

Program Transfer Guide
Eastern Iowa Community College
Associate of Applied Science (AAS) in
SUPPLY CHAIN AND LOGISTICS
→ UIU Bachelor of Science (BS) in
SUPPLY CHAIN MANAGEMENT
JUNE 2026



Years 1 & 2 at Eastern Iowa Community College:

EICC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Term 1 Session 1						
ENG 107 OR ENG 105	Composition I: Tech. Writing OR Composition I	3 OR 3	ENG 101	English Composition I	3	PPE ENG 101
MFG 106	Workplace Safety	3	----	----	3	Free Elective
MGT 260	Intro. to Business Logistics	3	----	----	3	Free Elective
Term 1 Session 2						
BUS 180 OR PHI 105	Business Ethics OR Introduction to Ethics	3 OR 3	BUS 225 OR PHIL 202	Business Ethics OR Contemporary Ethics	3 OR 3	Free Elective OR PPE Civ/Ethics
MGT 271	Principles of Procurement & Strategic Sourcing	3	SCM 201	Principles Of Supply Chain Management	3	Major
Term 2 Session 1						
MFG 505	Lean Manufacturing	1	----	----	1	Free Elective
MGT 165	Principles of Quality	3	----	----	3	Free Elective
MGT 272	Manufacturing Planning for the Supply Chain	3	----	----	3	Free Elective
Term 2 Session 2						
MGT 261	Prin. Of Transportation Mgmt	3	SCM 330	Transportation Mgmt	3	Major
MGT 265	International Tran. & Log.	3	----	----	3	Free Elective
Term 3						
MGT 269	Intro. to Inventory Mgmt	3	----	----	3	Free Elective
BUS 300	Intro. to Radio Frequency ID	3	----	----	3	Free Elective
Term 4 Session 1						
MAT 156	Statistics	3	MATH 220	Elementary Statistics	3	PPE QR & Bus Core
PSY 213	Industrial & Org. Psychology	3	PSY 340	Industrial Psychology	3	Free Elective
Term 4 Session 2						
MGT 273	Prin. Of Warehouse Mgmt	3	----	----	3	Free Elective
MGT 274	Prin. Of Log & Distr. Mgmt	3	----	----	3	Free Elective
Term 5 Session 1						
BUS 293	Prin. Of Workforce Comp. Adv.	3	----	----	3	Free Elective
MGT 275	Supply Chain Analytics & Microsoft Excel	4	----	----	4	Free Elective
MGT 268	Prin. Of Logistics Op. Mgmt	3	----	----	3	Free Elective
Term 5 Session 2						
BUS 161	Human Relations	3	----	----	3	Free Elective
MGT 910 OR MGT 928	Supply Chain Internship 3 OR Independent Study	3 OR 3	----	----	3	Free Elective
Total occupational course credits earned:		62	Total course credits accepted:		62	
Total transferable credits#:		62	UIU recommendations are bolded .			

Years 3 & 4 at Upper Iowa University:

Courses to be taken at Upper Iowa University	UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
	General Education Courses				
	FYS 120 OR FYS 122	First Year Seminar (Fayette) OR First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	---
	ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENG 105 or ENG 107
	ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	---
	COMM 105 OR COMM 200	Public Speaking OR Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	---
		any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	---
		any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	ACCT 201 in major
		any Science	3	PPE Science (SCI)	---
		any Social Science	3	PPE Social Science (SSCI)	---
		any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 in major
		any Creative Expression	3	PPE Creative Expression (CREX)	---
	Peacock Professional Experience (Gen Ed) Electives (if needed)				
	<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
	PPE 100	Peacock Professional Experience Elective	3	PPE Electives	MAT 156
	Prerequisites				
	MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT 156
	IS 102	Computer Applications and Technology	3	Prereq. For BA 256	MAT 156
	Business Core Courses				
	ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	---
	ECON 161	Principles of Macroeconomics	3	Business Core	---
	ACCT 201	Accounting Principles I	3	Business Core/PPE QR	---
	ACCT 202	Accounting Principles II	3	Business Core	---
	MKT 208	Marketing Principles	3	Business Core	---
	BA 210	Management Principles	3	Business Core	---
	BA 222	Management Information Systems	3	Business Core	---
	BA 256 OR MATH 220	Quantitative Analysis for Business I OR Elementary Statistics	3	Business Core/PPE QR	MAT 156
	BA 302	Business Law and Ethics	3	Business Core	---
	FIN 341	Corporate Financial Management	3	Business Core	---
	BA 356	Quantitative Analysis for Business II	3	Business Core	---
	BA 374	Business Communication	3	Business Core	---
	BA 460	Strategic Management	3	Business Core	---
	Major Courses				
	ACCT 422	Cost Accounting	3	Major	---
	BA 423	Production/Operations Management	3	Major	---
	SCM 201	Principles of Supply Chain Mgmt	3	Major	MGT 271
	SCM 310	Procurement Management	3	Major	---
	SCM 330	Transportation Management	3	Major	MGT 261

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	SCM 331	Logistics Management	3	Major	---
	One of the following:		3	Major	---
	SCM 320	Global Supply Chain Management	SCM 410	Quality Management	
	SCM 420	Supplier Relationship Management			
	Total additional credits needed at UIU to complete degree:				
			69		
			62		
Total Earned Credits:			131		

~~ NOTES ~~

LEGEND:

- • Course has a prerequisite.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Eastern Iowa Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Eastern Iowa Community College does not contribute to the upper-division credit requirement at UIU. Transfer grades lower than a C- will not be accepted.

This program transfer guide is based on the June 2026 (updated August 2026) course-to-course articulation (UIU 2025-26 catalog & EICC 2025-26 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Maximize Your Transfer to UIU

Take up to 16 credits to fulfill the Peacock Professional Experience (PPE) and Business Core Requirements.

Choose up to 16 additional credits at Eastern Iowa Community College to transfer into Upper Iowa University to fulfill PPE and Business Core requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 16 credits from the following areas:

- Creative Expression PPE Requirement – up to 3 credits
- Professional Communication (Oral) PPE Requirement – up to 3 credits
- Professional Communication (Written) PPE Requirement – up to 3 credits (ENG 102)
- Science PPE Requirement – up to 3 credits
- Social Science PPE Requirement-up to 3 credits
- Human Values & Cultural Perspectives PPE Requirement – up to 3 credits
- Business Core Requirements – up to 15 credits (*lower division only, see table*)

Additional Electives Transfer Guide

EICC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Creative Expression PPE Requirement						
ART 101	Art Appreciation	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ART 133	Drawing	3	ART 110	Drawing	3	PPE Creative Expr.
ART 144	Painting II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 161	Digital Art	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.

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ART 164	Sculpture II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 174	Ceramics II	3	ART 223	Ceramics/Wheel Throwing	3	PPE Creative Expr.
ART 186	Digital Photography	3	GRAF 218	Digital Photography	3	PPE Creative Expr.
ART 204	Art History II	3	ART 212	Art History II	3	PPE Creative Expr.
DRA 110	Introduction to Film	3	COMM 290	The Movies	3	PPE Creative Expr.
DRA 117	Film Topics	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
DRA 132	Acting II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 221	Creative Writing	3	ENG 170	Intro to Creative Writing	3	PPE Creative Expr.
ENG 230	Creative Writing: Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 235	Playwriting & Screenwriting	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 238	Creative Writing: Nonfiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLF 231	Intermediate French I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLF 232	Intermediate French II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLS 231	Intermediate Spanish I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLS 232	Intermediate Spanish II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
GRA 134	Digital Photography	3	GRAF 218	Digital Photography	3	PPE Creative Expr.
GRT 107	Intro to Graphics Art Technology	3	GRAF 112	Intro to Graphic Design	3	PPE Creative Expr.
HUM 105	Working in America	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 110	Changes & Choices	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 135	Humanities of the Early World	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 136	Humanities of the Renaissance	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 137	Humanities of the Mod. World	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 183	Living w/ Space/Time/Tech.	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 287	Leadership Development Studies	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
JOU 172	Intermediate Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 101	Introduction to Literature	3	ENG 125	Introduction to Literature	3	PPE Creative Expr.
LIT 111	American Lit Since Mid-1800s	3	ENG 210	American Literature II	3	PPE Creative Expr.
LIT 135	Film as Literature	3	COMM 290	The Movies	3	PPE Creative Expr.
LIT 161	The Short Story	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 180	Mythology	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 185	Contemporary Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 195	Nature of Evil in Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 200	Studies in Literary Form	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 210	The Graphic Novel	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 100	Music Appreciation	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
MUS 199	Music History	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 204	History of Rock & Roll	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHI 101	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
PHI 110	Introduction to Logic	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
Professional Communication (Oral) PPE Requirement						
SPC 112	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
OR	OR	OR				
SPC 114	Advanced Public Speaking	3				
SPC 122	Interpersonal Communication	3	COMM 200	Interpersonal Communication	3	PPE COMM 200
Professional Communication (Written) PPE Requirement						
ENG 106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
OR	OR	OR				
ENG 108	Comp II: Technical Writing	3				
Science PPE Requirement						
AGA 182	Introduction to Soil Science	3	SCI 150	Science Gen Ed	3	PPE Science

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BIO 151	Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIO 133	Ecology	3	BIO 215	Local Field Science	3	PPE Science
BIO 138	Field Ecology	3	BIO 215	Local Field Science	3	PPE Science
CHM 110	Introduction to Chemistry	3	SCI 150	Science Gen Ed	3	PPE Science
CNS 109	Wildlife Ecology	3	SCI 150	Science Gen Ed	3	PPE Science
ENV 115	Environmental Science	3	ES 161	Intro to Environmental Sci.	3	PPE Science
Social Science PPE Requirement						
CRJ 100	Intro. to Criminal Justice	3	CJ 224	Intro. to Criminal Justice	3	PPE Social Science
PSY 121	Developmental Psychology	3	EDU 142	Human Growth/Dev/Guid.	3	PPE Social Science
HIS 117	Western Civ. I: Ancient/Med.	3	HIST 100	World History to 1500	3	PPE Social Science
HIS 118	Western Civ. II: Early Modern	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIS 119	Western Civ. III: Mod. Period	3	HIST 101	World History Since 1500	3	PPE Social Science
HIS 151	US History to 1877	3	HIST 110	American History to 1877	3	PPE Social Science
HIS 152	US History Since 1877	3	HIST 111	American History Since 1877	3	PPE Social Science
HIS 224	Nazi Germany	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIS 231	Contemporary World Affairs	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIS 269	The 1960's & the Vietnam War	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIS 271	American Frontier History	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
GLS 100	Contemporary World Issues	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
PSY 111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
PSY 150	Positive Psychology	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
PSY 223	Child & Adolescent Psychology	3	PSY 212	Develop. Psych: Birth to Adol.	3	PPE Social Science
PSY 224	Adolescent Psychology	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
PSY 261	Human Sexuality	3	PSY 270	Human Sexuality	3	PPE Social Science
SOC 261	Human Sexuality	3	PSY 270	Human Sexuality	3	PPE Social Science
SOC 110	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOC 115	Social Problems	3	SOC 220	Social Problems	3	PPE Social Science
Human Values & Cultural Perspectives PPE Requirement						
ANTH 105	Cultural Anthropology	3	ANTH 110	Intro to Cultural Anthropology	3	PPE HVCP
CLS 121	Studies in Non-Western Culture	3	HVCP 150	Hum. Values/Crltl Persp. Gen Ed	3	PPE HVCP
CLS 150	Latin American Hist. & Culture	3	HVCP 150	Hum. Values/Crltl Persp. Gen Ed	3	PPE HVCP
GEO 126	Cultural Geography	3	HVCP 150	Hum. Values/Crltl Persp. Gen Ed	3	PPE HVCP
ITP 129	Deaf Studies	3	HVCP 150	Hum. Values/Crltl Persp. Gen Ed	3	PPE HVCP
HIS 257	African American History	3	HIST 330	African American History	3	PPE HVCP
LIT 130	African American Literature	3	ENG 265	African American Literature	3	PPE HVCP
REL 101	Survey of World Religions	3	REL 120	Introduction to World Religions	3	PPE HVCP
SPC 120	Intercultural Communication	3	COMM 221	Intercultural Communication	3	PPE HVCP
SOC 220	Sociology of Aging	3	HVCP 150	Hum. Values/Crltl Persp. Gen Ed	3	PPE HVCP
Business Core						
ACC 121 OR ACC 142	Principles of Accounting I OR Financial Accounting	3 OR 3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
ACC 146	Managerial Accounting	3	ACCT 202	Accounting Principles II	3	Business Core
ECN 130	Principles of Microeconomics	3	ECON 160	Principles of Microeconomics	3	PPE Civ/Ethics & Business Core
ECN 120	Principles of Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Business Core
MGT 101	Principles of Management	3	BA 210	Management Principles	3	Business Core
MKT 110	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core