

## Program Transfer Guide

### Eastern Iowa Community College Associate of Applied Science (AAS) in HEALTH INFORMATION MANAGEMENT

→ UIU Bachelor of Science (BS) in  
HEALTH SERVICES ADMINISTRATION – General Leadership  
Emphasis

JUNE 2026



EDUCATION BUILT FOR LIFE

### Years 1 & 2 at Eastern Iowa Community College:

| EICC Program Course Sequence              |                                                               |      | Course Transfers into UIU as            |                                                     |      |                       |
|-------------------------------------------|---------------------------------------------------------------|------|-----------------------------------------|-----------------------------------------------------|------|-----------------------|
| Course ID                                 | Course Name                                                   | # Cr | Course ID                               | Course Name                                         | # Cr | Requirement Fulfilled |
| <b>Term 1</b>                             |                                                               |      |                                         |                                                     |      |                       |
| BIO 163                                   | Essentials of Anat. & Phys.                                   | 4    | BIO 268                                 | Intro to Hum. Anat. & Phys.                         | 4    | PPE Science           |
| CSC 116                                   | Information Computing                                         | 3    | IS 102                                  | Intro to Comp. App/Tech                             | 3    | Prereq to HSA 241     |
| HIT 121                                   | Pharmacology                                                  | 2    | ---                                     | ---                                                 | 2    | Free Elective         |
| HIT 170                                   | Principles of Human Disease                                   | 3    | ---                                     | ---                                                 | 3    | Free Elective         |
| HSC 113                                   | Medical Terminology                                           | 2    | EXSS 170                                | Medical Terminology                                 | 2    | Free Elective         |
| <b>Term 2</b>                             |                                                               |      |                                         |                                                     |      |                       |
| ENG 105                                   | Composition I                                                 | 3    | ENG 101                                 | English Composition I                               | 3    | PPE ENG 101           |
| HIT 200                                   | Health Rec. Data Struct. & Cont.                              | 3    | ---                                     | ---                                                 | 3    | Free Elective         |
| HIT 205                                   | ICD-10-CM Coding                                              | 3    | ---                                     | ---                                                 | 3    | Free Elective         |
| HIT 265                                   | Health Informatics                                            | 3    | HSA 241                                 | Healthcare Informatics                              | 3    | Major                 |
| MAT 156                                   | Statistics                                                    | 3    | MATH 220                                | Elementary Statistics                               | 3    | PPE Quant. Reason.    |
| <b>Term 3</b>                             |                                                               |      |                                         |                                                     |      |                       |
| HIT 305                                   | CPT Coding                                                    | 3    | ---                                     | ---                                                 | 3    | Free Elective         |
| HIT 355                                   | Professional Practice Exp. I                                  | 2    | ---                                     | ---                                                 | 2    | Free Elective         |
| PSY 111<br>OR<br>SOC 110                  | Introduction to Psychology<br>OR<br>Introduction to Sociology | 3    | PSY 190<br>OR<br>SOC 110                | General Psychology<br>OR<br>Principles of Sociology | 3    | PPE Social Science    |
| <b>Term 4</b>                             |                                                               |      |                                         |                                                     |      |                       |
| HIT 405                                   | ICD-10-PCS Coding                                             | 3    | ---                                     | ---                                                 | 3    | Free Elective         |
| HIT 415                                   | Healthcare Data Management                                    | 3    | ---                                     | ---                                                 | 3    | Free Elective         |
| HIT 422                                   | Medico-Legal Ethics                                           | 3    | ---                                     | ---                                                 | 3    | Free Elective         |
| HIT 451                                   | Allied Health Statistics                                      | 3    | ---                                     | ---                                                 | 3    | Free Elective         |
| HIT 485                                   | Med. Bill. & Reimburse. Syst.                                 | 3    | ---                                     | ---                                                 | 3    | Free Elective         |
| <b>Term 5</b>                             |                                                               |      |                                         |                                                     |      |                       |
| HIT 505                                   | Advanced Coding                                               | 3    | ---                                     | ---                                                 | 3    | Free Elective         |
| HIT 515                                   | Revenue Cycle Management                                      | 2    | ---                                     | ---                                                 | 2    | Free Elective         |
| HIT 525                                   | Quality Management                                            | 3    | ---                                     | ---                                                 | 3    | Free Elective         |
| HIT 535                                   | Leadership                                                    | 3    | ---                                     | ---                                                 | 3    | Free Elective         |
| HIT 555                                   | Professional Practice Exp. II                                 | 2    | ---                                     | ---                                                 | 2    | Free Elective         |
| HIT 590                                   | Career Seminar                                                | 1    | ---                                     | ---                                                 | 1    | Free Elective         |
| Total occupational course credits earned: |                                                               | 66   | Total course credits accepted:          |                                                     | 66   |                       |
| Total transferable credits#:              |                                                               | 66   | UIU recommendations are <b>bolded</b> . |                                                     |      |                       |

### Years 3 & 4 at Upper Iowa University:

| Courses to be taken at Upper Iowa University | UIU Program Course List                                                                                                                                                                                                                                                                                                                         |                                                                                                                            | # Cr | Requirement Fulfilled                     | Transferred In     |
|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|------|-------------------------------------------|--------------------|
|                                              | <b>Peacock Professional Experience (PPE) Courses</b>                                                                                                                                                                                                                                                                                            |                                                                                                                            |      |                                           |                    |
|                                              | FYS 120<br>OR<br>FYS 122                                                                                                                                                                                                                                                                                                                        | First Year Seminar (Fayette)<br>First Year Seminar (Online/Self-Paced)                                                     | 3    | Success in Higher Education               | ---<br>OR<br>---   |
|                                              | ENG 101                                                                                                                                                                                                                                                                                                                                         | English Composition I                                                                                                      | 3    | PPE Prof Comm/Wrtn (PW)                   | ENG 105            |
|                                              | ENG 102                                                                                                                                                                                                                                                                                                                                         | English Composition II                                                                                                     | 3    | PPE Prof Comm/Wrtn (PW)                   | ---                |
|                                              | COMM 105<br>OR<br>COMM 200                                                                                                                                                                                                                                                                                                                      | Public Speaking<br>OR<br>Interpersonal Communication                                                                       | 3    | PPE Prof Comm/Oral (PC)                   | ---<br>OR<br>---   |
|                                              |                                                                                                                                                                                                                                                                                                                                                 | any Human Values & Cultural Perspectives                                                                                   | 3    | PPE Human Values & Cultural Persp. (HVCP) | ---                |
|                                              |                                                                                                                                                                                                                                                                                                                                                 | any Quantitative Reasoning                                                                                                 | 3    | PPE Quantitative Reasoning (QR)           | ACCT 201 in major  |
|                                              |                                                                                                                                                                                                                                                                                                                                                 | any Science                                                                                                                | 3    | PPE Science (SCI)                         | BIO 163            |
|                                              |                                                                                                                                                                                                                                                                                                                                                 | any Social Science                                                                                                         | 3    | PPE Social Science (SSCI)                 | PSY 111 or SOC 110 |
|                                              |                                                                                                                                                                                                                                                                                                                                                 | any Civics, Ethics & Citizenship                                                                                           | 3    | PPE Civics, Ethics & Citizenship (CIV)    | ECON 160 required  |
|                                              |                                                                                                                                                                                                                                                                                                                                                 | any Creative Expression                                                                                                    | 3    | PPE Creative Expression (CREX)            | ---                |
|                                              | <b>Peacock Professional Experience (Gen Ed) Electives (if needed)</b>                                                                                                                                                                                                                                                                           |                                                                                                                            |      |                                           |                    |
|                                              | <i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i> |                                                                                                                            |      |                                           |                    |
|                                              | PPE 100                                                                                                                                                                                                                                                                                                                                         | Peacock Professional Experience Elective                                                                                   | 3    | PPE Electives                             | MAT 156            |
|                                              | <b>Prerequisites</b>                                                                                                                                                                                                                                                                                                                            |                                                                                                                            |      |                                           |                    |
|                                              | MATH 101<br>OR<br>MATH 105<br>OR<br>MATH 107<br>OR<br>MATH 220                                                                                                                                                                                                                                                                                  | Math for Liberal Arts<br>OR<br>College Mathematics w/ Applications<br>OR<br>College Algebra<br>OR<br>Elementary Statistics | 3    | PPE QR & Prereq. for ACCT 201             | MAT 156            |
|                                              | IS 102                                                                                                                                                                                                                                                                                                                                          | Intro to Computer Applications and Tech                                                                                    | 3    | Prereq. For HSA 241                       | CSC 116            |
|                                              | <b>Major Courses</b>                                                                                                                                                                                                                                                                                                                            |                                                                                                                            |      |                                           |                    |
|                                              | ACCT 201                                                                                                                                                                                                                                                                                                                                        | Accounting Principles I                                                                                                    | 3    | Major/PPE QR                              | ---                |
|                                              | BA 210                                                                                                                                                                                                                                                                                                                                          | Management Principles                                                                                                      | 3    | Major                                     | ---                |
|                                              | BA 361                                                                                                                                                                                                                                                                                                                                          | Human Resources Management                                                                                                 | 3    | Major                                     | ---                |
|                                              | BA 460                                                                                                                                                                                                                                                                                                                                          | Strategic Management                                                                                                       | 3    | Major                                     | ---                |
|                                              | HSA 205                                                                                                                                                                                                                                                                                                                                         | Intro to the American Health System                                                                                        | 3    | Major                                     | ---                |
|                                              | HSA 241                                                                                                                                                                                                                                                                                                                                         | Healthcare Informatics                                                                                                     | 3    | Major                                     | HIT 265            |
|                                              | HSA 344                                                                                                                                                                                                                                                                                                                                         | Population Health Management                                                                                               | 3    | Major                                     | ---                |
|                                              | HSA 360                                                                                                                                                                                                                                                                                                                                         | Healthcare Law & Ethics                                                                                                    | 3    | Major                                     | ---                |
|                                              | HSA 362                                                                                                                                                                                                                                                                                                                                         | Financial Mgmt of Healthcare Org                                                                                           | 3    | Major                                     | ---                |
|                                              | HSA 440                                                                                                                                                                                                                                                                                                                                         | Health Services Administration                                                                                             | 3    | Major                                     | ---                |
|                                              | HSA 460                                                                                                                                                                                                                                                                                                                                         | Health Services Policy & Regulation                                                                                        | 3    | Major                                     | ---                |
|                                              | HSA 490                                                                                                                                                                                                                                                                                                                                         | Health Program Planning & Evaluation                                                                                       | 3    | Major                                     | ---                |
|                                              | <b>Emphasis Courses</b>                                                                                                                                                                                                                                                                                                                         |                                                                                                                            |      |                                           |                    |
|                                              | HSA 306                                                                                                                                                                                                                                                                                                                                         | Long Term Care Administration                                                                                              | 3    | Emphasis                                  | ---                |
|                                              | HSA 312                                                                                                                                                                                                                                                                                                                                         | Community & Public Health                                                                                                  | 3    | Emphasis                                  | ---                |
|                                              | ECON 455                                                                                                                                                                                                                                                                                                                                        | Economics of Health and Healthcare                                                                                         | 3    | Emphasis                                  | ---                |

|                                                            |            |
|------------------------------------------------------------|------------|
| Total additional credits needed at UIU to complete degree: | <b>57</b>  |
| Total transferable credits from EICC:                      | <b>66</b>  |
| <b>Total Earned Credits:</b>                               | <b>123</b> |



Program Transfer Guide – EICC HEALTH INFORMATION MANAGEMENT → UIU HEALTH SERVICES ADMINISTRATION – General Leadership Emphasis – June 2026

~~ NOTES ~~

**LEGEND:**

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Eastern Iowa Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Eastern Iowa Community College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on the June 2026 (updated August 2026) course-to-course articulation (UIU 2025-26 catalog & EICC 2025-26 catalog).*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

## Maximize Your Transfer to UIU

*Take up to 12 credits to fulfill the Peacock Professional Experience (PPE) and Major Requirements.*

Choose up to 12 additional credits at Eastern Iowa Community College to transfer into Upper Iowa University to fulfill PPE and Major requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 12 credits from the following areas:**

- Creative Expression PPE Requirement – up to 3 credits
- Professional Communication (Oral) PPE Requirement – up to 3 credits
- Professional Communication (Written) PPE Requirement – up to 3 credits (ENG 102)
- Human Values & Cultural Perspectives PPE Requirement – up to 3 credits
- Required Gen Ed/Civics, Ethics & Citizenship PPE Requirement – up to 3 credits (ECON 160)
- Major Requirement – up to 6 credits (*see table below*)

| <b><i>Additional Electives Transfer Guide</i></b> |                                  |      |                                |                            |      |                       |
|---------------------------------------------------|----------------------------------|------|--------------------------------|----------------------------|------|-----------------------|
| <b>EICC ELECTIVES</b>                             |                                  |      | <b>Transfers as UIU Course</b> |                            |      |                       |
| Course Id                                         | Course Name                      | # Cr | Course Id                      | Course Name                | # Cr | Requirement Fulfilled |
| <b>Creative Expression PPE Requirement</b>        |                                  |      |                                |                            |      |                       |
| ART 101                                           | Art Appreciation                 | 3    | ART 100                        | Introduction to Art        | 3    | PPE Creative Expr.    |
| ART 133                                           | Drawing                          | 3    | ART 110                        | Drawing                    | 3    | PPE Creative Expr.    |
| ART 144                                           | Painting II                      | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| ART 161                                           | Digital Art                      | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| ART 164                                           | Sculpture II                     | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| ART 174                                           | Ceramics II                      | 3    | ART 223                        | Ceramics/Wheel Throwing    | 3    | PPE Creative Expr.    |
| ART 186                                           | Digital Photography              | 3    | GRAF 218                       | Digital Photography        | 3    | PPE Creative Expr.    |
| ART 204                                           | Art History II                   | 3    | ART 212                        | Art History II             | 3    | PPE Creative Expr.    |
| DRA 110                                           | Introduction to Film             | 3    | COMM 290                       | The Movies                 | 3    | PPE Creative Expr.    |
| DRA 117                                           | Film Topics                      | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| DRA 132                                           | Acting II                        | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| ENG 221                                           | Creative Writing                 | 3    | ENG 170                        | Intro to Creative Writing  | 3    | PPE Creative Expr.    |
| ENG 230                                           | Creative Writing: Fiction        | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| ENG 235                                           | Playwriting & Screenwriting      | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| ENG 238                                           | Creative Writing: Nonfiction     | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| FLF 231                                           | Intermediate French I            | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| FLF 232                                           | Intermediate French II           | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| FLS 231                                           | Intermediate Spanish I           | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| FLS 232                                           | Intermediate Spanish II          | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| GRA 134                                           | Digital Photography              | 3    | GRAF 218                       | Digital Photography        | 3    | PPE Creative Expr.    |
| GRT 107                                           | Intro to Graphics Art Technology | 3    | GRAF 112                       | Intro to Graphic Design    | 3    | PPE Creative Expr.    |
| HUM 105                                           | Working in America               | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| HUM 110                                           | Changes & Choices                | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| HUM 135                                           | Humanities of the Early World    | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| HUM 136                                           | Humanities of the Renaissance    | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| HUM 137                                           | Humanities of the Mod. World     | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| HUM 183                                           | Living w/ Space/Time/Tech.       | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| HUM 287                                           | Leadership Development Studies   | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| JOU 172                                           | Intermediate Photography         | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| LIT 101                                           | Introduction to Literature       | 3    | ENG 125                        | Introduction to Literature | 3    | PPE Creative Expr.    |
| LIT 111                                           | American Lit Since Mid-1800s     | 3    | ENG 210                        | American Literature II     | 3    | PPE Creative Expr.    |
| LIT 135                                           | Film as Literature               | 3    | COMM 290                       | The Movies                 | 3    | PPE Creative Expr.    |
| LIT 161                                           | The Short Story                  | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| LIT 180                                           | Mythology                        | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| LIT 185                                           | Contemporary Literature          | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| LIT 195                                           | Nature of Evil in Literature     | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| LIT 200                                           | Studies in Literary Form         | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| LIT 210                                           | The Graphic Novel                | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| MUS 100                                           | Music Appreciation               | 3    | MUS 100                        | Introduction to Music      | 3    | PPE Creative Expr.    |
| MUS 199                                           | Music History                    | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| MUS 204                                           | History of Rock & Roll           | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |
| PHI 101                                           | Introduction to Philosophy       | 3    | PHIL 150                       | Introduction to Philosophy | 3    | PPE Creative Expr.    |
| PHI 110                                           | Introduction to Logic            | 3    | CREX 150                       | Creative Expression Gen Ed | 3    | PPE Creative Expr.    |

Program Transfer Guide – EICC HEALTH INFORMATION MANAGEMENT → UIU HEALTH SERVICES ADMINISTRATION – General  
 Leadership Emphasis – June 2026

**Professional Communication (Oral) PPE Requirement**

|         |                             |    |          |                             |   |              |
|---------|-----------------------------|----|----------|-----------------------------|---|--------------|
| SPC 112 | Public Speaking             | 3  |          |                             |   |              |
| OR      | OR                          | OR | COMM 105 | Public Speaking             | 3 | PPE COMM 105 |
| SPC 114 | Advanced Public Speaking    | 3  |          |                             |   |              |
| SPC 122 | Interpersonal Communication | 3  | COMM 200 | Interpersonal Communication | 3 | PPE COMM 200 |

**Professional Communication (Written) PPE Requirement**

|         |                            |    |         |                        |   |             |
|---------|----------------------------|----|---------|------------------------|---|-------------|
| ENG 106 | Composition II             | 3  |         |                        |   |             |
| OR      | OR                         | OR | ENG 102 | English Composition II | 3 | PPE ENG 102 |
| ENG 108 | Comp II: Technical Writing | 3  |         |                        |   |             |

**Human Values & Cultural Perspectives PPE Requirement**

|          |                                |   |          |                                 |   |          |
|----------|--------------------------------|---|----------|---------------------------------|---|----------|
| ANTH 105 | Cultural Anthropology          | 3 | ANTH 110 | Intro to Cultural Anthropology  | 3 | PPE HVCP |
| CLS 121  | Studies in Non-Western Culture | 3 | HVCP 150 | Hum. Values/Circl Persp. Gen Ed | 3 | PPE HVCP |
| CLS 150  | Latin American Hist. & Culture | 3 | HVCP 150 | Hum. Values/Circl Persp. Gen Ed | 3 | PPE HVCP |
| GEO 126  | Cultural Geography             | 3 | HVCP 150 | Hum. Values/Circl Persp. Gen Ed | 3 | PPE HVCP |
| ITP 129  | Deaf Studies                   | 3 | HVCP 150 | Hum. Values/Circl Persp. Gen Ed | 3 | PPE HVCP |
| HIS 257  | African American History       | 3 | HIST 330 | African American History        | 3 | PPE HVCP |
| LIT 130  | African American Literature    | 3 | ENG 265  | African American Literature     | 3 | PPE HVCP |
| REL 101  | Survey of World Religions      | 3 | REL 120  | Introduction to World Religions | 3 | PPE HVCP |
| SPC 120  | Intercultural Communication    | 3 | COMM 221 | Intercultural Communication     | 3 | PPE HVCP |
| SOC 220  | Sociology of Aging             | 3 | HVCP 150 | Hum. Values/Circl Persp. Gen Ed | 3 | PPE HVCP |

**Required Gen Ed/Civics, Ethics & Citizenship PPE Requirement**

|         |                              |   |          |                              |   |                                    |
|---------|------------------------------|---|----------|------------------------------|---|------------------------------------|
| ECN 130 | Principles of Microeconomics | 3 | ECON 160 | Principles of Microeconomics | 3 | PPE Civ/Ethics & Required in Major |
|---------|------------------------------|---|----------|------------------------------|---|------------------------------------|

**Major Requirements**

|         |                            |    |          |                         |   |                |
|---------|----------------------------|----|----------|-------------------------|---|----------------|
| ACC 121 | Principles of Accounting I | 3  |          |                         |   |                |
| OR      | OR                         | OR | ACCT 201 | Accounting Principles I | 3 | PPE QR & Major |
| ACC 142 | Financial Accounting       | 3  |          |                         |   |                |
| MGT 101 | Principles of Management   | 3  | BA 210   | Management Principles   | 3 | Major          |