



**TRANSFER GUIDE - ASSOCIATE DEGREE PROGRAMS**

**NTC Program: HUMAN RESOURCES**

**Upper Iowa University Program: Human Resource Management**

**Minimum GPA for admission:**

**Initial effective date: 06/30/2025**

**General Education Courses**

NTC			UIU		
Course No.	Course Title	Credits	Course No.	Course Title/Field	Credits
10-801-195	Written Communication <b>OR</b>	3	ENG 101	English Composition I -- (PPE Prof. Wrtn Comm.)	3
10-801-136	English Composition 1				
10-809-198	Intro to Psychology <b>OR</b>	3	PSY 190	General Psychology -- (PPE Soc. Sci.)	3
10-809-199	Psychology of Human Relations				
10-809-172	Intro to Diversity Studies	3	SOCI 150	Social Science Gen Ed (PPE Soc. Sci)	3
10-801-198	Speech <b>OR</b>	3	SOC 240	Diversity In the United States (PPE DEI)	3
10-801-196	Oral/Interpersonal Communication				
10-804-123	Math with Business Applications	3	COMM 105	Public Speaking (PPE PC)	3
			COMM 200	Interpersonal Communication (PPE PC)	
			---	Elective	3
10-809-143	Microeconomics	3	ECON 160	Principles of Microecon. -- (Busn. Core & PPE CIV)	3
10-890-165	College 101	1	FYS 120/122	First Year Seminar (PPE FYS 120/122)	1
	<b>Total general education credits earned:</b>	<b>19</b>			
	Total transferable general education credits:	19		<b>Total general education credits accepted:</b>	<b>19</b>

**Occupational Courses**

Course No.	Course Title	Credits	Course No.	Course Title	Credits
10-196-136	Managing Safety & Risk in Business	3	---	Elective	3
10-196-191	Management Principles	3	BA 210	Management Principles -- (Business Core)	3
10-196-193	Managing Human Resources	3	BA 361	Human Resources Management -- (Major)	3
10-103-242	Excel Level 1	1	---	Elective	1
10-103-243	Word Level 1	1	---	Elective	1
10-116-100	Meeting Facilitation	1	---	Elective	1
10-196-168	Organizational Behavior and Development	3	BA 474	Organizational Behavior -- (Major)	3
10-196-169	Leading Change and Diversity	3	DEI 150	Gen Ed Culture Course -- (PPE DEI)	3
10-196-199	Talent Development	3	---	Elective	3
10-116-101	Total Rewards	3	BA 383	Compensation and Benefits Management -- (Major)	3
10-116-102	Talent Acquisition	3	BA 393	Personnel Selection and Evaluation -- (Major)	3
10-101-111	Accounting 1 OR	3 to 4	ACCT 201	Accounting Principles I -- (PPE QR & Busn. Core)	3 to 4
10-101-147	Accounting Fundamentals				
10-101-135	Payroll Accounting	3	---	Elective	3
10-116-103	Employment Law	3	---	Elective	3
10-116-104	Employee Relations	3	---	Elective	3
10-116-105	Human Resource Analytics	2	---	Elective	2
10-116-106	Human Resource Capstone	1	---	Elective	1
	<b>Total occupational course credits earned:</b>	<b>42-43</b>			
	<b>Elective credits allowed:</b>			<b>Total occupational course credits accepted:</b>	<b>42-43</b>
	<b>Total credits required for graduation:</b>	<b>61-62</b>		<b>Elective credits allowed:</b>	
	<b>Total transferable credits:</b>	<b>61-62</b>		<b>Total credits accepted at UIU:</b>	<b>61-62</b>

**Disclaimer:** Students planning to transfer should contact NTC's Transfer Specialist and transfer personnel at UIU for the most current transfer information.

A minimum of 120 semester credits is required for a Bachelor of Science degree at Upper Iowa University. A minimum of 30 credits must be upper-division credits; lower-division transfer work from NTC does not contribute to the upper-division credit requirement at UIU.

Transfer grades lower than C- are not accepted by UIU.

**Legend:**

- Grayed courses indicate a course already fulfilled
- **Bolded courses** are recommended by UIU.

**Courses needed to complete degree at UIU:**

Course No.	Course Title	Credits
<b>Peacock Professional Experience (PPE)</b>		
	<i>First Year Seminar (FYS 120/122)</i>	1
COMM 105 or COMM 200	PPE Professional Oral Comm. (PPE PC)	3
ENG 101	English Composition I (PPE PW)	3
ENG 102	English Composition II (PPE PW)	3
	<i>Any Diversity, Equity &amp; Inclusion (PPE DEI) (SOC 240)</i>	3
	<i>Any Quantitative Reasoning (PPE QR) (ACCT 201)</i>	3
	<i>Any Science (PPE SCI)</i>	3
	<i>Any Social Science (PPE SSCI) (PSY 190 or SSCI 150)</i>	3
	<i>Any Civics, Ethics &amp; Citizenship (PPE CIV) (ECON 160)</i>	3

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Any Creative Expression (PPE CREX)		3
<b>Prerequisites</b>		
MATH 101 <i>OR</i>	Math for Liberal Arts	
MATH 105 <i>OR</i>	College Mathematics with Applications	3
MATH 107	College Algebra	
IS 102	Computer Applications & Technology	3
<b>Business Core</b>		
<i>ECON 160</i>	<i>Principles of Microeconomics</i>	<i>3</i>
ECON 161	Principles of Macroeconomics	3
<i>ACCT 201</i>	<i>Accounting Principles I</i>	<i>3</i>
ACCT 202	Accounting Principles II	3
MKT 208	Marketing Principles	3
<i>BA 210</i>	<i>Management Principles</i>	<i>3</i>
BA 222	Management Information Systems	3
BA 302	Business Law and Ethics	3
FIN 341	Corporate Financial Management	3
BA 256 <i>OR</i>	Quantitative Analysis for Business I	
MATH 220	Elementary Statistics	3
BA 356	Quantitative Analysis for Business II	3
BA 374	Business Communication	3
BA 460	Strategic Management	3
<b>Human Resource Management Major</b>		
BA 317	International Management	3
<i>BA 361</i>	<i>Human Resource Management</i>	<i>3</i>
BA 371	Training and Development	3
<i>BA 383</i>	<i>Compensation &amp; Benefits Management</i>	<i>3</i>
<i>BA 393</i>	<i>Personnel Selection &amp; Evaluation</i>	<i>3</i>
BA 411	Labor Relations and Negotiation	3
<i>Choose two of the following:</i>		
<i>PSY 232</i>	<i>Group Dynamics</i>	<i>3</i>
<i>SQC-240</i>	<i>Diversity in the US</i>	<i>3</i>
BA 362	Supervision	3
BA 365	Leadership Theory	3
BA 367	Cross-Cultural Leadership	3
BA 415	Cross-Cultural Negotiations	3
<i>BA-474</i>	<i>Organizational Behavior</i>	<i>3</i>
ECON 466	Labor Economics	3
PSY 340	Industrial Psychology	3
<b>Additional Electives</b>		
<b>Electives (6 Credits of Upper division needed)</b>		6
Total additional credits needed at UIU to complete degree:		60
<b>Total Credits Earned:</b>		<b>121-122</b>