LD)
COMM221 INTERCULTURAL COMMUNICATION	INTERCULTURAL COMMUNICATION (UD)
COMM221 INTERCULTURAL COMMUNICATION	INTERCULTURAL COMMUNICATION (LD)
COMM305 ORGANIZATIONAL COMMUNICATION	BUSINESS AND PROFESSIONAL COMMUNICATION (LD)
COMM305 ORGANIZATIONAL COMMUNICATION	TECHNICAL AND PROFESSIONAL COMMUNICATION (UD)
COMM307 BUSINESS AND PROFESSIONAL COMMUNICATION	BUSINESS AND PROFESSIONAL COMMUNICATION (LD)
COMM320 NEWS EDITING	COPY EDITING (UD)
COMM326 NEW AND EXPERIMENTAL MEDIA	NEW MEDIA (UD)
COMM332 WRITING FOR MEDIA	MULTIMEDIA JOURNALISM (UD)
COMM332 WRITING FOR MEDIA	FEATURE WRITING (UD)
COMM332 WRITING FOR MEDIA	PRINCIPLES OF NEWSWRITING (LD)

COMM334 PUBLIC RELATIONS	PUBLIC RELATIONS (UD)
COMM334 PUBLIC RELATIONS	PUBLIC RELATIONS (LD)
COMM334 PUBLIC RELATIONS	PUBLIC RELATIONS OPERATIONS FUNDAMENTALS (LD)
COMM416 CRISIS COMMUNICATION	CRISIS COMMUNICATION (UD)
ENG101 ENGLISH COMPOSITION I	WRITTEN COMMUNICATION (LD)
FIN341 CORPERATE FINANCIAL MANAGEMENT	FINANCIAL ADMINISTRATION (LD)
FIN341 CORPERATE FINANCIAL MANAGEMENT	FINANCIAL MANAGEMENT (LD)
FIN341 CORPERATE FINANCIAL MANAGEMENT	FINANCIAL MANAGEMENT(UD)
FIN341 CORPERATE FINANCIAL MANAGEMENT	STRATEGIC FINANCIAL MANAGEMENT IN HEALTHCARE (UD)
FIN442 INTERMEDIATE FINANCIAL MANAGEMENT	FINANCIAL PLANNING AND COST CONTROL (UD)
GEOG311 CARTOGRAPHY	CARTOGRAPHY (UD)
GEOG356 INTRODUCTION TO GIS	GEOGRAPHIC INFORMATION SYSTEMS (UD)
GRAF112 INTRODUCTION TO GRAPHIC DESIGN	INTRODUCTION TO GRAPHIC DESIGN (LD)
GRAF112 INTRODUCTION TO GRAPHIC DESIGN	PRINCIPLES OF GRAPHIC DESIGN (LD)
GRAF218 DIGITAL PHOTOGRAPHY	PHOTOGRAPHY (LD)
GRAF280 INTERACTION DESIGN	WEB DESIGN (LD)
GRAF280 INTERACTION DESIGN	WEB DESIGN (UD)
GRAF333 DIGITAL ILLUSTRATION	COMPUTER AIDED DESIGN (CAD) (LD)
HSA205 INTRO TO THE AMERICAN HEALTH SYSTEM	HEALTH SYSTEMS AND ORGANIZATIONS (UD)
HSA205 INTRO TO THE AMERICAN HEALTH SYSTEM	INTRODUCTION TO PUBLIC HEALTH (LD)
HSA240 INTERDISCIPLINARY SERVICE LEARNING	HEALTHCARE QUALITY ASSESSMENT
HSA241 HEALTHCARE INFORMATICS	HEALTH INFORMATION SYSTEMS ADMINISTRATION (LD)
HSA241 HEALTHCARE INFORMATICS	HEALTH INFORMATION MANAGEMENT (LD)
HSA312 COMMUNITY AND PUBLIC HEALTH	COMMUNITY HEALTH ASSESSMENT (LD)
HSA312 COMMUNITY AND PUBLIC HEALTH	PUBLIC HEALTH (UD)
HSA312 COMMUNITY AND PUBLIC HEALTH	HEALTH PROMOTION AND WELLNESS (LD)
HSA344 POPULATION HEALTH MANAGEMENT	POPULATION AND COMMUNITY HEALTH
HSA344 POPULATION HEALTH MANAGEMENT	POPULATION HEALTH (UD)
HSA360 HEALTHCARE LAW AND ETHICS	LAW AND ETHICS IN HEALTHCARE (UD)
HSA362 FINANCIAL MGT OF HEALTH SERVICES ORG	HEALTHCARE FINANCIAL MANAGEMENT (UD)
HSA440 HEALTH SERVICES ADMINISTRATION	HEALTH ADMINISTRATION (UD)
HSA440 HEALTH SERVICES ADMINISTRATION	HEALTHCARE ADMINISTRATION (UD)
HSA440 HEALTH SERVICES ADMINISTRATION	HEALTHCARE ADMINISTRATION (UD)
HSA440 HEALTH SERVICES ADMINISTRATION	HEALTHCARE ADMINISTRATIVE PROCEDURES (LD)
HSA440 HEALTH SERVICES ADMINISTRATION	HEALTHCARE MANAGEMENT (LD)
HSA440 HEALTH SERVICES ADMINISTRATION	HEALTHCARE MANAGEMENT (UD)
HSA440 HEALTH SERVICES ADMINISTRATION	HEALTHCARE OPERATIONS MANAGEMENT (UD)
HSA440 HEALTH SERVICES ADMINISTRATION	INTRODUCTION TO HEALTHCARE MANAGEMENT (LD)
HSA440 HEALTH SERVICES ADMINISTRATION	FUNDAMENTALS OF HEALTHCARE ADMINISTRATION (LD)
HSA490 HEALTH PROGRAM PLANNING & EVALUATION	HEALTHCARE QUALITY MANAGEMENT (UD)
IS102 INTRO TO COMPUTER APP AND TECH	COMPUTER APPLICATIONS (LD)
IS102 INTRO TO COMPUTER APP AND TECH	COMPUTER BASICS (LD)
IS102 INTRO TO COMPUTER APP AND TECH	COMPUTER ESSENTIALS (LD)
IS102 INTRO TO COMPUTER APP AND TECH	COMPUTER INFORMATION SYSTEMS (LD)
IS102 INTRO TO COMPUTER APP AND TECH	COMPUTER INFORMATION SYSTEMS (UD)
IS102 INTRO TO COMPUTER APP AND TECH	COMPUTER SOFTWARE APPLICATION(S) (LD)
IS102 INTRO TO COMPUTER APP AND TECH	INTRODUCTION TO COMPUTERS (LD)

IS102 INTRO TO COMPUTER APP AND TECH	INTRODUCTION TO COMPUTER APPLICATIONS (LD)
IS102 INTRO TO COMPUTER APP AND TECH	INTRODUCTION TO MICROSOFT OFFICE (LD)
IS102 INTRO TO COMPUTER APP AND TECH	INTRODUCTION TO INFORMATON TECHNOLOGY (LD)
IS102 INTRO TO COMPUTER APP AND TECH	SOFTWARE APPLICATIONS (LD)
IS102 INTRO TO COMPUTER APP AND TECH	INFORMATION SYSTEMS TECHNOLOGY (LD)
IT140 INTRODUCTION TO PROGRAMMING	INTRODUCTION TO PROGRAMMING (LD)
IT311 NETWORKING	COMPUTER NETWORKING (LD)
IT311 NETWORKING	INTRODUCTION TO NETWORKING (LD)
IT311 NETWORKING	NETWORK ADMINISTRATION (LD)
IT311 NETWORKING	NETWORK(ING) FUNDAMENTALS
IT311 NETWORKING	NETWORK FUNDAMENTALS (LD)
IT311 NETWORKING	NETWORK MANAGEMENT (LD)
IT311 NETWORKING	NETWORKING (LD)
IT332 DATABASES AND INFORMATION MANAGEMENT	DATABASE APPLICATIONS
IT332 DATABASES AND INFORMATION MANAGEMENT	INTRODUCTION TO DATABASES (LD)
IT332 DATABASES AND INFORMATION MANAGEMENT	MANAGEMENT INFORMATION SYSTEMS
IT348 ADVANCED NETWORKING	ADVANCED NETWORKING (LD)
IT348 ADVANCED NETWORKING	ADVANCED NETWORKING (UD)
IT370 NETWORK MANAGEMENT	NETWORK ADMINISTRATION (UD)
IT420 SYSTEM SECURITY AND RISKS	CYBER SECURITY PLANNING, CONTROLS, AND
MATH105 COLLEGE MATHEMATICS WITH APPLICATIONS	APPLIED MATHEMATICS
MATH220 ELEMENTARY STATISTICS	INTRODUCTION TO STATISTICS (LD)
MATH220 ELEMENTARY STATISTICS	INTRODUCTION TO STATISTICS (LD)
MKT208 MARKETING PRINCIPLES	INTRODUCTINON TO MARKETING (LD)
MKT208 MARKETING PRINCIPLES	MARKETING (LD)
MKT208 MARKETING PRINCIPLES	MARKETING (UD)
MKT337 PERSONAL SELLING	PERSONAL SELLING (LD)
MKT337 PERSONAL SELLING	PERSONAL SELLING (UD)
MKT337 PERSONAL SELLING	PERSONAL SELLING AND RELATIONSHIP MARKETING (UD)
MKT358 CONSUMER BEHAVIOR	CONSUMER BEHAVIOR (LD)
MKT451 MARKETING RESEARCH	MARKETING STRATEGY (UD)
MKT489 SOCIAL MEDIA MARKETING	INTRODUCTION TO DIGITAL PLATFORMS (LD)
MKT489 SOCIAL MEDIA MARKETING	SOCIAL MEDIA MARKETING (UD)
MKT489 SOCIAL MEDIA MARKETING	SOCIAL MEDIA APPLICATIONS (LD)
PA306 PRINCIPLES OF EMERGENCY MANAGEMENT	EMERGENCY MANAGEMENT (UD)
PA306 PRINCIPLES OF EMERGENCY MANAGEMENT	INTRODUCTION EMERGENCY MANAGEMENT (UD)
PA440 PUBLIC BUDGETING PROCESS	BUDGETING (UD)
PA440 PUBLIC BUDGETING PROCESS	BUDGET ADMINISTRATION (LD)
PA440 PUBLIC BUDGETING PROCESS	BUDGET AND RESOURCE MANAGEMENT (LD)
PA445 ADMINISTRATIVE LAW	ADMINISTRATIVE LAW AND PROCEDURES (UD)
PHIL202 CONTEMPORARY ETHICS	ETHICS (LD)
PSY190 GENERAL PSYCHOLOGY	INTRODUCTION TO PSYCHOLOGY (LD)
PSY240 CONFLICT RESOLUTION	CONFLICT MANAGEMENT (UD)
PSY240 CONFLICT RESOLUTION	CONFLICT RESOLUTION (UD)
PSY302 SUBSTANCE ABUSE	INTRODUCTION TO ALCOHOL AND SUBSTANCE ABUSE (LD)
PSY302 SUBSTANCE ABUSE	SUBSTANCE ABUSE COUNSELING (UD)
PSY310 SOCIAL PSYCHOLOGY	SOCIAL PSYCHOLOGY (LD)

PSY310 SOCIAL PSYCHOLOGY	SOCIAL PSYCHOLOGY (UD)
PSY355 SKILLS & STRATEGIES IN THE HELPING PROF	INTRODUCTION TO COUNSELING (LD)
PSY373 RESEARCH METHODS	APPLIED SOCIAL SCIENCE RESEARCH METHODS (UD)
PSY373 RESEARCH METHODS	SOCIAL SCIENCE RESEARCH METHODS (UD)
REL120 INTRODUCTION TO RELIGION	INTRODUCTION TO RELIGION (LD)
REL120 INTRODUCTION TO RELIGION	INTRODUCTION TO WORLD RELIGIONS (LD)
REL120 INTRODUCTION TO RELIGION	RELIGION (LD)
SCM201 PRINCIPLES OF SUPPLY CHAIN MANAGEMENT	ADVANCED SUPPLY CHAIN MANAGEMENT (UD)
SCM201 PRINCIPLES OF SUPPLY CHAIN MANAGEMENT	ENTERPRISE SUPPLY CHAIN MANAGEMENT (UD)
SCM201 PRINCIPLES OF SUPPLY CHAIN MANAGEMENT	INTRODUCTION TO LOGISTICS AND SUPPLY CHAIN MANAGEMENT (LD)
SCM201 PRINCIPLES OF SUPPLY CHAIN MANAGEMENT	FUNDAMENTALS OF SUPPLY CHAIN MANAGEMENT (LD)
SCM201 PRINCIPLES OF SUPPLY CHAIN MANAGEMENT	SUPPLY CHAIN MANAGEMENT (UD)
SCM201 PRINCIPLES OF SUPPLY CHAIN MANAGEMENT	SUPPLY CHAIN MANAGEMENT (LD)
SCM201 PRINCIPLES OF SUPPLY CHAIN MANAGEMENT	SUPPLY CHAIN OPERATIONS (LD)
SCM201 PRINCIPLES OF SUPPLY CHAIN MANAGEMENT	SUPPLY CHAIN OPERATIONS (UD)
SCM310 PROCUREMENT MANAGEMENT	RESOURCE MANAGEMENT (UD)
SCM330 TRANSPORTATION MANAGEMENT	DISTRIBUTION MANAGEMENT (LD)
SCM330 TRANSPORTATION MANAGEMENT	DISTRIBUTION MANAGEMENT (UD)
SCM330 TRANSPORTATION MANAGEMENT	FREIGHT TRANSPORTATION AND MANAGEMENT (UD)
SCM330 TRANSPORTATION MANAGEMENT	INTRODUCTION TO TRANSPORTATION OPERATIONS (LD)
SCM330 TRANSPORTATION MANAGEMENT	TRANSPORTATION AND LOGISTICS MANAGEMENT (LD)
SCM330 TRANSPORTATION MANAGEMENT	TRANSPORTATION OPERATIONS (LD)
SCM330 TRANSPORTATION MANAGEMENT	TRANSPORTATION MANAGEMENT (LD)
SCM330 TRANSPORTATION MANAGEMENT	TRANSPORTATION OPERATIONS (UD)
SCM330 TRANSPORTATION MANAGEMENT	TRANSPORTATION MANAGEMENT (UD)
SCM331 LOGISTICS MANAGEMENT	AVIATION LOGISTICS AND SUPPLY CHAIN MANAGEMENT (UD)
SCM331 LOGISTICS MANAGEMENT	APPLIED LOGISTICS (LD)
SCM331 LOGISTICS MANAGEMENT	APPLIED LOGISTICS MANAGEMENT (LD)
SCM331 LOGISTICS MANAGEMENT	APPLIED LOGISTICS MANAGEMENT (UD)
SCM331 LOGISTICS MANAGEMENT	ADVANCED BUSINESS LOGISTICS (UD)
SCM331 LOGISTICS MANAGEMENT	BUSINESS LOGISTICS (UD)
SCM331 LOGISTICS MANAGEMENT	INTERGRATED LOGISTICS MANAGEMENT (LD)
SCM331 LOGISTICS MANAGEMENT	INTERGRATED LOGISTICS MANAGEMENT (UD)
SCM331 LOGISTICS MANAGEMENT	INTRODUCTION TO BUSINESS LOGISTICS (LD)
SCM331 LOGISTICS MANAGEMENT	INTRODUCTION TO LOGISTICS (LD)
SCM331 LOGISTICS MANAGEMENT	INTRODUCTION TO LOGISTICS MANAGEMENT (LD)
SCM331 LOGISTICS MANAGEMENT	LOGISTICS (LD)
SCM331 LOGISTICS MANAGEMENT	LOGISTICS (UD)
SCM331 LOGISTICS MANAGEMENT	LOGISTICS AND SUPPLY CHAIN MANAGEMENT (LD)
SCM331 LOGISTICS MANAGEMENT	LOGISTIC MANAGEMENT (UD)
SCM331 LOGISTICS MANAGEMENT	LOGISTICS MANAGEMENT (LD)
SCM331 LOGISTICS MANAGEMENT	LOGISTICS MANAGEMENT (UD)
SCM331 LOGISTICS MANAGEMENT	LOGISTICS MANAGEMENT OPERATIONS (UD)
SCM331 LOGISTICS MANAGEMENT	LOGISTICS OPERATIONS (UD)
SCM331 LOGISTICS MANAGEMENT	LOGISTICS MANAGEMENT AND OPERATIONS (UD)
SCM331 LOGISTICS MANAGEMENT	OPERATIONAL LOGISTICS (UD)

SCM400 PRODUCT DEVELOPMENT	MANUFACTURING PROCESSES (LD)
SCM410 QUALITY MANAGEMENT	QUALITY (LD)
SCM410 QUALITY MANAGEMENT	QUALITY CONTROL AND ASSURANCE (UD)
SCM410 QUALITY MANAGEMENT	QUALITY ASSURANCE (UD)
SCM410 QUALITY MANAGEMENT	QUALITY ASSURANCE (LD)
SCM410 QUALITY MANAGEMENT	QUALITY MANAGEMENT (UD)
SCM410 QUALITY MANAGEMENT	QUALITY ASSURANCE AND MANAGEMENT CONTROL (UD)
SCM410 QUALITY MANAGEMENT	OPERATIONS MANAGEMENT (UD)
SCM420 SUPPLIER RELATIONSHIP MANAGEMENT	CONTRACT MANAGEMENT
SCM420 SUPPLIER RELATIONSHIP MANAGEMENT	CONTRACT MANAGEMENT (UD)
SCM420 SUPPLIER RELATIONSHIP MANAGEMENT	CONTRACT ADMINISTRATION (UD)
SOC240 DIVERSITY IN THE UNITED STATES	CULTURAL AWARENESS (UD)
SOC334 INTRO TO SOCIOLOGICAL RESEARCH METHODS	APPLIED SOCIAL SCIENCE RESEARCH METHODS (UD)
SOC334 INTRO TO SOCIOLOGICAL RESEARCH METHODS	SOCIAL SCIENCE RESEARCH METHODS (UD)
SPEECH COMMUNICATIONS (Speech Rqmts)	ORAL COMMUNICATION (LD)
SPEECH COMMUNICATIONS (Speech Rqmts)	PUBLIC SPEAKING
SPEECH COMMUNICATIONS (Speech Rqmts)	SPEECH (LD)
NATURAL SCIENCES (General/Biological Science Rqmts)	ANATOMY & PHYSIOLOGY (LD)
NATURAL SCIENCES (General/Biological Science Rqmts)	GENERAL PHYSIOLOGY AND ANATOMY (LD)
NATURAL SCIENCES (General/Biological Science Rqmts)	HUMAN ANATOMY & PHYSIOLOGY (LD)
NATURAL SCIENCES (General/Biological Science Rqmts)	IMMUNOLOGY AND INFECTIOUS DISEASE (LD)
NATURAL SCIENCES (General/Biological Science Rqmts)	INTRODUCTION TO MICROBIOLOGY (LD)
NATURAL SCIENCES (General/Biological Science Rqmts)	OCEANOGRAPHY (LD)
NATURAL SCIENCES (General/Biological Science Rqmts)	SURVEY OF ANATOMY AND PHYSIOLOGY (LD-3)
ARTS AND HUMANITIES (Fine Arts, Literature, Foreign Language, Philosophy, or Religion)	DRAFTING (LD)
ARTS AND HUMANITIES (Fine Arts, Literature, Foreign Language, Philosophy, or Religion)	ETHICS (LD)
ARTS AND HUMANITIES (Fine Arts, Literature, Foreign Language, Philosophy, or Religion)	INTRODUCTION TO RELIGION (LD)
ARTS AND HUMANITIES (Fine Arts, Literature, Foreign Language, Philosophy, or Religion)	MUSIC THEORY (LD)
ARTS AND HUMANITIES (Fine Arts, Literature, Foreign Language, Philosophy, or Religion)	RELIGION (LD)
SOCIAL SCIENCES (History, Political Science, Psychology, Sociology, Economics, Geography, Anthropology)	GROUP DYNAMICS (LD)
SOCIAL SCIENCES (History, Political Science, Psychology, Sociology, Economics, Geography, Anthropology)	HUMAN GEOGRAPHY (LD)
SOCIAL SCIENCES (History, Political Science, Psychology, Sociology, Economics, Geography, Anthropology)	HUMAN RELATIONS (LD)
SOCIAL SCIENCES (History, Political Science, Psychology, Sociology, Economics, Geography, Anthropology)	INTERNATIONAL RELATIONS (UD)
SOCIAL SCIENCES (History, Political Science, Psychology, Sociology, Economics, Geography, Anthropology)	WORLD POLITICS (LD)
CULTURES	CULTURAL AWARENESS (UD)

Upper Iowa University reviews ACE transfer courses on a course-by-course basis. Lower division transfer work will not contribute to the upper-division credit requirement at UIU.

A maximum of 78 lower-division semester credits may be transferred from accredited institutions to apply toward the minimum 120 semester credits required for a baccalaureate degree.

These 78 semester credit hours include:

- A. Up to 9 semester credits of activity courses, including transcribed intercollegiate athletics.
- B. No credits from courses identified by Upper Iowa University as remedial or developmental (except for articulated intensive English credits from partner institutions).
- C. No more than 30 semester credits from one-year occupational diploma programs.

Upper Iowa University Academic Catalog Year	2023-2024
ACE Guide Catalog Year	2023-2024

Every effort has been made to ensure the accuracy and completeness of the above course transfer guide. The Office of the Registrar of Upper Iowa University reserves the rights to make corrections, additions, and deletions as necessary.