


<p>Program Transfer Guide</p> <p>Fletcher Technical Community College</p> <p>Associate in Applied Science (AAS) in</p> <p>BUSINESS ADMINISTRATION</p> <p>→ UIU Bachelor of Science (BS) in</p> <p>90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis</p> <p>FEBRUARY 2026</p>	 <p>UPPER IOWA UNIVERSITY</p> <p>EDUCATION BUILT FOR LIFE</p>
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Years 1 & 2 at Fletcher Technical Community College:

FTCC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Core Courses						
ACCT 2100	Financial Accounting	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
ACCT 2110	Managerial Accounting	3	ACCT 202	Accounting Principles II	3	Business Core
BUSN 1050	Business Communications	3	BA 374	Business Communication	3	Business Core
BUSN 1100	Introduction to Business	3	----	----	----	
BUSN 2100	Introduction to Management	3	BA 210	Management Principles	3	Business Core
BUSN 2120	Human Resource Mgmt	3	BA 361	HR Management	3	Major
BUSN 2130	Personal Finance	3	FIN 288	Personal Financial Mgmt	----	
BUSN 2140	Intro to Entrepreneurship	3	BA 370	Small Bus Mgmt/Entrepr.	3	Major
BUSN 2200	Legal Environment of Bus.*	3	BA 302 AND BA 303	Business Law & Ethics AND Business Law II	3	Business Core AND Free Elective
BUSN 2230	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core
BUSN 2451 OR BUSN 2980	Integrated Career Skills OR Internship	3 OR 3	----	----	----	
CPTR 1100	Intro to Computer App.	3	IS 102	Intro to Comp. App/Tech.	3	Prereq to BA 256
SPCH 1200	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
General Education Courses						
ECON 2020	Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Business Core
ECON 2010	Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
ENGL 1006 OR ENGL 1010	English Comp: Enhanced Wrtg. OR English Composition I	3 OR 3	ENG 101	English Composition I	3	PPE ENG 101
MATH 1214 OR MATH 1213 OR MATH 1104 OR MATH 1103	College Algebra OR College Algebra OR Contemporary Mathematics OR Contemporary Mathematics	3 OR 3 OR 3 OR 3	MATH 107 OR MATH 107 OR MATH 101 OR MATH 101	College Algebra OR College Algebra OR Math for Liberal Arts OR Math for Liberal Arts	3 OR 3 OR 3 OR 3	PPE Quant. Reason. & Prerequisite
Natural Science course (GEOL 1310)		3	ES 117	Natural Disasters	3	PPE Science
Elective Courses						
Business Elective (BUSN 1000)*		3	BA 302 AND BA 303	Business Law & Ethics AND Business Law II	3	Business Core AND Free Elective
Humanities Elective (ENGL 2400)		3	ENG 290	The Movies	3	PPE Creative Expr.
Total occupational course credits earned:		60	Total course credits applied:		51	
Total transferable credits#:		51				

UIU recommendations are **bolded**.

*BUSN 1000 and BUSN 2200 needed for transfer to UIU BA 302 and BA 303.

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	--- OR ---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENGL 1006 or ENGL 1010
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	---
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	SPCH 1200
	any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	---
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	ACCT 201 in major
	any Science	3	PPE Science (SCI)	GEOL 1310
	any Social Science	3	PPE Social Science (SSCI)	---
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 in major
	any Creative Expression	3	PPE Creative Expression (CREX)	ENGL 2400
Peacock Professional Experience (Gen Ed) Electives (if needed)				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	MATH 1213, MATH 1214, MATH 1103 OR MATH 1104
Prerequisites				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts College Mathematics w/ Applications College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MATH 1213, MATH 1214, MATH 1103 OR MATH 1104
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	CPTR 1100
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECON 2020
ECON 161	Principles of Macroeconomics	3	Business Core	ECON 2010
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACCT 2100
ACCT 202	Accounting Principles II	3	Business Core	ACCT 2110
MKT 208	Marketing Principles	3	Business Core	BUSN 2230
BA 210	Management Principles	3	Business Core	BUSN 2100
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	--- OR ---
BA 302	Business Law and Ethics	3	Business Core	BUSN 1000 & BUSN 2200
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	BUSN 1050
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 361	Human Resource Management	3	Major	BUSN 2120
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	BUSN 2140

Courses to be taken at Upper Iowa University

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BA 423	Production & Operations Management	3	Major	---
Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.		12	Emphasis	---
Additional Electives				
Upper-Division Electives		6	Degree Requirements	---
Total additional credits needed at UIU to complete degree:		45		
Total transferable credits from FTCC:		51		
Total Earned Credits:		96		

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Fletcher Technical Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Fletcher Technical Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on how the May 2025 course-to-course articulation (UIU 2024-25 catalog & FTCC 2024-25 catalog) credits would apply to the 2025-26 year degree requirements for this major at UIU.

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Elective Transfer Table

FTCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Natural Science Elective (Choose 3 credit hours from BIOL, CHEM, GEOL, or PHSC)						
BIOL 1010	General Biology I (Non-Majors)	3	BIO 100	General Biological Science	3	PPE Science
BIOL 1020	General Biology II – Diversity of Life	3	SCI 150	Science Gen Ed	3	PPE Science
BIOL 1030	General Biology I (Majors)	3	SCI 150	Science Gen Ed	3	PPE Science
BIOL 1030 AND BIOL 1031	General Biology I (Majors) AND General Biology Lab I (Majors)	3 AND 1	BIO 135	Principles of Biology I	4	PPE Science
BIOL 1040	General Biology II (Majors)	3	SCI 150	Science Gen Ed	3	PPE Science
BIOL 1040 AND BIOL 1041	General Biology II (Majors) AND General Biology Lab. II (Majors)	3 AND 1	BIO 140	Principles of Biology II	4	PPE Science
BIOL 1140	Human Anatomy & Physiology I	3	SCI 150	Science Gen Ed	3	PPE Science
BIOL 1140 AND BIOL 1150	Human Anatomy & Physiology I AND Human Anatomy & Physiology I Lab	3 AND 1	BIO 270	Human Anatomy & Physio. I	4	PPE Science
BIOL 1160	Human Anatomy & Physiology II	3	SCI 150	Science Gen Ed	3	PPE Science
BIOL 1160 AND BIOL 1170	Human Anatomy & Physiology I AND Human Anatomy & Physiology I Lab	3 AND 1	BIO 275	Human Anatomy & Physio. II	4	PPE Science
BIOL 2121	Gen. Microbiology for Sci. Majors	3	SCI 150	Science Gen Ed	3	PPE Science
BIOL 2121	Gen. Microbiology for Sci. Majors	3				

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AND BIOL 2123	AND Gen. Microbiology Lab for Sci. Majors	AND 1	BIO 210	Microbiology	3	PPE Science
CHEM 1010	Chemistry I (Non-Science Majors)	3	SCI 150	Science Gen Ed	3	PPE Science
CHEM 1121 AND CHEM 1123	Introductory Chemistry Lab AND Introductory Chemistry	0 AND 3	CHEM 151	General Chemistry I	4	PPE Science
CHEM 1123	Introductory Chemistry	3	SCI 150	Science Gen Ed	3	PPE Science
CHEM 1131 AND CHEM 1133	Introductory Chemistry II Lab AND Introductory Chemistry II (Majors)	1 AND 3	CHEM 152	General Chemistry II	4	PPE Science
CHEM 1133	Introductory Chemistry II (Majors)	3	SCI 150	Science Gen Ed	3	PPE Science
CHEM 1140	Intro. To Atmospheric Chemistry	3	SCI 150	Science Gen Ed	3	PPE Science
CHEM 2211 AND CHEM 2213	Organic Chemistry Lab I AND Organic Chemistry I	1 AND 3	CHEM 251	Organic Chemistry I	4	PPE Science
GEOL 1010	Physical Geology	3	ES 100	Introduction to Geology	3	PPE Science
GEOL 1310	Natural Disasters	3	ES 117	Natural Disasters	3	PPE Science
GEOL 1320	Dinosaurs	3	ES 121	Dinosaurs	3	PPE Science
GEOL 1330	Intro to Oceanography	3	SCI 150	Science Gen Ed	3	PPE Science
GEOL 1500	Geophysics	3	SCI 150	Science Gen Ed	3	PPE Science
GEOL 2010	Mineralogy	3	SCI 150	Science Gen Ed	3	PPE Science
GEOL 2110	Sedimentology & Stratigraphy	3	SCI 150	Science Gen Ed	3	PPE Science
GEOL 2310	Coastal Geomorphology	3	SCI 150	Science Gen Ed	3	PPE Science
GEOL 2410	Costal Restoration	3	SCI 150	Science Gen Ed	3	PPE Science
PHSC 1000	Physical Science I	3	SCI 150	Science Gen Ed	3	PPE Science
PHSC 1200	Physical Science II	3	SCI 150	Science Gen Ed	3	PPE Science
Humanities Elective (Choose 3 credit hours from ENGL, HIST, or PHIL)						
ENGL 1020	English Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
ENGL 2110	Introduction to Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2140	Intro to Thematic Approaches to Lit.	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2150	Intro to Poetry And/Or Drama	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2160	Appreciation of Literary Genres	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2170	Survey of Literature/Media Studies	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2200	Major British Writers	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2210	Major American Writers	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2400	Introduction to Film	3	ENG 290	The Movies	3	PPE Creative Expr.
ENGL 2530	The Bible as Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HIST 1010	Western Civilization I	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIST 1020	Western Civilization II	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIST 1500	World History I	3	HIST 100	World History to 1500	3	PPE Social Science
HIST 1510	World History II	3	HIST 101	World History Since 1500	3	PPE Social Science
HIST 2010	American History I	3	HIST 110	American History to 1877	3	PPE Social Science
HIST 2020	American History II	3	HIST 111	American History since 1877	3	PPE Social Science
HIST 2030	Louisiana Purchase	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
PHIL 2030	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.

Maximize Your Transfer to UIU

Take up to 6 credits to fulfill the Peacock Professional Experience (PPE) and Business Core Requirements.

Choose up to 6 additional credits at Fletcher Technical Community College to transfer into Upper Iowa University to fulfill PPE and Business Core requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 6 credits from the following areas:

- Professional Communication (Written) PPE Requirement – up to 3 credits (ENG 102)
- Social Science PPE Requirement - up to 3 credits
- Human Values & Cultural Perspectives PPE Requirement – up to 3 credits
- Business Core Requirements – up to 3 credits (MATH 220)

Additional Elective Transfer Guide

FTCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Professional Communication (Written) PPE						
ENGL 1020	English Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
Social Science PPE						
CRJU 1010	Introduction to Criminal Justice	3	CJ 224	Intro to Criminal Justice	3	PPE Social Science
GEOG 2020	Physical Geography	3	GEOG 100	Intro. To Physical Geography	3	PPE Social Science
HIST 1010	Western Civilization I	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIST 1020	Western Civilization II	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIST 1500	World History I	3	HIST 100	World History to 1500	3	PPE Social Science
HIST 1510	World History II	3	HIST 101	World History Since 1500	3	PPE Social Science
HIST 2010	American History I	3	HIST 110	American History to 1877	3	PPE Social Science
HIST 2020	American History II	3	HIST 111	American History since 1877	3	PPE Social Science
HIST 2030	Louisiana Purchase	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
PSYC 2010	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
PSYC 2060	Child Psychology	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
PSYC 2120	Developmental Psychology	3	EDU 142	Human Growth/Dev/Guidance	3	PPE Social Science
PSCY 2230	Psychology in the Media	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
SOCI 2010	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOCI 2020	Social Problems	3	SOC 220	Social Problems	3	PPE Social Science
Human Values & Cultural Perspectives PPE						
MUSC 1070	Music & Cultural Diversity	3	HVCP 150	Hum. Values/Cltl Persp. Gen Ed	3	PPE HVCP
SOCI 2413	Race, Class & Ethnicity	3	SOC 240	Diversity in the US	3	PPE HVCP
Business Core Requirements						
MATH 2100	Introductory Statistics	3	MATH 220	Elementary Statistics	3	PPE QR & Bus Core