

**Program Transfer Guide**

**Madison College**

**Associate Degree in**

**BUSINESS MANAGEMENT**

**→ UIU Bachelor of Science (BS) in**

**90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis**

**FEBRUARY 2026**



**EDUCATION BUILT FOR LIFE**

**Years 1 & 2 at Madison College:**

MC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
<b>First Semester</b>						
10-801-195	Written Communication	3	ENG 101	English Composition I	3	PPE ENG 101
10-804-144	Math of Finance	3	----	----	----	
10-101-111	Accounting 1 – Principles	4	ACCT 201	Accounting Principles I	4	PPE QR & Bus Core
10-102-134	Introduction to Business	3	----	----	3	Free Elective
10-116-145	Introduction to Human Resources	3	----	----	3	Free Elective
<b>Second Semester</b>						
20-810-205	Small Group & Interpersonal Comm.	3	----	----	---	
10-809-199	Psychology of Human Relations	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
10-101-118	Management Accounting	4	ACCT 202	Accounting Principles II	4	Business Core
10-102-143	Organizational Management	3	----	----	3	Free Elective
10-106-109	Business Spreadsheet App.	3	----	----	3	Free Elective
<b>Third Semester</b>						
10-102-135	Project Mgmt Fundamentals	3	----	----	----	
10-104-102	Marketing Principles	3	MKT 208	Marketing Principles	3	Business Core
10-114-126	Corporate Finance	3	FIN 341	Corporate Financial Mgmt	3	Business Core
<b>10-102-114</b>	<b>Business Communication</b>	<b>3</b>	<b>BA 374</b>	<b>Business Communication</b>	<b>3</b>	<b>Business Core</b>
OR	OR	OR	OR	OR	OR	OR
10-102-131	Change Management	3	----	----	3	Free Elective
<b>10-102-160</b>	<b>Business Law 1</b>	<b>3</b>	<b>BA 302</b>	<b>Business Law &amp; Ethics</b>	<b>3</b>	<b>Business Core</b>
OR	OR	OR	OR	OR	OR	OR
10-114-130	Personal Finance	3	FIN 288	Personal Financial Mgmt	3	Free Elective
OR	OR	OR	OR	OR	OR	OR
10-101-113	Accounting 2 – Principles	4	ACCT 202	Accounting Principles II	4	Business Core
<b>Fourth Semester</b>						
10-102-104	Business Statistics	3	MATH 220	Elementary Statistics	3	PPE QR & Bus Core
10-102-132	Strategic Leadership	3	----	----	3	Free Elective
10-102-133	Quality Management	3	----	----	3	Free Elective
10-809-195	Economics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Business Core
10-999-999	Elective Course	3	----	----	1	Free Elective
Total occupational course credits earned:		62	Total course credits applied:		51	
Total transferable credits#:		51				

*UIU recommendations are **bolded**.*

**Years 3 & 4 at Upper Iowa University:**

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
<b>Peacock Professional Experience (PPE) Courses</b>				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	10-801-195
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	---
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	---
	any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	---
	any Quantitative Reasoning	4	PPE Quantitative Reasoning (QR)	ACCT 201 in Major
	any Science	3	PPE Science (SCI)	---
	any Social Science	3	PPE Social Science (SSCI)	10-809-199
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 in Major
	any Creative Expression	3	PPE Creative Expression (CREX)	---
<b>Peacock Professional Experience (Gen Ed) Electives (if needed)</b>				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	10-102-104
<b>Prerequisites</b>				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	10-102-104
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	10-102-104
<b>Business Core Courses</b>				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	10-809-195
ECON 161	Principles of Macroeconomics	3	Business Core	---
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	10-101-111
ACCT 202	Accounting Principles II	3	Business Core	10-101-118
MKT 208	Marketing Principles	3	Business Core	10-104-102
BA 210	Management Principles	3	Business Core	---
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	10-102-104
BA 302	Business Law and Ethics	3	Business Core	10-102-160
FIN 341	Corporate Financial Management	3	Business Core	10-114-126
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	10-102-114
BA 460	Strategic Management	3	Business Core	---
<b>Major Courses</b>				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---

Courses to be taken at Upper Iowa University

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Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.	12	Emphasis	---
<b>Additional Electives</b>			
Upper-Division Electives	3	Degree Requirements	---
Total additional credits needed at UIU to complete degree:	<b>54</b>		
Total transferable credits from MC:	51		
<b>Total Earned Credits:</b>	<b>105</b>		

~~ NOTES ~~

**LEGEND:**

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Madison College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Madison College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on how the January 2021 course-to-course articulation (UIU 2020-21 catalog & MC 2020-2021 catalog) applies to this major's requirements in the 2025-26 year.*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

## Maximize Your Transfer to UIU

*Take up to 15 credits to fulfill the Peacock Professional Experience (PPE) and Business Core Requirements.*

Choose up to 15 additional credits at Madison College to transfer into Upper Iowa University to fulfill PPE and Business Core requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 15 credits from the following areas:**

- Creative Expression PPE Requirement – up to 3 credits
- Professional Communication (Oral) PPE Requirement – up to 3 credits
- Professional Communication (Written) PPE Requirement – up to 3 credits (ENG 102)
- Science PPE Requirement – up to 3 credits
- Human Values & Cultural Perspectives PPE Requirement – up to 3 credits
- Business Core Requirements – up to 6 credits (BA 210 and ECON 161)

### Additional Elective Transfer Guide

MC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>Creative Expression PPE Requirement</b>						
208-15-205	Drawing Fundamentals	3	ART 110	Drawing	3	PPE Creative Expr.
208-15-239	Digital Photography	3	GRAF 218	Digital Photography & Editing	3	PPE Creative Expr.
208-15-290	Ceramics 1	3	ART 222	Ceramics/Hand Building	3	PPE Creative Expr.

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208-15-291	Ceramics 2	3	ART 223	Ceramics/Wheel Throwing	3	PPE Creative Expr.
208-01-204	Introduction to Literature	3	ENG 125	Introduction to Literature	3	PPE Creative Expr.
208-01-218	American Literature 2	3	ENG 210	American Literature II	3	PPE Creative Expr.
208-01-240	Creative Writing	3	ENG 170	Introduction to Creative Writing	3	PPE Creative Expr.
208-10-250	Introduction to Film	3	COMM 290	The Movies	3	PPE Creative Expr.
102-01-103	Drawing Fundamentals	3	ART 110	Drawing	3	PPE Creative Expr.
102-01-152	Applied Drawing	3	ART 110	Drawing	3	PPE Creative Expr.
208-05-227	Music Appreciation	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
208-09-260	Intro to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
102-03-107	Studio Photography 1	3	GRAF 218	Digital Photography & Editing	3	PPE Creative Expr.
102-03-121	Commercial Photography	3	GRAF 218	Digital Photography & Editing	3	PPE Creative Expr.
208-10-211	Oral Interpretation	3	THE 240	Oral Interpretation	3	PPE Creative Expr.
<b>Professional Communication (Oral) PPE Requirement</b>						
108-01-196	Oral/Interpersonal Communication	3	COMM 200	Interpersonal Communication	3	PPE COMM 200
108-01-198	Speech	3	COMM 105	Public Speaking	3	PPE COMM 105
<b>Professional Communication (Written) PPE Requirement</b>						
208-01-202	English 2	3	ENG 102	English Composition II	3	PPE ENG 102
<b>Science PPE Requirement</b>						
208-06-253	Astronomy: The Solar System	4	PHY 110	Introduction to Astronomy	4	PPE Science
208-06-254	Astronomy: Stars & Galaxies	4	PHY 110	Introduction to Astronomy	4	PPE Science
108-06-177	Gen. Anatomy & Physiology	4	BIO 268	Intro to Human Anat./Phys.	4	PPE Science
208-06-206	General Anatomy & Physiology	4	BIO 268	Intro to Human Anat./Phys.	4	PPE Science
208-06-207	Anatomy & Physiology 1	4	BIO 270	Human Anatomy & Physiology I	4	PPE Science
208-06-280	Environmental Issues	3	ES 161	Intro to Environmental Science	3	PPE Science
208-06-286	Environmental Science	4	ES 161	Intro to Environmental Science	4	PPE Science
208-06-244	General Geology	4	ES 100	Introduction to Geology	4	PPE Science
208-06-252	Natural Hazards	3	ES 117	Natural Disasters	3	PPE Science
<b>Human Values &amp; Cultural Perspectives PPE Requirement</b>						
208-09-283	Cultural Anth. & Hum. Diversity	3	ANTH 110	Intro. To Cultural Anthropology	3	PPE HVCP
208-01-214	African American Literature	3	ENG 265	African American Literature	3	PPE HVCP
208-01-250	Women in Literature	3	ENG 365	Women & Literature	3	PPE HVCP
208-03-240	Afro-American History	3	HIST 330	African American History	3	PPE HVCP
105-20-150	AODA Special Populations	3	SOC 240	Diversity in the US	3	PPE HVCP
108-09-172	Introduction to Diversity Studies	3	SOC 240	Diversity in the US	3	PPE HVCP
208-09-252	Race & Ethnicity in the US	3	SOC 240	Diversity in the US	3	PPE HVCP
<b>Business Core Requirement</b>						
208-09-211	Macro Economics	3	ECON 161	Principles of Macroeconomics	3	Business Core
101-02-143	Management Techniques	3				
	OR	OR				
101-09-115	Fitness & Rec Admin & Mgmt	3	BA 210	Management Principles	3	Business Core
	OR	OR				
101-09-125	Hospitality Leadership	3				