

Program Transfer Guide
Central Texas College Associate in Arts (AA) in
BUSINESS ADMINISTRATION
→ UIU Bachelor of Science (BS) in
MANAGEMENT
MARCH 2023



Years 1 & 2 at Central Texas College :

CTC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
Semester 1						
BUSI 1301	Business Principles	3	---	---	3	Free Elective
Life & Physical	Science Electives	4	---	---	4	Gen Ed Requirement
HIST 1301	United States History I	3	HIST 110	American History to 1877	3	Gen Ed Soc. Sci.
ENGL 1301	Composition I	3	ENG 101	English Composition I	3	Gen Ed Comm./Wrtn
BCIS 1305	Business Computer Applications	3	IS 102	Intro to Computer Appl. and Technology	3	Gen Ed Comp. Skills
Semester 2						
Life & Physical	Science Electives	4	---	---	4	Gen Ed Requirement
HIST 1302	United States History II	3	HIST 111	American History Since 1877	3	Gen Ed Soc. Sci.
ECON 2301	Principles of Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Business Core
MATH 1314 OR	College Algebra	3 OR	MATH 107	College Algebra	3 OR	Gen Ed Mathematics
MATH 1332 OR	Contemporary Mathematics (Quantitative Reasoning)	3 OR	---	---	3 OR	Free Elective
MATH 1342	Elem. Statistical Methods	3	MATH 220	Elementary Statistics	3	Gen Ed Math & Major
Semester 3						
ENGL 1302	Composition II	3	ENG 102	English Composition II	3	Gen Ed Comm./Wrtn
ACCT 2301	Principles of Financial Account.	3	ACCT 201	Accounting Principles I	3	Business Core
PHIL 1301 OR	Introduction to Philosophy	3 OR	PHIL 150	Introduction to Philosophy	3 OR	Gen Ed Arts/Humn.
Language, Philosophy & Culture Electives		3	---	---	3	Gen Ed Requirement
GOVT 2305	Federal Government	3	PS 100	U.S. Government	3	Free Elective
Component Area Electives		4	---	---	4	Gen Ed Requirement
Semester 4						
ACCT 2302	Principles of Managerial Acct.	3	ACCT 202	Accounting Principles II	3	Business Core
GOVT 2306	Texas Government	3	---	---	3	Free Elective
ECON 2302 OR	Principles of Microeconomics	3 OR	ECON 160	Principles of Microeconomics	3 OR	Business Core
Social & Behavioral Science Electives		3	---	---	3	Gen Ed Requirement
SPCH 1315 OR	Public Speaking	3 OR	COMM 105	Public Speaking	3 OR	Gen Ed Comm./Oral
Communication Electives		3	---	---	3	Gen Ed Requirement
Creative Arts Electives		3	---	---	3	Gen Ed Requirement
Total occupational course credits earned:		60	Total course credits accepted:		60	
Total credits required for graduation:		60				
Total transferable credits#:		60				

UIU recommendations are **bolded**.

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
General Education Courses				
	<i>any Gen Ed in Arts/Humanities</i>	3	Students who transfer to UIU with a completed Associate of Arts or Associate of Science degree in from Central Texas College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements.	
	<i>any Gen Ed in Arts/Humanities</i>	3		
ENG 101	English Composition I	3		
ENG 102	English Composition II	3		
COMM 105	Public Speaking	3		
IS 102	Intro Computer Appl. & Technology	3		
	<i>any Gen Ed in Math</i>	3		
	<i>any Gen Ed in Natural Science</i>	3		
	<i>any Gen Ed in Natural Science</i>	3		
	<i>any Gen Ed in Social Science</i>	3		
	<i>any Gen Ed in Social Science</i>	3		
	<i>any Gen Ed in Cultures</i>	3		
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core	ECON 2302
ECON 161	Principles of Macroeconomics	3	Business Core	ECON 2301
ACCT 201	Accounting Principles I	3	Business Core	ACCT 2301
ACCT 202	Accounting Principles II	3	Business Core	ACCT 2302
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	---
BA 222	Management Information Systems	3	Business Core	---
BA 302	Business Law and Ethics	3	Business Core	---
FIN 341	Corporate Financial Management	3	Business Core	---
MATH 220	Elementary Statistics	3	Business Core	MATH 1342
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 317	International Management	3	Major	---
BA 361	Human Resources Management	3	Major	---
<i>One of the following:</i>		3	Major	---
BA 403	Internship	BA 454	Management Cases	
BA 499	Special Project			
BA 423	Production & Operations Management	3	Major	---
<i>Two of the following:</i>		6	Major	---
BA 362	Supervision	BA 474	Organizational Behavior	
BA 365	Leadership Theory	BA 367	Cross-Cultural Leadership	
BA 370	Entrepreneurship & Small Business Mgmt.	BA 411	Labor Relations & Negotiation	
BA 415	Cross-Cultural Negotiations	ACCT 422	Cost Accounting	
PSY 338	Motivation	BA 445	Contemporary Topics in Management	
Electives		18	Degree Requirements	---
Total additional credits needed at UIU to complete degree:		60		
Total transferable credits from CTC:		60		
Total Earned Credits:		120		

Courses to be taken at Upper Iowa University

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.



Students who transfer to UIU with a completed Associate of Arts or Associate of Science degree in from Central Texas College, will be considered to have fulfilled all lower-division Upper Iowa University general education requirements.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Central Texas College . A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Central Texas College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the March 2023 course-to-course articulation (UIU 2022-23 catalog & CTC 2022-23 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Maximize Your Transfer to UIU

Take up to 18 credits to fulfill business core and elective requirements.

Choose up to 18 additional credits at Central Texas College to transfer into Upper Iowa University to fulfill business core and elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 18 credits from the following areas:

- Business Core – up to 9 credits
- Elective requirement – up to 18 credits

Additional Elective Transfer Guide

CTC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Business Core Requirement						
HAMG 2307 OR MRKG 1311	Hospitality Marketing & Sales OR Principles of Marketing	3	MKT 208	Marketing Principles	3	Business Core
BMGT 1327	Principles of Management	3	BA 210	Management Principles	3	Business Core
HRPO 2301 OR BMGT 1301 OR BUSG 1315 OR BUSG 2309	Human Resources Management OR Supervision OR Small Business Operations OR Small Business Management	3	BA 361 OR BA 362 OR BA 370 OR BA 370	Human Resources Management OR Supervision OR Enterpren. & Small Bus. Mgmt OR Enterpren. & Small Bus. Mgmt	3	Business Core