

## Program Transfer Guide

Hawkeye Community College Associate in Arts (AAS) in

**HUMAN RESOURCE MANAGEMENT**

→ UIU Bachelor of Science (BS) in

**HUMAN RESOURCES MANAGEMENT**

**MAY 2025**



**UPPER IOWA**  
UNIVERSITY

EDUCATION BUILT FOR LIFE

### Years 1 & 2 at Hawkeye Community College:

HCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
<b>Term 1</b>						
BUS-102	Introduction to Business	3	----	----	3	Free Elective
ENG-105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
MGT-101	Principles of Management	3	BA 210	Management Principles	3	Business Core
PSY-111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
SDV-108	The College Experience	1	FYS 120/122	First Year Seminar	1	PPE FYS 120/122
HR Management Elective ( <b>ECN-120</b> )		3	<b>ECON 161</b>	<b>Principles of Macroecon.</b>	<b>3</b>	<b>Business Core</b>
<b>Term 2</b>						
ACC-152	Financial Accounting	4	ACCT 201	Accounting Principles I	4	PPE Quant Reasoning & Business Core
CSC-110	Introduction to Computers	3	IS 102	Intro to Comp App/Tech	3	Prereq to BA 256
MGT-142	Problems & Issues in Supervision and Management	3	BA 362	Supervision	3	Major
MGT-170	Human Resource Management	3	BA 361	HR Management	3	Major
SPC-101	Fund of Oral Communication	3	COMM 105	Public Speaking	3	PPE COMM 105
<b>Semester 3</b>						
BUS-903	Business Field Experience	3	----	----	3	Free Elective
Math Elective ( <b>MAT-156</b> )		3	<b>MATH 220</b>	<b>Elementary Statistics</b>	<b>3</b>	<b>PPE Quant Reasoning &amp; Business Core</b>
<b>Semester 4</b>						
BUS-183	Business Law	3	BA 302	Business Law & Ethics	3	Business Core
MGT-174	Training & Employee Development	3	----	----	3	Free Elective
MGT-177	Staffing	3	----	----	3	Free Elective
MGT-180	Management and Labor Relations	3	----	----	3	Free Elective
HR Management Elective ( <b>ECN-130</b> )		3	<b>ECON 160</b>	<b>Principles of Microecon.</b>	<b>3</b>	<b>PPE Civ/Ethics &amp; Business Core</b>
<b>Semester 5</b>						
BUS-180	Business Ethics	3	BA 225	Business Ethics	3	Free Elective
MGT-178	Employment Law	3	----	----	3	Free Elective
MGT-190	Employee Compensation & Benefits Management	3	----	----	3	Free Elective
HR Management Elective ( <b>ENG-106</b> )		3	<b>ENG 102</b>	<b>English Composition II</b>	<b>3</b>	<b>PPE ENG 102</b>
Total occupational course credits earned:		65	Total course credits accepted:		65	
Total transferable credits#:		65				

UIU recommendations are **bolded**.

Program Transfer Guide – HCC HUMAN RESOURCE MANAGEMENT → UIU HUMAN RESOURCES MANAGEMENT – May 2025  
**Years 3 & 4 at Upper Iowa University:**

Courses to be taken at Upper Iowa University	UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
	General Education Courses				
	FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	SDV-108
	ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENG-105
	ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	ENG-106
	COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	SPC-101
		any Diversity, Equity & Inclusion	3	PPE Divers., Equity & Inclusion (DEI)	---
		any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	in major
		any Science	3	PPE Science (SCI)	---
		any Social Science	3	PPE Social Science (SSCI)	PSY-111
		any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160
		any Creative Expression	3	PPE Creative Expression (CREX)	---
	Prerequisites				
	MATH 105 OR MATH 107	College Mathematics with Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT-156
	IS 102	Computer Applications and Technology	3	Prereq. For BA 256	CSC-110
	Business Core Courses				
	ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN-130
	ECON 161	Principles of Macroeconomics	3	Business Core	ECN-120
	ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACC-152
	ACCT 202	Accounting Principles II	3	Business Core	---
	MKT 208	Marketing Principles	3	Business Core	---
	BA 210	Management Principles	3	Business Core	MGT-101
	BA 222	Management Information Systems	3	Business Core	---
	BA 256 OR MATH 220	Quantitative Analysis for Business I OR Elementary Statistics	3	Business Core/PPE QR	MAT-156
	BA 302	Business Law and Ethics	3	Business Core	BUS-183
	FIN 341	Corporate Financial Management	3	Business Core	---
	BA 356	Quantitative Analysis for Business II	3	Business Core	---
	BA 374	Business Communication	3	Business Core	---
	BA 460	Strategic Management	3	Business Core	---
	Major Courses				
	BA 317	International Management	3	Major	---
	BA 361	Human Resources Management	3	Major	MGT-170
	BA 371	Training and Development	3	Major	---
	BA 383	Compensation & Benefits Mgmt	3	Major	---
	BA 393	Personnel Selection and Evaluation	3	Major	---
	BA 411	Labor Relations and Negotiation	3	Major	---
	Two of the following: (one must be upper division)		6-3	Major	MGT-142
	PSY 232	Group Dynamics	SOC 240	Diversity in the United States	
	BA 362	Supervision	BA 365	Leadership Theory	
	BA 367	Cross-Cultural Leadership	BA 415	Cross-Cultural Negotiations	
	BA 474	Organizational Behavior	ECON 466	Labor Economics	
	Additional Electives				
	Electives		7	Degree Requirements	---
Total additional credits needed at UIU to complete degree:		55			
Total transferable credits from HCC:		65			
Total Earned Credits:		120			

### ~~ NOTES ~~

This major is recognized by SHRM (Society of Human Resource Management).

#### LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Hawkeye Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Hawkeye Community College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on the December 2024 course-to-course articulation (UIU 2024-25 catalog & HCC 2024-25 catalog).*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

<b>Transfer Table A</b>						
<b>HCC ELECTIVES</b>			<b>Transfers as UIU Course</b>			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>Human Resource Management Electives</b>						
ACC-156	Managerial Accounting	4	ACCT 202	Accounting Principles II	4	Business Core
<b>ECN-120</b>	<b>Principles of Macroeconomics</b>	<b>3</b>	<b>ECON 161</b>	<b>Principles of Macroeconomics</b>	<b>3</b>	<b>Business Core</b>
<b>ECN-130</b>	<b>Principles of Microeconomics</b>	<b>3</b>	<b>ECON 160</b>	<b>Principles of Microeconomics</b>	<b>3</b>	<b>PPE Civ/Ethics &amp; Bus Core</b>
<b>ENG-106</b>	<b>Composition II</b>	<b>3</b>	<b>ENG 102</b>	<b>English Composition II</b>	<b>3</b>	<b>PPE ENG 102</b>
MGT-110	Small Business Management	3	BA 370	Entrepr/Small Business Mgmt	3	Free Elective
MGT-121	Project Management Basics	3	----	----	3	Free Elective
MGT-590	HR Certification Prep	3	----	----	3	Free Elective
MKT-110	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business core
<b>Math Electives</b>						
MAT-110	Math for Liberal Arts	3	MATH 101	Math for Liberal Arts	3	PPE Quant Reasoning
MAT-121	College Algebra	4	MATH 107	College Algebra	4	PPE Quant Reasoning
MAT-128	Precalculus	4	MATH 107	College Algebra	4	PPE Quant Reasoning
MAT-134	Trig. And Analytic Geometry	3	MATH 115	Trig. And Analytic Geometry	3	PPE Quant Reasoning
<b>MAT-156</b>	<b>Statistics</b>	<b>3</b>	<b>MATH 220</b>	<b>Elementary Statistics</b>	<b>3</b>	<b>PPE Quant Reasoning &amp; Business Core</b>
MAT-210	Calculus I	4	MATH 120	Calculus I	4	PPE Quant Reasoning
MAT-216	Calculus II	4	MATH 200	Calculus II	4	PPE Quant Reasoning

## Maximize Your Transfer to UIU

*Take up to 13 credits to fulfill the Peacock Professional Experience (PPE), Business Core, and Elective Requirements.*

Choose up to 13 additional credits at Hawkeye Community College to transfer into Upper Iowa University to fulfill PPE, Business Core and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 13 credits from the following areas:**

- Creative Expression PPE Requirement – up to 3 credits
- Science PPE Requirement – up to 3 credits
- Diversity, Equity and Inclusion PPE Requirement – up to 3 credits
- Business Core Requirements – up to 9 credits (ACCT 202, MKT 208 & BA 222)
- Elective Requirements – up to 7 credits