

## Program Transfer Guide

**Nunez Community College Associate of Arts (AA) in  
LOUISIANA TRANSFER DEGREE – BUSINESS CONCENTRATION**

→ **UIU Bachelor of Science (BS) in**

**MANAGEMENT**

**JUNE 2026**



EDUCATION BUILT FOR LIFE

### Years 1 & 2 at Nunez Community College:

NCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
<b>General Education Courses</b>						
ENGL 1010 <i>OR</i> ENGL 1011	English Composition I <i>OR</i> English Composition I w/ Lab	3 <i>OR</i> 3	ENG 101	English Composition I	3	PPE ENG 101
ENGL 1020	English Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
MATH 1300 <i>OR</i> MATH 1310	College Algebra <i>OR</i> College Algebra w/ Lab	3 <i>OR</i> 3	MATH 107	College Algebra	3	PPE QR & Prereq
Math Elective		3	----	----	3	Free Elective
Humanities (Literature) Elective		3	----	<i>See Electives Table</i>	3	<b>*Select PPE Creative Expression</b>
Speech/Communication Elective ( <b>SPCH 2150</b> )		3	<b>COMM 105</b>	<b>Public Speaking</b>	3	PPE COMM 105
Additional Gen Ed Humanities Elective ( <b>ENGL 2220</b> )		3	<b>ENG 265</b>	<b>African American Lit.</b>	3	PPE HVCP
Natural Science Electives		9	----	<i>See Electives Table</i>	9	<b>*Select PPE Science</b>
Fine Arts Elective		3	----	<i>See Electives Table</i>	3	PPE Creative Expr.
Social Science Elective		6	----	<i>See Electives Table</i>	6	<b>*Select PPE Social Science</b>
<b>Concentration Requirements</b>						
ECON 2000	Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Business Core
ECON 2020	Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
MATH 2000	Statistics	3	MATH 220	Elementary Statistics	3	PPE QR & Bus Core
ACCT 2400	Principles of Financial Acct.	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
ACCT 2150	Managerial Accounting	3	ACCT 202	Accounting Principles II	3	Business Core
BUSN 1150	Survey of Microcomputer App	3	IS 102	Intro to Comp. App/Tech	3	Prereq to BA 256
Business or Social Sci. Elective ( <b>BUSN 2100</b> )		3	<b>BA 210</b>	<b>Management Principles</b>	3	Business Core
Total occupational course credits earned:		60	Total course credits accepted:		60	
Total transferable credits#:		60	<i>UIU recommendations are <b>bolded</b>.</i>			

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**Years 3 & 4 at Upper Iowa University:**

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
<b>General Education Courses</b>				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Students who transfer to UIU with a completed Associate of Arts (AA) degree in liberal arts from Nunez Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements.	
ENG 101	English Composition I	3		
ENG 102	English Composition II	3		
COMM 105 OR COMM 200	Public Speaking OR Interpersonal Communication	3		
	any Human Values & Cultural Perspectives	3		
	any Quantitative Reasoning	3		
	any Science	3		
	any Social Science	3		
	any Civics, Ethics & Citizenship	3		
	any Creative Expression	3		
<b>Peacock Professional Experience (Gen Ed) Electives (if needed)</b>				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	3	PPE Electives	MATH 1300 or MATH 1310
<b>Prerequisites</b>				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics with Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MATH 1300 or MATH 1310
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	BUSN 1150
<b>Business Core Courses</b>				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECON 2000
ECON 161	Principles of Macroeconomics	3	Business Core	ECON 2020
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACCT 2400
ACCT 202	Accounting Principles II	3	Business Core	ACCT 2150
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	BUSN 2100
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I OR Elementary Statistics	3	Business Core/PPE QR	MATH 2000
BA 302	Business Law and Ethics	3	Business Core	---
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
<b>Major Courses</b>				
BA 317	International Management	3	Major	---
BA 361	Human Resources Management	3	Major	---
BA 403 OR BA 499 OR BA 454	Internship OR Special Project OR Management Cases	3	Major	---

Courses to be taken at Upper Iowa University

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BA 423	Production & Operations Management	3	Major	---
<i>Two of the following:</i>		6	Major	---
BA 362	Supervision	BA 474	Organizational Behavior	
BA 365	Leadership Theory	BA 367	Cross-Cultural Leadership	
BA 370	Entrepreneurship & Small Bus. Mgmt	BA 411	Labor Relations & Negotiation	
BA 415	Cross-Cultural Negotiations	ACCT 422	Cost Accounting	
PSY 338	Motivation	BA 445	Contemporary Topics in Management	
<b>Additional Electives</b>				
Electives		21	Degree Requirements	---
Total additional credits needed at UIU to complete degree:		<b>60</b>		
Total transferable credits from NCC:		60		
<b>Total Earned Credits:</b>		<b>120</b>		

## ~~ NOTES ~~

**LEGEND:**

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Nunez Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements. However, all students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Nunez Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Nunez Community College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on the June 2026 course-to-course articulation (UIU 2025-26 catalog & NCC 2025-26 catalog).*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

### Recommended Gen Ed Elective Transfer Table

NCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>Humanities Elective</b>						
ENGL 2010	Survey of English Literature I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2100	Reading Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2110	Poetry & Drama	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2210	Major American Writers	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
<b>Speech/Communication Elective</b>						
SPCH 1100	Fundamentals of Effective Speaking	3	----	----	3	Free Elective
SPCH 1310	Interpersonal Communication	3	COMM 200	Interpersonal Communication	3	PPE COMM 200
<b>SPCH 2150</b>	<b>Public Speaking</b>	<b>3</b>	<b>COMM 105</b>	<b>Public Speaking</b>	<b>3</b>	<b>PPE COMM 105</b>
SPCH 2200	Argumentation & Debate	3	PC 150	Speech Gen Ed	3	PPE PC (Oral)

<b>Natural Sciences Elective</b>						
BIOL 1100	General Biology I	3	BIO 100	General Biological Science	3	PPE Science
BIOL 1500	Nutrition & Diet Therapy	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIOL 2210	Environmental Science	3	SCI 150	Science Gen Ed	3	PPE Science
PHSC 1000	Physical Science	3	SCI 150	Science Gen Ed	3	PPE Science
<b>Fine Arts Elective</b>						
FIAR 1000	Introduction to Drawing	3	ART 110	Drawing	3	PPE Creative Expr.
FIAR 2410	Survey of Visual Arts from 1400	3	ART 212	Art History II	3	PPE Creative Expr.
MUSC 1013	Music Appreciation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUSC 1100	Music Fundamentals	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
<b>Social Science Elective</b>						
PSYC 1100	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
PSYC 2100	Human Growth & Development	3	EDU 142	Human Growth/Dev/Guidance	3	PPE Social Science
SOCI 1100	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOCI 2100	Social Problems	3	SOC 220	Social Problems	3	PPE Social Science

## Maximize Your Transfer to UIU

*Take up to 18 credits to fulfill the Business Core and Elective Requirements.*

Choose up to 18 additional credits at Nunez Community College to transfer into Upper Iowa University to fulfill Business Core and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 18 credits from the following areas:**

- Business Core Requirements – up to 6 credits (at least 3 credits lower-division; see table)
- Elective Requirements – up to 18 credits

### *Additional Elective Transfer Guide*

<b>NCC ELECTIVES</b>			<b>Transfers as UIU Course</b>			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>Business Core</b>						
BUSN 2000	Marketing	3	MKT 208	Marketing Principles	3	Business Core
BUSN 2190 OR	Legal Environment of Business OR	3 OR	BA 302	Business Law & Ethics	3	Business Core
BUSN 2200	Business Law	3				
BUSN 2400	Business Communication	3	BA 374	Business Communication	3	Business Core
FINA 2010	Finance	3	FIN 341	Corporate Financial Mgmt	3	Business Core