

**Program Transfer Guide**  
**Metropolitan Community College**  
**Associate in Applied Science (AAS) in**  
**BUSINESS ADMINISTRATION**  
**→ UIU Bachelor of Science (BS) in**  
**90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis**  
**MARCH 2026**



**Years 1 & 2 at Metropolitan Community College:**

MCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
<b>Quarter 1</b>						
BSAD 1000	Introduction to Business	3	----	----	3	Free Elective
HMRL 1010	Human Relations Skills	3	----	----	3	Free Elective
Elective		3	----	----	----	
<b>Quarter 2</b>						
MRKT 1010	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core
Communication General Education <b>(ENGL 1010)</b>		3	<b>ENG 101</b>	<b>English Composition I</b>	3	PPE ENG 101
Elective		3	----	----	----	
<b>Quarter 3</b>						
BSAD 1100	Business Law I	3	BA 302	Business Law & Ethics	3	Business Core
Quantitative/Numeracy Gen Ed <b>(MATH 1410)</b>		3	<b>MATH 220</b>	<b>Elementary Statistics</b>	3	PPE QR & Bus Core
Elective		3	----	----	3	Free Elective
<b>Quarter 4</b>						
ACCT 1100	Accounting I	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
ECON 1100	Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Bus Core
Critical Thinking/Creativity & Social/Cultural Awareness Gen Ed <b>(PHIL 1010)</b>		3	<b>PHIL 150</b>	<b>Intro. to Philosophy</b>	3	PPE Creative Expr.
<b>Quarter 5</b>						
ACCT 1110	Accounting II	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
ECON 1000	Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
Elective		3	----	----	3	Free Elective
<b>Quarter 6</b>						
ACCT 1120	Accounting III	3	ACCT 202	Accounting Principles II	3	Business Core
MGMT 2100	Principles of Management	3	BA 210	Management Principles	3	Business Core
Elective		3	----	----	----	
<b>Quarter 7</b>						
FINA 2230	Business Finance	3	FIN 341	Corporate Financial Mgmt	3	Business Core
Elective		3	----	----	----	
<b>Quarter 8</b>						
BSAD 2940	Business Capstone	1	----	----	----	
Scientific Inquiry General Education <b>(SCIE 1300)</b>		3	<b>PHY 110</b>	<b>Intro to Astronomy</b>	3	PPE Science

Total occupational course credits earned: 64  
 Total transferable credits#: 51

Total course credits accepted: 51

*UIU recommendations are **bolded**.*

*Quarter credits have been converted to semester hours of credit.*

**Years 3 & 4 at Upper Iowa University:**

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
<b>Peacock Professional Experience (PPE) Courses</b>				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENGL 1010
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	---
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	---
	any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	---
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	ACCT 201 in major
	any Science	3	PPE Science (SCI)	SCIE 1300
	any Social Science	3	PPE Social Science (SSCI)	---
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 in major
	any Creative Expression	3	PPE Creative Expression (CREX)	PHIL 1010
<b>Peacock Professional Experience (Gen Ed) Electives (if needed)</b>				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	MATH 1410
<b>Prerequisites</b>				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts College Mathematics w/ Applications College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MATH 1410
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	MATH 1410
<b>Business Core Courses</b>				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECON 1100
ECON 161	Principles of Macroeconomics	3	Business Core	ECON 1000
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACCT 1100
ACCT 202	Accounting Principles II	3	Business Core	ACCT 1120
MKT 208	Marketing Principles	3	Business Core	MRKT 1010
BA 210	Management Principles	3	Business Core	MGMT 2100
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	MATH 1410
BA 302	Business Law and Ethics	3	Business Core	BSAD 1100
FIN 341	Corporate Financial Management	3	Business Core	FINA 2230
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
<b>Major Courses</b>				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---

Courses to be taken at Upper Iowa University



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Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.	12	Emphasis	---
Total additional credits needed at UIU to complete degree:	<b>45</b>		
Total transferable credits from MCC:	51		
<b>Total Earned Credits:</b>	<b>96</b>		

~~ NOTES ~~

**LEGEND:**

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Metropolitan Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Metropolitan Community College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on the March 2026 course-to-course articulation (UIU 2025-26 catalog & MCC 2025-26 catalog).*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

## Maximize Your Transfer to UIU

*Take up to 6 credits to fulfill the Peacock Professional Experience (PPE) Requirements.*

Choose up to 6 additional credits at Metropolitan Community College to transfer into Upper Iowa University to fulfill PPE requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 6 credits from the following areas:**

- Professional Communication (Written) PPE Requirement – up to 3 credits (ENG 102)
- Professional Communication (Oral) PPE Requirement – up to 3 credits
- Social Science PPE Requirement-up to 3 credits
- Human Values & Cultural Perspectives PPE Requirement – up to 3 credits

<b>Additional Electives Transfer Guide</b>						
<b>MCC ELECTIVES</b>			<b>Transfers as UIU Course</b>			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>Professional Communication (Written) PPE Requirement</b>						
ENGL 1020	English Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
<b>Professional Communication (Oral) PPE Requirement</b>						
COMS 1000	Fundamentals of Communication	3	COMM 105	Public Speaking	3	PPE COMM 105
OR	OR	OR	OR	OR	OR	OR
COMS 1110	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
OR	OR	OR	OR	OR	OR	OR
COMS 1300	Interpersonal Communication	3	COMM 200	Interpersonal Communication	3	PPE COMM 200

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<b>Human Values &amp; Cultural Perspectives PPE Requirement</b>						
ENGL 2490	Intro to Latin American Lit	3	HVCP 150	Hum. Values/Ctrtl Persp. Gen Ed	3	PPE HVCP
ENGL 2530	Multicultural US Literature	3	HVCP 150	Hum. Values/Ctrtl Persp. Gen Ed	3	PPE HVCP
EDUC 2030	Human Relations in Education	3	EDU 162	Diversity for Teachers	3	PPE HVCP
HIST 1050	Introduction to Black History	3	HIST 330	African American History	3	PPE HVCP
HIST 1060	Black Women in the US	3	HVCP 150	Hum. Values/Ctrtl Persp. Gen Ed	3	PPE HVCP
PHIL 2200	Intro to Comparative Religion	3	REL 120	Intro to World Religions	3	PPE HVCP
SLIS 2201	Hist/Psy/Sociology of Deafness	3	HVCP 150	Hum. Values/Ctrtl Persp. Gen Ed	3	PPE HVCP
SOCI 1100	Native American Studies	3	HVCP 150	Hum. Values/Ctrtl Persp. Gen Ed	3	PPE HVCP
SOCI 1250	Intro to Cultural Anthropology	3	ANTH 110	Intro to Cultural Anthropology	3	PPE HVCP
SOCI 2060	Multicultural Issues	3	HVCP 150	Hum. Values/Ctrtl Persp. Gen Ed	3	PPE HVCP
SOWK 2120	Race, Class, & Gender	3	HVCP 150	Hum. Values/Ctrtl Persp. Gen Ed	3	PPE HVCP
SPAN 2490	Intro to Latin American Lit	3	HVCP 150	Hum. Values/Ctrtl Persp. Gen Ed	3	PPE HVCP
<b>Social Science PPE Requirement</b>						
CRIM 1010	Intro to Criminal Justice	3	CJ 224	Intro to Criminal Justice	3	PPE Social Science
HIST 1010	US History to 1877	3	HIST 110	American History to 1877	3	PPE Social Science
HIST 1020	US History from 1865 to Present	3	HIST 111	American History Since 1877	3	PPE Social Science
HIST 1110	World Civ. From Prehistory - 1500	3	HIST 100	World History to 1500	3	PPE Social Science
HIST 1120	World Civ. From 1500 to Pres.	3	HIST 101	World History Since 1500	3	PPE Social Science
HIST 2050	Modern Europe Since 1789	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
POLS 2050	American National Government	3	PS 100	US Government	3	PPE Social Science
POLS 1050	State & Local Government	3	PS 230	State & Local Government	3	PPE Social Science
POLS 2070	Contemp. Social/Political Issues	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
PYSC 1010	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
PSYC 1120	Human Growth & Development	3	EDU 142	Human Growth/Dev/Guidance	3	PPE Social Science
SOCI 1010	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOCI 2050	Current Social Problems	3	SOC 220	Social Problems	3	PPE Social Science