

Program Transfer Guide
Des Moines Area Community College
Associate of Applied Science (AAS) in
HEALTH ADMINISTRATION SPECIALIST

→ **UIU Bachelor of Science (BS) in**
HEALTH SERVICES ADMINISTRATION – Gen Leadership Emphasis

JUNE 2026



Years 1 & 2 at Des Moines Area Community College:

DMACC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Semester 1						
HSC 114	Medical Terminology	3	----	----	3	Free Elective
MAP 141	Medical Insurance	3	----	----	3	Free Elective
SDV 108	The College Experience	1	FYS 120/122	First Year Seminar	1	PPE FYS 120/122
HIT 125	Essentials of Health Records	2	----	----	2	Free Elective
HSC 128	Anatomy & Phy. For Allied	3	SCI 150	Science Gen Ed	3	PPE Science
OR	OR	OR	OR	OR	OR	OR
BIO 157	Human Biology	4	SCI 150	Science Gen Ed	4	PPE Science
BCA 212	Intro. Computer Bus. App.	3	IS 102	Intro to Comp App/Tech	3	Prereq for HSA 241
OR	OR	OR				
CSC 116	Information Computing	3				
Semester 2						
HSC 207	Health Comm. Strategies	3	----	----	3	Free Elective
MAP 532	Human Body-Health & Disease	3	----	----	3	Free Elective
Option 3 - Select 3 Credits (*Select PSY or SOC course)		3	----	See Elective Table	3	*Select PPE Social Science
MAT 141	Finite Math	4	QR 150	Quant. Reason. Gen Ed	4	PPE Quant. Reason.
OR	OR	OR	OR	OR	OR	
MAT 162	Principles of Bus. Statistics	4	BA 256	Quant. Analysis for Bus. I	4	
COM 703	Communication Skills	3	----	----	3	Free Elective
OR	OR	OR	OR	OR	OR	OR
ENG 105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
Semester 3						
MAP 220	Medical Administrative Proc.	3	----	----	3	Free Elective
PHI 105	Introduction to Ethics	3	PHIL 202	Contemporary Ethics	3	PPE Civ/Ethics
Option 6 - Select 2-3 Credits		2-3	----	----	2-3	Free Elective
Option 7 - Select 3 Credits (ECN 130)		3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Major
SPC 101	Fund. Of Oral Communication	3	COMM 105	Public Speaking	3	PPE COMM 105
OR	OR	OR	OR	OR	OR	OR
SPC 122	Interpersonal Communication	3	COMM 200	Interpersonal Comm.	3	PPE COMM 200
Semester 4						
BUS 185	Business Law I	3	BA 302	Business Law & Ethics	3	Free Elective
ACC 131	Principles of Accounting I	4	ACCT 201	Accounting Principles I	4	PPE QR & Major
Option 9 - Select 3 Credits (INF 110)		3	HSA 241	Healthcare Informatics	3	Major
Option 10 - Select 3 Credits		3	----	----	3	Free Elective
Semester 5						
HSC 304	Intern: Health Administration	3	----	----	3	Free Elective
Option 11 – Select 3 Credits (MGT 101)		3	BA 210	Management Principles	3	Major
Total occupational course credits earned:		64-65	Total course credits accepted:		64-65	
Total transferable credits#:		64-65	UIU recommendations are bolded .			

Years 3 & 4 at Upper Iowa University:

Courses to be taken at Upper Iowa University	UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
	Peacock Professional Experience (PPE) Courses				
	FYS 120 OR FYS 122	First Year Seminar (Fayette) OR First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	SDV 108
	ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENG 105
	ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	---
	COMM 105 OR COMM 200	Public Speaking OR Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	SPC 101 OR SPC 122
		any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	---
		any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	ACCT 201 in major
		any Science	3	PPE Science (SCI)	HSC 128
		any Social Science	3	PPE Social Science (SSCI)	Semester 2
		any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 required
		any Creative Expression	3	PPE Creative Expression (CREX)	---
	Peacock Professional Experience (Gen Ed) Electives (if needed)				
	<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
	PPE 100	Peacock Professional Experience Elective	3	PPE Electives	PHI 105
	Prerequisites				
	MATH 101 OR MATH 105 OR MATH 107 OR MATH 220	Math for Liberal Arts OR College Mathematics w/ Applications OR College Algebra OR Elementary Statistics	3	PPE QR & Prereq. for ACCT 201	ACC 131
	IS 102	Intro to Computer Applications and Tech	3	Prereq. For HSA 241	Semester 1
	Major Courses				
	ACCT 201	Accounting Principles I	3	Major/PPE QR	ACC 131
	BA 210	Management Principles	3	Major	MGT 101
	BA 361	Human Resources Management	3	Major	---
	BA 460	Strategic Management	3	Major	---
	HSA 205	Intro to the American Health System	3	Major	---
	HSA 241	Healthcare Informatics	3	Major	INF 110
	HSA 344	Population Health Management	3	Major	---
	HSA 360	Healthcare Law & Ethics	3	Major	---
	HSA 362	Financial Mgmt of Healthcare Org	3	Major	---
	HSA 440	Health Services Administration	3	Major	---
	HSA 460	Health Services Policy & Regulation	3	Major	---
	HSA 490	Health Program Planning & Evaluation	3	Major	---
	Emphasis Courses				
	HSA 306	Long Term Care Administration	3	Emphasis	---
	HSA 312	Community & Public Health	3	Emphasis	---
	ECON 455	Economics of Health and Healthcare	3	Emphasis	---
	Additional Electives				
	Electives		10-11	Degree Requirements	---

Total additional credits needed at UIU to complete degree:	55-56
Total transferable credits from DMACC:	64-65
Total Earned Credits:	120



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~~ NOTES ~~

LEGEND:

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Des Moines Area Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Des Moines Area Community College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the December 2025 course-to-course articulation (UIU 2025-26 catalog & DMACC 2025-26 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

<i>Elective Transfer Table</i>						
DMACC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Option 3 – Select 3 Credits						
MGT 145	Human Relations in Management	3	----	----	3	Free Elective
PSY 111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
SOC 110	Introduction to Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOC 115	Social Problems	3	SOC 220	Social Problems	3	PPE Social Science
Option 6 – Select 2-3 Credits						
HSC 291	Digital Health Modalities	3	----	----	3	Free Elective
HIT 290	Reimbursement Methods	3	----	----	3	Free Elective
HIT 420	Legal Aspects of Health Info.	2	----	----	2	Free Elective
HIT 450	Health Statistics	2	----	----	2	Free Elective
Option 7 & 10 – Select 6 Credits						
BUS 102	Introduction to Business	3	----	----	3	Free Elective
ECN 120	Principles of Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Free Elective
ECN 130	Principles of Microeconomics	3	ECON 160	Principles of Microeconomics	3	PPE Civ/Ethics & Major
Option 9 – Select 3 credits						
BCA 152	Comprehensive Spreadsheets	3	----	----	3	Free Elective
DAT 201	Data Science I	3	----	----	3	Free Elective
INF 110	Fundamentals Informatics	3	HSA 241	Healthcare Informatics	3	Major
Option 11 – Select 3 credits						
MGT 101	Principles of Management	3	BA 210	Management Principles	3	Major
MGT 130	Principles of Supervision	3	BA 362	Supervision	3	Free Elective
MGT 147	Leadership Development	3	BA 365	Leadership Theory	3	Free Elective
MGT 164	Total Quality Management	3	----	----	3	Free Elective

Maximize Your Transfer to UIU

Take up to 13-14 credits to fulfill the Peacock Professional Experience (PPE), Major and Elective Requirements.

Choose up to 13-14 additional credits at Des Moines Area Community College to transfer into Upper Iowa University to fulfill PPE, Major and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 13-14 credits from the following areas:

- Creative Expression PPE Requirement – up to 3 credits
- Professional Communication (Written) PPE Requirement – up to 3 credits (ENG 102)
- Human Values & Cultural Perspectives PPE Requirement – up to 3 credits
- Major Requirement – up to 3 credits (BA 361)
- Elective Requirement – up to 10-11 credits

Additional Transfer Elective Guide

DMACC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Creative Expression PPE Requirement						
ART 101	Art Appreciation	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ART 133	Drawing Lab	3	ART 110	Drawing	3	PPE Creative Expr.
ART 136	Life Drawing	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 143	Painting	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 173	Ceramics	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 174	Ceramics II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 184	Principles of Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 186	Principles of Digital Photography	3	GRAF 218	Digital Photography & Editing	3	PPE Creative Expr.
ART 190	History of Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 195	Design: Exploring Art Media	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 204	Art History II	3	ART 212	Art History II	3	PPE Creative Expr.
ART 226	Alternative Photo Processes	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 229	Photography for Social Media	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 255	Storytelling Through Photo	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 292	Studio Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
DRA 101	Introduction to Theatre	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
DRA 111	Survey of Musical Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 221	Creative Writing	3	ENG 170	Introduction to Creative Writing	3	PPE Creative Expr.
ENG 225	Creative Writing: Poetry	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 230	Creative Writing: Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 235	Playwriting & Screenwriting	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLA 242	Intermediate Arabic	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLC 141	Elementary Chinese I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLC 142	Elementary Chinese II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLC 241	Intermediate Chinese I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLC 242	Intermediate Chinese II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLF 151	Elementary French I	5	CREX 150	Creative Expression Gen Ed	5	PPE Creative Expr.
FLF 152	Elementary French II	5	CREX 150	Creative Expression Gen Ed	5	PPE Creative Expr.
FLF 241	Intermediate French I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLF 242	Intermediate French II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLG 141	Elementary German I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLG 142	Elementary German II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.

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FLG 241	Intermediate German I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLG 242	Intermediate German II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLI 141	Elementary Italian I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLI 142	Elementary Italian II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLI 241	Intermediate Italian I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLI 242	Intermediate Italian II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLJ 141	Elementary Japanese I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLJ 142	Elementary Japanese II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLJ 241	Intermediate Japanese I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLJ 242	Intermediate Japanese II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLS 151	Elementary Spanish I	5	CREX 150	Creative Expression Gen Ed	5	PPE Creative Expr.
FLS 152	Elementary Spanish II	5	CREX 150	Creative Expression Gen Ed	5	PPE Creative Expr.
FLS 241	Intermediate Spanish I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLS 242	Intermediate Spanish II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
HUM 116	Encounters in Humanities	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 120	Introduction to Film	3	COMM 290	The Movies	3	PPE Creative Expr.
HUM 121	America in the Movies	3	COMM 290	The Movies	3	PPE Creative Expr.
LIT 101	Intro to Literature	3	ENG 125	Introduction to Literature	3	PPE Creative Expr.
LIT 111	American Lit Since Mid-1800's	3	ENG 210	American Literature II	3	PPE Creative Expr.
LIT 150	World Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 166	Science Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 185	Contemporary Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 188	Detective Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 193	Humor in Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 209	Literature Film Adaptation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 210	The Graphic Novel	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 100	Music Appreciation	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
MUS 202	World Music	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 205	Jazz History & Appreciation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHI 101	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
PHI 111	Basic Reasoning	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
Professional Communication (Written) PPE Requirement						
ENG 106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
Human Values & Cultural Perspectives PPE Requirement						
ANT 105	Cultural Anthropology	3	ANTH 110	Intro. To Cultural Anthropology	3	PPE HVCP
COM 146	Gender, Sexuality & Media	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
COM 148	Diversity and the Media	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
GEO 124	Reg. Geog. Of the Nonwest World	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
GLS 200	Country Study	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
GLS 220	The Middle East & Islam	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
GLS 230	Latin America	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
HIS 257	African-American History	3	HIST 330	African American History	3	PPE HVCP
HSV 185	Discrimination and Diversity	3	SOC 240	Diversity in the US	3	PPE HVCP
JOU 113	Gender, Sexuality & Media	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
JOU 114	Diversity and the Media	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
LIT 130	African-American Literature	3	ENG 265	African American Literature	3	PPE HVCP
REL 101	Survey of World Religions	3	REL 120	Introduction to World Religions	3	PPE HVCP
SPC 120	Intercultural Communication	3	COMM 221	Intercultural Communication	3	PPE HVCP
SOC 200	Minority Group Relations	3	SOC 240	Diversity in the US	3	PPE HVCP
Business Core Requirement						
MGT 170	Human Resource Management	3	BA 361	HR Management	3	Major