



TRANSFER GUIDE - ASSOCIATE DEGREE PROGRAMS

NTC Program: BUSINESS MANAGEMENT

UIU Program: 90-CREDIT BUSINESS ADMINISTRATION (Gen. Bus. Emphasis)

Minimum GPA for admission:

Initial effective date: 06/30/2025

General Education Courses

NTC			Upper Iowa University		
Course No.	Course Title	Credits	Course No.	Course Title/Field -- (Fulfills Requirement)	Credits
10-801-195	Written Communication <u>OR</u>	3	ENG 101	English Composition I -- (PPE PW)	3
10-801-136	English Composition 1				
10-801-196	Oral/Interpersonal Communications	3	COMM 200	Interpersonal Communication -- (PPE PC)	3
10-804-123	Math with Business Apps <u>OR</u>	3	---	Elective	3
10-804-107	College Mathematics		QR 150	Quant. Reasoning Gen Ed -- (PPE QR)	
10-809-172	Intro to Diversity <u>OR</u>	3	SOC 240	Diversity in the United States -- (PPE HVCP)	3
10-809-166	Intro to Ethics: Theory & Apps		PHIL 202	Contemporary Ethics -- (PPE CIV)	
10-809-143	Microeconomics	3	ECON 160	Principles of Microecon. -- (PPE CIV & Busn. Core)	3
10-809-199	Psychology of Human Relations <u>OR</u>	3	SSCI 150	Social Science Gen Ed -- (PPE Soc. Sci.)	3
10-809-198	Intro to Psychology		PSY 190	General Psychology -- (PPE Soc. Sci.)	
10-890-165	College 101	1	FYS 120/122	First Year Seminar -- (PPE FYS 120/122)	1
Total general education credits earned:		19	Total general education credits accepted:		19
Total transferable general education credits:		19			

Occupational Courses

Course No.	Course Title	Credits	Course No.	Course Title	Credits
10-102-124	Introduction to Business	3	---	Elective	
10-102-205	Foundations of Business Management	1	---	Elective	
10-103-242	Excel Level 1	1	---	Elective	
10-103-243	Word Level 1	1	---	Elective	1
10-196-191	Management Principles	3	BA 210	Management Principles -- (Busn. Core)	3
10-196-189	Team Building & Problem Solving	3	---	Elective	
10-104-172	Marketing Principles	3	MKT 208	Marketing Principles -- (Busn. Core)	3
10-102-201	Intro to International Business	3	BA 317	International Management-- (Elective)	3
10-102-202	Business Finance	3	FIN 341	Corporate Financial Mgmt -- (Busn. Core)	3
10-182-142	Fundamentals of Supply Chain Management	3	SCM 201	Principles of Supply Chain Mgmt -- (Elective)	3
10-196-188	Project Management	3	---	Elective	
10-101-111	Accounting 1 <u>OR</u>	3 to 4	ACCT 201	Accounting Principles I -- (PPE QR & Busn. Core)	3
10-101-147	Accounting Fundamentals				
10-102-204	Business Analytics	3	BA 256	Quant. Analysis for Bus. -- (PPE QR & Busn. Core)	3
10-196-193	Managing Human Resources	3	BA 361	Human Resources Mgmt.-- (Major)	3
10-102-206	Business Management Career Preparation	1	---	Elective	1
10-102-203	Business Management Capstone	3	---	Elective	3
10-102-160	Business Law 1	3	BA 302	Business Law and Ethics -- (Busn Core)	3
Total occupational course credits earned:		43	Total occupational course credits accepted:		32
Elective credits allowed:					
Total credits required for graduation:		62			
Total transferable credits:		51	Total credits accepted at UIU:		51

A minimum of 90 semester credits is required for the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Northshore Technical Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Northshore Technical Community College does not contribute to the upper-division credit requirement at UIU.
Transfer grades lower than C- are not accepted by UIU.

Courses needed to complete degree at UIU:

Course No.	Course Title	Credits
Peacock Professional Experience (PPE)		
	First Year Seminar (FYS 120/122)	4
COMM 200	PPE Professional Oral Comm. (PPE PC)	3
ENG 101	English Composition I (PPE PW)	3
ENG 102	English Composition II (PPE PW)	3
	Any Hum. Values & Ctr'l Persp. (PPE HVCP) (SOC 240)	3
	Any Quantitative Reasoning (PPE QR) (ACCT 201)	3
	Any Science (PPE SCI)	3
	Any Social Science (PPE SSCI) (PSY 190)	3
	Any Civics, Ethics & Citizenship (PPE CIV) (ECON 160)	3
	Any Creative Expression (PPE CREX)	3
Peacock Professional Experience (Gen Ed) Electives (if needed)*		
	PPE Elective (BA 256)	2

Legend:

- **Bolded courses** are recommended by UIU.
- Grayed courses indicate a course already fulfilled

Disclaimer: Students planning to transfer should contact NTC's Transfer Specialist and transfer personnel at UIU for the most current transfer information.

Prerequisites		
MATH 101 OR	Math for Liberal Arts	3
MATH 105 OR	College Math with Applications	3
MATH 107	College Algebra	3
IS 102	Intro to Computer Applications & Technology	3
Business Core		
ECON 160	Principles of Microeconomics	3
ECON 161	Principles of Macroeconomics	3
ACCT 201	Accounting Principles I	3
ACCT 202	Accounting Principles II	3
MKT 208	Marketing Principles	3
BA 210	Management Principles	3
BA 222	Management Information Systems	3
BA 302	Business Law and Ethics	3
FIN 341	Corporate Financial Management	3
BA 256 OR	Quantitative Analysis for Business I	3
MATH 220	Elementary Statistics	3
BA 356	Quantitative Analysis for Business II	3
BA 374	Business Communication	3
BA 460	Strategic Management	3
Major		
BA 370	Entrepreneurship & Small Bus. Mgmt	3
BA 361	Human Resource Management	3
BA 423	Production and Operations Management	3
General Business Emphasis		12
Additional Electives		
Upper-division Electives		3
Total additional credits needed at UIU to complete degree:		48
Total Credits Earned:		99

Select an Emphasis at Upper Iowa University

GENERAL BUSINESS

With academic advisor, choose four 300-400 level business courses; at least two at the 400-level.

(ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM)

*Peacock Professional Experience (Gen Ed) Electives

All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.

Updated on: This program transfer guide is based on the June 2025 course-to-course articulation (UIU 2024-25 catalog & NTCC 2024-25 catalog) as how credits would apply to the 2025-26 year degree requirements for this major at UIU.