Program Transfer Guide
Kirkwood Community College Associate of Applied Science (AAS) in
BUSINESS ADMINISTRATION
→ UIU Bachelor of Science (BS) in
BUSINESS ADMINISTRATION – General Business Emphasis
JUNE 2026

UPPER IOWA UNIVERSITY
EDUCATION BUILT FOR LIFE

Years 1 & 2 at Kirkwood Community College:

KCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Term 1						
BUS-101	Business Professionalism	1	----	----	1	Free Elective
BUS-102	Introduction to Business	3	----	----	3	Free Elective
CSC-116	Information Computing	3	IS 102	Intro to Comp App/Tech	3	Prereq for BA 256
ENG-105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
Approved Social Science Course		3	----	*See Electives Table*	3	***Select PPE Soc. Sci.**
MAT-156 ***OR*** **MAT-165** *OR* MAT-163	**Statistics** ***OR*** **Business Calculus** *OR* Quant Reasoning for Business	**3** ***OR*** **3** *OR* 4	**MATH 220** ***OR*** **QR 150** *OR* BA 256	**Elementary Statistics** ***OR*** **Quant Reasoning Gen Ed** *OR* Quant Analysis for Bus I	**3** ***OR*** **3** *OR* 4	**PPE QR & Bus. Core** ***OR*** **PPE Quant Reasoning** *OR* PPE QR & Bus Core
Term 2						
MGT-101	Principles of Management	3	BA 210	Management Principles	3	Business Core
ENG-108 *OR* ENG-106	Comp II: Technical Writing *OR* Composition II	3 *OR* 3	ENG 102	English Composition II	3	PPE ENG 102
PHI-105 *OR* PHI-135	Introduction to Ethics *OR* Multicultural Ethics	3 *OR* 3	PHIL 202 *OR* ----	Contemporary Ethics *OR* ----	3 *OR* 3	PPE Civ/Ethics *OR* Free Elective
SPC-101 *OR* SPC-112	Fundamentals of Oral Comm *OR* Public Speaking	3 *OR* 3	COMM 105	Public Speaking	3	PPE COMM 105
MAT-162	Business Statistics	4	BA 256	Quant Analysis for Bus I	4	PPE QR & Bus Core
Term 3						
ECN-130	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Bus Core
ACC-152	Financial Accounting	4	ACCT 201	Accounting Principles I	4	PPE QR & Bus Core
BUS-185	Business Law I	3	BA 302	Business Law & Ethics	3	Business Core
Approved Humanities Course		3	----	*See Electives Table*	3	***Select PPE Creative Expression**
Approved Science Course		3	----	*See Electives Table*	3	***Select PPE Science**
Term 4						
ACC-156	Managerial Accounting	4	ACCT 202	Accounting Principles II	4	Business Core
ECN-120	Principles of Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
Approved Literature Course		3	----	*See Electives Table*	3	PPE Creative Expr.
Approved Business Course **(MKT-110)**		3	**MKT 208**	**Marketing Principles**	3	Business Core
POL-121 *OR* **CLS-151**	International Relations *OR* **Understanding Cultures: Latin Am**	3 *OR* **3**	PS 211 *OR* **HVCP 150**	International Relations *OR* **Hum. Val/Crtl Persp. Gen Ed**	3 *OR* **3**	PPE Civ/Ethics *OR* **PPE HVCP**
BUS-294	Business Admin Capstone	1	----	----	1	Free Elective
Total occupational course credits earned:		65	Total course credits applied:		65	
Total transferable credits[#]:		65				*UIU recommendations are **bolded**.*

Years 3 & 4 at Upper Iowa University:

Courses to be taken at Upper Iowa University

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 *OR* FYS 122	First Year Seminar (Fayette) *OR* First Year Seminar (Online/Self-Paced)	~~3~~	Success in Higher Education	--- *OR* ---
ENG 101	English Composition I	~~3~~	PPE Prof Comm/Wrtn (PW)	ENG-105
ENG 102	English Composition II	~~3~~	PPE Prof Comm/Wrtn (PW)	ENG-108 or ENG-106
COMM 105 *OR* COMM 200	Public Speaking *OR* Interpersonal Communication	~~3~~	PPE Prof Comm/Oral (PC)	SPC-101 *OR* SPC-112
	any Human Values & Cultural Perspectives	~~3~~	PPE Human Values & Cultural Persp. (HVCP)	CLS-151
	any Quantitative Reasoning	~~3~~	PPE Quantitative Reasoning (QR)	*ACCT 201 in major*
	any Science	~~3~~	PPE Science (SCI)	Term 3
	any Social Science	~~3~~	PPE Social Science (SSCI)	Term 1
	any Civics, Ethics & Citizenship	~~3~~	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 *in major*
	any Creative Expression	~~3~~	PPE Creative Expression (CREX)	Term 3
Peacock Professional Experience (Gen Ed) Electives (if needed) *All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.*				
PPE 100	Peacock Professional Experience Elective	~~3~~	PPE Electives	MAT-162
Prerequisites				
MATH 101 *OR* MATH 105 *OR* MATH 107	Math for Liberal Arts *OR* College Mathematics w/ Applications *OR* College Algebra	~~3~~	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT-162
IS 102	Computer Applications and Technology	~~3~~	Prereq. For BA 256	---
Business Core Courses				
ECON 160	Principles of Microeconomics	~~3~~	Business Core/PPE CIV	ECN-130
ECON 161	Principles of Macroeconomics	~~3~~	Business Core	ECN-120
ACCT 201	Accounting Principles I	~~3~~	Business Core/PPE QR	ACC-152
ACCT 202	Accounting Principles II	~~3~~	Business Core	ACC-156
MKT 208	Marketing Principles	~~3~~	Business Core	MKT-110
BA 210	Management Principles	~~3~~	Business Core	MGT-101
BA 222	Management Information Systems	3	Business Core	---
BA 256 *OR* MATH 220	Quantitative Analysis for Business I *OR* Elementary Statistics	~~3~~	Business Core/PPE QR	MAT-162
BA 302	Business Law and Ethics	~~3~~	Business Core	BUS-185
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---

	Major Courses				
	BA 361	Human Resource Management	3	Major	---
	BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
	BA 423	Production & Operations Management	3	Major	---
	Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.		12	Emphasis	---
	Additional Electives				
	Electives		19	Degree Requirements	---

Total additional credits needed at UIU to complete degree:	**55**
Total transferable credits from KCC:	65
Total Earned Credits:	**120**

~~ NOTES ~~

LEGEND:

- [#] Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Kirkwood Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Kirkwood Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the March 2026 course-to-course articulation (UIU 2025-26 catalog & KCC 2025-26 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Recommended Electives Transfer Table

KCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Humanities						
DRA-116	Film Analysis	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM-105	Working in America	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM-116	Encounters in Humanities	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM-123	U.S. Film History	3	COMM 290	The Movies	3	PPE Creative Expr.
Literature						
LIT-204	Forms of Literature: Nonfiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-205	Forms of Literature: Drama	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-206	Forms of Literature: Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-208	Forms of Literature: New Media	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.

Science						
BIO-151	Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIO-154	Human Biology	3	SCI 150	Science Gen Ed	3	PPE Science
ENV-115	Environmental Science	3	ES 161	Intro to Environmental Science	3	PPE Science
PHS-180	Evolution of Earth	3	SCI 150	Science Gen Ed	3	PPE Science
Social Science						
PSY-111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
PSY-121	Developmental Psychology	3	EDU 142	Human Growth/Dev./Guid.	3	PPE Social Science
SOC-110	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOC-115	Social Problems	3	SOC 220	Social Problems	3	PPE Social Science

Maximize Your Transfer to UIU

Take up to 13 credits to fulfill Business Core and Elective Requirements.

Choose up to 13 additional credits at Kirkwood Community College to transfer into Upper Iowa University to fulfill Business Core and Electie requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 13 credits from the following areas:

- Business Core Requirements – up to 3 credits *(see table)*
- Elective Requirements – up to 13 credits

Additional Electives Transfer Guide						
KCC ELECTIVES			**Transfers as UIU Course**			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Business Core						
FIN-130	Principles of Finance	3	FIN 341	Corporate Financial Mgmt	3	Business Core