


<p><b>Program Transfer Guide</b></p> <p><b>Des Moines Area Community College</b></p> <p><b>CRIMINAL JUSTICE/EMERGENCY MANAGEMENT CERTIFICATE</b></p> <p><b>→ UIU Bachelor of Science (BS) in</b></p> <p><b>EMERGENCY AND DISASTER MANAGEMENT</b></p> <p><b>MARCH 2026</b></p>	 <p><b>UPPER IOWA</b> UNIVERSITY</p> <p>EDUCATION BUILT FOR LIFE</p>
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**Years 1 & 2 at Des Moines Area Community College:**

DMACC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>Semester 1</b>						
CRJ 325	Intro to Emergency Management	3	PA 306	Prin of Emergency Disaster Mgmt	3	Major
CRJ 326	Emergency Planning	3	PA 332	Emergency Preparedness & Planning	3	Major
CRJ 327	Exercise Design & Evaluation	3	PA 404	Integrated Emergency Mgmt	3	Major
CRJ 328	Disaster Response & Recovery	3	PA 346	Disaster Response & Recovery	3	Major
<b>Semester 2</b>						
CRJ 329	Mitigation	3	----	----	3	Free Elective
<b>POL 171</b>	<b>Intro to Public Administration</b>	<b>3</b>	<b>PA 364</b>	<b>Public Administration</b>	<b>3</b>	<b>Prerequisite</b>
OR	OR	OR	OR	OR	OR	
CRJ 301	Intro to Homeland Security	3	CJ 423	Intro to Terrorism	3	Free Elective
OR	OR	OR	OR	OR	OR	
CRJ 302	Transportation & Border Security	3	----	----	3	Free Elective
OR	OR	OR	OR	OR	OR	
CRJ 303	Intel Analysis & Sec Management	3	----	----	3	Free Elective
OR	OR	OR	OR	OR	OR	
CRJ 305	Intro to Cyber Terrorism	3	----	----	3	Free Elective
Total occupational course credits earned:		18	Total course credits accepted:		18	
Total transferable credits#:		18				

*UIU recommendations are **bolded**.*

**Years 3 & 4 at Upper Iowa University:**

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
<b>Peacock Professional Experience (PPE) Courses</b>				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	--- OR ---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	---
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	---
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	--- OR ---
	any Human Values & Cultural Perspectives	3	PPE Human Values & Cultural Persp. (HVCP)	---
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	---
	any Science	3	PPE Science (SCI)	---
	any Social Science	3	PPE Social Science (SSCI)	PSY 190 <i>in major</i>
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	PS 100 <i>in major</i>
	any Creative Expression	3	PPE Creative Expression (CREX)	---
<b>Additional Peacock Professional Experience (Gen Ed) Electives (if needed)</b>				
<i>All students must complete at least 30 hours of general education (Peacock Professional Experience) coursework. If the student has had specific general education requirements waived above, you must meet the 30-hour minimum using any general education course(s) not already applied in the Peacock Professional Experience section.</i>				
PPE 100	Peacock Professional Experience Elective	3	PPE Electives	PS 230
<b>Prerequisites</b>				
BA 210	Management Principles	3	Prereq. for BA 361 & PA 414	---
BA 361	Human Resources Management	3	Prereq. for BA 362	---
PA 364	Public Administration	3	Prereq. for PA 430	POL 171
IS 102	Introduction to Computer Apps/Tech	3	Prereq. For GEOG 356	---
<b>Major Courses</b>				
PSY 190	General Psychology	3	Major/ PPE SSCI	---
PS 100	U.S. Government	3	Major/PPE CIV	---
PS 230	State and Local Government	3	Major	---
PA 306	Principles of Emergency Management	3	Major	CRJ 325
PA 320	Political & Policy Basis of Emergency Mgmt	3	Major	---
PA 332	Emergency Preparedness and Planning	3	Major	CRJ 326
PA 346	Disaster Response and Recovery	3	Major	CRJ 328
GEOG 356	Intro to Geographic Information Systems	3	Major	---
BA 362	Supervision	3	Major	---
PA 371	Urban Management	3	Major	---
<i>Select one of the following:</i>		3	Major	
PSY 373	Research Methods			
SOC 334	Intro to Data Analysis/Soc Sci			
PA 404	Integrated Emergency Management	3	Major	CRJ 327
PSY 409	Psychology of Disaster	3	Major	---
PA 414	Principles & Practice of Hazards Mitigation	3	Major	---
PA 430	Cases in Public Administration	3	Major	---
PA 440	Public Budgeting Process	3	Major	---
PA 445	Administrative Law	3	Major	---
PA 49802	Senior Project	3	Major	---

Courses to be taken at Upper Iowa University

Additional Electives			
Elective	27	Degree Requirements	----
Total additional credits needed at UIU to complete degree:	102		
Total transferable credits from DMACC:	18		
<b>Total Earned Credits:</b>	<b>120</b>		

~~ NOTES ~~

**LEGEND:**

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Des Moines Area Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Des Moines Area Community College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on the December 2025 course-to-course articulation (UIU 2025-26 catalog & DMACC 2025-26 catalog).*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

## Maximize Your Transfer to UIU

*Take up to 60 credits to fulfill the Peacock Professional Experience (PPE), Prerequisite, Major & Elective Requirements.*

Choose up to 60 additional credits at Des Moines Area Community College to transfer into Upper Iowa University to fulfill PPE, Prerequisite, Major & Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 60 credits from the following areas:**

- Creative Expression PPE Requirement – up to 3 credits
- Professional Communication (Oral) PPE Requirement – up to 3 credits
- Professional Communication (Written) PPE Requirement – up to 6 credits
- Quantitative Reasoning PPE Requirement – up to 3 credits
- Science PPE Requirement – up to 3 credits
- Human Values & Cultural Perspectives PPE Requirement – up to 3 credits
- Prerequisite Requirement – up to 9 credits
- Major Requirement – up to 12 credits
- Elective Requirement – up to 27 credits

### *Additional Transfer Elective Guide*

DMACC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>Creative Expression PPE Requirement</b>						
ART 101	Art Appreciation	3	ART 100	Introduction to Art	3	PPE Creative Expr.
ART 133	Drawing Lab	3	ART 110	Drawing	3	PPE Creative Expr.
ART 136	Life Drawing	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 143	Painting	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 173	Ceramics	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 174	Ceramics II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 184	Principles of Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 186	Principles of Digital Photography	3	GRAF 218	Digital Photography & Editing	3	PPE Creative Expr.
ART 190	History of Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 195	Design: Exploring Art Media	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 204	Art History II	3	ART 212	Art History II	3	PPE Creative Expr.
ART 226	Alternative Photo Processes	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 229	Photography for Social Media	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 255	Storytelling Through Photo	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ART 292	Studio Photography	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
DRA 101	Introduction to Theatre	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
DRA 111	Survey of Musical Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 221	Creative Writing	3	ENG 170	Introduction to Creative Writing	3	PPE Creative Expr.
ENG 225	Creative Writing: Poetry	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 230	Creative Writing: Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENG 235	Playwriting & Screenwriting	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FLA 242	Intermediate Arabic	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLC 141	Elementary Chinese I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLC 142	Elementary Chinese II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLC 241	Intermediate Chinese I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLC 242	Intermediate Chinese II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLF 151	Elementary French I	5	CREX 150	Creative Expression Gen Ed	5	PPE Creative Expr.
FLF 152	Elementary French II	5	CREX 150	Creative Expression Gen Ed	5	PPE Creative Expr.
FLF 241	Intermediate French I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLF 242	Intermediate French II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLG 141	Elementary German I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLG 142	Elementary German II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLG 241	Intermediate German I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLG 242	Intermediate German II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLI 141	Elementary Italian I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLI 142	Elementary Italian II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLI 241	Intermediate Italian I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLI 242	Intermediate Italian II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLJ 141	Elementary Japanese I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLJ 142	Elementary Japanese II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLJ 241	Intermediate Japanese I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLJ 242	Intermediate Japanese II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLS 151	Elementary Spanish I	5	CREX 150	Creative Expression Gen Ed	5	PPE Creative Expr.
FLS 152	Elementary Spanish II	5	CREX 150	Creative Expression Gen Ed	5	PPE Creative Expr.
FLS 241	Intermediate Spanish I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FLS 242	Intermediate Spanish II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
HUM 116	Encounters in Humanities	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HUM 120	Introduction to Film	3	COMM 290	The Movies	3	PPE Creative Expr.

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HUM 121	America in the Movies	3	COMM 290	The Movies	3	PPE Creative Expr.
LIT 101	Intro to Literature	3	ENG 125	Introduction to Literature	3	PPE Creative Expr.
LIT 111	American Lit Since Mid-1800's	3	ENG 210	American Literature II	3	PPE Creative Expr.
LIT 150	World Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 166	Science Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 185	Contemporary Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 188	Detective Fiction	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 193	Humor in Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 209	Literature Film Adaptation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
LIT 210	The Graphic Novel	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 100	Music Appreciation	3	MUS 100	Introduction to Music	3	PPE Creative Expr.
MUS 202	World Music	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUS 205	Jazz History & Appreciation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHI 101	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
PHI 111	Basic Reasoning	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
<b>Professional Communication (Oral) PPE Requirement</b>						
SPC 101	Fund. of Oral Communication	3	COMM 105	Public Speaking	3	PPE COMM 105
SPC 122	Interpersonal Communication	3	COMM 200	Interpersonal Communication	3	PPE COMM 200
OR	OR	OR				
SPC 126	Interpersonal & Small Group Comm	3				
<b>Professional Communication (Written) PPE Requirement</b>						
ENG 105	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
ENG 106	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
<b>Science PPE Requirement</b>						
BIO 104	Introductory Biology w/ Lab	3	BIO 100	General Biological Science	3	PPE Science
BIO 112	General Biology I	4	BIO 135	Principles of Biology I	4	PPE Science
BIO 145	Ecology of Iowa	3	BIO 215	Local Field Science	3	PPE Science
BIO 146	Genetics	3	SCI 150	Science Gen Ed	3	PPE Science
BIO 151	Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIO 157	Human Biology	4	SCI 150	Science Gen Ed	4	PPE Science
BIO 164	Essentials of Anatomy/Physiology	5	BIO 268	Intro to Human Anat/Physiology	5	PPE Science
BIO 168	Anatomy & Physiology I	4	BIO 270	Human Anatomy & Physiology I	4	PPE Science
BIO 225	Marine Biology I	4	SCI 150	Science Gen Ed	4	PPE Science
BIO 227	Marine Biology II	4	SCI 150	Science Gen Ed	4	PPE Science
BIO 260	Biology of Aging	3	SCI 150	Science Gen Ed	3	PPE Science
BIO 295	General Ecology and Lab	4	SCI 150	Science Gen Ed	4	PPE Science
BIO 732	Health Science Microbiology	4	SCI 150	Science Gen Ed	4	PPE Science
BIO 733	Health Science Anatomy	3	SCI 150	Science Gen Ed	3	PPE Science
BIO 734	Health Science Physiology	3	SCI 150	Science Gen Ed	3	PPE Science
CHM 105	Survey of Chemistry	3	CHEM 140	Chemistry for Everyday Life	3	PPE Science
CHM 122	Intro to General Chemistry	4	SCI 150	Science Gen Ed	4	PPE Science
CHM 132	Intro to Organic/Biochemistry	4	SCI 150	Science Gen Ed	4	PPE Science
ENV 115	Environmental Science	3	ES 161	Intro to Environmental Science	3	PPE Science
HSC 128	Anatomy & Phys for Allied	3	SCI 150	Science Gen Ed	3	PPE Science
PHS 166	Meteorology, Weather & Climate	4	SCI 150	Science Gen Ed	4	PPE Science
PHY 710	Technical Physics	3	SCI 150	Science Gen Ed	3	PPE Science
<b>Human Values &amp; Cultural Perspectives PPE Requirement</b>						
ANT 105	Cultural Anthropology	3	ANTH 110	Intro. To Cultural Anthropology	3	PPE HVCP
COM 146	Gender, Sexuality & Media	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
COM 148	Diversity and the Media	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
GEO 124	Reg. Geog. Of the Nonwest World	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
GLS 200	Country Study	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP

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GLS 220	The Middle East & Islam	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
GLS 230	Latin America	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
HIS 257	African-American History	3	HIST 330	African American History	3	PPE HVCP
HSV 185	Discrimination and Diversity	3	SOC 240	Diversity in the US	3	PPE HVCP
JOU 113	Gender, Sexuality & Media	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
JOU 114	Diversity and the Media	3	HVCP 150	Hum. Values & Cltrl Persp. Gen Ed	3	PPE HVCP
LIT 130	African-American Literature	3	ENG 265	African American Literature	3	PPE HVCP
REL 101	Survey of World Religions	3	REL 120	Introduction to World Religions	3	PPE HVCP
SPC 120	Intercultural Communication	3	COMM 221	Intercultural Communication	3	PPE HVCP
SOC 200	Minority Group Relations	3	SOC 240	Diversity in the US	3	PPE HVCP
<b>Quantitative Reasoning PPE Requirement</b>						
ACC 131	Principles of Accounting I	4	ACCT 201	Accounting Principles I	4	PPE Quant Reasoning
MAT 110	Math for Liberal Arts	3	MATH 101	Math for Liberal Arts	3	PPE Quant Reasoning
MAT 121	College Algebra	4	MATH 107	College Algebra	4	PPE Quant Reasoning
MAT 129	Precalculus	5	MATH 107	College Algebra	5	PPE Quant Reasoning
MAT 130	Trigonometry	3	MATH 115	Trigonometry & Ana. Geometry	3	PPE Quant Reasoning
MAT 141	Finite Math	4	QR 150	Quantitative Reasoning Gen Ed	4	PPE Quant Reasoning
MAT 148	Linear Algebra w/ Applications	4	QR 150	Quantitative Reasoning Gen Ed	4	PPE Quant Reasoning
MAT 156	Statistics	3	MATH 220	Elementary Statistics	3	PPE Quant Reasoning
MAT 162	Prin of Business Statistics	4	BA 256	Quant Analysis for Business I	4	PPE Quant Reasoning
MAT 164	Calculus for Business/Social Sci	4	QR 150	Quantitative Reasoning Gen Ed	4	PPE Quant Reasoning
MAT 211	Calculus	5	MATH 120	Calculus	5	PPE Quant Reasoning
<b>Prerequisite Requirement</b>						
BCA 212 OR CSC 116	Intro Computer Business App OR Information Computing	3 OR 3	IS 102	Intro to Computer App/Tech.	3	Prerequisite
MGT 170	Human Resource Management	3	BA 361	HR Management	3	Prerequisite
AGB 330 OR AGB 331 OR MGT 101 OR PEH 255	Farm Business Management OR Entrep. In Agriculture OR Principles of Management OR Principles of Sports Mgmt	3 OR 3 OR 3 OR 3	BA 210	Management Principles	3	Major
<b>Major Requirement</b>						
MGT 130	Principles of Supervision	3	BA 362	Supervision	3	Major
PSY 111	Introduction to Psychology	3	PSY 190	General Psychology	3	PPE Soc Sci & Major
POL 111	American National Government	3	PS 100	US Government	3	PPE Civ/Ethics & Major
POL 112	Amer. State & Local Government	3	PS 230	State & Local Government	3	PPE Civ/Ethics & Major