Program Transfer Guide
Kirkwood Community College
Associate of Arts (AA) in
BUSINESS TRANSFER LIBERAL ARTS
→ UIU Bachelor of Science (BS) in
90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis
JUNE 2026

UPPER IOWA UNIVERSITY
EDUCATION BUILT FOR LIFE

Years 1 & 2 at Kirkwood Community College:

KCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Business Transfer Courses						
ACC-152	Financial Accounting	4	ACCT 201	Accounting Principles I	4	PPE QR & Bus. Core
ACC-156	Managerial Accounting	4	ACCT 202	Accounting Principles II	4	Business Core
ECN-120	Principles of Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
ECN-130	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Bus. Core
ENG-105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
ENG-106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
SPC-101	Fund of Oral Communication	3	COMM 105	Public Speaking	3	PPE COMM 105
Liberal Arts Coursework						
History/Cultures		6	----	*See Elective Table*	6	***Select PPE HVCP**
Humanities		9	----	*See Elective Table*	7	***Select PPE Creative Expression**
Science		6	----	*See Elective Table*	6	***Select PPE Science**
Social Science		3	----	*See Elective Table*	3	***Select PPE Social Science**
Electives		9	----	----	----	
Math **(MAT 156)**		6	**MATH 220**	**Elementary Statistics**	6	PPE QR & Bus Core
Total occupational course credits earned:		62	Total course credits accepted:		51	
Total transferable credits#:		51				*UIU recommendations are **bolded**.*

Years 3 & 4 at Upper Iowa University:

Courses to be taken at Upper Iowa University

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 *OR* FYS 122	First Year Seminar (Fayette) *OR* First Year Seminar (Online/Self-Paced)	3	Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in Liberal Arts from Kirkwood Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements. Prerequisites still required.	
ENG 101	English Composition I	3		
ENG 102	English Composition II	3		
COMM 105 *OR* COMM 200	Public Speaking *OR* Interpersonal Communication	3		
	any Human Values & Cultural Perspectives	3		
	any Quantitative Reasoning	3		
	any Science	3		
	any Social Science	3		
	any Civics, Ethics & Citizenship	3		
	any Creative Expression	3		
Peacock Professional Experience (Gen Ed) Electives (if needed) *All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.*				
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	MAT-156
Prerequisites				
MATH 101 *OR* MATH 105 *OR* MATH 107	Math for Liberal Arts *OR* College Mathematics w/ Applications *OR* College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT-156
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	MAT-156
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN-130
ECON 161	Principles of Macroeconomics	3	Business Core	ECN-120
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACC-152
ACCT 202	Accounting Principles II	3	Business Core	ACC-156
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	---
BA 222	Management Information Systems	3	Business Core	---
BA 256 *OR* MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	MAT-156
BA 302	Business Law and Ethics	3	Business Core	---
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Mgmt	3	Major	---

	Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.	12	Emphasis	---

Total additional credits needed at UIU to complete degree:	**45**
Total transferable credits from KCC:	51
Total Earned Credits:	**96**

~~ NOTES ~~

LEGEND:

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Kirkwood Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements. However, all students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Kirkwood Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Kirkwood Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the March 2026 course-to-course articulation (UIU 2025-26 catalog & KCC 2025-26 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Recommended Liberal Arts Electives Transfer Table						
KCC ELECTIVES			**Transfers as UIU Course**			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
History/Cultures						
ANT-105	Cultural Anthropology	3	ANTH 110	Intro to Cultural Anthropology	3	PPE HVCP
HIST-257	African American History	3	HIST 330	African American History	3	PPE HVCP
REL-101	Survey of World Religions	3	REL 120	Survey of World Religions	3	PPE HVCP
REL-140	Religion in the United States	3	HVCP 150	Hum. Val/Cltrl Persp. Gen Ed	3	PPE HVCP
Humanities						
ART-101	Art Appreciation	3	ART 100	Introduction to Art	3	PPE Creative Expr.
HUM-116	Encounters in Humanities	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-204	Forms of Literature: Nonfiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-206	Forms of Literature: Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHIL-101	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.

Science						
BIO-151	Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIO-154	Human Biology	3	SCI 150	Science Gen Ed	3	PPE Science
ENV-115	Environmental Science	3	ES 161	Intro to Environmental Science	3	PPE Science
PHS-180	Evolution of Earth	3	SCI 150	Science Gen Ed	3	PPE Science
Social Science						
CRJ-100	Introduction to Criminal Justice	3	CJ 224	Intro to Criminal Justice	3	PPE Social Science
PSY-111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
SOC-110	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOC-115	Social Problems	3	SOC 220	Social Problems	3	PPE Social Science

Maximize Your Transfer to UIU

Take up to 6 credits to fulfill the Business Core Requirements.

Choose up to 6 additional credits at Kirkwood Community College to transfer into Upper Iowa University to fulfill Business Core requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 6 credits from the following areas:

- Business Core Requirements – up to 6 credits *(see table)*

Additional Electives Transfer Guide						
KCC ELECTIVES			**Transfers as UIU Course**			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Business Core Requirements						
MGT-101	Principles of Management	3	BA 210	Management Principles	3	Business Core
MKT-110 *OR* MKT-195	Principles of Marketing *OR* Marketing Management	3 *OR* 3	MKT 208	Marketing Principles	3	Business Core