



TRANSFER GUIDE - ASSOCIATE DEGREE PROGRAMS
 NTC 2020-2021 Program: LEADERSHIP DEVELOPMENT
 UIU 2021-2021 Program: MANAGEMENT
 Minimum GPA for admission:
 Initial effective date:

General Education Courses

NTC			Upper Iowa University		
Course No.	Course Title	Credits	Course No.	Course Title/Field -- (Fulfills Requirement)	Credits
10-809-195	Economics <u>OR</u>	3	ECON 160	Principles of Microeconomics -- (Gen Ed & Busn. Core)	3
10-182-141	Project Management Leadership Principles		---	(Elective)	
10-801-196	Oral/Interpersonal Communications	3	COMM 200	Interpersonal Communication -- (Gen Ed Comm./Oral)	3
10-809-199	Psychology of Human Relations <u>OR</u>	3	---	(Elective) -- (Gen Ed Soc. Sci.)	3
10-809-198	Intro to Psychology		PSY 190	General Psychology -- (Gen Ed Soc. Sci.)	
10-801-195	Written Communication <u>OR</u>	3	ENG 101	English Composition I -- (Gen Ed Comm./Wrtn)	3
10-801-136	English Composition 1				
10-809-166	Intro to Ethics: Theory & Application	3	PHIL 202	Contemporary Ethics -- (Gen Ed Arts/Humn.)	3
10-809-196	Intro to Sociology	3	SOC 110	Principles of Sociology -- (Gen Ed Soc. Sci.)	3
10-804-123	Math with Business Applications	3	---	(Elective)	3
Total general education credits earned:		21	Total general education credits accepted:		21
Total transferable general education credits:		21			

Occupational Courses

Course No.	Course Title	Credits	Course No.	Course Title -- (Fulfills Requirement)	Credits
10-196-164	Essential Skills for the Business Professional	3	---	(Elective)	3
10-196-189	Team Building and Problem Solving	3	---	(Elective)	3
10-196-191	Supervision and Management Skills	3	BA 362	Supervision -- (Major)	3
10-101-147	Accounting Fundamentals (3 credits) <u>OR</u>	3 to 4	---	(Elective)	3 to 4
10-101-111	Accounting 1 (4 credits)		ACCT 201	Accounting Principles I -- (Busn. Core)	
10-196-114	LEAN Organizations	3	---	(Elective)	3
10-196-188	Project Management	3	---	(Elective)	3
10-196-192	Quality & Performance Excellence	3	---	(Elective)	3
10-102-160	Business Law 1	3	BA 302	Business Law and Ethics -- (Busn. Core)	3
10-196-193	Managing Human Resources & Employee Relations	3	BA 361	Human Resources Management -- (Major)	3
10-196-136	Managing Safety and Risk in Business <u>OR</u>	3	---	(Elective)	3
10-449-121	OSHA Workplace Safety Training Strategies		---	(Elective)	
10-196-199	Training & Talent Development	3	---	(Elective)	3
10-196-168	Organizational Behavior and Development	3	---	(Elective)	3
10-196-190	Leading Strategically	3	BA 365	Leadership Theory -- (Major)	3
10-196-169	Leading Change and Diversity	3	---	(Elective) -- (Gen Ed Cultures)	3
Total occupational course credits earned:		42-43	Total occupational course credits accepted:		42-43
Total credits required for graduation:		62	Total credits accepted at UIU:		63-64
Total transferable credits:		63-64			

Disclaimer: Students planning to transfer should contact NTC's Transfer Specialist and transfer personnel at UIU for the most current transfer information.

A minimum of 120 semester credits is required for a Bachelor of Science degree at Upper Iowa University. A minimum of 30 credits must be upper-division credits; lower-division transfer work from NTC does not contribute to the upper-division credit requirement at UIU.

Transfer grades lower than C- are not accepted by UIU.

Legend:

- Grayed courses indicate a course already fulfilled.
- **Bolded courses** are recommended by UIU.
- * Course has a prerequisite.

Courses needed to complete degree at UIU:

Course No.	Course Title	Credits
General Education Studies		
	Any Gen Ed in Arts/Humanities (PHIL 202)	3
	Any Gen Ed in Arts/Humanities	3
ENG 101	English Composition I (Gen Ed Comm./Wrtn)	3
ENG 102	English Composition II (Gen Ed Comm./Wrtn)	3
COMM 200	Interpersonal Comm. (Gen Ed Comm./Oral)	3
CS 102	Intro Computer Applications & Technology (Gen Ed Comp. Skills)	3
	Any Gen Ed in Math (MATH 105 or MATH 107)	3
	Any Gen Ed in Natural Science	3
	Any Gen Ed in Natural Science	3
	Any Gen Ed in Social Science (PSY 190)	3
	Any Gen Ed in Social Science (SOC 110)	3
	Any Gen Ed in Cultures (10-196-169)	3
Prerequisites		
MATH 105	College Mathematics with Applications *	3
<u>OR</u>		
MATH 107	College Algebra *	

More on next page.

Legend:

- *Grayed courses* indicate a course already fulfilled.
- **Bolded courses** are recommended by UIU.
- * Course has a prerequisite.

Courses needed to complete degree at UIU: (continued)

Course No.	Course Title	Credits
Business Core		
<i>ECON 160</i>	<i>Principles of Microeconomics</i>	<i>3</i>
ECON 161	Principles of Macroeconomics	3
<i>ACCT 201</i>	<i>Accounting Principles I</i>	<i>3</i>
ACCT 202	Accounting Principles II	3
MKT 208	Marketing Principles	3
BA 210	Management Principles	3
BA 222	Management Information Systems	3
<i>BA 302</i>	<i>Business Law and Ethics</i>	<i>3</i>
FIN 341	Corporate Financial Management	3
BA 256 OR	Quantitative Analysis for Business I	3
MATH 220	Elementary Statistics	3
BA 356	Quantitative Analysis for Business II	3
BA 374	Business Communication	3
BA 460	Strategic Management	3
Major		
BA 317	International Management	3
<i>BA 361</i>	<i>Human Resources Management</i>	<i>3</i>
BA 403	Internship	3
<i>BA 499</i>	<i>Special Project</i>	<i>3</i>
BA 454	Management Cases	3
BA 423	Production and Operations Management	3
<i>Two of the following:</i>		<i>6</i>
<i>BA 362</i>	<i>Supervision</i>	
<i>BA 365</i>	<i>Leadership Theory</i>	
<i>BA 367</i>	<i>Cross-Cultural Leadership</i>	
<i>BA 370</i>	<i>Entrepreneurship and Small Business Management</i>	
<i>BA 411</i>	<i>Labor Relations and Negotiation</i>	
<i>BA 415</i>	<i>Cross-Cultural Negotiation *</i>	
<i>ACCT 422</i>	<i>Cost Accounting</i>	
<i>PSY 338</i>	<i>Motivation</i>	
<i>BA 445</i>	<i>Contemporary Topics in Management</i>	
<i>BA 474</i>	<i>Organizational Behavior</i>	
Total additional credits needed at UIU to complete degree:		63
Total Credits Earned:		126-127