

Program Transfer Guide

Northeast Iowa Community College
Associate of Applied Science (AAS) in
CONSERVATION AGRONOMIST
→ UIU Bachelor of Science (BS) in
CONSERVATION MANAGEMENT

JUNE 2025



EDUCATION BUILT FOR LIFE

Years 1 & 2 at Northeast Iowa Community College:

NICC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Semester 1						
AGA 114	Principles of Agronomy	3	----	----	3	Free Elective
CAD 104	Computer Aided Drafting	3	----	----	3	Free Elective
ENV 115	Environmental Science	3	ES 161	Intro to Environmental Sci.	3	PPE Science
ENV 116	Environmental Science Lab	1	ES 175	Earth Systems Laboratory	1	Free Elective
GIS 111	Intro to Geographical Info Syst.	3	----	----	3	Free Elective
SDV 179	The College Experience	3	FYS 120/122	First Year Seminar	3	PPE FYS 120/122
AGA 211	Grain & Forage Crops	3	----	----	3	Free Elective
AGB 950	Internship I	2	----	----	2	Free Elective
AGP 333	Precision Framing Systems	3	----	----	3	Free Elective
COM 723	Workplace Communications	3	----	----	3	Free Elective
OR	OR	OR	OR	OR	OR	OR
ENG 105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
PSY 111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
OR	OR	OR	OR	OR	OR	OR
PSY 112	Psychology of Human Relations	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
SOC 110	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
AGB 951	Internship II	2	----	----	2	Free Elective
AGA 159	Livestock Nutrient Mgmt	2	----	----	2	Free Elective
AGA 375	Integrated Crop Management	2	----	----	2	Free Elective
AGN 272	Agronomic Watershed Mgmt	4	----	----	4	Free Elective
BIO 125	Plant Biology	4	BIO 231	General Botany	4	Major
MAT 120	College Algebra	3	MATH 107	College Algebra	3	PPE QR & Major
MAT 744	Technical Math	4	----	----	4	Free Elective
AGA 154	Fundamentals of Soil Science	3	SCI 150	Science Gen Ed	3	PPE Science
AGA 183	Soil Health Lab	1	----	----	1	Free Elective
AGB 336	Agricultural Selling	3	MKT 337	Personal Selling	3	Free Elective
ENV 140	Natural Resource Conservation	4	ES 114	Conservation of Natural Resources	4	Free Elective
SPC 112	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
Total occupational course credits earned:		68	Total course credits accepted:		68	
Total transferable credits#:		68				

UIU recommendations are **bolded**.

Years 3 & 4 at Upper Iowa University:

Courses to be taken at Upper Iowa University	UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
	Peacock Professional Experience (PPE) Courses				
	FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	SDV 179
	ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENG 105
	ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	---
	COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	SPC 112
		any Diversity, Equity & Inclusion	3	PPE Divers., Equity & Inclusion (DEI)	---
		any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	<i>in major</i>
		any Science	3	PPE Science (SCI)	BIO 135
		any Social Science	3	PPE Social Science (SSCI)	PSY 111 or PSY 112
		any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	---
		any Creative Expression	3	PPE Creative Expression (CREX)	---
Math 1 of the following:					
	MATH 105 MATH 107 MATH 115 MATH 120	College Math with Applications College Algebra Trigonometry & Analytic Geometry Calculus I	3	Prereq for BIO 430, BIO 435 & MATH 220	MAT 120
Major Courses					
	BIO 135	Principles of Biology I	4	Major/PPE SCI	---
	BIO 280	Plants of Iowa	4	Major	---
	BIO 335	Ecology	4	Major	---
	BIO 365	Conservation Biology	3	Major	---
	BIO 403	Field Internship	3	Major	---
	BIO 496	Senior Project	2	Major	---
	ES 220	Soil and Water Conservation	3	Major	---
	GEOG 356	Intro to Geographic Info Systems	3	Major	---
	One of the following:		4	Major	---
	BIO 430	Wildlife Management	BIO 435	Fisheries Management	
	BIO 433	Ecological Rest & Ecosys Mgmt Practices and Principles			
	Two of the following:		3 4	Major	BIO 125
	BIO 140	Principles of Biology II	BIO 231 General Botany		
	BIO 220	Zoology			
	One of the following:		3	Major	---
	BIO 307	Genetics and Evolution	ES 340	Environmental Policy	
	CHEM 115	Environmental Chemistry			
	ECON 160	Principles of Microeconomics			
			PA 305	Grant Writing	
			PHIL 202	Contemporary Ethics	
	Electives from the following: (*must be upper-division)		11	Major	---
	MATH 220	Elementary Statistics (3)	BIO 301	Individual Research in the Biological Sciences (1)	
	BIO 315	Ichthyology (4)	BIO 323	Plant Nutrition (3)	
	BIO 325	Plant Physiology (4)	BIO 385	Ornithology (4)	
	BIO 391	Mammalogy (4)	BIO 393	Herpetology (4)	
	BIO 428	Plant Pathology (4)	BIO 430	Wildlife Management (4)	
	BIO 433	Ecological Restor & Ecosys. Mgmt (4)	BIO 480	Stream Ecology (4)	

	BIO 435 Fisheries Management (4)	ES 326 Soil Genesis Classification and Morphology (4)
Total additional credits needed at UIU to complete degree:	60	
Total transferable credits from NICC:	68	
Total Earned Credits:	128	

~~ NOTES ~~

This transfer guide is showing one possible course path from Northeast Iowa Community College to Upper Iowa University based on course matches and ideal selections for increased success, however, students are encouraged to work with their advisors at Upper Iowa University and Northeast Iowa Community College for more personalized course plan.

LEGEND:

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Northeast Iowa Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Northeast Iowa Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the May 2025 course-to-course articulation (UIU 2024-25 catalog & NICC 2024-25 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Maximize Your Transfer to UIU

Take up to 10 credits to fulfill the Peacock Professional Experience (PPE) and Major Requirements.

Choose up to 10 additional credits at Northeast Iowa Community College to transfer into Upper Iowa University to fulfill PPE and Major requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 10 credits from the following areas:

- Creative Expression PPE Requirement – up to 3 credits
- Professional Communication (Written) PPE Requirement – up to 3 credits (ENG 102)
- Civics, Ethics and Citizenship PPE Requirement-up to 3 credits
- Diversity, Equity and Inclusion PPE Requirement – up to 3 credits
- Major Requirements – up to 10 credits

Additional Elective Transfer Guide

NICC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Creative Expression PPE Requirement						
ANI 105	Intro to Animation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 101	Art Appreciation	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ART 133	Drawing	3	ART 110	Drawing	3	PPE Creative Expr.
ART 204	Art History II	3	ART 212	Art History II	3	PPE Creative Expr.
ASL 131	American Sign Language I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ASL 161	American Sign Language II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ASL 241	American Sign Language II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ASL 271	American Sign Language IV	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
DRA 112	American Film	3	ENG 290	The Movies	3	PPE Creative Expr.
ENG 221	Creative Writing	3	ENG 170	Intro to Creative Writing	3	PPE Creative Expr.
FLS 141	Elementary Spanish I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLS 142	Elementary Spanish II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLS 241	Intermediate Spanish I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLS 242	Intermediate Spanish II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
GRA 216	Exploring Photography	3	GRAF 218	Digital Photography & Editing	3	PPE Creative Expr.
LIT 101	Introduction to Literature	3	LIT 125	Introduction to Literature	3	PPE Creative Expr.
LIT 111	American Literature to Mid-1800s	3	ENG 210	American Literature II	3	PPE Creative Expr.
MUS 100	Music Appreciation	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
PHI 101	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
PHI 128	Philosophy of Religion	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
Civics/Ethics PPE Requirement						
ECN 130	Principles of Microecon.	3	ECON 160	Principles of Microeconomics	3	PPE Civ/Ethics
PHI 105	Introduction to Ethics	3	PHIL 202	Contemporary Ethics	3	PPE Civ/Ethics
POL 111	American National Government	3	PS 100	US Government	3	PPE Civ/Ethics
Diversity, Equity & Inclusion PPE Requirement						
HIS 214	Russian History & Culture	3	DEI 150	Diversity/Equ/Incl. Gen Ed	3	PPE DEI
HUM 108	Cultural Diversity & Identity	3	SOC 240	Diversity in the US	3	PPE DEI
LIT 135	Multicultural Literature	3	DEI 150	Diversity/Equ/Incl. Gen Ed	3	PPE DEI
REL 105	Introduction to Religion	3	REL 120	Intro to World Religions	3	PPE DEI
SOC 208	Intro to Cultural Anthropology	3	ANTH 110	Cultural Anthropology	3	PPE DEI
Major Requirement						
BIO 112	General Biology I	4	BIO 135	Principles of Biology I	4	PPE Science & Major
BIO 113	General Biology II	4	BIO 140	Principles of Biology II	4	Major
ECN 130 OR PHI 105	Principles of Microeconomics OR Introduction to Ethics	3 OR 3	ECON 160 OR PHIL 202	Principles of Microeconomics OR Contemporary Ethics	3 OR 3	Major