

Program Transfer Guide

Iowa Central Community College

ASSOCIATE IN ARTS (AA)

→ UIU Bachelor of Science (BS) in

BUSINESS ADMINISTRATION – General Business Emphasis

FEBRUARY 2025



Years 1 & 2 at Iowa Central Community College:

ICCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
BIO-102	Introductory Biology	3	BIO 100	General Biological Science	3	PPE Science
BIO-103	Introductory Biology Lab	1	----	----	1	Free Elective
BUS-114	Workplace Communications	3	COMM 307	Business/Prof Communication	3	Free Elective
CSC-110	Introduction to Computers	3	IS 102	Intro to Comp App/Tech	3	Prereq for BA 256
ECN-120	Principles of Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
ECN-130	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Bus Core
ENG 105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
ENG 106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
HIS-151	US History to 1877	3	HIST 110	American History to 1877	3	PPE Soc. Science
HIS-152	US History since 1877	3	HIST 111	Amer. History since 1877	3	PPE Soc. Science
LIT-101	Introduction to Literature	3	ENG 125	Intro to Literature	3	PPE Creative Expr.
MAT-111	Math for Liberal Arts	4	MATH 101	Math for Liberal Arts	4	PPE Quant Reason.
PHI-101	Introduction to Philosophy	3	PHIL 150	Intro to Philosophy	3	PPE Creative Expr.
PHI-145	Intro to Ethical Conflicts	3	PHIL 202	Contemporary Ethics	3	PPE Civics/Ethics
PSY-111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Soc. Science
PSY-121	Development Psychology	3	EDU 142	Human Growth/Develop.	3	PPE Soc. Science
REL-105	Introduction to Religion	3	REL 120	Intro to World Religions	3	PPE DEI
SDV-116	Strategies for Online Success	1	FYS 120/122	First Year Seminar	1	PPE FYS 120/122
SOC-110	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Soc. Science
SOC-115	Social Problems	3	SOC 220	Social Problems	3	PPE Soc. Science
SOC-120	Marriage and Family	3	HSV 361	Marriage & the Family	3	Free Elective
SPC 112	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
WBL-100	Exploring Careers	1	----	----	1	Free Elective

Total occupational course credits earned: 64

Total transferable credits#: 64

Total course credits accepted: 64

UIU recommendations are **bolded**.

Years 3 & 4 at Upper Iowa University:

Courses to be taken at Upper Iowa University	UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
	Peacock Professional Experience (PPE) Courses				
	FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Students who transfer to UIU with a completed Associate of Arts (AA) degree in liberal arts from Iowa Central Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements.	
	ENG 101	English Composition I	3		
	ENG 102	English Composition II	3		
	COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3		
		any Diversity, Equity & Inclusion	3		
		any Quantitative Reasoning	3		
		any Science	3		
		any Social Science	3		
		any Civics, Ethics & Citizenship	3		
		any Creative Expression	3		
	Prerequisites				
	MATH 105 OR MATH 107	College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MATH 111
	IS 102	Computer Applications and Technology	3	Prereq. For BA 256	CSC 110
	Business Core Courses				
	ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN 130
	ECON 161	Principles of Macroeconomics	3	Business Core	ECN 120
	ACCT 201	Accounting Principles I	3	Business Core/PPE QR	---
	ACCT 202	Accounting Principles II	3	Business Core	---
	MKT 208	Marketing Principles	3	Business Core	---
	BA 210	Management Principles	3	Business Core	---
	BA 222	Management Information Systems	3	Business Core	---
	BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	---
	BA 302	Business Law and Ethics	3	Business Core	---
	FIN 341	Corporate Financial Management	3	Business Core	---
	BA 356	Quantitative Analysis for Business II	3	Business Core	---
	BA 374	Business Communication	3	Business Core	---
	BA 460	Strategic Management	3	Business Core	---
	Major Courses				
	BA 361	Human Resource Management	3	Major	---
	BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
	BA 423	Production & Operations Management	3	Major	---
	Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.		12	Emphasis	---
	Additional Electives				
	Electives		2	Degree Requirements	---
Total additional credits needed at UIU to complete degree:		56			
Total transferable credits from ICCC:		64			
Total Earned Credits:		120			



~~ NOTES ~~

LEGEND:

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Iowa Central Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Iowa Central Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Iowa Central Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the November 2024 course-to-course articulation (UIU 2024-25 catalog & ICCC 2024-25 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Maximize Your Transfer to UIU

Take up to 14 credits to fulfill the Business Core and Elective Requirements.

Choose up to 14 additional credits at Iowa Central Community College to transfer into Upper Iowa University to fulfill Business Core and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 14 credits from the following areas:

- Business Core Requirements – up to 12 credits
- Elective Requirements – up to 2 credits