

**Program Transfer Guide**  
**Milwaukee Area Technical College**  
**Associate in Applied Science (AAS) in**  
**BUSINESS MANAGEMENT**  
**→ UIU Bachelor of Science (BS) in**  
**BUSINESS ADMINISTRATION – General Business Emphasis**  
**JUNE 2025**



**Years 1 & 2 at Milwaukee Area Technical College:**

MATC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
BADM-106	MS Office for Business Appl.	3	IS 102	Intro to Comp. Appl. & Tech	3	Prereq to BA 256
BADM-110 <i>OR</i>	Business Com with Tech <i>OR</i>		----	----		Free Elective <i>OR</i>
ENG-208 <i>OR</i>	Technical Communications <i>OR</i>	3	----	----	3	Free Elective <i>OR</i>
<b>ENG-202</b>	<b>English 2</b>		<b>ENG 102</b>	<b>English Composition II</b>		<b>PPE ENG 102</b>
BADM-134	Business Organization & Mgmt	3	BA 210	Management Principles	3	Business Core
ENG-195 <i>OR</i>	Written Communication <i>OR</i>	3	ENG 101	English Composition I	3	PPE ENG 101
ENG-201	English I					
ACCTG-110 <i>OR</i>	Financial Accounting <i>OR</i>	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
ACCTG-111	Accounting I					
BADM-192	Risk Management & Insurance	3	----	----	3	Free Elective
ENG-197 <i>OR</i>	Technical Reporting <i>OR</i>	3	----	----	3	Free Elective <i>OR</i>
Any 200-level ENG or SPEECH ( <b>SPEECH-201</b> )			<b>COMM 105</b>	<b>Public Speaking</b>		<b>PPE COMM 105</b>
MKTG-102	Marketing Principles	3	MKT 208	Marketing Principles	3	Business Core
BADM-104	Business Statistics	3	MATH 220	Elementary Statistics	3	PPE QR & Bus. Core
BADM-145 <i>OR</i>	Small Business Mgmt <i>OR</i>	3	----	----	3	Free Elective
LOGMGT-146	Operations Mgmt					
BADM-165	Legal Environment of Bus	3	----	----	3	Free Elective
<b>ECON-195</b> <i>OR</i>	<b>Economics</b> <i>OR</i>		<b>ECON 160</b>	<b>Principles of Microecon.</b>		<b>PPE Civ/Ethics &amp; Business Core</b>
<b>ECON-201</b> <i>OR</i>	<b>Principles of Microeconomics</b> <i>OR</i>	3	<i>OR</i>	<i>OR</i>	3	<i>OR</i>
Any 200-level ECON course			----	----		Free Elective
MATH-107 <i>OR</i>	College Mathematics <i>OR</i>	3	----	----	3	Free Elective <i>OR</i>
Any 200-level Math course			----	----		PPE QR & Prereq
<b>SOCSCI-197</b> <i>OR</i>	<b>Contemporary American Society</b> <i>OR</i>	3	<b>SSCI 150</b>	<b>Social Science Gen Ed</b>	3	<b>PPE Social Science</b> <i>OR</i>
Any 200-level SOCSCI course			----	----		Free Elective
BADM-120	Business Analysis	3	----	----	3	Free Elective
BADM-155	Management Principles	3	BA 210	Management Principles	3	Business Core
MATH-123 <i>OR</i>	Math with Business Applications <i>OR</i>	3 <i>OR</i>	----	----	3	Free Elective <i>OR</i>
Any 200-level Math course		3	----	----		PPE QR & Prereq
PSYCH-199 <i>OR</i>	Psychology of Human Relations <i>OR</i>	3	CIV 150 <i>OR</i>	Civ/Ethics/Citizen. Gen Ed <i>OR</i>	3	PPE Civ/Ethics <i>OR</i>
Any 200-level Psych Course ( <b>PSYCH-230</b> )			<b>DEI 150</b>	<b>Diversity/Eq/Incl. Gen Ed</b>		<b>PPE DEI</b>
Elective Credits		6	----	----	6	Free Elective
Total occupational course credits earned:		60	Total course credits accepted:		60	
Total transferable credits#:		60				

UIU recommendations are **bolded**.

**Years 3 & 4 at Upper Iowa University:**

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
<b>Peacock Professional Experience (PPE) Courses</b>				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	--- OR ---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENG-195 or ENG-201
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	ENG-202
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	SPEECH-201
	any Diversity, Equity & Inclusion	3	PPE Divers., Equity & Inclusion (DEI)	PSYCH-230
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	<i>in major</i>
	any Science	3	PPE Science (SCI)	---
	any Social Science	3	PPE Social Science (SSCI)	SOCSCI-197
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160
	any Creative Expression	3	PPE Creative Expression (CREX)	---
<b>Prerequisites</b>				
MATH 105 OR MATH 107	College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	BADM-104
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	BADM-106
<b>Business Core Courses</b>				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECON-195 or ECON-201
ECON 161	Principles of Macroeconomics	3	Business Core	---
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACCTG-195 or ACCTG-111
ACCT 202	Accounting Principles II	3	Business Core	---
MKT 208	Marketing Principles	3	Business Core	MKTG-102
BA 210	Management Principles	3	Business Core	BADM-134
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	BADM-104
BA 302	Business Law and Ethics	3	Business Core	---
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
<b>Major Courses</b>				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---
Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.		12	Emphasis	---
<b>Additional Electives</b>				
Electives		9	Degree Requirements	---

Total additional credits needed at UIU to complete degree:	<b>60</b>
Total transferable credits from MATC:	<b>60</b>
<b>Total Earned Credits:</b>	<b>120</b>

## ~~ NOTES ~~

**LEGEND:**

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Milwaukee Area Technical College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Milwaukee Area Technical College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on the June 2025 course-to-course articulation (UIU 2024-25 catalog & MATC 2024-25 catalog).*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

### *Elective Transfer Table*

MATC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>200-Level PSYCH Course</b>						
<b>PSYCH-230</b>	<b>Cultural Psychology</b>	<b>3</b>	<b>DEI 150</b>	<b>Diversity/Equity/Inc. Gen Ed</b>	<b>3</b>	<b>PPE DEI</b>
PSYCH-231	Introductory Psychology	3	PSY 190	General Psychology	3	PPE Social Science
PSYCH-232	Abnormal Psychology	3	PSY 360	Abnormal Psychology	3	Free Elective
PSYCH-233	Social Psychology	3	PSY 310	Social Psychology	3	Free Elective
PSYCH-237	Child Psychology	3	PSY 212	Develop Psych: Birth-Adol.	3	PPE Social Science
PSYCH-238	Lifespan Development	3	EDU 142	Human Growth/Dev/Guid.	3	PPE Social Science

## Maximize Your Transfer to UIU

*Take up to 18 credits to fulfill the Peacock Professional Experience (PPE), Business Core and Elective Requirements.*

Choose up to 18 additional credits at Milwaukee Area Technical College to transfer into Upper Iowa University to fulfill PPE, Business Core and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 18 credits from the following areas:**

- Creative Expression PPE Requirement – up to 3 credits
- Science PPE Requirement – up to 3 credits
- Business Core Requirements – up to 12 credits (*at least 6 credits lower-division, see table*)
- Elective Requirements – up to 9 credits

### *Additional Elective Transfer Guide*

MATC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>PPE Creative Expression Requirement</b>						
ANIM-101	Basic Drawing for Animators	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-104	Principles of Character Dev.	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-106	Principles of 3D Animation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-111	Intermediate Digital Life Drawing	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-121	Intermediate 2D Animation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-124	Animation Layout & Design	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-125	3D Modeling	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-130	3D Simulations & Illustrations	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-133	Advanced Conceptual Design	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-138	Animation for Game Development	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-140	Timelines, Keyframes & Kinematics	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-141	Acting for Animation/Lip Sync	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-145	Intermediate 3D Animation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-156	Broadcast Animation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ANIM-165	Motion Analysis for Animation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART-201	Understanding Art	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ART-202	Renaissance-Modern Art/Arch.	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART-203	Ancient to Medieval Art/Arch.	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART-204	Drawing from Observation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG-207	Creative Writing	3	ENG 170	Intro to Creative Writing	3	PPE Creative Expr.
ENG-214	American Literature Since 1865	3	ENG 210	American Literature II	3	PPE Creative Expr.
ENG-215	Contemporary Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG-235	Utopian and Science Fiction Lit.	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG-240	Intro to Modern Cinema	3	ENG 290	The Movies	3	PPE Creative Expr.
FLANG-202	Spanish I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLANG-205	Spanish 2	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLANG-123	Intermediate Spanish	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLANG-213	Spanish 3	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLANG-214	Spanish 4	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLANG-221	French 1	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLANG-222	French 2	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
GRDS-103	Design Elements and Principles	3	GRAF 112	Introduction to Graphic Design	3	PPE Creative Expr.
GRDS-107	Digital Imaging: Adobe Photo.	3	GRAF 218	Digital Photography & Editing	3	PPE Creative Expr.
INDSGN-122	Styles of Furniture/Architecture	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
INTP-126	American Sign Language 1	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
INTP-127	American Sign Language 2	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS-118	Music Analysis	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
MUSIC-151	Music Theory 2	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
MUSIC-152	Composition 1	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUSIC-191	Performance Techniques 1	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUSIC-192	Performance Techniques 2	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS-205	Music Appreciation	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
MUS-206	History of Rock Music	3	MUS 202	American Popular Music	3	PPE Creative Expr.
MUSIC-210	World Music Sound & Structure	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-101	Digital Fundamental Photography	3	GRAF 218	Digital Photography & Editing	3	PPE Creative Expr.
PHOTO-103	Digital Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-106	View Camera Techniques	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-121	Commercial Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.

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PHOTO-124	Portraiture	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-130	Photographic Composition	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-141	Photoshop for Photographers 1	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHOTO-142	Photoshop for Photographers 2	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
SOCSCI-250	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
SPEECH-212	Introduction to Theater	3	THE 110	Introduction to Theatre	3	PPE Creative Expr.
<b>PPE Science Requirement</b>						
BIOSCI-236	Principles of Biology	5	BIO 100	General Biological Science	5	PPE Science
BIOSCI-220	Intro to Nutritional Science	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIOSCI-260	Plagues, People and Power	3	SCI 150	Science Gen Ed	3	PPE Science
BIOSCI-280	Applied Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIOSCI-197	Microbiology	4	BIO 210	Microbiology	4	PPE Science
BIOSCI-177	General Anatomy & Physiology	4	BIO 268	Intro to Human Anat/Physiology	4	PPE Science
BIOSCI-201	Anatomy and Physiology 1	4	BIO 270	Human Anatomy & Physiology I	4	PPE Science
CHEM-110	Basic Chemistry	5	CHEM 140	Chemistry for Everyday Life	5	PPE Science
CHEM-186	Introductory Biochemistry	4	SCI 150	Science Gen Ed	4	PPE Science
CHEM-200	Chemical Science	4	SCI 150	Science Gen Ed	4	PPE Science
CHEM-207	General Chemistry	4	SCI 150	Science Gen Ed	4	PPE Science
CHEM-208	Survey of Biochemistry	4	SCI 150	Science Gen Ed	4	PPE Science
CHEM-215	Quantitative Chemical Analysis	5	SCI 150	Science Gen Ed	5	PPE Science
CLABT-133	Clinical Microbiology	4	SCI 150	Science Gen Ed	4	PPE Science
ENVHEL-101	Intro to Environ. Health/Water	3	ES 161	Intro to Environmental Science	3	PPE Science
ENVHEL-102	Environmental Biology	4	SCI 150	Science Gen Ed	4	PPE Science
ENVHEL-109	Applied Environmental Chemistry	4	CHEM 115	Environmental Chemistry	4	PPE Science
GEOSCI-232	Earth Science	3	SCI 150	Science Gen Ed	3	PPE Science
GEOSCI-233	Environmental Science	3	ES 161	Intro to Environmental Science	3	PPE Science
GEOSCI-243	Weather Fundamentals	3	SCI 150	Science Gen Ed	3	PPE Science
GEOSCI-245	General Geology	4	ES 100	Introduction to Geology	5	PPE Science
GEOSCI-246	Climate Change Fundamentals	3	SCI 150	Science Gen Ed	3	PPE Science
PHYS-139	Survey of Physics	3	SCI 150	Science Gen Ed	3	PPE Science
PHYS-225	Introductory Astronomy	3	PHY 110	Introduction to Astronomy	3	PPE Science
<b>Business Core Requirement (at least 6 credits lower-division)</b>						
ACCTG-113	Accounting 2	4	ACCT 202	Accounting Principles II	4	Business Core
ECON-202	Principles of Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Business Core
LDRSHP-195 OR RBUS-111	Comm. Strategies for Leaders OR Business Communications	3 OR 3	BA 374	Business Communication	3	Business Core
BADM-126 OR FIN-180	Business Finance OR Corporate Financial Management	3 OR 3	FIN 341	Corporate Financial Management	3	Business Core
BADM-165 AND SOCSCI-149 OR	Legal Environment of Business AND Ethics for the Professions OR	3 AND 3	BA 302	Business Law & Ethics	3	Business Core
BADM-165 AND HRMGT-198	Legal Environment of Business AND Business Ethics	3 AND 3	BA 302	Business Law & Ethics	3	Business Core