Program Transfer Guide

Northeast Iowa Community College Associate of Applied Science (AAS) in

BUSINESS ADMINISTRATION

→ UIU Bachelor of Science (BS) in

BUSINESS ADMINISTRATION – General Business Emphasis

JUNE 2025



UIU recommendations are **bolded**.

Years 1 & 2 at Northeast Iowa Community College:

NICC Program Course Sequence				Course Transfers	into UIU as		
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled	
Term 1							
CSC 116	Information Computing	3	IS 102	Intro to Comp App/Tech	3	Prereq for BA 256	
BUS 102	Introduction to Business	3			3	Free Elective	
BUS 199	Intro to Sports Administration	3	SA 348	Sports Administration	3	Free Elective	
OR	OR	OR	OR	OR	OR	OR	
MGT 101	Principles of Management	3	BA 210	Management Principles	3	Business Core	
SPC 112	Public Speaking	3	COMM 105	Public Speaking	3	PPE COM 105	
SDV 179	The College Experience	3	FYS 120/122	First Year Seminar	3	PPE FYS 120/122	
Term 2							
ENG 105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101	
MKT 110	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core	
PSY 112	Psychology of Human Relations	3	SSCI 150	Social Science Gen Ed	3		
OR	OR	OR	OR	OR	OR	PPE Social Science	
PSY 111	Introduction to Psychology	3	PSY 190	General Psychology	3		
MAT 102	Intermediate Algebra	4			4	Free Elective	
MKT 183	Customer Service Strategies	3			3	Free Elective	
OR	OR	OR	OR	OR	OR	OR	
BUS 206	Leisure Services Administration	3			3	Free Elective	
Term 3					ı		
ACC 152	Financial Accounting	4	ACCT 201	Accounting Principles I	4	PPE QR & Bus Core	
BUS 185	Business Law I	3	BA 302	Business Law & Ethics	3	Business Core	
MGT 110	Small Business Management	3			3	Free Elective	
OR	OR	OR	OR	OR	OR	OR	
BUS 207	Events & Facilities Mgmt	3			3	Free Elective	
ECN 120	Principles of Macroecon.	3	ECON 161	Principles of Macroecon.	3	Business Core	
BUS 180	Business Ethics	3	BA 225	Business Ethics	3	Free Elective	
Term 4							
BUS 933	Business Admin Internship	2			2	Free Elective	
ECN 130	Principles of Microecon.	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Business Core	
BUS 204	Professionalism in the Workplace	3			3	Free Elective	
FIN 122	Personal Finance	4	FIN 288	Personal Financial Mgmt	4	Free Elective	
MGT 170	HR Management	3	BA 361	HR Management	3	Major	
Total occupational course credits earned:		62	Total course credits accepted:		62		

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Total transferable credits*: 62



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Years 3 & 4 at Upper Iowa University:

	UIU Program Course List	# Cr	Requirement Fulfilled	Transferred In
Peacock Prof	essional Experience (PPE) Courses			
FYS 120	First Year Seminar (Fayette)			
OR		3	Success in Higher Education	SDV 179
FYS 122	First Year Seminar (Online/Self-Paced)			
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENG 105
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	
COMM 105	Public Speaking			
OR		3	PPE Prof Comm/Oral (PC)	SPC 112
COMM 200	Interpersonal Communication			
	any Diversity, Equity & Inclusion	3	PPE Divers., Equity & Inclusion (DEI)	
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	in major
	any Science	3	PPE Science (SCI)	
	any Social Science	3	PPE Social Science (SSCI)	PSY 112 or PSY 1
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160
	any Creative Expression	3	PPE Creative Expression (CREX)	
Prerequisites	5			
MATH 101	Math for Liberal Arts			
OR	OR		PPE QR & Prereq. for BA 256 or	
MATH 105	College Mathematics w/ Applications	3	MATH 220	OR
OR MATH 107	OR College Algebra			
IS 102	Computer Applications and Technology	3	Prereg. For BA 256	CSC 116
Business Cor		3	Trereq. For BA 250	C3C 110
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN 130
ECON 161	Principles of Macroeconomics	3	Business Core	ECN 120
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACC 152
ACCT 202	Accounting Principles II	3	Business Core	
MKT 208	Marketing Principles	3	Business Core	MKT 110
BA 210	Management Principles	3	Business Core	MGT 101
BA 222	Management Information Systems	3	Business Core	
BA 256	Quantitative Analysis for Business I			
OR		3	Business Core/PPE QR	OR
MATH 220	Elementary Statistics		,	
BA 302	Business Law and Ethics	3	Business Core	BUS 185
FIN 341	Corporate Financial Management	3	Business Core	
BA 356	Quantitative Analysis for Business II	3	Business Core	
BA 374	Business Communication	3	Business Core	
BA 460	Strategic Management	3	Business Core	
Major Cours	es			
BA 361	Human Resource Management	3	Major	MGT 170
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	
BA 423	Production & Operations Management	3	Major	
	Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the		Emphasis	
Additional El	ectives			
Electives		4	Degree Requirements	
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Total transferable credits from NICC:

Total transferable credits from NICC: **Total Earned Credits:**

ts: 62

58

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~~ NOTES ~~

LEGEND:

- > "Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- > Grayed out text indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Northeast Iowa Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Northeast Iowa Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the May 2025 course-to-course articulation (UIU 2024-25 catalog & NICC 2024-25 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Maximize Your Transfer to UIU

Take up to 16 credits to fulfill the Peacock Professional Experience (PPE), Prerequisite, Business Core and Elective Requirements.

Choose up to 16 additional credits at Northeast Iowa Community College to transfer into Upper Iowa University to fulfill PPE, Prerequisite, Business Core and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 16 credits from the following areas:

- Creative Expression PPE Requirement up to 3 credits
- Professional Communication (Written) PPE Requirement up to 3 credits (ENG 102)
- Science PPE Requirement up to 3 credits
- Diversity, Equity and Inclusion PPE Requirement up to 3 credits
- Prerequisite Requirements up to 3 credits (MATH 101 or MATH 107)
- Business Core Requirements up to 6 credits (ACCT 202 & MATH 220)
- Elective Requirements up to 4 credits

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NICC ELECTIVES	Additional Elective Transfer Guide								
Course Id									
ANI 105	Course Id		# Cr	Course Id			Requirement Fulfilled		
ANI 105			# (1	Course ia	Course Name	# 0	Requirement runnieu		
ART 101			3	CREX 150	Creative Expression Gen Ed	3	PPF Creative Expr		
ART 133 Drawing					·				
ART 204									
ASL 131 American Sign Language I 3 CREX 150 Creative Expression Gen Ed 3 PPE Creative Expr. ASL 161 American Sign Language II 3 CREX 150 Creative Expression Gen Ed 3 PPE Creative Expr. ASL 241 American Sign Language II 3 CREX 150 Creative Expression Gen Ed 3 PPE Creative Expr. ASL 271 American Sign Language IV 3 CREX 150 Creative Expression Gen Ed 3 PPE Creative Expr. DRA 112 American Film 3 ENG 290 The Movies 3 PPE Creative Expr. ENG 221 Creative Writing 3 ENG 170 Intro to Creative Writing 3 PPE Creative Expr. ENG 221 Creative Writing 4 CREX 150 Creative Expression Gen Ed 4 PPE Creative Expr. FLS 141 Elementary Spanish I 4 CREX 150 Creative Expression Gen Ed 4 PPE Creative Expr. FLS 142 Elementary Spanish I 4 CREX 150 Creative Expression Gen Ed 4 PPE Creative Expr. FLS 242 Intermediate Spanish II 4 CREX 150 Creative Expression Gen Ed 4 PPE Creative Expr. FLS 242 Intermediate Spanish II 4 CREX 150 Creative Expression Gen Ed 4 PPE Creative Expr. GRA 216 Exploring Photography 3 GRAF 218 Digital Photography & Editing 3 PPE Creative Expr. GRA 216 Exploring Photography 3 GRAF 218 Digital Photography & Editing 3 PPE Creative Expr. UT 111 American Literature to Mid-1800s 3 ENG 210 American Literature II 3 PPE Creative Expr. PHI 101 Introduction to Hilosophy 3 PHIL 150 Introduction to Music Appreciation 3 MUS 100 Introduction to Music Appreciation 3 MUS 100 Introduction to Music Appreciation 3 PPE Creative Expr. PHI 128 Philosophy of Religion 3 CREX 150 Creative Expression Gen Ed 3 PPE Creative Expr. PHI 129 Introduction to Philosophy 3 PHIL 150 Introduction to Music 3 PPE Creative Expr. PHI 120 Introduction to Music Appreciation 3 MUS 100 Introduction to Music Appreciation 4 PPE Science PPC Creative Expr. PHI 129 Philosophy of Religion 3 CREX 150 Science Gen Ed 3 PPE Science PPC Creative Expr. BIO 151 Nutrition 3 BIO 150 General Biology I 4 PPE Science PPC S		_					•		
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