

Program Transfer Guide

Milwaukee Area Technical College
Associate in Applied Science (AAS) in
HUMAN RESOURCES
→ UIU Bachelor of Science (BS) in
HUMAN RESOURCES MANAGEMENT
JUNE 2025



Years 1 & 2 at Milwaukee Area Technical College:

MATC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
BADM-106	MS Office for Business Appl.	3	IS 102	Intro to Comp. Appl. & Tech	3	Prereq for BA 256
ENG-195 OR ENG-2XX	Written Communication OR Any 200-level ENG course	3 OR 3	ENG-101 OR ----	English Composition I OR ----	3 OR 3	PPE ENG 101 OR Free Elective
HRMGT-133	Legal Issues & Employment Law	3	----	----	3	Free Elective
HRMGT-193	Human Resource Mgmt	3	BA 361	Human Resources Mgmt	3	Major
HRMGT-198	Business Ethics	3	BA 225	Business Ethics	3	Free Elective
BADM-134	Business Organization & Mgmt	3	BA 210	Management Principles	3	Business Core
HRMGT-196	Recruiting & Selection	3	BA 393	Personnel Selection & Evaluation	3	Major
LDRSHP-195	Comm. Strategies for Leaders	3	BA 374	Business Communication	3	Business Core
MATH-134 OR MATH-2XX	Mathematical Reasoning OR Any 200-level MATH course (MATH-260)	3 OR 3	----	----	3 OR 3	Free Elective OR PPE QR & Bus Core
PSYCH-199 OR PSYCH-2XX	Psychology of Human Relations OR Any 200-level PSYCH course (PSYCH-231)	3	CIV 150 OR PSY 190	Civ/Ethics/Citizenship Gen Ed OR General Psychology	3	PPE Civ/Ethics OR PPE Social Science
ACCTG-142	Payroll Accounting	2	----	----	2	Free Elective
ENG-197 OR SPEECH-210	Technical Reporting OR Conflict & Communication	3	----	----	3	Free Elective
HRMGT-136	Safety in the Workplace	3	----	----	3	Free Elective
HRMGT-169	Diversity and Change Mgmt	3	----	----	3	Free Elective
HRMGT-197	Employee Training & Develop.	3	BA 371	Training and Development	3	Major
LDRSHP-190	Leadership Development	3	BA 210	Management Principles	3	Business Core
HRMGT-124	Human Capital Analysis	3	----	----	3	Free Elective
HRMGT-170	Employee Relations & Labor Relations	3	----	----	3	Free Elective
HRMGT-194	Fundamentals of Compensation	3	BA 383	Compensation and Benefits	3	Major
LOGMGT-105	Enterprise Resource Planning	3	----	----	3	Free Elective
SOCSCI-103 OR SOCSCI-2XX	Think Critically & Creatively OR Any 200-level SOCSCI course (SOCSCI-217)	3	----	----	3 OR 3	Free Elective OR PPE DEI
Total occupational course credits earned:		62	Total course credits accepted:		62	
Total transferable credits#:		62	<i>UIU recommendations are bolded.</i>			

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
General Education Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	--- OR ---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENG-195
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	---
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	--- OR ---
	any Diversity, Equity & Inclusion	3	PPE Divers., Equity & Inclusion (DEI)	SOCSCI-217
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	<i>in major</i>
	any Science	3	PPE Science (SCI)	---
	any Social Science	3	PPE Social Science (SSCI)	PSYCH-231
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160
	any Creative Expression	3	PPE Creative Expression (CREX)	---
Prerequisites				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics with Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MATH-260
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	BADM-106
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	---
ECON 161	Principles of Macroeconomics	3	Business Core	---
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	---
ACCT 202	Accounting Principles II	3	Business Core	---
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	BADM-134
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I OR Elementary Statistics	3	Business Core/PPE QR	MATH-260
BA 302	Business Law and Ethics	3	Business Core	---
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	LDRSHP-195
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 317	International Management	3	Major	---
BA 361	Human Resources Management	3	Major	HRMGT-193
BA 371	Training and Development	3	Major	HRMGT-197
BA 383	Compensation & Benefits Management	3	Major	HRMGT-194
BA 393	Personnel Selection and Evaluation	3	Major	HTMGT-196
BA 411	Labor Relations and Negotiation	3	Major	---
<i>Two of the following (must be upper-division):</i>		6-3	Major	SOCSCI-217
PSY 232	<i>Group Dynamics</i>	SOC240	<i>Diversity in the United States</i>	
BA 362	Supervision	BA 365	Leadership Theory	
BA 367	Cross-Cultural Leadership	BA 415	Cross-Cultural Negotiations	

Courses to be taken at Upper Iowa University

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BA 474 Organizational Behavior

ECON 466 Labor Economics

PSY 340 Industrial Psychology

Additional Electives

Upper-Division Electives

9

Degree Requirements

Total additional credits needed at UIU to complete degree:

60

Total transferable credits from MATC:

62

Total Earned Credits:
122

~~ NOTES ~~

This major is recognized by SHRM (Society of Human Resource Management).

LEGEND:

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Milwaukee Area Technical College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Milwaukee Area Technical College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the June 2025 course-to-course articulation (UIU 2024-25 catalog & MATC 2024-25 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Elective Transfer Table

MATC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
200-Level Math						
MATH-200	Intermediate Algebra	4	MATH 105	College Math w/ Applications	4	PPE QR & Prereq
MATH-201	College Algebra	4	MATH 107	College Algebra	4	PPE QR & Prereq
MATH-202	Trigonometry	3	MATH 115	Trigonometry/Analytic Geom.	3	PPE QR & Prereq
MATH-230	College Algebra & Trigonometry	5	MATH 115	Trigonometry/Analytic Geom.	5	PPE Quant. Reason.
MATH-231	Analytic Geometry & Calculus I	5	MATH 120	Calculus I	5	PPE Quant. Reason.
MATH-234	Differential Eq. w/ Linear Algebra	4	QR 150	Quant Reasoning Gen Ed	4	PPE Quant. Reason.
MATH-250	Quantitative Reasoning	3	QR 150	Quant Reasoning Gen Ed	3	PPE Quant. Reason.
MATH-260	Basic Statistics	3	MATH 220	Elementary Statistics	3	PPE QR & Bus Core
200-Level PSYCH Course						
PSYCH-230	Cultural Psychology	3	DEI 150	Diversity/Equity/Inc. Gen Ed	3	PPE DEI
PSYCH-231	Introductory Psychology	3	PSY 190	General Psychology	3	PPE Social Science
PSYCH-232	Abnormal Psychology	3	PSY 360	Abnormal Psychology	3	Free Elective
PSYCH-233	Social Psychology	3	PSY 310	Social Psychology	3	Free Elective
PSYCH-237	Child Psychology	3	PSY 212	Develop Psych: Birth-Adol.	3	PPE Social Science

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PSYCH-238	Lifespan Development	3	EDU 142	Human Growth/Dev/Guid.	3	PPE Social Science
200-Level SOCSOCI Course						
SOCSOCI-200	Introduction to Ethical Issues	3	PHIL 202	Contemporary Ethics	3	PPE Civ/Ethics
SOCSOCI-203	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOCSOCI-204	Marriage and the Family	3	HSV 361	Marriage and the Family	3	Free Elective
SOCSOCI-206	Intro to Cultural Anthropology	3	ANTH 110	Intro to Cultural Anthropology	3	PPE DEI
SOCSOCI-208	Global Cultures & Politics	3	CIV 150	Civ/Ethics/Citizenship Gen Ed	3	PPE Civ/Ethics
SOCSOCI-210	Death and Dying	3	PSY 321	Death and Dying	3	PPE DEI
SOCSOCI-217	Valuing Diversity	3	SOC 240	Diversity in the US	3	PPE DEI & Major
SOCSOCI-221	Amer. National Gov/Politics Today	3	PS 100	US Government	3	PPE Civ/Ethics
SOCSOCI-222	American State/Local Government	3	PS 230	State & Local Government	3	PPE Civ/Ethics
SOCSOCI-224	Peoples and Cultures of the World	3	DEI 150	Diversity/Equity/Inc. Gen Ed	3	PPE DEI
SOCSOCI-242	African Am. Social Thought/Cul.	3	DEI 150	Diversity/Equity/Inc. Gen Ed	3	PPE DEI
SOCSOCI-246	Human Sexuality	3	PSY 270	Human Sexuality	3	PPE Social Science
SOCSOCI-250	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.

Maximize Your Transfer to UIU

Take up to 16 credits to fulfill the Peacock Professional Experience (PPE) and Business Core Requirements.

Choose up to 16 additional credits at Milwaukee Area Technical College to transfer into Upper Iowa University to fulfill PPE and Business Core requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 16 credits from the following areas:

- Creative Expression PPE Requirement – up to 3 credits
- Professional Communication (Oral) PPE Requirement – up to 3 credits
- Professional Communication (Written) PPE Requirement – up to 3 credits (ENG 102)
- Science PPE Requirement – up to 3 credits
- Business Core Requirements – up to 15 credits (*lower-division, see table*)

Additional Elective Transfer Guide

MATC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
PPE Creative Expression Requirement						
ANIM-101	Basic Drawing for Animators	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-104	Principles of Character Dev.	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-106	Principles of 3D Animation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-111	Intermediate Digital Life Drawing	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-121	Intermediate 2D Animation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-124	Animation Layout & Design	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-125	3D Modeling	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-130	3D Simulations & Illustrations	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-133	Advanced Conceptual Design	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-138	Animation for Game Development	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.

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ANIM-140	Timelines, Keyframes & Kinematics	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-141	Acting for Animation/Lip Sync	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-145	Intermediate 3D Animation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-156	Broadcast Animation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-165	Motion Analysis for Animation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART-201	Understanding Art	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ART-202	Renaissance-Modern Art/Arch.	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART-203	Ancient to Medieval Art/Arch.	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART-204	Drawing from Observation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG-207	Creative Writing	3	ENG 170	Intro to Creative Writing	3	PPE Creative Expr.
ENG-214	American Literature Since 1865	3	ENG 210	American Literature II	3	PPE Creative Expr.
ENG-215	Contemporary Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG-235	Utopian and Science Fiction Lit.	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG-240	Intro to Modern Cinema	3	ENG 290	The Movies	3	PPE Creative Expr.
FLANG-202	Spanish I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLANG-205	Spanish 2	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLANG-123	Intermediate Spanish	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLANG-213	Spanish 3	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLANG-214	Spanish 4	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLANG-221	French 1	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLANG-222	French 2	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
GRDS-103	Design Elements and Principles	3	GRAF 112	Introduction to Graphic Design	3	PPE Creative Expr.
GRDS-107	Digital Imaging: Adobe Photo.	3	GRAF 218	Digital Photography & Editing	3	PPE Creative Expr.
INDSGN-122	Styles of Furniture/Architecture	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
INTP-126	American Sign Language 1	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
INTP-127	American Sign Language 2	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS-118	Music Analysis	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
MUSIC-151	Music Theory 2	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
MUSIC-152	Composition 1	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUSIC-191	Performance Techniques 1	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUSIC-192	Performance Techniques 2	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS-205	Music Appreciation	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
MUS-206	History of Rock Music	3	MUS 202	American Popular Music	3	PPE Creative Expr.
MUSIC-210	World Music Sound & Structure	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-101	Digital Fundamental Photography	3	GRAF 218	Digital Photography & Editing	3	PPE Creative Expr.
PHOTO-103	Digital Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-106	View Camera Techniques	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-121	Commercial Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-124	Portraiture	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-130	Photographic Composition	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-141	Photoshop for Photographers 1	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-142	Photoshop for Photographers 2	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
SOCSCI-250	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
SPEECH-212	Introduction to Theater	3	THE 110	Introduction to Theatre	3	PPE Creative Expr.
PPE Professional Communication (Oral) Requirement						
ENG-196	Oral/Interpersonal Communication	3	COMM 200	Interpersonal Communication	3	PPE COMM 200
SPEECH-201	Elements of Speech	3	COMM 105	Public Speaking	3	PPE COMM 105
PPE Professional Communication (Written) Requirement						
ENG-202	English 2	3	ENG 102	English Composition II	3	PPE ENG 102
PPE Science Requirement						
BIOSCI-236	Principles of Biology	5	BIO 100	General Biological Science	5	PPE Science
BIOSCI-220	Intro to Nutritional Science	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIOSCI-260	Plagues, People and Power	3	SCI 150	Science Gen Ed	3	PPE Science

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BIOSCI-280	Applied Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIOSCI-197	Microbiology	4	BIO 210	Microbiology	4	PPE Science
BIOSCI-177	General Anatomy & Physiology	4	BIO 268	Intro to Human Anat/Physiology	4	PPE Science
BIOSCI-201	Anatomy and Physiology 1	4	BIO 270	Human Anatomy & Physiology I	4	PPE Science
CHEM-110	Basic Chemistry	5	CHEM 140	Chemistry for Everyday Life	5	PPE Science
CHEM-186	Introductory Biochemistry	4	SCI 150	Science Gen Ed	4	PPE Science
CHEM-200	Chemical Science	4	SCI 150	Science Gen Ed	4	PPE Science
CHEM-207	General Chemistry	4	SCI 150	Science Gen Ed	4	PPE Science
CHEM-208	Survey of Biochemistry	4	SCI 150	Science Gen Ed	4	PPE Science
CHEM-215	Quantitative Chemical Analysis	5	SCI 150	Science Gen Ed	5	PPE Science
CLABT-133	Clinical Microbiology	4	SCI 150	Science Gen Ed	4	PPE Science
ENVHEL-101	Intro to Environ. Health/Water	3	ES 161	Intro to Environmental Science	3	PPE Science
ENVHEL-102	Environmental Biology	4	SCI 150	Science Gen Ed	4	PPE Science
ENVHEL-109	Applied Environmental Chemistry	4	CHEM 115	Environmental Chemistry	4	PPE Science
GEOSCI-232	Earth Science	3	SCI 150	Science Gen Ed	3	PPE Science
GEOSCI-233	Environmental Science	3	ES 161	Intro to Environmental Science	3	PPE Science
GEOSCI-243	Weather Fundamentals	3	SCI 150	Science Gen Ed	3	PPE Science
GEOSCI-245	General Geology	4	ES 100	Introduction to Geology	5	PPE Science
GEOSCI-246	Climate Change Fundamentals	3	SCI 150	Science Gen Ed	3	PPE Science
PHYS-139	Survey of Physics	3	SCI 150	Science Gen Ed	3	PPE Science
PHYS-225	Introductory Astronomy	3	PHY 110	Introduction to Astronomy	3	PPE Science
Business Core Requirement						
ACCTG-110 OR ACCTG-111	Financial Accounting OR Accounting 1	3 OR 4	ACCT 201	Accounting Principles I	3-4	PPE QR & Bus Core
ACCTG-113	Accounting 2	4	ACCT 202	Accounting Principles II	4	Business Core
ECON-195 OR ECON-201	Economics OR Principles of Microeconomics	3 OR 3	ECON 160	Principles of Microeconomics	3	PPE Civ/Ethics & Business Core
ECON-202	Principles of Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Business Core
MKTG-102	Marketing Principles	3	MKT 208	Marketing Principles	3	Business Core