

**Program Transfer Guide**  
**Ellsworth Community College**  
**Associate of Arts (AA) in**  
**BUSINESS TRANSFER MAJOR**  
**→ UIU Bachelor of Science (BS) in**  
**90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis**  
**FEBRUARY 2026**



**Years 1 & 2 at Ellsworth Community College:**

| ECC Program Course Sequence                     |  |      | Course Transfers into UIU as  |                              |      |                                   |
|---|--|------|-------------------------------|------------------------------|------|-----------------------------------|
| Course ID                                       | Course Name                            | # Cr | Course Id                     | Course Name                  | # Cr | Requirement Fulfilled             |
| <b>Communications</b>                           |  |      |                               |                              |      |                                   |
| ENG 105   | Composition I                          | 3    | ENG 101                       | English Composition I        | 3    | PPE ENG 101                       |
| ENG 106   | Composition II                         | 3    | ENG 102                       | English Composition II       | 3    | PPE ENG 102                       |
| SPC 112   | Public Speaking                        | 3    | COMM 105                      | Public Speaking              | 3    | PPE COMM 105                      |
| OR  | OR                                     | OR   | OR                            | OR                           | OR   | OR                                |
| SPC 122   | Interpersonal Communication            | 3    | COMM 200                      | Interpersonal Communication  | 3    | PPE COMM 200                      |
| <b>Humanities</b>                               |  |      |                               |                              |      |                                   |
| AA Approved Humanities Electives                |  | 9    | ----                          | <i>See Electives Table</i>   | 7    | <b>*Select PPE Creative Expr.</b> |
| <b>Social/Behavioral Science</b>                |  |      |                               |                              |      |                                   |
| Approved AA Social/Behavioral Science Electives |  | 6    | ----                          | <i>See Electives Table</i>   | 6    | <b>*Select PPE Social Science</b> |
| Approved AA Social/Behavioral Science Electives |  | 3    | ----                          | <i>See Electives Table</i>   | 3    | <b>*Select PPE HVCP</b>           |
| <b>Math and Science</b>                         |  |      |                               |                              |      |                                   |
| Math Elective ( <b>MAT 156</b> )                |  | 3    | <b>MATH 220</b>               | <b>Elementary Statistics</b> | 3    | PPE QR & Bus Core                 |
| Math and Science Electives                      |  | 7    | ----                          | <i>See Electives Table</i>   | 4    | <b>*Select PPE Science</b>        |
| <b>Required Electives</b>                       |  |      |                               |                              |      |                                   |
| ACC 121   | Principles of Accounting I             | 3    | ACCT 201                      | Accounting Principles I      | 3    | PPE QR & Bus Core                 |
| ACC 122   | Principles of Accounting II            | 3    | ACCT 202                      | Accounting Principles II     | 3    | Business Core                     |
| BUS 185   | Business Law I                         | 3    | ----                          | ----                         | 3    | Free Elective                     |
| CSC 116   | Information Computing                  | 3    | ----                          | ----                         | ---  |                                   |
| ECN 120   | Principles of Macroeconomics           | 3    | ECON 161                      | Principles of Macroecon.     | 3    | Business Core                     |
| ECN 130   | Principles of Microeconomics           | 3    | ECON 160                      | Principles of Microecon.     | 3    | PPE Civ/Ethics & Bus Core         |
| <b>Computer Education</b>                       |  |      |                               |                              |      |                                   |
| CSC 110   | Introduction to Computers              | 3    | ----                          | ----                         | ---- |                                   |
| <b>Physical Education</b>                       |  |      |                               |                              |      |                                   |
| PEH-XXX   | 2-cr hours PE activity credits         | 2    | ----                          | ----                         | ---- |                                   |
| OR  | OR                                     | OR   | OR                            | OR                           | ---- |                                   |
| PEH 110   | Personal Wellness                      | 2    | ----                          | ----                         |      |                                   |
| <b>Student Development</b>                      |  |      |                               |                              |      |                                   |
| SDV 108   | The College Experience                 | 1    | FYS 120/122                   | First Year Seminar           | 1    | PPE FYS 120/122                   |
| OR  | OR                                     | OR   | OR                            | OR                           | OR   | OR                                |
| SDV 208   | The College Expr. for Intern. Students | 1    | ----                          | ----                         | 1    | Free Elective                     |
| <b>Electives</b>                                |  |      |                               |                              |      |                                   |
| Electives ( <b>MGT 101</b> )                    |  | 3    | <b>BA 210</b>                 | <b>Management Principles</b> | 3    | Business Core                     |
| Total occupational course credits earned:       |  | 64   | Total course credits applied: |                              | 51   |                                   |
| Total transferable credits#:                    |  | 51   |                               |                              |      |                                   |

*UIU recommendations are **bolded**.*

**Years 3 & 4 at Upper Iowa University:**

| UIU Program Course List   |   | # Cr      | Requirement Fulfilled   | Transferred In |
|---|---|-----------|---|----------------|
| <b>Peacock Professional Experience (PPE) Courses</b>  |   |           |   |                |
| FYS 120<br>OR<br>FYS 122  | First Year Seminar (Fayette)<br>First Year Seminar (Online/Self-Paced)                      | ±         | Students who transfer to UIU with a completed Associate of Arts (AA) degree in liberal arts from Ellsworth Community College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements. |                |
| ENG 101   | English Composition I   | ±         |   |                |
| ENG 102   | English Composition II  | ±         |   |                |
| COMM 105<br>OR<br>COMM 200  | Public Speaking<br>Interpersonal Communication  | ±         |   |                |
|   | any Human Values & Cultural Perspectives  | ±         |   |                |
|   | any Quantitative Reasoning  | ±         |   |                |
|   | any Science   | ±         |   |                |
|   | any Social Science  | ±         |   |                |
|   | any Civics, Ethics & Citizenship  | ±         |   |                |
|   | any Creative Expression   | ±         |   |                |
| <b>Peacock Professional Experience (Gen Ed) Electives (if needed)</b>   |   |           |   |                |
| <i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i> |   |           |   |                |
| PPE 100   | Peacock Professional Experience Elective  | ±         | PPE Elective  | MAT 156        |
| <b>Prerequisites</b>  |   |           |   |                |
| MATH 101<br>OR<br>MATH 105<br>OR<br>MATH 107  | Math for Liberal Arts<br>OR<br>College Mathematics w/ Applications<br>OR<br>College Algebra | ±         | PPE QR & Prereq. for BA 256 or MATH 220   | Met by MAT 156 |
| IS 102  | Computer Applications and Technology  | ±         | Prereq. For BA 256  | Met by MAT 156 |
| <b>Business Core Courses</b>  |   |           |   |                |
| ECON 160  | Principles of Microeconomics  | ±         | Business Core/PPE CIV   | ECN 130        |
| ECON 161  | Principles of Macroeconomics  | ±         | Business Core   | ECN 120        |
| ACCT 201  | Accounting Principles I   | ±         | Business Core/PPE QR  | ACC 121        |
| ACCT 202  | Accounting Principles II  | ±         | Business Core   | ACC 122        |
| MKT 208   | Marketing Principles  | 3         | Business Core   | ---            |
| BA 210  | Management Principles   | ±         | Business Core   | MGT 101        |
| BA 222  | Management Information Systems  | 3         | Business Core   | ---            |
| BA 256<br>OR<br>MATH 220  | Quantitative Analysis for Business I<br>Elementary Statistics                               | ±         | Business Core/PPE QR  | MAT 156        |
| BA 302  | Business Law and Ethics   | 3         | Business Core   | ---            |
| FIN 341   | Corporate Financial Management  | 3         | Business Core   | ---            |
| BA 356  | Quantitative Analysis for Business II   | 3         | Business Core   | ---            |
| BA 374  | Business Communication  | 3         | Business Core   | ---            |
| BA 460  | Strategic Management  | 3         | Business Core   | ---            |
| <b>Major Courses</b>  |   |           |   |                |
| BA 361  | Human Resource Management   | 3         | Major   | ---            |
| BA 370  | Entrepreneurship and Small Bus Mgmt   | 3         | Major   | ---            |
| BA 423  | Production & Operations Management  | 3         | Major   | ---            |
| Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.  |   | 12        | Emphasis  | ---            |
| Total additional credits needed at UIU to complete degree:  |   | <b>42</b> |   |                |

Courses to be taken at Upper Iowa University



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 Emphasis – February 2026

|                                      |           |
|--------------------------------------|-----------|
| Total transferable credits from ECC: | 51        |
| <b>Total Earned Credits:</b>         | <b>93</b> |

~~ NOTES ~~

**LEGEND:**

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Ellsworth Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements. However, all students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Ellsworth Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Ellsworth Community College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on how the June 2025 (updated October 2025) course-to-course articulation (UIU 2024-25 catalog & ECC 2024-25 catalog) credits would apply to this 2025-26 degree requirements for this major at UIU.*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

| <b>Recommended Gen Ed Elective Transfer Table</b> |                            |      |                                |                                 |      |                       |
|---|----------------------------|------|--------------------------------|---------------------------------|------|-----------------------|
| <b>ECC ELECTIVES</b>                              |                            |      | <b>Transfers as UIU Course</b> |                                 |      |                       |
| Course Id   | Course Name                | # Cr | Course Id                      | Course Name                     | # Cr | Requirement Fulfilled |
| <b>Humanities Electives</b>                       |                            |      |                                |                                 |      |                       |
| ART 101   | Art Appreciation           | 3    | ART 100                        | Introduction to Art             | 3    | PPE Creative Expr.    |
| ART 204   | Art History II             | 3    | ART 212                        | Art History II                  | 3    | PPE Creative Expr.    |
| LIT 101   | Introduction to Literature | 3    | ENG 125                        | Introduction to Literature      | 3    | PPE Creative Expr.    |
| PHI 101   | Introduction to Philosophy | 3    | PHIL 150                       | Introduction to Philosophy      | 3    | PPE Creative Expr.    |
| <b>Social/Behavioral Science Electives</b>        |                            |      |                                |                                 |      |                       |
| ANT 105   | Cultural Anthropology      | 3    | ANTH 110                       | Intro. To Cultural Anthropology | 3    | PPE HVCP              |
| EDU 160   | Human Growth & Development | 3    | EDU 142                        | Human Growth/Dev/Guid.          | 3    | PPE Social Science    |
| HIS 151   | US History to 1877         | 3    | HIST 110                       | American History to 1877        | 3    | PPE Social Science    |
| HIS 152   | US History Since 1877      | 3    | HIST 111                       | American History Since 1877     | 3    | PPE Social Science    |
| PSY 111   | Introduction to Psychology | 3    | PSY 190                        | General Psychology              | 3    | PPE Social Science    |
| <b>Science Electives</b>                          |                            |      |                                |                                 |      |                       |
| BIO 105   | Introductory Biology       | 4    | BIO 100                        | General Biological Science      | 4    | PPE Science           |
| BIO 112   | General Biology I          | 4    | BIO 135                        | Principles of Biology I         | 4    | PPE Science           |
| BIO 151   | Nutrition                  | 3    | BIO 165                        | Human Biology & Nutrition       | 3    | PPE Science           |
| PHS 142   | Principles of Astronomy    | 3    | PHY 110                        | Introduction to Astronomy       | 3    | PPE Science           |

| <b>Math Electives</b> |                        |          |                 |                              |          |                           |
|-----------------------|------------------------|----------|-----------------|------------------------------|----------|---------------------------|
| MAT 110               | Math for Liberal Arts  | 3        | MATH 101        | Math for Liberal Arts        | 3        | PPE QR & Prereq           |
| MATH 129              | Precalculus            | 5        | MATH 115        | Trig/Analytical Geometry     | 5        | PPE Quant. Reason.        |
| <b>MAT 156</b>        | <b>Statistics</b>      | <b>3</b> | <b>MATH 220</b> | <b>Elementary Statistics</b> | <b>3</b> | <b>PPE QR &amp; Major</b> |
| MAT 158               | Statistics II          | 3        | MATH 220        | Elementary Statistics        | 3        | PPE QR & Major            |
| MAT 210               | Calculus I             | 4        | MATH 120        | Calculus I                   | 4        | PPE Quant. Reason.        |
| MAT 216               | Calculus II            | 4        | MATH 220        | Calculus II                  | 4        | PPE Quant. Reason.        |
| MAT 267               | Differential Equations | 4        | QR 150          | Quant Reasoning Gen Ed       | 4        | PPE Quant. Reason.        |

## Maximize Your Transfer to UIU

*Take up to 3 credits to fulfill the Business Core Requirements.*

Choose up to 3 additional credits at Ellsworth Community College to transfer into Upper Iowa University to fulfill Business Core requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 3 credits from the following areas:**

- Business Core Requirements – up to 3 credits (MKT 208 or BA 356 or BA 374)