

Program Transfer Guide
Eastern Iowa Community College
Associate of Arts (AA) in
BUSINESS TRANSFER MAJOR
→ UIU Bachelor of Science (BS) in
90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis
JANUARY 2026



Years 1 & 2 at Eastern Iowa Community College:

EICC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Business Courses						
ECN 120	Principles of Macroeconomics	3	ECON 161	Principles of Macroecon	3	Business Core
ECN 130	Principles of Microeconomics	3	ECON 160	Principles of Microecon	3	PPE Civ/Ethics & Bus Core
CSC 116	Information Computing	3	IS 102	Intro to Comp. App/Tech	3	Prereq to BA 256
ACC 142	Financial Accounting	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
ACC 146	Managerial Accounting	3	ACCT 202	Accounting Principles II	3	Business Core
BUS 185	Business Law I	3	BA 302	Business Law & Ethics	3	Business Core
Math Sequence						
MAT 156 <i>OR</i> MAT 140	Statistics <i>OR</i> Finite Math	3	MATH 220 <i>OR</i> MATH 105	Elementary Statistics <i>OR</i> College Math w/ App.	3	PPE QR & Bus Core <i>OR</i> PPE QR & Prereq
BUS 210 <i>OR</i> MAT 165 <i>OR</i> MAT 210	Business Statistics <i>OR</i> Business Calculus <i>OR</i> Calculus I	3 <i>OR</i> 3 <i>OR</i> 4	BA 256 <i>OR</i> QR 150 <i>OR</i> MATH 120	Quant. Analysis for Bus. I <i>OR</i> Quant. Reasoning Gen Ed <i>OR</i> Calculus I	3 <i>OR</i> 3 <i>OR</i> 4	PPE QR & Bus Core <i>OR</i> PPE Quant. Reason. <i>OR</i> Free Elective
General Education Requirements						
ENG 105 <i>OR</i> ENG 107	Composition I <i>OR</i> Comp. I: Technical Writing	3	ENG 101	English Comp I	3	PPE ENG 101
ENG 106 <i>OR</i> ENG 108	Composition II <i>OR</i> Comp II: Technical Writing	3	ENG 102	English Comp II	3	PPE ENG 102
SPC 112 <i>OR</i> SPC 170	Public Speaking <i>OR</i> Professional Communication	3	COMM 105 <i>OR</i> COMM 307	Public Speaking <i>OR</i> Business & Prof Comm	3	PPE COMM 105 <i>OR</i> Free Elective
Arts & Humanities						
Literature Course		3	---	<i>See Electives Table</i>	3	*Select PPE Creative Expression course
Humanities Course		3	---	---	3	PPE Creative Expr.
Fine Arts course		3	---	<i>See Electives Table</i>	3	*Select PPE Creative Expression course
Cultural Historical Perspectives						
Western Perspectives		3	---	<i>See Electives Table</i>	3	*Select PPE Social Science course
Language or Intercultural Perspectives		3	---	<i>See Electives Table</i>	3	*Select PPE HVCP course
General Education Requirements						
Social Science		3	---	<i>See Electives Table</i>	3	PPE Social Science
Math & Natural Sciences		8	---	---	---	
Electives		3	---	---	---	
Total occupational course credits earned:		62	Total course credits applied:		51	
Total transferable credits#:		51				

UIU recommendations are **bolded**.

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Eastern Iowa Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements.	
ENG 101	English Composition I	3		
ENG 102	English Composition II	3		
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3		
	any Human Values & Cultural Perspectives	3		
	any Quantitative Reasoning	3		
	any Science	3		
	any Social Science	3		
	any Civics, Ethics & Citizenship	3		
	any Creative Expression	3		
Peacock Professional Experience (Gen Ed) Electives (if needed)				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	MAT 156
PPE 100	Peacock Professional Experience Elective	3	PPE Elective	Fine Arts Course
Prerequisites				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT 156
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	CSC 116
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core	ECN 130
ECON 161	Principles of Macroeconomics	3	Business Core	ECN 120
ACCT 201	Accounting Principles I	3	Business Core	ACC 142
ACCT 202	Accounting Principles II	3	Business Core	ACC 146
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	---
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	MAT 156
BA 302	Business Law and Ethics	3	Business Core	BUS 185
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---
Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.		12	Emphasis	---

Courses to be taken at Upper Iowa University

Total additional credits needed at UIU to complete degree:	42
Total transferable credits from EICC:	51
Total Earned Credits:	93

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Eastern Iowa Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements. However, all students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Eastern Iowa Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Eastern Iowa Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on how the February 2025 course-to-course articulation (UIU 2024-25 catalog & EICC 2024-25 catalog) credits would apply to the 2025-26 year degree requirements for this major at UIU.

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Recommended Electives Transfer Table

EICC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Literature Course						
LIT-101	Introduction to Literature	3	ENG 125	Introduction to Literature	3	PPE Creative Expr.
LIT-111	American Literature since mid-1800s	3	ENG 210	American Literature II	3	PPE Creative Expr.
LIT-135	Film as Literature	3	ENG 290	The Movies	3	PPE Creative Expr.
Fine Arts Course						
ART 101	Art Appreciation	3	ART 100	Introduction to Art	3	PPE Creative Expr.
HUM 137	Humanities of the Modern World	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 100	Music Appreciation	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
Western Perspectives Course						
HIS 117	Western Civ: Ancient & Med.	3	HIST 100	World History to 1500	3	PPE Social Science
HIS 119	Western Civ: Modern	3	HIST 101	World History Since 1500	3	PPE Social Science
HIST 151	US History to 1877	3	HIST 110	American History to 1877	3	PPE Social Science
HIST 152	US History Since 1877	3	HIST 111	American History Since 1877	3	PPE Social Science
Language or Intercultural Perspectives Course						
ANT-105	Cultural Anthropology	3	ANTH 110	Intro. to Cultural Anthropology	3	PPE HVCP
CLS-150	Latin American History & Culture	3	HVCP 150	Hum. Values/Ctr'l Persp. Gen Ed	3	PPE HVCP
SPC-120	Intercultural Communications	3	COMM 221	Intercultural Communication	3	PPE HVCP



Maximize Your Transfer to UIU

Take up to 3 credits to fulfill the Business Core or Major Requirements.

Choose up to 3 additional credits at Eastern Iowa Community College to transfer into Upper Iowa University to fulfill Business Core or Major requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 3 credits from the following areas:

- Business Core Requirements – up to 3 credits (BA 210 or MKT 208)
- Major Requirements – up to 3 credits (BA 370)