

Program Transfer Guide
Kirkwood Community College
Associate in Applied Science (AAS) in
BUSINESS ADMINISTRATION
→ UIU Bachelor of Science (BS) in
90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis
JANUARY 2026



Years 1 & 2 at Kirkwood Community College:

KCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Term 1						
BUS-101	Business Professionalism	1	----	----	---	
BUS-102	Introduction to Business	3	----	----	---	
CSC-116	Information Computing	3	IS 102	Intro to Comp App/Tech	---	
ENG-105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
Approved Social Science Course		3	----	<i>See Electives Table</i>	3	PPE Social Science
MAT-165	Business Calculus	3	QR150	Quant Reasoning Gen Ed	3	PPE Quant Reasoning
OR	OR	OR	OR	OR	OR	OR
MAT-163	Quant Reasoning for Business	4	BA 256	Quant Analysis for Bus I	4	PPE QR & Bus Core
Term 2						
MGT-101	Principles of Management	3	BA 210	Management Principles	3	Business Core
ENG-108	Comp II: Technical Writing	3	ENG 102	English Composition II	3	PPE ENG 102
OR	OR	OR				
ENG-106	Composition II	3				
PHI-105	Introduction to Ethics	3	PHIL 202	Contemporary Ethics	---	
OR	OR	OR	OR	OR		
PHI-135	Multicultural Ethics	3	----	----		
SPC-101	Fundamentals of Oral Comm	3	COMM 105	Public Speaking	3	PPE COMM 105
OR	OR	OR				
SPC-112	Public Speaking	3				
MAT-162	Business Statistics	4	BA 256	Quant Analysis for Bus I	4	PPE QR & Bus Core
Term 3						
ECN-130	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Bus Core
ACC-152	Financial Accounting	4	ACCT 201	Accounting Principles I	4	PPE QR & Bus Core
BUS-185	Business Law I	3	BA 302	Business Law & Ethics	3	Business Core
Approved Humanities Course		3	----	<i>See Electives Table</i>	3	PPE Creative Expr.
Approved Science Course		3	----	<i>See Electives Table</i>	3	PPE Science
Term 4						
ACC-156	Managerial Accounting	4	ACCT 202	Accounting Principles II	4	Business Core
ECN-120	Principles of Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
Approved Literature Course		3	----	<i>See Electives Table</i>	3	PPE Creative Expr.
Approved Business Course		3	----	----	---	
POL-121	International Relations	3	PS 211	International Relations	3	PPE Civ/Ethics
OR	OR	OR	OR	OR	OR	OR
CLS-151	Understanding Cultures: Latin Am	3	HVCP 150	Hum. Values/Crtl Persp. Gen Ed	3	PPE HVCP
BUS-294	Business Admin Capstone	1	----	----	---	
Total occupational course credits earned:		65	Total course credits applied:		51	
Total transferable credits#:		51				

UIU recommendations are **bolded**.

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	--- OR ---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENG-105
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	ENG-106 or ENG-108
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	SPC-101 OR SPC-112
	any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	CLS-151
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	<i>in major</i>
	any Science	3	PPE Science (SCI)	Term 3
	any Social Science	3	PPE Social Science (SSCI)	Term 1
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160
	any Creative Expression	3	PPE Creative Expression (CREX)	Term 3
Peacock Professional Experience (Gen Ed) Electives (if needed)				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	Literature Term 4
Prerequisites				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT-162
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	MAT-162
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN-130
ECON 161	Principles of Macroeconomics	3	Business Core	ECN-120
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACC-152
ACCT 202	Accounting Principles II	3	Business Core	ACC-156
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	MGT-101
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	MAT-162
BA 302	Business Law and Ethics	3	Business Core	BUS-185
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---

Courses to be taken at Upper Iowa University

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 Emphasis – January 2026

Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.	12	Emphasis	---
Total additional credits needed at UIU to complete degree:	39		
Total transferable credits from KCC:	51		
Total Earned Credits:	90		

~~ NOTES ~~

LEGEND:

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Kirkwood Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Kirkwood Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the October 2024 (updated April 2025) course-to-course articulation (UIU 2024-25 catalog & KCC 2024-25 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Recommended Electives Transfer Table						
KCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Humanities						
DRA-116	Film Analysis	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM-105	Working in America	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM-116	Encounters in Humanities	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM-123	U.S. Film History	3	COMM 290	The Movies	3	PPE Creative Expr.
Literature						
LIT-204	Forms of Literature: Nonfiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-205	Forms of Literature: Drama	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-206	Forms of Literature: Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-208	Forms of Literature: New Media	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
Science						
BIO-151	Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIO-154	Human Biology	3	SCI 150	Science Gen Ed	3	PPE Science
ENV-115	Environmental Science	3	ES 161	Intro to Environmental Science	3	PPE Science
PHS-180	Evolution of Earth	3	SCI 150	Science Gen Ed	3	PPE Science
Social Science						
PSY-111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
PSY-121	Developmental Psychology	3	EDU 142	Human Growth/Dev./Guid.	3	PPE Social Science
SOC-110	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOC-115	Social Problems	3	SOC 220	Social Problems	3	PPE Social Science