

Program Transfer Guide

Kirkwood Community College Associate in Arts (AA) in

BUSINESS TRANSFER LIBERAL ARTS

→ UIU Bachelor of Science (BS) in

BUSINESS ADMINISTRATION – General Business Emphasis

FEBRUARY 2025



Years 1 & 2 at Kirkwood Community College:

KCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Business Transfer Courses						
ACC-152	Financial Accounting	4	ACCT 201	Accounting Principles I	4	Bus Core & PPE QR
ACC-156	Managerial Accounting	4	ACCT 202	Accounting Principles II	4	Business Core
ECN-120	Principles of Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
ECN-130	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	Bus Core & PPE Civ/Ethics
ENG-105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
ENG-106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
SPC-101	Fund of Oral Communication	3	COMM 105	Public Speaking	3	PPE COMM 105
Liberal Arts Coursework						
	History/Cultures	6	----	----	6	PPE Soc Sci./DEI
	Humanities	9	----	----	9	PPE Creative Expr.
	Science	6	----	----	6	PPE Science
	Social Science	3	----	----	3	PPE Social Science
	Electives	9	----	----	9	Electives
MAT-156	Math	6	MATH 220	Elementary Statistics	6	PPE QR & Bus Core
Total occupational course credits earned:		62	Total course credits accepted:		62	
Total transferable credits#:		62	UIU recommendations are bolded .			

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Kirkwood Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Kirkwood Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Kirkwood Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the October 2024 course-to-course articulation (UIU 2024-25 catalog & KCC 2024-25 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Years 3 & 4 at Upper Iowa University:

Courses to be taken at Upper Iowa University	UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
	Peacock Professional Experience (PPE) Courses				
	FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in Liberal Arts from Kirkwood Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements. Prerequisites still required.	
	ENG 101	English Composition I	3		
	ENG 102	English Composition II	3		
	COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3		
		any Diversity, Equity & Inclusion	3		
		any Quantitative Reasoning	3		
		any Science	3		
		any Social Science	3		
		any Civics, Ethics & Citizenship	3		
		any Creative Expression	3		
	Prerequisites				
	MATH 105 OR MATH 107	College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT-156
	IS 102	Computer Applications and Technology	3	Prereq. For BA 256	MAT-156
	Business Core Courses				
	ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN-130
	ECON 161	Principles of Macroeconomics	3	Business Core	ECN-120
	ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACC-152
	ACCT 202	Accounting Principles II	3	Business Core	ACC-156
	MKT 208	Marketing Principles	3	Business Core	---
	BA 210	Management Principles	3	Business Core	---
	BA 222	Management Information Systems	3	Business Core	---
	BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	MAT-156
	BA 302	Business Law and Ethics	3	Business Core	---
	FIN 341	Corporate Financial Management	3	Business Core	---
	BA 356	Quantitative Analysis for Business II	3	Business Core	---
	BA 374	Business Communication	3	Business Core	---
	BA 460	Strategic Management	3	Business Core	---
	Major Courses				
	BA 361	Human Resource Management	3	Major	---
	BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
	BA 423	Production & Operations Management	3	Major	---
	Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.		12	Emphasis	---
	Additional Electives				
	Electives		13	Degree Requirements	---
Total additional credits needed at UIU to complete degree:		58			
Total transferable credits from KCC:		62			
Total Earned Credits:		120			

Maximize Your Transfer to UIU

Take up to 16 credits to fulfill the Business Core and Electives Requirements.

Choose up to 16 additional credits at Kirkwood Community College to transfer into Upper Iowa University to fulfill Business Core and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 16 credits from the following areas:

- Business Core Requirements – up to 12 credits
- Elective Requirements – up to 13 credits

Additional Elective Transfer Table

KCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Business Core Requirement						
MGT-101	Principles of Management	3	BA 210	Management Principles	3	Business Core
MKT-110	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core
OR	OR	OR				
MKT-195	Marketing Management	3				
BUS-185	Business Law I	3	BA 302	Business Law	3	Business Core
FIN-130	Principles of Finance	3	FIN 341	Corporate Financial Mgmt	3	Business Core