

Program Transfer Guide
SOWELA Technical Community College
Associate in Applied Science (AAS) in
BUSINESS ADMINISTRATION – GENERAL BUSINESS EMPHASIS
→ UIU Bachelor of Science (BS) in
90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis
FEBRUARY 2026



Years 1 & 2 at SOWELA Technical Community College:

STCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Semester 1						
ITEC 1000 <i>OR</i>	Application Basics <i>OR</i>	3 <i>OR</i>	IS 102 <i>OR</i>	Intro. To Comp. App/Tech <i>OR</i>	3 <i>OR</i>	Prereq to BA 256 <i>OR</i>
OADM 1150	Intro. To Software Applications	3	----	----	3	Free Elective
BUSI 1030	Introduction to Business	3	----	----	----	
BUSI 2330	Business Ethics	3	----	----	----	
ACCT 1110	Fundamentals of Accounting	3	----	----	3	Free Elective
General Education Course (ENGL 1010)		3	ENG 101	English Composition I	3	PPE ENG 101
Semester 2						
ECON 2020	Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Bus Core
BUSI 2010	Legal Environment of Business	3	BA 302	Business Law & Ethics	3	Business Core
BUSI 2300	Business Communications	3	BA 374	Business Communication	3	Business Core
Concentration Course (ACCT 2030)		3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
General Education Course (MATH 2100)		3	MATH 220	Elementary Statistics	3	PPE QR & Bus Core
Semester 3						
BUSI 2320	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core
Concentration Course (ACCT 2040)		3	ACCT 202	Accounting Principles II	3	Business Core
Concentration Course (ECON 2010)		3	ECON 161	Principles of Macroecon.	3	Business Core
General Education Course		3	----	<i>See Electives Table</i>	3	*Select PPE Science
General Education Course		3	----	<i>See Electives Table</i>	3	*Select PPE Creative Expression
Semester 4						
BUSI 2310	Principles of Management	3	BA 210	Management Principles	3	Business Core
Concentration Course		3	----	<i>See Electives Table</i>	3	Free Elective
Concentration Course		3	----	<i>See Electives Table</i>	3	Free Elective
Concentration Course		3	----	<i>See Electives Table</i>	----	
General Education Course		3	----	<i>See Electives Table</i>	3	*Select PPE Social Science
Total occupational course credits earned:		60	Total course credits applied:		51	
Total transferable credits#:		51				

*UIU recommendations are **bolded**.*

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENGL 1010
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	---
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	---
	any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	---
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	ACCT 201 in major
	any Science	3	PPE Science (SCI)	Semester 3
	any Social Science	3	PPE Social Science (SSCI)	Semester 4
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 in major
	any Creative Expression	3	PPE Creative Expression (CREX)	Semester 3
Peacock Professional Experience (Gen Ed) Electives (if needed)				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	MATH 2100
Prerequisites				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts College Mathematics w/ Applications College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MATH 2100
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	ITEC 1000
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECON 2020
ECON 161	Principles of Macroeconomics	3	Business Core	ECON 2010
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACCT 2030
ACCT 202	Accounting Principles II	3	Business Core	ACCT 2040
MKT 208	Marketing Principles	3	Business Core	BUSI 2320
BA 210	Management Principles	3	Business Core	BUSI 2310
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	MATH 2100
BA 302	Business Law and Ethics	3	Business Core	BUSI 2010
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	BUSI 2300
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---

Courses to be taken at Upper Iowa University

Program Transfer Guide – STCC BUSINESS ADMINISTRATION – GENERAL BUSINESS EMPHASIS → UIU 90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis – February 2026

Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.	12	Emphasis	---
Total additional credits needed at UIU to complete degree:	42		
Total transferable credits from STCC:	51		
Total Earned Credits:	93		

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from SOWELA Technical Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from SOWELA Technical Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on how the June 2025 course-to-course articulation (UIU 2024-25 catalog & STCC 2024-25 catalog) credits would apply to the 2025-26 year degree requirements for this major at UIU.

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Recommended Electives Transfer Table

STCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
General Business Concentration Courses						
ACCT 2030	Financial Accounting	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
ACCT 2040	Managerial Accounting	3	ACCT 202	Accounting Principles II	3	Business Core
OADM 1330	Introduction to Spreadsheets	3	----	----	3	Free Elective
BUSI 1090	Personal Finance	3	FIN 288	Personal Financial Mgmt	3	Free Elective
BUSI 2080	Intro to HR Management	3	----	----	3	Free Elective
ECON 2010	Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Business Core
General Education Elective (PPE Science recommended)						
BIOL 1010	General Biology I	3	SCI 150	Science Gen Ed	3	PPE Science
BIOL 1033	Biology I	3	SCI 150	Science Gen Ed	3	PPE Science
CHEM 1213	Introductory Chemistry	3	SCI 150	Science Gen Ed	3	PPE Science
PHSC 1500	Astronomy	3	PHY 110	Introduction to Astronomy	3	PPE Science
General Education Elective (PPE Creative Expression recommended)						
ARTS 1200	Introduction to Visual Arts	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ENGL 2410	Introduction to Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2420	Introduction to Literature	3	ENG 125	Introduction to Literature	3	PPE Creative Expr.
PHIL 1013	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
General Education Elective (PPE Social Science recommended)						
CRMJ 1110	Intro to Criminal Justice	3	CJ 224	Introduction to Criminal Justice	3	PPE Social Science
PSYC 2010	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
SOCL 2010	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOCL 2020	Social Problems	3	SOC 220	Social Problems	3	PPE Social Science



Maximize Your Transfer to UIU

Take up to 3 credits to fulfill the Peacock Professional Experience (PPE) Requirements.

Choose up to 3 additional credits at SOWELA Technical Community College to transfer into Upper Iowa University to fulfill PPE requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 3 credits from the following areas:

- Professional Communication (Oral) PPE Requirement – up to 3 credits
- Professional Communication (Written) PPE Requirement – up to 3 credits (ENG 102)
- Human Values & Cultural Perspectives PPE Requirement – up to 3 credits

Additional Elective Transfer Guide

STCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Professional Communication (Oral) PPE Requirement						
SPCH 1000 <i>OR</i>	Fundamentals of Speech Comm. <i>OR</i>	3 <i>OR</i>	COMM 105	Public Speaking	3	PPE COMM 105
SPCH 1200	Public Speaking	3				
Professional Communication (Written) PPE Requirement						
ENGL 1020	English Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
Human Values & Cultural Perspectives PPE Requirement						
ANTH 2010	Cultural Anthropology	3	ANTH 110	Intro. To Cultural Anthropology	3	PPE HVCP
CRMJ 2503	Death & Loss	3	PSY 321	Death & Dying	3	PPE HVCP
ENGL 2510	Intro to African American Lit	3	HVCP 150	Hum. Values/Ctr'l Perps. Gen Ed	3	PPE HVCP
ENGL 2520	Intro to Women's Lit	3	HVCP 150	Hum. Values/Ctr'l Perps. Gen Ed	3	PPE HVCP
GEOG 2110	Human Geography	3	HVCP 150	Hum. Values/Ctr'l Perps. Gen Ed	3	PPE HVCP
RELG 2110	Intro to World Religions	3	REL 120	Introduction to World Religions	3	PPE HVCP