

Equity in Athletics 2019

Institution: Upper Iowa University (154493)
User ID: E1544931

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

<input checked="" type="radio"/>	By Team	<input type="radio"/>	Per Participant
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2. Select the type of varsity sports teams at your institution.

<input checked="" type="checkbox"/>	Men's Teams
<input checked="" type="checkbox"/>	Women's Teams
<input type="checkbox"/>	Coed Teams

3. Do any of your teams have assistant coaches?

<input checked="" type="radio"/>	Yes
<input checked="" type="checkbox"/>	Men's Teams
<input checked="" type="checkbox"/>	Women's Teams
<input type="checkbox"/>	Coed Teams
<input type="radio"/>	No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>	<input type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Football	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT
The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

We had lacrosse but did not play a game due to not enough players to field a team. We started both men's and women's bowling but did not compete. This year the coach just recruited.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	46	
Basketball	19	14
Football	113	
Golf	10	7
Soccer	29	23
Softball		16
Tennis		7
Track and Field and Cross Country (combined)		50
Track and Field (Indoor)		21
Track and Field (Outdoor)		21
Cross Country		8
Volleyball		15
Wrestling	38	
Total Participants Men's and Women's Teams	255	132
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	253	116

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf		1	1						1
Soccer	1		1						1
Wrestling	1		1						1
Coaching Position Totals	5	1	6	0	0	0	0	0	6

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches					Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1		1		1
Golf		1	1						1
Soccer	1		1						1
Softball					1		1		1
Tennis	1		1						1
Track and Field and Cross Country (combined)	1		1						1
Volleyball	1		1						1
Coaching Position Totals	4	1	5	0	2	0	2	0	7

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	61,623	50,314
Number of Head Coaching Positions Used to Calculate the Average	6	7
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	67,225	54,184
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.50	6.50

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1	1	1	1					2
Basketball	1	1	1	1					2
Football	6		6						6
Golf		1		1					1
Soccer		2		2					2
Wrestling	1	4	1	4					5
Coaching Position Totals	9	9	9	9	0	0	0	0	18

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1			1		1	2
Golf		1		1					1
Soccer		1		1					1
Softball					1		1		1
Tennis									0
Track and Field and Cross Country (combined)	1	2	1	2					3
Volleyball					1		1		1
Coaching Position Totals	2	4	2	4	2	1	2	1	9

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	22,739	20,924
Number of Assistant Coaching Positions Used to Calculate the Average	18	9
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	36,874	34,239
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	11.10	5.50
CAVEAT		

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	1,853,039	1,365,607	3,218,646
Ratio (percent)	58	42	100%
CAVEAT			

This includes lacrosse scholarships.

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	30,318	38,879	69,197
CAVEAT			

This includes bowling and lacrosse recruiting expenses.

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click [here](#) for special instructions.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses
		Operating By Team	Participants	Operating By Team	Participants	
		Expenses per Participant		Expenses per Participant		
Basketball	19	5,461	103,755	14	7,675	107,443
Football	113	1,068	120,732			120,732
Baseball	46	1,734	79,746			79,746
Golf	10	4,112	41,115	7	6,134	42,939
Soccer	29	2,208	64,027	23	2,582	59,392
Softball				16	4,379	70,067
Tennis				7	3,846	26,920
Track and Field and Cross Country (combined)				50	1,817	90,831
Volleyball				15	4,311	64,667
Wrestling	38	3,237	123,010			123,010
Total Operating Expenses Men's and Women's Teams	255		532,385	132	462,259	994,644

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	597,406	548,652	1,146,058
Football	1,491,228		1,491,228
Baseball	338,376		338,376
Golf	107,506	205,229	312,735
Soccer	279,943	401,161	681,104
Softball		380,457	380,457
Tennis		168,336	168,336
Track and Field and Cross Country (combined)		371,916	371,916
Volleyball		395,837	395,837
Wrestling	608,378		608,378
Total Expenses of all Sports, Except Football and Basketball, Combined	1,334,203	1,922,936	3,257,139
Total Expenses Men's and Women's Teams	3,422,837	2,471,588	5,894,425
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,436,055
Grand Total Expenses			7,330,480

CAVEAT

Lacrosse and bowling expenses are in with the not allocated total

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.


Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	601,102	521,946	1,123,048
Football	1,508,812		1,508,812
Baseball	361,317		361,317
Golf	117,047	195,919	312,966
Soccer	268,805	398,062	666,867
Softball		382,590	382,590
Tennis		169,306	169,306
Track and Field and Cross Country (combined)		371,991	371,991
Volleyball		398,468	398,468
Wrestling	584,185		584,185
Total Revenues of all Sports, Except Football and Basketball, Combined	1,331,354	1,916,336	3,247,690
Total Revenues Men's and Women's Teams	3,441,268	2,438,282	5,879,550
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,788,440
Grand Total for all Teams (includes by team and not allocated by gender/sport)			7,667,990

CAVEAT

Lacrosse and bowling fundraising amounts are in with the not allocated total

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	369,738	352,198	721,936
2 Total of Assistant Coaches' Salaries	409,302	188,316	597,618
3 Total Salaries (Lines 1+2)	779,040	540,514	1,319,554
4 Athletically Related Student Aid	1,853,039	1,365,607	3,218,646
5 Recruiting Expenses	30,318	38,879	69,197
6 Operating (Game-Day) Expenses	532,385	462,259	994,644
7 Summary of Subset Expenses (Lines 3+4+5+6)	3,194,782	2,407,259	5,602,041
8 Total Expenses for Teams	3,422,837	2,471,588	5,894,425
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	228,055	64,329	292,384
10 Not Allocated Expenses			1,436,055
11 Grand Total Expenses (Lines 8+10)			7,330,480
12 Total Revenues for Teams	3,441,268	2,438,282	5,879,550
13 Not Allocated Revenues			1,788,440
14 Grand Total Revenues (Lines 12+13)			7,667,990
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	18,431	-33,306	-14,875
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			 337,510

To return to a data entry screen, click on the link in the Navigation Menu.
To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
To explain specific data entered on a previous screen, please use the caveat box on that screen.