

Program Transfer Guide
Rock Valley College
Associate in Applied Science (AAS) in
BUSINESS ADMINISTRATION – GENERAL BUSINESS EMPHASIS
→ UIU Bachelor of Science (BS) in
90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis
FEBRUARY 2026



Years 1 & 2 at Rock Valley College:

RVC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
General Education						
ECO-110	Principles of Economics: Macro	3	ECON 161	Principles of Macroecon.	3	Business Core
ENG-101	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
ENG-110	Introduction to Tech Writing	3	----	----	----	
PSY-170	General Psychology	3	PSY 190	General Psychology	3	PPE Social Science
SPH-131	Fundamentals of Communication	3	COMM 105	Public Speaking	3	PPE COMM 105
STU-103	Workplace Ethics	1	----	----	1	Free Elective
BIO Elective (BIO-100)		3	SCI 150	Science Gen Ed	3	PPE Science
Elective (ENG 103)		3	ENG 102	English Composition II	3	PPE ENG 102
Business Administration						
ATG-110	Financial Accounting	4	ACCT 201	Accounting Principles I	4	PPE QR & Business Core
BUS-101	Introduction to Business	3	----	----	----	
BUS-102	Tech & AI in Business	2	----	----	2	Free Elective
BUS-223	Business Statistics	3	BA 256	Quant. Analysis for Bus I	3	PPE QR & Bus Core
OR	OR	OR	OR	OR	OR	OR
MTH-220	Elements of Statistics	3	MATH 220	Elementary Statistics	3	PPE QR & Bus Core
OR	OR	OR	OR	OR	OR	OR
MTH-220P	Elements of Statistics Plus Support	4	MATH 220	Elementary Statistics	4	PPE QR & Bus Core
BUS-170	Intro to Organizational Behavior	3	----	----	3	Free Elective
OR	OR	OR	OR	OR	OR	OR
PSY-273	Industrial-Organizational Psychology	3	PSY 340	Industrial Psychology	3	Free Elective
MGT-281	Women in Management	3	----	----	3	Free Elective
SCM-100	Introduction to Supply Chain Mgmt	3	SCM 201	Principles of Supply Chain Mgmt	3	Free Elective
General Business Emphasis						
BUS-200	Legal Environment in Business	3	----	----	3	Free Elective
OR	OR	OR	OR	OR	OR	OR
BUS-201	Business Law	3	BA 302	Business Law & Ethics	3	Business Core
BUS-279	Principles of Finance	3	----	----	3	Free Elective
BUS-282	International Business	3	----	----	----	
MGT-270	Principles of Management	3	BA 210	Management Principles	3	Business Core
Electives (BUS-203)		5	ECON 160	Principles of Microecon.	5	PPE Civ/Ethics & Business Core
Total occupational course credits earned:		60	Total course credits applied:		51	
Total transferable credits#:		51				

*UIU recommendations are **bolded**.*

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENG-101
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	ENG-103
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	SPH-131
	any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	---
	any Quantitative Reasoning	4	PPE Quantitative Reasoning (QR)	ACCT 201 in major
	any Science	3	PPE Science (SCI)	BIO-100
	any Social Science	3	PPE Social Science (SSCI)	PSY-170
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 in major
	any Creative Expression	3	PPE Creative Expression (CREX)	---
Peacock Professional Experience (Gen Ed) Electives (if needed)				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	BUS-223 or MTH-220
Prerequisites				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts College Mathematics w/ Applications College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	BUS-223 or MTH-220
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	BUS-223 or MTH-220
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	BUS-203
ECON 161	Principles of Macroeconomics	3	Business Core	ECO-110
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ATG-110
ACCT 202	Accounting Principles II	3	Business Core	---
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	MGT-270
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	BUS-223 or MTH-220
BA 302	Business Law and Ethics	3	Business Core	BUS-201
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---

Courses to be taken at Upper Iowa University



Program Transfer Guide – RVC BUSINESS ADMINISTRATION – GENERAL BUSINESS EMPHASIS → UIU 90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis – February 2026

Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.	12	Emphasis	---
Total additional credits needed at UIU to complete degree:	48		
Total transferable credits from RVC:	51		
Total Earned Credits:	99		

~~ NOTES ~~

LEGEND:

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Rock Valley College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Rock Valley College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on how the March 2025 course-to-course articulation (UIU 2024-25 catalog & RVC 2024-25 catalog) credits would apply to the 2025-26 year degree requirements for this major at UIU.

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Electives Transfer Table						
RVC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Electives (Any Business Division course with prefix ATG, BUS, MGT, MKT, OFF or SCM)						
ATG 111	Managerial Accounting	4	ACCT 202	Accounting Principles II	4	Business Core
ATG 215	Intermediate Accounting I	4	ACCT 321	Intermediate Financial Acct. I	4	Free Elective
ATG 216	Intermediate Accounting II	3	ACCT 322	Intermediate Fin. Acct. II	3	Free Elective
ATG 218	Federal Income Tax	4	ACCT 323	Federal Taxation I	3	Free Elective
BUS-105	Consumer Econ & Personal Fin.	3	FIN 288	Personal Financial Mgmt	3	Free Elective
BUS-130	Entrepreneurship Principles	3	----	----	3	Free Elective
BUS-131	Entrepreneurship Planning	3	----	----	3	Free Elective
BUS-170	Intro Organizational Behavior	3	----	----	3	Free Elective
BUS-203	Economics for Business	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Bus Core
BUS-279	Principles of Finance	3	----	----	3	Free Elective
BUS-282	International Business	3	----	----	3	Free Elective
MGT-274	Leadership	3	BA 365	Leadership Theory	3	Free Elective
MKT-260	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core
MKT-265	Salesmanship	3	MKT 315	Sales Management	3	Free Elective
MKT-266	Principles of Advertising	3	MKT 363	Advertising/Integr. Mktg Comm.	3	Free Elective
SCM 110	Sourcing & Procurement	3	SCM 310	Procurement Management	3	Free Elective
SCM 113	Transport/Warehousing/Inventory	3	SCM 331	Logistics Management	3	Free Elective

BIO Elective						
BIO-100	Introductory Human Biology	3	SCI 150	Science Gen Ed	3	PPE Science
BIO-103	Introductory Life Science	3	SCI 150	Science Gen Ed	3	PPE Science
BIO-106	Environmental Biology	3	SCI 150	Science Gen Ed	3	PPE Science
BIO-113	Plants & Society	4	SCI 150	Science Gen Ed	4	PPE Science
BIO-140	Introduction to Evolution	3	BIO 190	Intro to Biological Evolution	3	Free Elective
BIO-150	Microbes & Society	3	SCI 150	Science Gen Ed	3	PPE Science
BIO-162	Human Heredity	3	SCI 150	Science Gen Ed	3	PPE Science
BIO-201	Fundamentals of Biology I	4	BIO 135	Principles of Biology I	4	PPE Science
BIO-202	Fundamentals of Biology II	4	BIO 140	Principles of Biology II	4	Free Elective

Maximize Your Transfer to UIU

Take up to 9 credits to fulfill the Peacock Professional Experience (PPE) and Business Core Requirements.

Choose up to 9 additional credits at Rock Valley College to transfer into Upper Iowa University to fulfill PPE & Business Core requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 9 credits from the following areas:

- Creative Expression PPE Requirement – up to 3 credits
- Human Values & Cultural Perspectives PPE Requirement – up to 3 credits
- Business Core Requirements – up to 9 credits (ACCT 202, BA 222, MKT 208 or BA 374)

Additional Electives Transfer Guide

RVC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Creative Expression PPE Requirement						
ART 101	Drawing & Composition I	3	ART 110	Drawing	3	PPE Creative Expr.
ART 104	Color Theory	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 111	Painting I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 121	Ceramics I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 122	Ceramics II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 131	Introduction to Visual Art	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ART 212	Painting II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 215	Intaglio Printmaking	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 253	History of Art III	3	ART 212	Art History II	3	PPE Creative Expr.
COM 155	Introduction to Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
COM 251	Film History & Appreciation	3	COMM 290	The Movies	3	PPE Creative Expr.
COM 252	International History of Film	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 108	Introductory Creative Writing	3	ENG 170	Intro to Creative Writing	3	PPE Creative Expr.
FRN 203	Intermediate French	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FRN 204	Continuation of Interm. French	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
GAT 101	Intro. To Graphic Art Tech.	3	GRAF 112	Intro to Graphic Design	3	PPE Creative Expr.
HUM 111	Introduction to Humanities I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 112	Introduction to Humanities II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 114	Intro to Hum. III: Contemp. World	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 125	Intro to Non-Western Humanities	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.

Program Transfer Guide – RVC BUSINESS ADMINISTRATION – GENERAL BUSINESS EMPHASIS → UIU 90-CREDIT BUSINESS
 ADMINISTRATION – General Business Emphasis – February 2026

HUM 211	War/West Hum through Mid Ages	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 212	War/West. Hum. From Renaissance	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 101	Intro to Literature	3	ENG 125	Introduction to Literature	3	PPE Creative Expr.
LIT 140	The Bible as Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 141	Film & Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 142	Exploring Literature: Poetry	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 143	Exploring Literature: Drama	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 144	Exploring Literature: Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 154	Intro to Non-Western Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 202	American Literature Since 1865	3	ENG 210	American Literature II	3	PPE Creative Expr.
MUS 101	Fundamentals of Music	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 102	Introduction to Music Literature	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
MUS 106	Intro to Non-Western Music	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 251	Music Literature I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 252	Music Literature II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 253	Music Literature III	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHL 150	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
PHL 151	Intro to Non-Western Philosophy	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHL 255	Logic	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHL 256	Contemporary Moral Issues	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHL 260	Philosophy of Religion	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
SPN 203	Intermediate Spanish	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
SPN 204	Cont. of Intermediate Spanish	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
THE 235	Acting II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
WEB 225	Digital Photography	3	GRAF 218	Digital Photography	3	PPE Creative Expr.
Human Values & Cultural Perspectives PPE Requirement						
ANP 103	Intro. To Cultural Anthropology	3	ANTH 110	Intro. To Cultural Anthropology	3	PPE HVCP
HST 146	The Holocaust in History	3	HVCP 150	Hum. Val/Ctrtl Persp. Gen Ed	3	PPE HVCP
HUM 117	Ethnic Trad. In Amer. Theatre	3	HVCP 150	Hum. Val/Ctrtl Persp. Gen Ed	3	PPE HVCP
HUM 151	Explr. Non-West Cltr. Through Myth	3	HVCP 150	Hum. Val/Ctrtl Persp. Gen Ed	3	PPE HVCP
HUM 210	Ctrtl Expr. of Gender in Visual Arts	3	HVCP 150	Hum. Val/Ctrtl Persp. Gen Ed	3	PPE HVCP
LIT 152	Multicultural American Literature	3	HVCP 150	Hum. Val/Ctrtl Persp. Gen Ed	3	PPE HVCP
LIT 210	Women Writers: Early Years	3	ENG 365	Women & Literature	3	PPE HVCP
LIT 211	Women's Literature: 1800 to Pres.	3	ENG 365	Women & Literature	3	PPE HVCP
PHL 155	World Religions	3	REL 120	Intro. To World Religions	3	PPE HVCP
PHL 156	Religion in American Society	3	HVCP 150	Hum. Val/Ctrtl Persp. Gen Ed	3	PPE HVCP
SPH 202	Intercultural Communication	3	COMM 221	Intercultural Communication	3	PPE HVCP
SOC 295	Racial & Ethnics Relations	3	SOC 240	Diversity in the US	3	PPE HVCP
Business Core Requirements						
ATG 111	Managerial Accounting	4	ACCT 202	Accounting Principles II	4	Business Core
MGT 170	Business Communications	3	BA 374	Business Communication	3	Business Core
MKT 260	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core
PCI 200	Microcomp. Info Sys. Practicum	3	BA 222	Management Info. Systems	3	Business Core