

Program Transfer Guide
Iowa Central Community College Associate in Arts (AA) in
BUSINESS, TRANSFER MAJOR
→ UIU Bachelor of Science (BS) in
BUSINESS ADMINISTRATION – General Business Emphasis
FEBRUARY 2025



Years 1 & 2 at Iowa Central Community College:

ICCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Required Courses: <i>(these courses will also be used to satisfy requirements of categories I-VIII.)</i>						
ACC 142	Financial Accounting	3	ACCT 201	Accounting Principles I	3	PPE QR & Business Core
ACC 146	Managerial Accounting	3	ACCT 202	Accounting Principles II	3	Business Core
BUS 185	Business Law I	3	BA 302	Business Law & Ethics	3	Business Core
CSC 116	Information Computing	3	IS 102	Intro to Comp App & Tech	3	Free Elective & Prereq
ECN 120	Principles of Macroeconomics	3	ECON 161	Prin of Macroeconomics	3	Business Core
ECN 130	Principles of Microeconomics	3	ECON 160	Prin of Microeconomics	3	PPE Civ/Ethics & Business Core
MAT 140 AND MAT 165	Finite Math AND Business Calculus	3 AND 3	QR150 AND QR150	Quant Reasoning Gen Ed AND Quant Reasoning Gen Ed	3 AND 3	PPE Quant Reasoning AND PPE Quant Reasoning
OR	OR	OR	OR	OR	OR	OR
MAT 157 AND MAT 165	Statistics AND Business Calculus	4 AND 3	MATH 220 AND QR150	Elementary Statistics AND Quant Reasoning Gen Ed	4 AND 3	PPE QR & Business Core AND PPE Quant Reasoning
OR	OR	OR	OR	OR	OR	OR
MAT 157 AND MAT 158	Statistics AND Statistics II	4 AND 3	MATH 220 AND QR150	Elementary Statistics AND Quant Reasoning Gen Ed	4 AND 3	PPE QR & Business Core AND PPE Quant Reasoning
I. Communications/English/Speech (9 hours required)						
ENG 105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
ENG 106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
SPC 112	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
II. Math and Science (8 hours required)						
MAT 157 Statistics (met in required coursework)			----	----	----	----
Science course		4	----	----	4	PPE Science
III. Social Science (9 hours required; ECN 120 and ECN 130 will contribute 6 hours)						
Human Relations or History course		3	----	----	3	PPE Soc. Science
ECN 120 Principles of Macroeconomics (met in required coursework)			----	----	----	----
ECN 130 Principles of Microeconomics (met in required coursework)			----	----	----	----
IV. Humanities (9 hours required)						
Aesthetic Perspective		3	----	----	3	PPE Creative Expr.
Ethical/Religious Perspective		3	----	----	3	PPE Creative Expr. or DEI
Cultural Studies or Modern Language		3	----	----	3	PPE Creative Expr. or DEI
V. Distributed Requirements (5 hours from categories I-IV)						
Electives		5	----	----	5	Free Electives
VI. Institutional Requirement (1 hour required)						
SDV 116	Strategies for Online Success	1	FYS 120/122	First Year Seminar	1	PPE FYS 120/122
VII. Computer Literacy (3 hours required)						
CSC 116 Information Computing (met in required coursework)			----	----	----	----
VIII. Free Electives (4 hours needed)						
Elective courses		4	----	----	4	----
Total occupational course credits earned:		60	Total course credits accepted:		60	
Total transferable credits#:		60	UIU recommendations are bolded .			

Years 3 & 4 at Upper Iowa University:

Courses to be taken at Upper Iowa University	UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
	Peacock Professional Experience (PPE) Courses				
	FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Students who transfer to UIU with a completed Associate of Arts (AA) degree in liberal arts from Iowa Central Community College, will be considered to have fulfilled all lower division Upper Iowa University general education requirements.	
	ENG 101	English Composition I	3		
	ENG 102	English Composition II	3		
	COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3		
		any Diversity, Equity & Inclusion	3		
		any Quantitative Reasoning	3		
		any Science	3		
		any Social Science	3		
		any Civics, Ethics & Citizenship	3		
		any Creative Expression	3		
	Prerequisites				
	MATH 105 OR MATH 107	College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT 157
	IS 102	Computer Applications and Technology	3	Prereq. For BA 256	CSC 116
	Business Core Courses				
	ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN 130
	ECON 161	Principles of Macroeconomics	3	Business Core	ECN 120
	ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACC 142
	ACCT 202	Accounting Principles II	3	Business Core	ACC 146
	MKT 208	Marketing Principles	3	Business Core	---
	BA 210	Management Principles	3	Business Core	---
	BA 222	Management Information Systems	3	Business Core	---
	BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	MAT 157
	BA 302	Business Law and Ethics	3	Business Core	BUS 185
	FIN 341	Corporate Financial Management	3	Business Core	---
	BA 356	Quantitative Analysis for Business II	3	Business Core	---
	BA 374	Business Communication	3	Business Core	---
	BA 460	Strategic Management	3	Business Core	---
	Major Courses				
	BA 361	Human Resource Management	3	Major	---
	BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
	BA 423	Production & Operations Management	3	Major	---
	Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.		12	Emphasis	---
	Additional Electives				
	Electives		18	Degree Requirements	---
Total additional credits needed at UIU to complete degree:		60			
Total transferable credits from ICCC:		60			
Total Earned Credits:		120			



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February 2025

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Iowa Central Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Iowa Central Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Iowa Central Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the November 2024 course-to-course articulation (UIU 2024-25 catalog & ICCC 2024-25 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Maximize Your Transfer to UIU

Take up to 18 credits to fulfill the Business Core and Elective Requirements.

Choose up to 18 additional credits at Iowa Central Community College to transfer into Upper Iowa University to fulfill Business Core and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 18 credits from the following areas:

- Business Core Requirements – up to 6 credits (MKT 110 and (MGT 101 or ADM 180))
- Elective Requirements – up to 18 credits