

## Program Transfer Guide

Madison College Associate in **Human Resource Management**

→ UIU Bachelor of Science in **Human Resources Management**

November 2016



UPPER IOWA UNIVERSITY

Established in 1857®

Madison College Course			Transfers as UIU Course		
Course Num	Course Name	# Cr	Course Num	Course Name	Requirement Fulfilled
<b>First Term</b>					
10-102-134	Business Organization & Mgmt	3	---	-----	elective
10-116-145	Intro to Human Resources	3	---	-----	elective
10-116-153	Meeting Facilitation	1	---	-----	elective
10-116-168	Employment Law	3	---	Social Science General Educ	Gened-Social Science
10-801-195	Written Communication	3	ENG 101	Basic Composition	Gened-Comm/Written
20-810-205	Sm Group & Interpersonal Commun.	3	COMM 200	Interpersonal Communication	elective
<b>Second Term</b>					
10-103-133	Excel-Beginning *	1	---	-----	elective
10-116-147	Wage/Salary/Benefits Admin.	3	---	-----	elective
10-116-149	Effective Staffing	3	---	-----	elective
10-116-152	Organizational Training/Develop.	3	---	-----	elective
10-801-198	Speech	3	COMM 105	Public Speaking	Gened-Comm/Oral
10-801-144 /A	Math of Finance	3	---	-----	elective
<b>Third Term</b>					
10-101-111	Accounting I- Principles	4	BA 201	Accounting Principles I	Business Core
10-102-143	Management Techniques	3	BA 210	Management Principles	elective
10-116-148	Labor Relations	3	---	-----	elective
10-809-195	Economics	3	BA 160	Microeconomic Principles	Business Core
10-809-199	Psychology of Human Relations	3	PSY xxx	Social Science General Educ	Gened-Social Science
<b>Fourth Term</b>					
10-101-154	Payroll Accounting	1	---	-----	elective
10-102-132	Strategic Leadership	3	BA 250	Special Topics	elective
10-102-135	Project Management Fundamentals	3	---	-----	elective
10-103-143	PowerPoint – Beginning *	1	---	-----	elective
10-103-145	Access – Beginning *	1	---	-----	elective
10-104-102	Marketing Principles	3	BA 208	Marketing Principles	Business Core
10-116-169	Human Resources Capstone	1	---	-----	elective
10-801-197 /B	Technical Reporting	3	---	-----	elective
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\* If also took an MS WORD course, the 4 courses together will transfer as CS 102 and fulfill UIU's Computer Skills general education requirement.

A ~ UIU recommends taking 20-804-240 *Basic Statistics* instead; it transfers to UIU as MATH 220 which fulfills both a general education and a business core requirement.

B ~ UIU recommends taking 20-801-202 *English 2* instead; it transfers as ENG 102 which fulfills the 2<sup>nd</sup> Written Communication general education requirement at UIU.

Remaining GenEd Requirements:	Arts/Humanities	6 credits
	Communications (ENG 102)	3 credits
	Mathematics (MATH 220)	3 credits
	Computer Skills (CS 102)	3 credits
	Natural Sciences	6 credits
	Social Sciences	0 credits
	Cultures	3 credits
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		<b>24</b>

Remaining Major Requirements:	<b>BUSINESS CORE</b>	
	BA 161      Macroeconomic Principles	3 credits
	BA 202      Accounting Principles II	3 credits
	BA 222      Management Information Systems	3 credits
	BA 225      Business Ethics	
	or PHIL 202      Contemporary Ethics	3 credits
	BA 302      Business Law I	3 credits
	BA 341      Corporate Financial Management	3 credits
	BA 356      Quantitative Decisions in Business	3 credits
	<b>HUMAN RESOURCES MANAGEMENT</b>	
	BA 317      International Management	3 credits
	BA 361      Human Resources Management	3 credits
	BA 371      Training and Development	3 credits
	BA 383      Compensation & Benefits Management	3 credits
	BA 393      Personnel Selection & Evaluation	3 credits
	BA 411      Labor Relations & Negotiations	3 credits
	BA 460      Strategic Management	3 credits
	<i>One of these:</i>	3 credits
	BA 362      Supervision	
	BA 365      Leadership Theory	
	BA 367      Cross-Cultural Leadership	
	BA 415      Cross-Cultural Negotiations	
	BA/PSY 474      Organizational Behavior	
	PSY 440      Industrial Psychology	
	PSY/SOC 232      Group Dynamics	
	SOC 240      Diversity in the United States	
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		<b>45</b>

### Notes

In addition to those to be taken for the major, another **3-6** credits of upper division courses are needed. This could be accomplished with courses in the shaded areas above.

*Courses in blue could be completed at Madison College.*

A baccalaureate degree requires the successful completion of a total of 120 semester hours, including transfer credit, and credit for coursework completed at UIU. Of those, a minimum of 30 credits must be upper-division.

A minimum of 30 credits must be completed at UIU.