

**Program Transfer Guide**  
**Indian Hills Community College Associate of Arts (AA) in**  
**BUSINESS**  
**→ UIU Bachelor of Science (BS) in**  
**BUSINESS ADMINISTRATION – General Business Emphasis**  
**JUNE 2025**



**Years 1 & 2 at Indian Hills Community College:**

IHCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
<b>Term I</b>						
ENG 105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
SDV 101	How to be Successful in College	3	FYS 120/122	First Year Seminar	3	PPE FYS 120/122
CSC 116	Information Computing	3	IS 102	Intro to Comp Tech & App	3	Prereq to BA 256
MAT 140	Finite Math	3	QR 150	Quant. Reasoning Gen Ed	3	PPE Quant. Reason.
OR	OR	OR	OR	OR	OR	OR
<b>MAT 156</b>	<b>Statistics</b>	<b>3</b>	<b>MATH 220</b>	<b>Elementary Statistics</b>	<b>3</b>	<b>PPE QR &amp; Bus Core</b>
OR	OR	OR	OR	OR	OR	OR
MAT 210	Calculus I	4	MATH 120	Calculus I	4	PPE Quant. Reason.
<b>Term II</b>						
ECN 130	Principles of Microeconomics	3	ECON 160	Prin. of Microeconomics	3	PPE Civ/Ethics & Bus Core
ENG 106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
BUS 185	Business Law I	3	BA 302	Business Law & Ethics	3	Business Core
Lab/Science Elective		3	----	----	3	PPE Science
<b>Term III</b>						
ECN 120	Principles of Macroeconomics	3	ECON 161	Prin of Macroeconomics	3	Business Core
BUS 102	Introduction to Business	3	----	----	3	Free Elective
OR	OR	OR	OR	OR	OR	OR
<b>MGT 101</b>	<b>Principles of Management</b>	<b>3</b>	<b>BA 210</b>	<b>Management Principles</b>	<b>3</b>	<b>Business Core</b>
OR	OR	OR	OR	OR	OR	OR
BUS 130	Intro to Entrepreneurship	3	BA 325	New Venture Creation	3	Free Elective
OR	OR	OR	OR	OR	OR	OR
FIN 121	Personal Finance	3	FIN 288	Personal Financial Mgmt	3	Free Elective
Math Elective		3	----	----	3	PPE Quant. Reason.
<b>Term IV</b>						
ACC 152	Financial Accounting	4	ACCT 201	Accounting Principles I	4	PPE QR & Bus Core
SPC 101	Fundamentals of Oral Comm	3	COMM 105	Public Speaking	3	PPE COMM 105
OR	OR	OR				
SPC 112	Public Speaking	3				
Literature Elective		3	----	----	3	PPE Creative Expr.
<b>Term V</b>						
ACC 156	Managerial Accounting	4	ACCT 202	Accounting Principles II	4	Business Core
MKT 110	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core
HIS 110	West Civ: Ancient to Ear Mod.	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
OR	OR	OR	OR	OR		
HIS 111	West Civ: Early Mod to Pres.	3	SSCI 150	Social Science Gen Ed		
OR	OR	OR	OR	OR		
HIS 151	U.S. History to 1877	3	HIST 110	AM History to 1877		
OR	OR	OR	OR	OR		
HIS 152	U.S. History since 1877	3	HIST 111	AM History Since 1877		
<b>Term VI</b>						
PHI 105	Introduction to Ethics	3	PHIL 202	Contemporary Ethics	3	PPE Civ/Ethics
Core Elective		3	----	----	3	Free Elective
Humanities/Fine Arts Elective		2	----	----	2	Free Elective
Core Elective		3	----	----	3	Free Elective
Total occupational course credits earned:		64	Total course credits accepted:		64	
Total transferable credits#:		64				

UIU recommendations are **bolded**.

**Years 3 & 4 at Upper Iowa University:**

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
<b>Peacock Professional Experience (PPE) Courses</b>				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Indian Hills Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements. Prerequisites for other courses are not waived.	
ENG 101	English Composition I	3		
ENG 102	English Composition II	3		
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3		
	any Diversity, Equity & Inclusion	3		
	any Quantitative Reasoning	3		
	any Science	3		
	any Social Science	3		
	any Civics, Ethics & Citizenship	3		
	any Creative Expression	3		
<b>Prerequisites</b>				
MATH 105 OR MATH 107	College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT 156
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	CSC 116
<b>Business Core Courses</b>				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN 130
ECON 161	Principles of Macroeconomics	3	Business Core	ECN 120
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACC 152
ACCT 202	Accounting Principles II	3	Business Core	ACC 156
MKT 208	Marketing Principles	3	Business Core	MKT 110
BA 210	Management Principles	3	Business Core	MGT 101
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	MAT 156
BA 302	Business Law and Ethics	3	Business Core	BUS 185
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
<b>Major Courses</b>				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---
Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.		12	Emphasis	---
<b>Additional Electives</b>				
Electives		20	Degree Requirements	---

**Courses to be taken at Upper Iowa University**

Total additional credits needed at UIU to complete degree:	<b>56</b>
Total transferable credits from IHCC:	64
<b>Total Earned Credits:</b>	<b>120</b>



~~ NOTES ~~

**LEGEND:**

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Indian Hills Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Indian Hills Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Indian Hills Community College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on the June 2025 course-to-course articulation (UIU 2024-25 catalog & IHCC 2024-25 catalog).*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

## Maximize Your Transfer to UIU

*Take up to 14 credits to fulfill Major and Elective Requirements.*

Choose up to 14 additional credits at Indian Hills Community College to transfer into Upper Iowa University to fulfill Major and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 14 credits from the following areas:**

- Major Requirements – up to 3 credits (BA 361)
- Elective Requirements – up to 14 credits