

Program Transfer Guide

Kansas City Kansas Community College

Associate in Applied Science (AAS) in

BUSINESS ADMINISTRATION

→ **UIU Bachelor of Science (BS) in**

MANAGEMENT

JUNE 2025



EDUCATION BUILT FOR LIFE

Years 1 & 2 at Kansas City Kansas Community College:

KCKCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Semester 1						
BLUE 0101	Freshman Seminar	1	FYS 120/122	First Year Seminar	1	PPE FYS 120/122
BUSN 0210	Introduction to Business	3	----	----	3	Free Elective
CIST 0111	Microcomputer Bus. Software	3	IS 102	Intro to Comp. App/Tech	3	Prereq to BA 256
ENGL 0101	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
MATH 0103	Business Math	3	----	----	3	Free Elective
SPCH 0151	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
OR	OR	OR	OR	OR	OR	OR
SPCH 0201	Interpersonal Communication	3	----	----	3	Free Elective
Semester 2						
BUSN 0101	Accounting I	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
BUSN 0104	Small Business Management	3	BA 370	Entrepr./Small Bus Mgmt	3	Major
ENGL 0102	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
Natural & Physical Science Elective (BIOL 0131)		3	ES 161	Intro to Environ. Science	3	PPE Science
ECON 0201	Principles of Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
OR	OR	OR	OR	OR	OR	OR
PSYC 0101	Psychology	3	PSY 190	General Psychology	3	PPE Social Science
Semester 3						
BUSN 0102	Accounting II	3	ACCT 202	Accounting Principles II	3	Business Core
BUSN 0108	Human Relations in Business	3	----	----	3	Free Elective
BUSN 0204	Business Law I	3	BA 302	Business Law & Ethics	3	Business Core
BUSN 0211	Business Communications	3	BA 374	Business Communication	3	Business Core
BUSN 0286	Principles of Management	3	BA 210	Management Principles	3	Business Core
Semester 4						
BUSN 0206	Business Law II	3	BA 303	Business Law II	3	Free Elective
BUSN 0280	Human Resource Management	3	BA 361	HR Management	3	Major
Business Electives (BUSN 0113)		6	MKT 208	Marketing Principles	6	Business Core
Humanities Elective (ARTS 0101)		3	ART 100	Introduction to Art	3	PPE Creative Expr.
Total occupational course credits earned:		61	Total course credits accepted:		61	
Total transferable credits#:		61				

*UIU recommendations are **bolded**.*

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
General Education Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	BLUE 0101
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENGL 0101
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	ENGL 0102
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	SPCH 0151
	any Diversity, Equity & Inclusion	3	PPE Divers., Equity & Inclusion (DEI)	---
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	<i>in major</i>
	any Science	3	PPE Science (SCI)	BIOL 0131
	any Social Science	3	PPE Social Science (SSCI)	PSYC 0101
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160
	any Creative Expression	3	PPE Creative Expression (CREX)	ARTS 0101
Prerequisites				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts College Mathematics with Applications College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	--- OR --- OR ---
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	CIST 0111
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	---
ECON 161	Principles of Macroeconomics	3	Business Core	---
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	BUSN 0101
ACCT 202	Accounting Principles II	3	Business Core	BUSN 0102
MKT 208	Marketing Principles	3	Business Core	BUSN 0113
BA 210	Management Principles	3	Business Core	BUSN 0286
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	--- OR ---
BA 302	Business Law and Ethics	3	Business Core	BUSN 0204
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	BUSN 0211
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 317	International Management	3	Major	---
BA 361	Human Resources Management	3	Major	BUSN 0280
BA 403 OR BA 499 OR BA 454	Internship Special Project Management Cases	3	Major	---
BA 423	Production & Operations Management	3	Major	---
<i>Two of the following:</i>		6-3	Major	BUSN 0104
BA 362	Supervision	BA 474	Organizational Behavior	
BA 365	Leadership Theory	BA 367	Cross-Cultural Leadership	
BA 370	Entrepreneur. & Small Business Mgmt	BA 411	Labor Relations & Negotiation	

Courses to be taken at Upper Iowa University



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BA 415	Cross-Cultural Negotiations	ACCT 422	Cost Accounting
PSY 338	Motivation	BA 445	Contemporary Topics in Management
Additional Electives			
Upper-Division Electives		9	Degree Requirements
Electives		11	Degree Requirements
Total additional credits needed at UIU to complete degree:		59	
Total transferable credits from KCKCC:		61	
Total Earned Credits:		120	

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Kansas City Kansas Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Kansas City Kansas Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the November 2024 course-to-course articulation (UIU 2024-25 catalog & KCKCC 2024-25 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Elective Transfer Table

KCKCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Electives: Choose 6 Credits from the Following						
BUSN 0105	Personal Finance	3	FIN 288	Personal Financial Management	3	Free Elective
BUSN 0113	Marketing	3	MKT 208	Marketing Principles	3	Business Core
BUSN 0164	Income Tax Procedures	3	ACCT 323	Federal Taxation I	3	Free Elective
BUSN 0203	Managerial Accounting	3	----	----	3	Free Elective
BUSN 0209	Computerized Accounting	3	----	----	3	Free Elective
BUSN 0216	E-marketing	3	----	----	3	Free Elective
BUSN 0262	Intro to Entrepreneurship	3	BA 325	New Venture Creation	3	Free Elective
BUSN 0263	Consumer Behavior	3	----	----	3	Free Elective
BUSN 0266	Principles of Selling	3	MKT 337	Personal Selling	3	Free Elective
BUSN 0267	Supervision Skills	2	----	----	2	Free Elective
BUSN 0285	Occupational Internship I	3	----	----	3	Free Elective
BUSN 0292	Meeting & Event Planning	3	----	----	3	Free Elective
BUSN 0298	Business/Marketing/Acct Internship	3	----	----	3	Free Elective
BUSN 2253	Customer Service	2	----	----	2	Free Elective
BUSN 0124	Accounting Software Application	3	----	----	3	Free Elective
BUSN 0166	Vita Tax Preparation I	2	----	----	2	Free Elective
BUSN 0167	Vita Tax Preparation II	1	----	----	1	Free Elective

Natural & Physical Science Elective						
BIOL 0119	Life & the Environment w/ Lab	5	SCI 150	Science Gen Ed	5	PPE Science
BIOL 0121	General Biology	5	BIO 100	General Biological Science	5	PPE Science
BIOL 0131	Environmental Science	3	ES 161	Intro to Environmental Science	3	PPE Science
BIOL 0135	Principles of Cell & Molecular Bio.	4	BIO 135	Principles of Biology I	4	PPE Science
BIOL 0141	Human Anatomy & Lab	4	BIO 268	Intro to Human Anat. & Phys.	4	PPE Science
BIOL 0143	Human Anatomy & Physiology	5	BIO 268	Intro to Human Anat. & Phys.	5	PPE Science
BIOL 0145	Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
CHEM 0101	Intro to Forensic Science w/ Lab	5	----	----	5	Free Elective
CHEM 0109	General Chemistry	5	SCI 150	Science Gen Ed	5	PPE Science
CHEM 0111	College Chemistry I and Lab	5	CHEM 151	General Chemistry I	5	PPE Science
NASC 0101	Intro to Physical Science	3	SCI 150	Science Gen Ed	3	PPE Science
NASC 0103	General Physical Science	5	SCI 150	Science Gen Ed	5	PPE Science
NASC 0107	Introduction to Astronomy	3	----	----	3	Free Elective
NASC 0130	Introductory Physics	3	PHY 105	Conceptual Physics	3	PPE Science
NASC 0175	Introduction to Meteorology & Lab	4	SCI 150	Science Gen Ed	4	PPE Science
NASC 0186	Physical Geology and Lab	4	----	----	4	Free Elective
NASC 0231	General Physics I & Lab	5	PHY 111 AND PHY 112	Introductory Physics I AND Introductory Physics Lab I	3 AND 1	PPE Science
NASC 0245	Engineering Physics I	5	PHY 111 AND PHY 112	Introductory Physics I AND Introductory Physics Lab I	3 AND 1	PPE Science
Humanities Elective						
ARTS 0101	Art Appreciation	3	ART 100	Introduction to Art	3	PPE Creative Expression
ARTS 0102	Art History I: Neolithic-Medieval	3	----	----	3	Free Elective
ARTS 0103	Art History II: Renaissance-Cont.	3	----	----	3	Free Elective
ENGL 0104	Introduction to Literature	3	ENG 125	Introduction to Literature	3	PPE Creative Expression
ENGL 0107	Children's Literature	3	EDU 333	Literature: Birth-Adolesc.	3	Free Elective
ENGL 0109	Introduction to Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expression
ENGL 0133	Women in Literature	3	ENG 365	Women & Literature	3	PPE Creative Expression
ENGL 0210	Early American Literature	3	ENG 209	American Literature I	3	PPE Creative Expression
ENGL 0211	Modern American Literature	3	ENG 210	American Literature II	3	PPE Creative Expression
ENGL 0212	Drama as Literature: Early to Modern	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expression
ENGL 0214	Afro-American Literature	3	ENG 265	African American Literature	3	PPE DEI
ENGL 0217	Early English Literature	3	ENG 211	British Literature I	3	PPE Creative Expression
ENGL 0218	Modern English Literature	3	ENG 212	British Literature II	3	PPE Creative Expression
HIST 0104	United States to 1877	3	HIST 110	American History to 1877	3	PPE Social Science
HIST 0105	United State Since 1877	3	HIST 111	American History Since 1877	3	PPE Social Science
HIST 0106	Black History	3	HIST 330	African American History	3	PPE DEI
HIST 0107	Modern European History	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIST 0109	The Bible as History	3	----	----	3	Free Elective
HIST 0112	Modern Latin American	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIST 0115	World Civilization to 1500	3	HIST 100	World History to 1500	3	PPE Social Science
HIST 0116	World Civilization 1500 to Present	3	HIST 101	World History Since 1500	3	PPE Social Science
HIST 0204	Western Civ: Ancient to Renaissance	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science

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HIST 0205	Western Civ: Scientific Rev to Modern Age	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
LANG 0101	French I	5	CREX 150	Creative Expression Gen Ed	5	PPE Creative Expression
LANG 0141	Spanish I	5	CREX 150	Creative Expression Gen Ed	5	PPE Creative Expression
MUSI 0101	Music Appreciation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expression
HUMN 0101	Arts & Culture of the Early World	3	DEI 150	Diversity, Eq & Inclusion Gen Ed	3	PPE DEI
HUMN 0102	Arts & Culture of the Modern World	3	DEI 150	Diversity, Eq & Inclusion Gen Ed	3	PPE DEI
HUMN 0150	Introduction to Women’s Studies	3	----	----	3	Free Elective
HUMN 0207	Comparative World Religions	3	REL 120	Intro to World Religions	3	PPE DEI
JOUR 0175	Introduction to Mass Comm.	3	COMM 102	Introduction to Mass Media	3	Free Elective
PHIL 0103	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expression
PHIL 0105	Logic	3	----	----	3	Free Elective
PHIL 0206	Ethics	3	PHIL 202	Contemporary Ethics	3	PPE Civ/Ethics
THTR 0101	Theatre Appreciation	3	THE 110	Introduction to Theatre	3	PPE Creative Expression

Maximize Your Transfer to UIU

Take up to 17 credits to fulfill the Peacock Professional Experience (PPE), Prerequisite, Business Core and Elective Requirements.

Choose up to 17 additional credits at Kansas City Kansas Community College to transfer into Upper Iowa University to fulfill PPE, Prerequisite, Business Core and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 17 credits from the following areas:

- Diversity, Equity and Inclusion PPE Requirement – up to 3 credits
- Prerequisite Requirement – up to 3 credits (MATH 101 or MATH 107)
- Business Core Requirements – up to 9 credits (ECON 160, ECON 161 and MATH 220)
- Elective Requirements – up to 11 credits

Additional Elective Transfer Guide

KCKCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
PPE Diversity, Equity & Inclusion Requirement						
ANTH 0100	General Anthropology	3	DEI 150	Diversity, Equity & Incl. Gen Ed	3	PPE DEI
ANTH 0101	Intro to Cultural Anthropology	3	ANTH 110	Intro to Cultural Anthropology	3	PPE DEI
ANTH 0105	Archaeology	3	DEI 150	Diversity, Equity & Incl. Gen Ed	3	PPE DEI
ANTH 0106	Native American Indians	3	DEI 150	Diversity, Equity & Incl. Gen Ed	3	PPE DEI
CRJS 0120	Special Pop. In Corrections	3	DEI 150	Diversity, Equity & Incl. Gen Ed	3	PPE DEI
EDUC 0262	Education in Multicultural Soc.	3	DEI 150	Diversity, Equity & Incl. Gen Ed	3	PPE DEI
ENGL 0214	Afro-American Literature	3	ENG 265	African American Literature	3	PPE DEI
GEOG 0101	Intro to Cultural Geography	3	DEI 150	Diversity, Equity & Incl. Gen Ed	3	PPE DEI
HIST 0106	Black History	3	HIST 330	African American History	3	PPE DEI
HUMN 0101	Arts & Culture of the Early World	3	DEI 150	Diversity, Equity & Incl. Gen Ed	3	PPE DEI
HUMN 0102	Arts & Culture of the Modern World	3	DEI 150	Diversity, Equity & Incl. Gen Ed	3	PPE DEI
HUMN 0207	Comparative World Religions	3	REL 120	Intro to World Religions	3	PPE DEI
SOSC 0109	Diversity Studies	3	SOC 240	Diversity in the US	3	PPE DEI

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Prerequisite Requirements						
MATH 0111 <i>OR</i>	Contemporary Math <i>OR</i>	3 <i>OR</i>	MATH 101 <i>OR</i>	Math for Liberal Arts <i>OR</i>	3 <i>OR</i>	PPE QR & Prerequisite
MATH 0105 <i>OR</i>	College Algebra with Review <i>OR</i>	5 <i>OR</i>	MATH 107 <i>OR</i>	College Algebra <i>OR</i>	5 <i>OR</i>	
MATH 0106 <i>OR</i>	College Algebra <i>OR</i>	3 <i>OR</i>	MATH 107 <i>OR</i>	College Algebra <i>OR</i>	3 <i>OR</i>	
MATH 0108	Pre-Calculus	5	MATH 107	College Algebra	5	
Business Core Requirements						
ECON 0201	Principles of Macroeconomies	3	ECON 161	Prin. of Macroeconomics	3	Business Core
ECON 0202	Principles of Microeconomics	3	ECON 160	Prin. of Microeconomics	3	PPE Civ/Ethics & Bus Core
MATH 0115	Statistics	3	MATH 220	Elementary Statistics	3	PPE QR & Bus Core