

Program Transfer Guide
Eastern Iowa Community College
Associate of Applied Science (AAS) in
ACCOUNTING MANAGEMENT
→ UIU Bachelor of Science (BS) in
FINANCIAL MANAGEMENT
JUNE 2026



Years 1 & 2 at Eastern Iowa Community College:

EICC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Term 1						
ACC 121 OR ACC 142	Principles of Accounting I OR Financial Accounting	3 OR 3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
ADM 157 OR COM 102 OR ENG 105	Business English OR Communication Skills OR Composition I	3 OR 3 OR 3	---- OR ---- OR ENG 101	---- OR ---- OR English Composition I	3 OR 3 OR 3	Free Elective OR Free Elective OR PPE ENG 101
BUS 102	Introduction to Business	3	----	----	3	Free Elective
SPC 170 OR SPC 112	Professional Communication OR Public Speaking	3 OR 3	PC 150 OR COMM 105	Speech Gen Ed OR Public Speaking	3 OR 3	PPE Prof. Oral Comm. OR PPE COMM 105
Technical or Business Skill Elective		3	----	----	3	Free Elective
Term 2						
ACC 146	Managerial Accounting	3	ACCT 202	Accounting Principles II	3	Business Core
BUS 110 OR MAT 110 OR MAT 138	Business Math and Calculators OR Math for Liberal Arts OR College Algebra with Limits	3 OR 3 OR 4	---- OR MATH 101 OR MATH 107	---- OR Math for Liberal Arts OR College Algebra	3 OR 3 OR 4	Free Elective OR PPE QR & Prereq OR PPE QR & Prereq
BUS 185	Business Law	3	BA 302	Business Law & Ethics	3	Business Core
HUM 110 OR HUM 105 OR SOC 110	Changes and Choices OR Working in America OR Introduction to Sociology	3 OR 3 OR 3	CREX 150 OR CREX 150 OR SOC 110	Creative Expression Gen Ed OR Creative Expression Gen Ed OR Principles of Sociology	3 OR 3 OR 3	PPE Creative Expr. OR PPE Creative Expr. OR PPE Social Science
MKT 110	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core
Technical or Business Skill Elective		3	----	----	3	Free Elective
Term 3						
Accounting Elective		4	----	----	4	Free Elective
Term 4						
ACC 237	Intermediate Accounting	4	ACCT 321	Intermediate Fin. Acct.	4	Free Elective
CSC 110	Introduction to Computers	3	IS 102	Intro. to Comp. App/Tech	3	Prereq to BA 256
ECN 120 OR ECN 130	Principles of Macroecon. OR Principles of Microecon.	3 OR 3	ECON 161 OR ECON 160	Principles of Macroecon. OR Principles of Microecon.	3 OR 3	Business Core OR PPE Civ/Ethics & Bus Core
MGT 101	Principles of Management	3	BA 210	Management Principles	3	Business Core
Accounting Elective		3	----	----	3	Free Elective
Term 5						
ACC 221	Cost Accounting	3	----	----	3	Free Elective
BUS 106	Employment Strategy	2	----	----	2	Free Elective
BUS 161	Human Relations	3	----	----	3	Free Elective
BUS 180	Business Ethics	3	BA 225	Business Ethics	3	Free Elective
Accounting Elective		3	----	----	3	Free Elective
Total occupational course credits earned:		67	Total course credits accepted:		67	
Total transferable credits#:		67				

UIU recommendations are **bolded**.

Years 3 & 4 at Upper Iowa University:

Courses to be taken at Upper Iowa University	UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
	Peacock Professional Experience (PPE) Courses				
	FYS 120 OR FYS 122	First Year Seminar (Fayette) OR First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	--- OR ---
	ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENG 105
	ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	---
	COMM 105 OR COMM 200	Public Speaking OR Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	SPC 170 OR SPC 122
		any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	---
		any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	ACCT 201 in major
		any Science	3	PPE Science (SCI)	---
		any Social Science	3	PPE Social Science (SSCI)	SOC 110
		any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 in major
		any Creative Expression	3	PPE Creative Expression (CREX)	---
	Peacock Professional Experience (Gen Ed) Electives (if needed)				
	<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
	PPE 100	Peacock Professional Experience Elective	3	PPE Electives	MAT 110
	Prerequisites				
	MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics w/ Applications OR College Algebra	3	Quantitative Reasoning & Prereq. for BA 256 or MATH 220 & ACCT 201	MAT 110
	IS 102	Computer Applications and Technology	3	Prereq. For BA 256	CSC 110
	Business Core Courses				
	ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECN 130
	ECON 161	Principles of Macroeconomics	3	Business Core	---
	ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACC 121 or ACC 142
	ACCT 202	Accounting Principles II	3	Business Core	ACC 146
	MKT 208	Marketing Principles	3	Business Core	MKT 110
	BA 210	Management Principles	3	Business Core	MGT 101
	BA 222	Management Information Systems	3	Business Core	---
	BA 256 OR MATH 220	Quantitative Analysis for Business I OR Elementary Statistics	3	Business Core/PPE QR	---
	BA 302	Business Law and Ethics	3	Business Core	BUS 185
	FIN 341	Corporate Financial Management	3	Business Core	---
	BA 356	Quantitative Analysis for Business II	3	Business Core	---
	BA 374	Business Communication	3	Business Core	---
	BA 460	Strategic Management	3	Business Core	---
	Major Courses				
	FIN 310	Money and Capital Markets	3	Major	---
	FIN 343	Investments	3	Major	---
	BA 352	Risk Management	3	Major	---
	ACCT 422	Cost Accounting	3	Major	---
	FIN 442	Intermediate Financial Management	3	Major	---
	FIN 446	Bank Management	3	Major	---
	FIN 448	Options, Futures and Derivatives	3	Major	---

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ECON 488	International Trade	3	Major	---
<i>One of the following:</i>		3	Major	---
FIN 444	New Venture Finance			
BA 403	Internship			
BA 499	Special Project			

Total additional credits needed at UIU to complete degree:	60
Total transferable credits from EICC:	67
Total Earned Credits:	127

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Eastern Iowa Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Eastern Iowa Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the June 2026 (updated August 2026) course-to-course articulation (UIU 2025-26 catalog & EICC 2025-26 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Maximize Your Transfer to UIU

Take up to 11 credits to fulfill the Peacock Professional Experience (PPE), Business Core and Major Requirements.

Choose up to 11 additional credits at Eastern Iowa Community College to transfer into Upper Iowa University to fulfill PPE, Business Core and Major requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 11 credits from the following areas:

- Creative Expression PPE Requirement – up to 3 credits
- Professional Communication (Written) PPE Requirement – up to 3 credits (ENG 102)
- Science PPE Requirement – up to 3 credits
- Human Values & Cultural Perspectives PPE Requirement – up to 3 credits
- Business Core Requirements – up to 6 credits (*see table*)
- Major Requirements – up to 3 credits (*see table*)

Additional Electives Transfer Guide

EICC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Creative Expression PPE Requirement						
ART 101	Art Appreciation	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ART 133	Drawing	3	ART 110	Drawing	3	PPE Creative Expr.
ART 144	Painting II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 161	Digital Art	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 164	Sculpture II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 174	Ceramics II	3	ART 223	Ceramics/Wheel Throwing	3	PPE Creative Expr.
ART 186	Digital Photography	3	GRAF 218	Digital Photography	3	PPE Creative Expr.
ART 204	Art History II	3	ART 212	Art History II	3	PPE Creative Expr.
DRA 110	Introduction to Film	3	COMM 290	The Movies	3	PPE Creative Expr.
DRA 117	Film Topics	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
DRA 132	Acting II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 221	Creative Writing	3	ENG 170	Intro to Creative Writing	3	PPE Creative Expr.
ENG 230	Creative Writing: Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 235	Playwriting & Screenwriting	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 238	Creative Writing: Nonfiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLF 231	Intermediate French I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLF 232	Intermediate French II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLS 231	Intermediate Spanish I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLS 232	Intermediate Spanish II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
GRA 134	Digital Photography	3	GRAF 218	Digital Photography	3	PPE Creative Expr.
GRT 107	Intro to Graphics Art Technology	3	GRAF 112	Intro to Graphic Design	3	PPE Creative Expr.
HUM 105	Working in America	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 110	Changes & Choices	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 135	Humanities of the Early World	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 136	Humanities of the Renaissance	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 137	Humanities of the Mod. World	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 183	Living w/ Space/Time/Tech.	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 287	Leadership Development Studies	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
JOU 172	Intermediate Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 101	Introduction to Literature	3	ENG 125	Introduction to Literature	3	PPE Creative Expr.
LIT 111	American Lit Since Mid-1800s	3	ENG 210	American Literature II	3	PPE Creative Expr.
LIT 135	Film as Literature	3	COMM 290	The Movies	3	PPE Creative Expr.
LIT 161	The Short Story	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 180	Mythology	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 185	Contemporary Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 195	Nature of Evil in Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 200	Studies in Literary Form	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 210	The Graphic Novel	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 100	Music Appreciation	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
MUS 199	Music History	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 204	History of Rock & Roll	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHI 101	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
PHI 110	Introduction to Logic	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.

Professional Communication (Written) PPE Requirement						
ENG 106 OR ENG 108	Composition II OR Comp II: Technical Writing	3 OR 3	ENG 102	English Composition II	3	PPE ENG 102
Science PPE Requirement						
AGA 182	Introduction to Soil Science	3	SCI 150	Science Gen Ed	3	PPE Science
BIO 151	Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIO 133	Ecology	3	BIO 215	Local Field Science	3	PPE Science
BIO 138	Field Ecology	3	BIO 215	Local Field Science	3	PPE Science
CHM 110	Introduction to Chemistry	3	SCI 150	Science Gen Ed	3	PPE Science
CNS 109	Wildlife Ecology	3	SCI 150	Science Gen Ed	3	PPE Science
ENV 115	Environmental Science	3	ES 161	Intro to Environmental Sci.	3	PPE Science
Human Values & Cultural Perspectives PPE Requirement						
ANTH 105	Cultural Anthropology	3	ANTH 110	Intro to Cultural Anthropology	3	PPE HVCP
CLS 121	Studies in Non-Western Culture	3	HVCP 150	Hum. Values/Circl Persp. Gen Ed	3	PPE HVCP
CLS 150	Latin American Hist. & Culture	3	HVCP 150	Hum. Values/Circl Persp. Gen Ed	3	PPE HVCP
GEO 126	Cultural Geography	3	HVCP 150	Hum. Values/Circl Persp. Gen Ed	3	PPE HVCP
ITP 129	Deaf Studies	3	HVCP 150	Hum. Values/Circl Persp. Gen Ed	3	PPE HVCP
HIS 257	African American History	3	HIST 330	African American History	3	PPE HVCP
LIT 130	African American Literature	3	ENG 265	African American Literature	3	PPE HVCP
REL 101	Survey of World Religions	3	REL 120	Introduction to World Religions	3	PPE HVCP
SPC 120	Intercultural Communication	3	COMM 221	Intercultural Communication	3	PPE HVCP
SOC 220	Sociology of Aging	3	HVCP 150	Hum. Values/Circl Persp. Gen Ed	3	PPE HVCP
Business Core Requirements						
ECN 120	Principles of Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Business Core
BUS 210 OR MAT 161 OR MAT 156	Business Statistics OR Business Statistics OR Statistics	3 OR 3 OR 3	BA 256 OR BA 256 OR MATH 220	Quant. Analysis for Business I OR Quant. Analysis for Business I OR Elementary Statistics	3 OR 3 OR 3	PPE QR & Bus Core OR PPE QR & Bus Core OR PPE QR & Bus Core
Major Requirements						
FIN 180	Introduction to Investments	3	FIN 343	Investments	3	Major