

Program Transfer Guide
Ellsworth Community College
Associate in Applied Science (AAS) in
BUSINESS ADMINISTRATION
→ UIU Bachelor of Science (BS) in
90-CREDIT BUSINESS ADMINISTRATION – General Business Emphasis
FEBRUARY 2026



Years 1 & 2 at Ellsworth Community College:

ECC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Term 1						
ACC 121	Principles of Accounting I	3	ACCT 201	Accounting Principles I	3	PPE QR & Business Core
CSC 110	Introduction to Computers	3	----	----	----	
ECN 120	Principles of Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
ENG 105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
SDV 108	The College Experience	1	FYS 120/122	First Year Seminar	1	PPE FYS 120/122
OR	OR	OR	OR	OR	OR	OR
SDV 208	The College Exp. For Intl Students	1	----	----	1	Free Elective
Gen Ed Humanities Elective		3	----	<i>See Electives Table</i>	3	*Select PPE Creative Expr.
Term 2						
ACC 122	Principles of Accounting II	3	ACCT 202	Accounting Principles II	3	Business Core
BUS 102	Introduction to Business	3	----	----	----	
CSC 116	Information Computing	3	----	----	----	
ECN 130	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Bus Core
ENG 106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
Term 3						
BUS 230	Quant. Methods for Bus. DM	3	BA 356	Quant. Analysis for Bus II	3	Business Core
MGT 101	Principles of Management	3	BA 210	Management Principles	3	Business Core
MKT 110	Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core
SPC 112	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
Gen Ed Humanities Elective		3	----	----	----	
Gen Ed Business Elective (ADM 154)		3	BA 374	Business Communication	3	Business Core
Term 4						
BUS 185	Business Law I	3	----	----	3	Free Elective
MAT 156	Statistics	3	MATH 220	Elementary Statistics	3	PPE QR & Bus Core
PEH 110	Personal Wellness	2	EXSS 226	Found. Of Phy. Fitness	2	Free Elective
Gen Ed Science w/ Lab		4	----	<i>See Electives Table</i>	4	*Select PPE Science
Gen Ed Business Elective		3	----	----	2	Free Elective
Total occupational course credits earned:		64	Total course credits applied:		51	
Total transferable credits#:		51				

UIU recommendations are **bolded**.

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	±	Success in Higher Education	SDV 108
ENG 101	English Composition I	±	PPE Prof Comm/Wrtn (PW)	ENG 105
ENG 102	English Composition II	±	PPE Prof Comm/Wrtn (PW)	ENG 106
COMM 105 OR COMM 200	Public Speaking OR Interpersonal Communication	±	PPE Prof Comm/Oral (PC)	SPC 112
	any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	---
	any Quantitative Reasoning	±	PPE Quantitative Reasoning (QR)	ACCT 201 in major
	any Science	4	PPE Science (SCI)	Term 4
	any Social Science	3	PPE Social Science (SSCI)	---
	any Civics, Ethics & Citizenship	±	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 in major
	any Creative Expression	±	PPE Creative Expression (CREX)	Term 1
Peacock Professional Experience (Gen Ed) Electives (if needed)				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	±	PPE Elective	MAT 156
Prerequisites				
MATH 101 OR MATH 105 OR MATH 107	Math for Liberal Arts OR College Mathematics w/ Applications OR College Algebra	±	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	Met by MAT 156
IS 102	Computer Applications and Technology	±	Prereq. For BA 256	Met by MAT 156
Business Core Courses				
ECON 160	Principles of Microeconomics	±	Business Core/PPE CIV	ECN 130
ECON 161	Principles of Macroeconomics	±	Business Core	ECN 120
ACCT 201	Accounting Principles I	±	Business Core/PPE QR	ACC 121
ACCT 202	Accounting Principles II	±	Business Core	ACC 122
MKT 208	Marketing Principles	±	Business Core	MKT 110
BA 210	Management Principles	±	Business Core	MGT 101
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	±	Business Core/PPE QR	MAT 156
BA 302	Business Law and Ethics	3	Business Core	---
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	±	Business Core	BUS 230
BA 374	Business Communication	±	Business Core	ADM 154
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 361	Human Resource Management	3	Major	---
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations II Management	3	Major	---

Courses to be taken at Upper Iowa University



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Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.	12	Emphasis	---
Total additional credits needed at UIU to complete degree:	39		
Total transferable credits from ECC:	51		
Total Earned Credits:	90		

~~ NOTES ~~

LEGEND:

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

Students who transfer to UIU with a completed Associate of Arts (AA) or Associate of Science (AS) degree in liberal arts from Ellsworth Community College, will be considered to have fulfilled all lower-division Upper Iowa University PPE requirements. However, all students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.

A minimum of 90 semester credits is required for a the 90-credit baccalaureate degree; up to 51 lower-division college semester credits from Ellsworth Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Ellsworth Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on how the June 2025 (updated October 2025) course-to-course articulation (UIU 2024-25 catalog & ECC 2024-25 catalog) credits would apply to this 2025-26 degree requirements for this major at UIU.

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Recommended Electives Transfer Table

ECC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Gen Ed Humanities Elective						
ART 101	Art Appreciation	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ART 204	Art History II	3	ART 212	Art History II	3	PPE Creative Expr.
LIT 101	Introduction to Literature	3	ENG 125	Introduction to Literature	3	PPE Creative Expr.
PHI 101	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
Gen Ed Science w/ Lab						
BIO 105	Introductory Biology	4	BIO 100	General Biological Science	4	PPE Science
BIO 112	General Biology I	4	BIO 135	Principles of Biology I	4	PPE Science
BIO 157	Human Biology with Lab	4	BIO 268	Intro to Human Anat. & Phys. I	4	PPE Science
BIO 168	Human Anatomy & Physiology I	4	BIO 270	Human Anatomy & Physio. I	4	PPE Science
Approved Business Administration Electives						
ACC 161	Payroll Accounting	3	----	----	3	Free Elective
ACC 311	Computer Accounting	3	----	----	3	Free Elective

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ADM 154	Business Communication	3	BA 374	Business Communication	3	Business Core
BCA 134	Word Processing	3	----	----	3	Free Elective
BUS 130	Intro. To Entrepreneurship	3	BA 325	New Venture Creation	3	Free Elective
BUS 150	E-Commerce	3	----	----	3	Free Elective
BUS 220	Intro to International Business	3	----	----	3	Free Elective
BUS 291	Employment Portfolio & Career Dev.	3	----	----	3	Free Elective
CIS 125	Intro to Programming Logic	3	----	----	3	Free Elective
CIS 207	Fundamentals of Web Prog.	3	----	----	3	Free Elective
ECN 115	Personal Finance	3	FIN 288	Personal Financial Mgmt	3	Free Elective
ESP 105	Introduction to Game Studies	3	----	----	3	Free Elective
MKT 140	Principles of Selling	3	----	----	3	Free Elective
MKT 150	Principles of Advertising	3	MKT 363	Ad/Integrated Marketing Comm.	3	Free Elective
MKT 160	Principles of Retailing	3	----	----	3	Free Elective
MKT 181	Customer Service Strategies	2	----	----	2	Free Elective
MMS 126	Introduction to Digital Media	3	COMM 326	New & Experimental Media	3	Free Elective