

Program Transfer Guide

Hawkeye Community College Associate in Arts (AA) in

BUSINESS TRANSFER MAJOR

→ **UIU Bachelor of Science (BS) in**

BUSINESS ADMINISTRATION – General Business Emphasis

APRIL 2025



EDUCATION BUILT FOR LIFE

Years 1 & 2 at Hawkeye Community College:

HCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Term 1						
ECN-120	Principles of Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Business Core
ENG-105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
MAT-156	Statistics	3	MATH 220	Elementary Statistics	3	PPE Quant Reason. & Business Core
SDV-108	The College Experience	1	FYS 120/122	First Year Seminar	1	PPE FYS 120/122
LA AA Social Science Course		3	----	----	3	PPE Social Science
Term 2						
BUS-210 OR BUS-230	Business Statistic OR Quant Methods for Bus. Decision Making	3 OR 3	BA 256	Quant Analysis for Bus I	3	PPE Quant Reason. & Business Core
ENG-106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
LA AA Humanities Course		3	----	----	3	PPE Creative Expr.
LA AA Science Course with Lab		4	----	----	4	PPE Science
LA AA Social Sciences Course		3	----	----	3	PPE Social Science
Term 3						
ACC-152	Financial Accounting	4	ACCT 201	Accounting Principles I	4	PPE Quant Reason. & Business Core
CSC-116	Information Computing	3	IS 102	Intro to Comp App/Tech	3	Prerequisite to BA 256
ECN-130	Principles of Microeconomics	3	ECON 160	Principles of Microeconomics	3	PPE Civ/Ethics & Business Core
LA AA Humanities Course		3	----	----	3	PPE Creative Expr.
LA AA Social Science Course		3	----	----	3	PPE Social Science
Term 4						
ACC-156	Managerial Accounting	4	ACCT 202	Accounting Principles II	4	Business Core
BUS-183	Business Law	3	BA 302	Business Law & Ethics	3	Business Core
SPC-101 OR SPC-112	Fund of Oral Communication OR Public Speaking	3 OR 3	COMM 105	Public Speaking	3	PPE COMM 105
LA AA Humanities Course		3	----	----	3	PPE Creative Expr.
LA AA Individual Dev & Well-being Course		2	----	----	2	Free Elective
Total occupational course credits earned:		60	Total course credits accepted:		60	
Total transferable credits#:		60				

*UIU recommendations are **bolded**.*

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Hawkeye Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements.	
ENG 101	English Composition I	3		
ENG 102	English Composition II	3		
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3		
	any Diversity, Equity & Inclusion	3		
	any Quantitative Reasoning	3		
	any Science	3		
	any Social Science	3		
	any Civics, Ethics & Citizenship	3		
	any Creative Expression	3		
Prerequisites				
MATH 105 OR MATH 107	College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT-156
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	BUS-210 or BUS-230
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN-130
ECON 161	Principles of Macroeconomics	3	Business Core	ECN-120
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACC-152
ACCT 202	Accounting Principles II	3	Business Core	ACC-156
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	---
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	MAT-156 or BUS-210 or BUS-230
BA 302	Business Law and Ethics	3	Business Core	BUS-183
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---
Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.		12	Emphasis	---
Additional Electives				
Electives		18	Degree Requirements	---
Total additional credits needed at UIU to complete degree:		60		
Total transferable credits from HCC:		60		
Total Earned Credits:		120		

Courses to be taken at Upper Iowa University

~~ NOTES ~~**LEGEND:**

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Hawkeye Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Hawkeye Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Hawkeye Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the December 2024 course-to-course articulation (UIU 2024-25 catalog & HCC 2024-25 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Maximize Your Transfer to UIU

Take up to 18 credits to fulfill the Business Core, Major and Elective Requirements.

Choose up to 18 additional credits at Hawkeye Community College to transfer into Upper Iowa University to fulfill Business Core, Major and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 18 credits from the following areas:

- Business Core Requirements – up to 9 credits
- Major Requirements – up to 3 credits (BA 361 or BA 370)
- Elective Requirements – up to 18 credits