

Program Transfer Guide
Marshalltown Community College
Associate of Arts (AA) in
BUSINESS TRANSFER MAJOR
→ UIU Bachelor of Science (BS) in
90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis
FEBRUARY 2026



Years 1 & 2 at Marshalltown Community College:

MCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Communications						
ENG 105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
ENG 106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
SPC 112	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
OR	OR	OR	OR	OR	OR	OR
SPC 122	Interpersonal Communication	3	COMM 200	Interpersonal Communication	3	PPE COMM 200
Humanities						
AA Approved Humanities Electives		9	----	<i>See Electives Table</i>	7	*Select PPE Creative Expr.
Social/Behavioral Science						
Approved AA Social/Behavioral Science Electives		6	----	<i>See Electives Table</i>	6	*Select PPE Social Science
Approved AA Social/Behavioral Science Electives		3	----	<i>See Electives Table</i>	3	*Select PPE HVCP
Math and Science						
Math Elective (MAT 156)		3	MATH 220	Elementary Statistics	3	PPE QR & Bus Core
Math and Science Electives		7	----	<i>See Electives Table</i>	4	*Select PPE Science
Required Electives						
ACC 121	Principles of Accounting I	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
ACC 122	Principles of Accounting II	3	ACCT 202	Accounting Principles II	3	Business Core
BUS 185	Business Law I	3	----	----	3	Free Elective
CSC 116	Information Computing	3	----	----	---	
ECN 120	Principles of Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
ECN 130	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Bus Core
Computer Education						
CSC 110	Introduction to Computers	3	----	----	----	
Physical Education						
PEH-XXX	2-cr hours PE activity credits	2	----	----	----	
OR	OR	OR	OR	OR	OR	
PEH 110	Personal Wellness	2	----	----		
Student Development						
SDV 108	The College Experience	1	FYS 120/122	First Year Seminar	1	PPE FYS 120/122
OR	OR	OR	OR	OR	OR	OR
SDV 208	The College Expr. for Intern. Students	1	----	----	1	Free Elective
Electives						
Electives (MGT 101)		3	BA 210	Management Principles	3	Business Core
Total occupational course credits earned:		64	Total course credits applied:		51	
Total transferable credits#:		51				

*UIU recommendations are **bolded**.*

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	±	Students who transfer to UIU with a completed Associate of Arts (AA) degree in liberal arts from Marshalltown Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements.	
ENG 101	English Composition I	±		
ENG 102	English Composition II	±		
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	±		
	any Human Values & Cultural Perspectives	±		
	any Quantitative Reasoning	±		
	any Science	±		
	any Social Science	±		
	any Civics, Ethics & Citizenship	±		
	any Creative Expression	±		
Peacock Professional Experience (Gen Ed) Electives (if needed)				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	±	PPE Elective	MAT 156
Prerequisites				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics w/ Applications OR College Algebra	±	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	Met by MAT 156
IS 102	Computer Applications and Technology	±	Prereq. For BA 256	Met by MAT 156
Business Core Courses				
ECON 160	Principles of Microeconomics	±	Business Core/PPE CIV	ECN 130
ECON 161	Principles of Macroeconomics	±	Business Core	ECN 120
ACCT 201	Accounting Principles I	±	Business Core/PPE QR	ACC 121
ACCT 202	Accounting Principles II	±	Business Core	ACC 122
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	±	Business Core	MGT 101
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	±	Business Core/PPE QR	MAT 156
BA 302	Business Law and Ethics	3	Business Core	---
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---
Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.		12	Emphasis	---

 Total additional credits needed at UIU to complete degree: **42**



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Total transferable credits from MCC:	51
Total Earned Credits:	93

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Marshalltown Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements. However, all students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Marshalltown Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Marshalltown Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on how the June 2025 (updated October 2025) course-to-course articulation (UIU 2024-25 catalog & MCC 2024-25 catalog) credits would apply to this 2025-26 degree requirements for this major at UIU.

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Recommended Gen Ed Elective Transfer Table						
MCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Humanities Electives						
ART 101	Art Appreciation	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ART 204	Art History II	3	ART 212	Art History II	3	PPE Creative Expr.
LIT 101	Introduction to Literature	3	ENG 125	Introduction to Literature	3	PPE Creative Expr.
PHI 101	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
Social/Behavioral Science Electives						
ANT 105	Cultural Anthropology	3	ANTH 110	Intro. To Cultural Anthropology	3	PPE HVCP
EDU 160	Human Growth & Development	3	EDU 142	Human Growth/Dev/Guid.	3	PPE Social Science
HIS 151	US History to 1877	3	HIST 110	American History to 1877	3	PPE Social Science
HIS 152	US History Since 1877	3	HIST 111	American History Since 1877	3	PPE Social Science
PSY 111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
Science Electives						
BIO 105	Introductory Biology	4	BIO 100	General Biological Science	4	PPE Science
BIO 112	General Biology I	4	BIO 135	Principles of Biology I	4	PPE Science
BIO 151	Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
PHS 142	Principles of Astronomy	3	PHY 110	Introduction to Astronomy	3	PPE Science

Math Electives						
MAT 110	Math for Liberal Arts	3	MATH 101	Math for Liberal Arts	3	PPE QR & Prereq
MATH 129	Precalculus	5	MATH 115	Trig/Analytical Geometry	5	PPE Quant. Reason.
MAT 156	Statistics	3	MATH 220	Elementary Statistics	3	PPE QR & Major
MAT 158	Statistics II	3	MATH 220	Elementary Statistics	3	PPE QR & Major
MAT 210	Calculus I	4	MATH 120	Calculus I	4	PPE Quant. Reason.
MAT 216	Calculus II	4	MATH 220	Calculus II	4	PPE Quant. Reason.
MAT 267	Differential Equations	4	QR 150	Quant Reasoning Gen Ed	4	PPE Quant. Reason.

Maximize Your Transfer to UIU

Take up to 3 credits to fulfill the Business Core Requirements.

Choose up to 3 additional credits at Marshalltown Community College to transfer into Upper Iowa University to fulfill Business Core requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 3 credits from the following areas:

- Business Core Requirements – up to 3 credits (MKT 208 or BA 356 or BA 374)