

Program Transfer Guide

Kirkwood Community College Associate of Applied Science (AAS) in
BUSINESS ADMINISTRATION: ACCOUNTING
 → UIU Bachelor of Science (BS) in
FINANCIAL MANAGEMENT

JUNE 2026



Years 1 & 2 at Kirkwood Community College:

KCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Term 1						
ACC-152	Financial Accounting	4	ACCT 201	Accounting Principles I	4	Business Core & PPE QR
BUS-101	Business Professionalism	1	----	----	1	Free Elective
BUS-102	Introduction to Business	3	----	----	3	Free Elective
OR	OR	OR	OR	OR	OR	OR
MGT-101	Principles of Management	3	BA 210	Management Principles	3	Business Core
ENG-105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
BCA-213	Intermediate Comp Bus Apps	3	IS 102	Intro to Comp App & Tech	3	Prerequisite to BA 256
OR	OR	OR				
CSC-116	Information Computing	3				
Term 2						
ACC-156	Managerial Accounting	4	ACCT 202	Accounting Principles II	4	Business Core
ACC-313	Accounting Applications	4	----	----	4	Free Elective
ENG-108	Comp II: Technical Writing	3	ENG 102	English Composition II	3	PPE ENG 102
OR	OR	OR				
ENG-106	Composition II	3				
ACC-161	Payroll Accounting	3	----	----	3	Free Elective
Term 3						
ECN-130	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	Bus Core & PPE Civ/Ethics
OR	OR	OR	OR	OR	OR	OR
ECN-120	Principles of Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Business Core
MAT-156	Statistics	3	MATH 220	Elementary Statistics	3	Bus Core & PPE QR
Term 4						
ACC-222	Cost Accounting	4	ACCT 422	Cost Accounting	4	Major
ACC-231	Intermediate Accounting I	4	ACCT 321	Inter. Financial Accounting I	4	Free Elective
ACC-265	Income Tax Accounting	4	ACCT 323	Federal Taxation I	4	Free Elective
PHI-105	Introduction to Ethics	3	PHIL 202	Contemporary Ethics	3	PPE Civ & Ethics
Term 5						
ACC-232	Intermediate Accounting II	4	ACCT 322	Inter. Financial Accounting II	4	Free Elective
ACC-362	Accounting Spreadsheets	4	----	----	4	Free Elective
ACC-491	Accounting Capstone	3	----	----	3	Free Elective
Accounting Elective (SPC-101)		3	COMM 105	Public Speaking	3	PPE COMM 105
Total occupational course credits earned:		63	Total course credits accepted:		63	
Total transferable credits#:		63	UIU recommendations are bolded .			

Years 3 & 4 at Upper Iowa University:

Courses to be taken at Upper Iowa University	UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
	Peacock Professional Experience (PPE) Courses				
	FYS 120 OR FYS 122	First Year Seminar (Fayette) OR First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	--- OR ---
	ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENG-105
	ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	ENG-106 or ENG-108
	COMM 105 OR COMM 200	Public Speaking OR Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	SPC-101
		any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	---
		any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	ACCT 201 in major
		any Science	3	PPE Science (SCI)	---
		any Social Science	3	PPE Social Science (SSCI)	---
		any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 in major
		any Creative Expression	3	PPE Creative Expression (CREX)	---
	Peacock Professional Experience (Gen Ed) Electives (if needed)				
	<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
	PPE 100	Peacock Professional Experience Elective	3	PPE Electives	MAT-156
	Prerequisites				
	MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics w/ App. OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT-156
	IS 102	Computer App. and Technology	3	Prereq. For BA 256	BCA-213 OR CSC-116
	Business Core Courses				
	ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN-130
	ECON 161	Principles of Macroeconomics	3	Business Core	---
	ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACC-152
	ACCT 202	Accounting Principles II	3	Business Core	ACC-156
	MKT 208	Marketing Principles	3	Business Core	---
	BA 210	Management Principles	3	Business Core	MGT-101
	BA 222	Management Info. Systems	3	Business Core	---
	BA 256 OR MATH 220	Quantitative Analysis for Business I OR Elementary Statistics	3	Business Core/PPE QR	MAT-156
	BA 302	Business Law and Ethics	3	Business Core	---
	FIN 341	Corporate Financial Management	3	Business Core	---
	BA 356	Quantitative Analysis for Business II	3	Business Core	---
	BA 374	Business Communication	3	Business Core	---
	BA 460	Strategic Management	3	Business Core	---
	Major Courses				
	FIN/ECON 310	Money and Capital Markets	3	Major	---

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	FIN 343	Investments	3	Major	---
	BA 352	Risk Management	3	Major	---
	ACCT 422	Cost Accounting	~~3~~	Major	ACC-222
	FIN 442	Intermediate Financial Management	3	Major	---
	FIN 446	Bank Management	3	Major	---
	FIN 448	Options, Futures and Derivatives	3	Major	---
	ECON 488	International Trade	3	Major	---
	<i>One of the following:</i>		3	Major	---
	FIN 444	New Venture Finance	BA 499	Special Project	
	BA 403	Internship			

Total additional credits needed at UIU to complete degree:	60
Total transferable credits from KCC:	63
Total Earned Credits:	123

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Kirkwood Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Kirkwood Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the March 2026 course-to-course articulation (UIU 2025-26 catalog & KCC 2025-26 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Transfer Table A						
KCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Accounting Electives						
BUS-185	Business Law I	3	BA 302	Business Law & Ethics	3	Business Core
ECN-120	Principles of Macroeconomics	3	ECON 161	Prin of Macroeconomics	3	Business Core
GLS-120	Education Experience Abroad	3	----	----	3	Free Elective
MGT-130	Principles of Supervision	3	BA 362	Supervision	3	Free Elective
MGT-121	Project Management Basics	3	----	----	3	Free Elective
SPC-101	Fundamentals of Oral Comm	3	COMM 105	Public Speaking	3	PPE COMM 105
SPC-112	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
PSY-111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
WBL-145	Project: Bus, Fin, Mkt & Mgt	1-3	----	----	1-3	Free Elective
WBL-305	Intern: Bus/Finance/Mktg/Mgt	3	----	----	3	Free Elective

Maximize Your Transfer to UIU

Take up to 15 credits to fulfill the Peacock Professional Experience (PPE), Business Core and Major Requirements.

Choose up to 15 additional credits at Kirkwood Community College to transfer into Upper Iowa University to fulfill PPE, Business Core and Major requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 15 credits from the following areas:

- Creative Expression PPE Requirement – up to 3 credits
- Science PPE Requirement – up to 3 credits
- Social Science PPE Requirement-up to 3 credits
- Human Values & Cultural Perspectives PPE Requirement – up to 3 credits
- Business Core Requirements – up to 12 credits (*see table*)
- Major Requirements – up to 3 credits (*see table*)

Additional Elective Transfer Guide						
KCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Creative Expression PPE Requirement						
ART-101	Art Appreciation	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ART-133	Drawing	3	ART 110	Drawing	3	PPE Creative Expr.
ART-184	Photography	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART-186	Digital Photography	3	GRAF 218	Digital Photography	3	PPE Creative Expr.
ART-204	Art History II	3	ART 212	Art History II	3	PPE Creative Expr.
ART-420	Introduction to Glass	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
ASL-141	American Sign Language I	4	CREX150	Creative Expression Gen Ed	4	PPE Creative Expr.
ASL-171	American Sign Language II	4	CREX150	Creative Expression Gen Ed	4	PPE Creative Expr.
DRA-116	Film Analysis	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
DRA-117	Film Topics	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
DRA-125	Introduction to Play Analysis	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG-221	Creative Writing	3	ENG 170	Introduction to Creative Wrtg	3	PPE Creative Expr.
FLS-141	Elementary French I	4	CREX150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLS-142	Elementary French II	4	CREX150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLS-118	Spanish for Professionals	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLS-141	Elementary Spanish I	4	CREX150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLS-142	Elementary Spanish II	4	CREX150	Creative Expression Gen Ed	4	PPE Creative Expr.
HUM-105	Working in America	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM-116	Encounters in Humanities	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM-123	US Film History I	3	ENG 290	The Movies	3	PPE Creative Expr.
HUM-142	Popular Culture	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM-190	Culture and Technology	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-203	Forms of Literature: Story Cycle	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-204	Forms of Literature: Nonfiction	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-205	Forms of Literature: Drama	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-206	Forms of Literature: Fiction	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-207	Forms of Literature: Poetry	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-208	Forms of Literature: New Media	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-209	Forms of Literature: Film Adapt.	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.

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LIT-222	Lit & Culture: American Dreams	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT-226	Lit Themes: Lit and Identity	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS-100	Music Appreciation	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
MUS-207	Introduction to Film Music	3	CREX150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHIL-101	Introduction to Philosophy	3	PHIL150	Introduction to Philosophy	3	PPE Creative Expr.
Social Science PPE Requirement						
CRJ-100	Intro to Criminal Justice	3	CJ 224	Intro to Criminal Justice	3	PPE Social Science
ECE-170	Child Growth and Develop.	3	PSY 212	Development Psych: Birth-Adol	3	PPE Social Science
HIS-126	West and the World	3	SSCI150	Social Science Gen Ed	3	PPE Social Science
HIS-127	West and the World II	3	SSCI150	Social Science Gen Ed	3	PPE Social Science
HIS-128	West and the World III	3	SSCI150	Social Science Gen Ed	3	PPE Social Science
HIS-151	US History to 1877	3	HIST 110	American History to 1877	3	PPE Social Science
HIS-152	US History Since 1877	3	HIST 111	American History Since 1877	3	PPE Social Science
HIS-254	American Indian History	3	SSCI150	Social Science Gen Ed	3	PPE Social Science
HIS-291	History of Science	3	SSCI150	Social Science Gen Ed	3	PPE Social Science
PSY-111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
PSY -121	Developmental Psychology	3	EDU 142	Human Growth/Dev/Guidance	3	PPE Social Science
SOC-110	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOC-115	Social Problems	3	SOC 220	Social Problems	3	PPE Social Science
Human Values & Cultural Perspectives PPE Requirement						
ANT-105	Cultural Anthropology	3	ANTH 110	Intro to Cultural Anthropology	3	PPE HVCP
CLS-151	Understanding Cultures: Latin Am.	3	HVCP 150	Hum. Val/Ctrl Persp. Gen Ed	3	PPE HVCP
CLS-159	Understanding Cultures: Indigenous CA	3	HVCP 150	Hum. Val/Ctrl Persp. Gen Ed	3	PPE HVCP
CLS-165	Understanding Cultures: Modern Japan	3	HVCP 150	Hum. Val/Ctrl Persp. Gen Ed	3	PPE HVCP
CLS-192	Communication & Culture	3	COMM 107	Human Communication	3	PPE HVCP
HIS-257	African American History	3	HIST 330	African American History	3	PPE HVCP
HUM-124	World Film History	3	HVCP 150	Hum. Val/Ctrl Persp. Gen Ed	3	PPE HVCP
HUM-200	International Study in Humanities	3	HVCP 150	Hum. Val/Ctrl Persp. Gen Ed	3	PPE HVCP
LIT-130	African American Literature	3	ENG 265	African American Literature	3	PPE HVCP
LIT-224	Literature & Culture: Women and Work	3	HVCP 150	Hum. Val/Ctrl Persp. Gen Ed	3	PPE HVCP
LIT-227	Literature & Culture: World Poetry	3	HVCP 150	Hum. Val/Ctrl Persp. Gen Ed	3	PPE HVCP
REL-101	Survey of World Religions	3	REL 120	Intro to World Religions	3	PPE HVCP
REL-140	Religion in the US	3	HVCP 150	Hum. Val/Ctrl Persp. Gen Ed	3	PPE HVCP
SOC-200	Minority Group Relations	3	SOC 240	Diversity in the US	3	PPE HVCP
SOC-265	Intro to LBGT+ Studies	3	HVCP 150	Hum. Val/Ctrl Persp. Gen Ed	3	PPE HVCP
Science PPE Requirement						
AGH-238	Fundamentals of Soil Science	3	ES 220	Soil and Water Conservation	3	PPE Science
BIO-104	Introductory Biology w/ lab	3	BIO 100	General Biological Science	3	PPE Science
BIO-112	General Biology I	4	BIO 135	Principles of Biology	4	PPE Science
BIO-151	Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIO-154	Human Biology	3	SCI150	Science Gen Ed	3	PPE Science
BIO-161	Basic Anatomy & Physiology	3	SCI150	Science Gen Ed	3	PPE Science
BIO-195	Human Evolution	3	SCI150	Science Gen Ed	3	PPE Science
CHM-110	Introduction to Chemistry	3	SCI150	Science Gen Ed	3	PPE Science
CHM-132	Intro to Organic & Biochem.	4	SCI150	Science Gen Ed	4	PPE Science
CHM-165	General Chemistry I	4	CHEM 151	General Chemistry I	4	PPE Science
ENV-115	Environmental Science	3	ES 161	Intro to Environ. Science	3	PPE Science
PHS-151	Introduction to Astronomy	3	PHY 110	Introduction to Astronomy	3	PPE Science
PHS-170	Physical Geology	3	ES 100	Introduction to Geology	3	PPE Science
PHS-175	Environmental Geology	3	SCI150	Science Gen Ed	3	PPE Science

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PHS-180	Evolution of the Earth	3	SCI150	Science Gen Ed	3	PPE Science
PHY-120	Introductory Physics	3	SCI150	Science Gen Ed	3	PPE Science
Business Core Requirement						
BUS-185	Business Law I	3	BA 302	Business Law & Ethics	3	Business Core
ECN-120	Principles of Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Business Core
FIN-130	Principles of Finance	3	FIN 341	Corporate Financial Mgmt	3	Business Core
MKT-110 OR MKT-195	Principles of Macroeconomics OR Marketing Management	3 OR 3	MKT 208	Marketing Principles	3	Business Core
Major Requirement						
BUS-350	Found. Of Risk Analysis/Management	3	BA 352	Risk Management	3	Major
FIN-110	Money & Banking	3	FIN 310	Money & Capital Markets	3	Major