



**General Education Courses**

NTC			Upper Iowa University		
Course No.	Course Title	Credits	Course No.	Course Title/Field	Credits
10-801-195	Written Communication <u>OR</u>	3	ENG 101	English Comp. I -- (Gen Ed Comm/Wrtn)	3
10-801-136	English Composition 1				
<b>10-809-198</b>	<b>Intro to Psychology <u>OR</u></b>	3	<b>PSY 190</b>	<b>General Psychology -- (Gen Ed Soc. Sci.)</b>	<b>3</b>
10-809-199	Psychology of Human Relations				
10-809-172	Intro to Diversity Studies	3	SOC 240	Diversity in the United States	3
10-801-198	Speech <u>OR</u>	3	COMM 105	Public Speaking	3
10-801-196	Oral/Interpersonal Communication				
10-804-123	Math with Business Applications	3		Free elective	3
10-809-195	Economics	3	ECON 160	Principles of Microeconomics	3
10-890-165	College 101	1		Free elective	1
	<b>Total general education credits earned:</b>	<b>19</b>			
	Total transferable general education credits:	19		<b>Total general education credits accepted:</b>	<b>19</b>

**Occupational Courses**

Course No.	Course Title	Credits	Course No.	Course Title	Credits
10-196-136	Managing Safety & Risk in Business	3		<i>Free elective</i>	3
10-196-191	Management Principles	3	BA 210	Management Principles	3
10-196-193	Managing Human Resources	3	BA 361	Human Resources Management	3
10-103-242	Excel Level 1	1		<i>Free elective</i>	1
10-103-243	Word Level 1	1		<i>Free elective</i>	1
10-116-100	Meeting Facilitation	1		<i>Free elective</i>	1
10-196-168	Organizational Behavior and Development	3		<i>Free elective</i>	3
10-196-169	Leading Change and Diversity	3	CLTR 100	Gen Ed Culture course	3
10-196-199	Talent Development	3		<i>Free elective</i>	3
10-116-101	Total Rewards	3	BA 383	Compensation and Benefits Management	3
10-116-102	Talent Acquisition	3	BA 393	Personnel Selection and Evaluation	3
10-101-111	Accounting 1 <u>OR</u>	3 to 4	ACCT 201	Accounting Principles I	3 to 4
10-101-147	Accounting Fundamentals				
10-101-135	Payroll Accounting	3		<i>Free elective</i>	3
10-116-103	Employment Law	3		<i>Free elective</i>	3
10-116-104	Employee Relations	3		<i>Free elective</i>	3
10-116-105	Human Resource Analytics	2		<i>Free elective</i>	2
10-116-106	Human Resource Capstone	1		<i>Free elective</i>	1
	<b>Total occupational course credits earned:</b>	<b>42-43</b>			
	<b>Total credits required for graduation:</b>	<b>61-62</b>		<b>Total occupational course credits accepted:</b>	<b>42-43</b>
	<b>Total transferable credits:</b>	<b>61-62</b>		<b>Total credits accepted at UIU:</b>	<b>61-62</b>

Legend:

Grayed courses indicate a course already fulfilled.

**Bolded courses** are recommended by UIU.

**Courses needed to complete degree at Upper Iowa University :**

Course No.	Course Title	Credits	
	Any Gen Ed in Arts/Humanities	3	
	Any Gen Ed in Arts/Humanities	3	
<i>ENG 101</i>	<i>English Composition I (Gen Ed Comm./Wrtn)</i>	<i>3</i>	
ENG 102	English Composition II (Gen Ed Comm./Wrtn)	3	
<i>COMM 105</i>	<i>Public Speaking (Gen Ed Comm./Oral)</i>	<i>3</i>	
IS 102	Intro Comp. Appl./Tech. (Gen Ed Comp. Skills)	3	
<b>MATH 105</b>	<b>College Mathematics with Applications</b>	<b>3</b>	
<i>OR</i>			
<b>MATH 107</b>	<b>College Algebra</b>		
	Any Gen Ed in Natural Science	3	
	Any Gen Ed in Natural Science	3	
	<i>Any Gen Ed in Social Science (PSY 190)</i>	<i>3</i>	
	<i>Any Gen Ed in Social Science (ECON 160)</i>	<i>3</i>	
	<i>Any Gen Ed in Cultures (SOC 240)</i>	<i>3</i>	
<b>Business Core</b>			
<i>ECON 160</i>	<i>Principles of Microeconomics</i>	<i>3</i>	
ECON 161	Principles of Macroeconomics	3	
<i>ACCT 201</i>	<i>Accounting Principles I</i>	<i>3</i>	
ACCT 202	Accounting Principles II	3	
MKT 208	Marketing Principles	3	
<i>BA 210</i>	<i>Management Principles</i>	<i>3</i>	
BA 222	Management Information Systems	3	
BA 302	Business Law and Ethics	3	
FIN 341	Corporate Financial Management	3	
BA 256 <i>OR</i>	Quantitative Analysis for Business I	<b>3</b>	
MATH 220	Elementary Statistics		
BA 356	Quantitative Analysis for Business II	3	
BA 374	Business Communication	3	
BA 460	Strategic Management	3	
<b>Human Resources Management Major</b>			
BA 317	International Management	3	
<i>BA 361</i>	<i>Human Resource Management</i>	<i>3</i>	
BA 371	Training and Development	3	
<i>BA 383</i>	<i>Compensation and Benefits Management</i>	<i>3</i>	
<i>BA 393</i>	<i>Personnel Selection and Evaluation</i>	<i>3</i>	
BA 411	Labor Relations and Negotiation	3	
<b>Choose two of the following:</b>		<b>3</b>	
<b>PSY 232</b>	<b>Group Dynamics</b>	<b>3</b>	
<i>SOC 240</i>	<i>Diversity in the United States I (taken as part of NTC degree)</i>		
BA 362	Supervision		
BA 365	Leadership Theory		
BA 367	Cross-Cultural Leadership		
BA 415	Cross-Cultural Negotiations		
BA 474	Organizational Behavior		
ECON 466	Labor Economics		
PSY 340	Industrial Psychology		
<b>Additional Electives</b>			
Electives (3 credits of upper division needed)			3
Total additional credits needed at UIU to complete degree:			66
<b>Total Credits Earned:</b>			<b>127-128</b>

A minimum of 120 semester credits is required for a Bachelor of Science degree at Upper Iowa University. A minimum of 30 credits must be upper-division credits; lower-division transfer work from NTC does not contribute to the upper-division requirement at UIU. Transfer grades lower than C- are not accepted by UIU.

**Legend:**

Grayed courses indicate a course already fulfilled.

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