

Program Transfer Guide
Iowa Western Community College
Associate of Arts (AA) in
BUSINESS ADMINISTRATION TRANSFER MAJOR

→ **UIU Bachelor of Science (BS) in**
90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis
JANUARY 2026



EDUCATION BUILT FOR LIFE

Years 1 & 2 at Iowa Western Community College:

IWCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
First Semester						
ENG 105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
ACC 121	Principles of Accounting I	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
BUS 102	Introduction to Business	3	----	----	----	
HUM 287	Leadership Development Studies	3	----	----	----	
CSC 116	Information Computing	3	----	----	----	
Second Semester						
ENG 106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
MAT 157	Statistics	4	MATH 220	Elementary Statistics	4	PPE QR & Bus Core
ACC 122	Principles of Accounting II	3	ACCT 202	Accounting Principles II	3	Business Core
MGT 101	Principles of Management	3	BA 210	Management Principles	3	Business Core
SOC 110	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
Third Semester						
BUS 210	Business Statistics	3	BA 256	Quant. Analysis for Bus I	3	PPE QR & Bus Core
ECN 120	Principles of Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
SPC 112	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
ENV 111	Environmental Science	4	ES 161	Intro to Environmental Sci.	4	PPE Science
MUS 100	Music Appreciation	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
Fourth Semester						
ECN 130	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Business Core
BUS 185	Business Law I	3	----	----	3	Free Elective
PHI 142	Ethics in Business	3	BA 225	Business Ethics	3	Free Elective
POL 111	American National Government	3	PS 100	US Government	3	PPE Civ/Ethics
MGT 195	Workplace Empowerment	3	----	----	1	Free Elective
Total occupational course credits earned:		62	Total course credits applied:		51	
Total transferable credits#:		51				

*UIU recommendations are **bolded**.*

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Iowa Western Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements.	
ENG 101	English Composition I	3		
ENG 102	English Composition II	3		
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3		
	any Human Values & Cultural Perspectives	3		
	any Quantitative Reasoning	3		
	any Science	3		
	any Social Science	3		
	any Civics, Ethics & Citizenship	3		
	any Creative Expression	3		
Peacock Professional Experience (Gen Ed) Electives (if needed)				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	BUS 210
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	MAT 157
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	POL 111
Prerequisites				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT 157
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	MAT 157
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN 130
ECON 161	Principles of Macroeconomics	3	Business Core	ECN 120
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACC 121
ACCT 202	Accounting Principles II	3	Business Core	ACC 122
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	MGT 101
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	MAT 157
BA 302	Business Law and Ethics	3	Business Core	---
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---

Courses to be taken at Upper Iowa University

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 General Business Emphasis – January 2026

Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.	12	Emphasis	---
Total additional credits needed at UIU to complete degree:	42		
Total transferable credits from IWCC:	51		
Total Earned Credits:	93		

~~ NOTES ~~

LEGEND:

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Iowa Western Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements. However, all students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Iowa Western Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Iowa Western Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on how the June 2025 course-to-course articulation (UIU 2024-25 catalog & IWCC 2024-25 catalog) applies to this major's requirements in the 2025-26 year.

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Maximize Your Transfer to UIU

Take up to 3 credits to fulfill the Business Core or Major Requirements.

Choose up to 3 additional credits at Iowa Western Community College to transfer into Upper Iowa University to fulfill Business Core or Major requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 3 credits from the following areas:

- Business Core Requirements – up to 3 credits (MKT 208 or FIN 341 or BA 374)
- Major Requirements – up to 3 credits (BA 361)