

**Program Transfer Guide**  
**Metropolitan Community College**  
**Associate of Arts (AA) in**  
**BUSINESS TRANSFER**  
**→ UIU Bachelor of Science (BS) in**  
**HUMAN RESOURCES MANAGEMENT**  
**MARCH 2026**



**Years 1 & 2 at Metropolitan Community College:**

MCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
<b>Quarter 1</b>						
BSAD 1000	Introduction to Business	3	----	----	3	Free Elective
Professional/Life Skills & Info Lit. Gen Ed		3	----	----	3	Free Elective
Additional Requirement Course ( <b>PSYC 1010</b> )		3	<b>PSY 190</b>	<b>General Psychology</b>	3	PPE Social Science
<b>Quarter 2</b>						
ENGL 1010	English Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
MRKT 1010	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core
Additional Requirement Course ( <b>PHIL 1010</b> )		3	<b>PHIL 150</b>	<b>Intro. To Philosophy</b>	3	PPE Creative. Expr.
<b>Quarter 3</b>						
ENGL 1020	English Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
BSAD 1100	Business Law I	3	BA 302	Business Law & Ethics	3	Business Core
CT/Creativity & Social/Cult. Aw. Gen Ed ( <b>SOCI 2060</b> )		3	<b>HVCP 150</b>	<b>Hum. Values &amp; Ctr'l Perspectives Gen Ed</b>	3	PPE HVCP
<b>Quarter 4</b>						
COMS 1110	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
<b>MATH 1410</b>	<b>Statistics</b>	<b>3</b>	<b>MATH 220</b>	<b>Elementary Statistics</b>	<b>3</b>	<b>PPE QR &amp; Bus Core</b>
OR	OR	OR	OR	OR	OR	OR
MATH 1425	College Algebra	3.33	MATH 107	College Algebra	3.33	PPE QR & Prereq
<b>Quarter 5</b>						
ACCT 1100	Accounting I	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
ECON 1100	Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Bus Core
CT/Creativity & Social/Cult. Aw. Gen Ed		3	----	----	3	Free Elective
<b>Quarter 6</b>						
ACCT 1110	Accounting II	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
ECON 1000	Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
BSAD 2700	Global Business	3	----	----	3	Free Elective
OR	OR	OR	OR	OR		
ECON 2720	International Economics	3	ECON 488	International Trade		
OR	OR	OR	OR	OR		
MRKT 2720	Global Marketing	3	MKT 424	Global Marketing		
<b>Quarter 7</b>						
ACCT 1120	Accounting III	3	ACCT 202	Accounting Principles II	3	Business Core
MGMT 2100	Principles of Management	3	BA 210	Management Principles	3	Business Core
BSAD 2700	Global Business	3	----	----	3	Free Elective
OR	OR	OR	OR	OR		
ECON 2720	International Economics	3	ECON 488	International Trade		
OR	OR	OR	OR	OR		
MRKT 2720	Global Marketing	3	MKT 424	Global Marketing		
<b>Quarter 8</b>						
Scientific Inquiry General Education ( <b>SCIE 1300</b> )		3	<b>PHY 110</b>	<b>Introduction to Astronomy</b>	3	PPE Science
Total occupational course credits earned:		63	Total course credits accepted:		63	
Total transferable credits#:		63				

UIU recommendations are **bolded**.

Quarter credits have been converted to semester hours of credit.

**Years 3 & 4 at Upper Iowa University:**

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
<b>General Education Courses</b>				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Students who transfer to UIU with a completed Associate of Arts (AA) degree in liberal arts from Metropolitan Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements.	
ENG 101	English Composition I	3		
ENG 102	English Composition II	3		
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3		
	any Human Values & Cultural Perspectives	3		
	any Quantitative Reasoning	3		
	any Science	3		
	any Social Science	3		
	any Civics, Ethics & Citizenship	3		
	any Creative Expression	3		
<b>Peacock Professional Experience (Gen Ed) Electives (if needed)</b>				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	3	PPE Electives	MATH 1410
<b>Prerequisites</b>				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics with Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MATH 1410
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	MATH 1410
<b>Business Core Courses</b>				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECON 1100
ECON 161	Principles of Macroeconomics	3	Business Core	ECON 1000
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACCT 1100
ACCT 202	Accounting Principles II	3	Business Core	ACCT 1120
MKT 208	Marketing Principles	3	Business Core	MRKT 1010
BA 210	Management Principles	3	Business Core	MGMT 2100
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	MATH 1410
BA 302	Business Law and Ethics	3	Business Core	BSAD 1100
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
<b>Major Courses</b>				
BA 317	International Management	3	Major	---
BA 361	Human Resources Management	3	Major	---
BA 371	Training and Development	3	Major	---
BA 383	Compensation & Benefits Mgmt	3	Major	---
BA 393	Personnel Selection and Evaluation	3	Major	---
BA 411	Labor Relations and Negotiation	3	Major	---
<i>Two of the following:</i>		6	Major	---
PSY 232	Group Dynamics		SOC240 Diversity in the United States	

Courses to be taken at Upper Iowa University

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BA 362	Supervision	BA 365	Leadership Theory
BA 367	Cross-Cultural Leadership	BA 415	Cross-Cultural Negotiations
BA 474	Organizational Behavior	ECON 466	Labor Economics
PSY 340	Industrial Psychology		

**Additional Electives**

Electives	18	Degree Requirements	---
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Total additional credits needed at UIU to complete degree:	<b>57</b>
Total transferable credits from MCC:	<b>63</b>
<b>Total Earned Credits:</b>	<b>120</b>

## ~~ NOTES ~~

This major is recognized by SHRM (Society of Human Resource Management).

**LEGEND:**

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Metropolitan Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements. However, all students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Metropolitan Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Metropolitan Community College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on the March 2026 course-to-course articulation (UIU 2025-26 catalog & MCC 2025-26 catalog).*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

## Maximize Your Transfer to UIU

*Take up to 15 credits to fulfill Elective Requirements.*

Choose up to 15 additional credits at Metropolitan Community College to transfer into Upper Iowa University to fulfill Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 15 credits from the following areas:**

- Elective Requirements – up to 15 credits