

Program Transfer Guide
Iowa Western Community College
Associate in Applied Science (AAS) in
BUSINESS ADMINISTRATION
→ UIU Bachelor of Science (BS) in
90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis
JANUARY 2026



Years 1 & 2 at Iowa Western Community College:

IWCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
First Semester						
ENG 105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
BUS 102	Introduction to Business	3	----	----	---	
FIN 121	Personal Finance	3	FIN 288	Personal Financial Mgmt	3	Free Elective
ACC 121	Principles of Accounting I	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
CSC 116	Information Computing	3	----	----	3	Free Elective
Second Semester						
MAT 711 OR MAT-1XX	Business & Fin. Mathematics OR May substitute for MAT 102 or higher (MAT 157)	3 OR 4	----	----	3 OR 4	Free Elective OR PPE QR & Bus Core
MGT 101	Principles of Management	3	BA 210	Management Principles	3	Business Core
BUS 154	E-Business	3	----	----	3	Free Elective
BUS 121	Business Communications	3	BA 374	Business Communication	3	Business Core
ACC 122	Principles of Accounting II	3	ACCT 202	Accounting Principles II	3	Business Core
Third Semester						
FIN 142	Corporate Finance	3	FIN 341	Corporate Financial Mgmt	3	Business Core
MKT 110	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core
MKT 140	Principles of Selling	3	----	----	3	Free Elective
ECN 130	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Business Core
MGT 170	Human Resource Management	3	BA 361	HR Management	3	Major
Fourth Semester						
MGT 195	Workplace Empowerment	3	----	----	----	
BUS 130	Introduction to Entrepreneurship	3	----	----	----	
BUS 185	Business Law I	3	----	----	3	Free Elective
ECN 120	Principles of Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
MGT 932	Internship	3	----	----	2	
Total occupational course credits earned:		61	Total course credits applied:		51	
Total transferable credits#:		51				

*UIU recommendations are **bolded**.*

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENG 105
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	---
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	---
	any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	---
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	ACCT 201 in major
	any Science	3	PPE Science (SCI)	---
	any Social Science	3	PPE Social Science (SSCI)	---
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 in major
	any Creative Expression	3	PPE Creative Expression (CREX)	---
Peacock Professional Experience (Gen Ed) Electives (if needed)				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	MAT 157
Prerequisites				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT 157
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	MAT 157
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN 130
ECON 161	Principles of Macroeconomics	3	Business Core	ECN 120
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACC 121
ACCT 202	Accounting Principles II	3	Business Core	ACC 122
MKT 208	Marketing Principles	3	Business Core	MKT 110
BA 210	Management Principles	3	Business Core	MGT 101
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	MAT 157
BA 302	Business Law and Ethics	3	Business Core	---
FIN 341	Corporate Financial Management	3	Business Core	FIN 142
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	BUS 121
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 361	Human Resource Management	3	Major	MGT 170
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---

Courses to be taken at Upper Iowa University



Program Transfer Guide – IWCC BUSINESS ADMINISTRATION → UIU 90-CREDIT BUSINESS ADMINISTRATION – General Business
Emphasis – January 2026

Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.	12	Emphasis	---
Additional Electives			
Upper-Division Electives	3	Degree Requirements	---
Total additional credits needed at UIU to complete degree:	51		
Total transferable credits from IWCC:	51		
Total Earned Credits:	102		

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Iowa Western Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Iowa Western Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on how the June 2025 course-to-course articulation (UIU 2024-25 catalog & IWCC 2024-25 catalog) applies to this major's requirements in the 2025-26 year.

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Maximize Your Transfer to UIU

Take up to 12 credits to fulfill the Peacock Professional Experience (PPE) Requirements.

Choose up to 12 additional credits at Iowa Western Community College to transfer into Upper Iowa University to fulfill PPE requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 12 credits from the following areas:

- Creative Expression PPE Requirement – up to 3 credits
- Professional Communication (Oral) PPE Requirement – up to 3 credits
- Professional Communication (Written) PPE Requirement – up to 3 credits (ENG 102)
- Science PPE Requirement – up to 3 credits
- Social Science PPE Requirement-up to 3 credits
- Human Values & Cultural Perspectives PPE Requirement – up to 3 credits

Additional Elective Transfer Guide

IWCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Creative Expression PPE Requirement						
ART 101	Art Appreciation	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ART 133	Drawing	3	ART 110	Drawing	3	PPE Creative Expr.
ART 184	Photography	3	GRAF 218	Digital Photography	3	PPE Creative Expr.
ART 204	Art History II	3	ART 212	Art History II	3	PPE Creative Expr.

Program Transfer Guide – IWCC BUSINESS ADMINISTRATION → UIU 90-CREDIT BUSINESS ADMINISTRATION – General Business
 Emphasis – January 2026

DRA 113	History of Musical Theater	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLS 141	Elementary Spanish I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLS 142	Elementary Spanish II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
GRA 104	Intro to Graphic Communication	3	GRAF 112	Intro to Graphic Design	3	PPE Creative Expr.
HUM 122	American Film	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 101	Introduction to Literature	3	ENG 125	Introduction to Literature	3	PPE Creative Expr.
LIT 134	Multicultural Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 160	Short Story/Novel	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 204	History of Rock & Roll	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHI 101	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
Professional Communication (Oral) PPE Requirement						
SPC 112	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
SPC 122	Interpersonal Communication	3	COMM 221	Interpersonal Communication	3	PPE COMM 200
Professional Communication (Written) PPE Requirement						
ENG 106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
Science PPE Requirement						
AGA 181	Introduction to Crop Science	3	SCI 150	Science Gen Ed	3	PPE Science
AGA 182	Introduction to Soil Science	3	SCI 150	Science Gen Ed	3	PPE Science
BIO 105	Introductory Biology I	4	BIO 100	General Biological Science	4	PPE Science
BIO 112	General Biology I	4	BIO 135	Principles of Biology I	4	PPE Science
BIO 151	Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIO 157	Human Biology	4	SCI 150	Science Gen Ed	4	PPE Science
BIO 168	Human Anatomy/Physiology I	4	BIO 270	Human Anatomy & Physio. I	4	PPE Science
CHM 122	Intro to General Chemistry	4	CHEM 140	Chemistry for Everyday Life	4	PPE Science
ENV 111	Environmental Science	4	ES 161	Intro to Environmental Science	4	PPE Science
HSC 128	A/P for Allied Health Program	3	SCI 150	Science Gen Ed	3	PPE Science
PHS 141	Dinosaurs	4	ES 121	Dinosaurs	4	PPE Science
PHS 160	Introduction to Oceanography	3	SCI 150	Science Gen Ed	3	PPE Science
PHS 165	Introduction to Meteorology	3	SCI 150	Science Gen Ed	3	PPE Science
PHS 172	Physical Geology	4	ES 100	Introduction to Geology	4	PPE Science
PHS 187	Introduction to Earth Science	4	SCI 150	Science Gen Ed	4	PPE Science
PHY 715	Technical Physics I	5	SCI 150	Science Gen Ed	5	PPE Science
Social Science PPE Requirement						
CRJ 100	Introduction to Criminal Justice	3	CJ 224	Intro to Criminal Justice	3	PPE Social Science
ECN 110	Introduction to Economics	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIS 110	West. Civ.: Ancient-Early Mod.	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIS 111	West. Civ.: Early Modern-Pres.	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIS 151	US History to 1877	3	HIST 110	American History to 1877	3	PPE Social Science
HIS 152	US History Since 1877	3	HIST 111	American History Since 1877	3	PPE Social Science
HIS 281	Local History	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
PSY 111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
PSY 113	Personality & Adjustment	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
PSY 121	Developmental Psychology	3	EDU 142	Human Growth/Dev./Guidance	3	PPE Social Science
PSY 261	Human Sexuality	3	PSY 270	Human Sexuality	3	PPE Social Science
SOC 110	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOC 115	Social Problems	3	SOC 220	Social Problems	3	PPE Social Science
SOC 198	The Middle East	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
SOC 261	Human Sexuality	3	PSY 270	Human Sexuality	3	PPE Social Science

Program Transfer Guide – IWCC BUSINESS ADMINISTRATION → UIU 90-CREDIT BUSINESS ADMINISTRATION – General Business
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Human Values & Cultural Perspectives PPE Requirement						
ANTH 100	Introduction to Anthropology	3	HVCP 150	Hum. Values/Ctrl Persp. Gen Ed	3	PPE HVCP
HIS 253	Amer. Indian History & Culture	3	HVCP 150	Hum. Values/Ctrl Persp. Gen Ed	3	PPE HVCP
HIS 257	African American History	3	HIST 330	African American History	3	PPE HVCP
REL 101	Survey of World Religions	3	REL 120	Intro. To World Religions	3	PPE HVCP
SOC 107	Sports and Society	3	HVCP 150	Hum. Values/Ctrl Persp. Gen Ed	3	PPE HVCP
SOC 200	Minority Group Relations	3	SOC 240	Diversity in the US	3	PPE HVCP
SOC 210	Men, Women & Society	3	HVCP 150	Hum. Values/Ctrl Persp. Gen Ed	3	PPE HVCP
SPC 120	Intercultural Communication	3	COMM 221	Intercultural Communication	3	PPE HVCP