

Program Transfer Guide

Central Texas College Associate of Science (AS) in

BUSINESS ADMINISTRATION

→ UIU Bachelor of Science (BS) in

MANAGEMENT

JUNE 2025



EDUCATION BUILT FOR LIFE

Years 1 & 2 at Central Texas College:

| CTC Program Course Sequence | | | Course Transfers into UIU as | | | |
|--|----------------------------------|----------|--------------------------------|---------------------------------------|----------|--------------------------------|
| Course ID | Course Name | # Cr | Course ID | Course Name | # Cr | Requirement Fulfilled |
| First Semester | | | | | | |
| BUSI 1301 | Business Principles | 3 | ---- | ---- | 3 | Free Elective |
| Life & Physical Science Selection (BIOL 1408) | | 4 | BIO 100 | General Biological Science | 4 | PPE Science |
| HIST 1301 | U.S. History I | 3 | HIST 110 | American History to 1877 | 3 | PPE Social Science |
| ENGL 1301 | Composition I | 3 | ENG 101 | English Composition I | 3 | PPE ENG 101 |
| BCIS 1305 | Business Comp. Applications | 3 | IS 102 | Intro to Comp App/Tech | 3 | Prereq for BA 256 |
| Second Semester | | | | | | |
| Life & Physical Science Selection (ENVR 1401) | | 4 | ES 161 | Intro to Environmental Sci. | 4 | PPE Science |
| HIST 1302 | U.S. History II | 3 | HIST 111 | American History Since 1877 | 3 | PPE Social Science |
| ECON 2301 | Principles of Macroeconomics | 3 | ECON 161 | Principles of Macroeconomics | 3 | Business Core |
| MATH 1314 | College Algebra | 3 | MATH 107 | College Algebra | 3 | PPE QR & Prereq |
| OR OR | | OR | OR OR | | OR OR | |
| MATH 1332 | Contemp. Math (Quant Reas.) | 3 | MATH 101 | Math for Liberal Arts | 3 | PPE QR & Prereq |
| OR OR | | OR | OR OR | | OR OR | |
| MATH 1342 | Elem. Statistical Methods | 3 | MATH 220 | Elementary Statistics | 3 | PPE QR & Bus Core |
| Third Semester | | | | | | |
| ENGL 1302 | Composition II | 3 | ENG 102 | English Composition II | 3 | PPE ENG 102 |
| ACCT 2301 | Principles of Financial Acct. | 3 | ACCT 201 | Accounting Principles I | 3 | PPE QR & Bus Core |
| Lang/Phil/Culture (ANTH 2351) | | 3 | ANTH 110 | Intro to Cultural Anthropology | 3 | PPE DEI |
| GOVT 2305 | Federal Government | 3 | PS 100 | US Government | 3 | PPE Civ/Ethics |
| Component Area Option | | 4 | ---- | ---- | 4 | Free Elective |
| Fourth Semester | | | | | | |
| ACCT 2302 | Principles Of Managerial Acct. | 3 | ACCT 202 | Accounting Principles II | 3 | Business Core |
| GOVT 2306 | Texas Government | 3 | SSCI 150 | Social Science Gen Ed | 3 | PPE Social Science |
| Social/Behavioral Science (ECON-2302) | | 3 | ECON 160 | Principles of Microeconomics | 3 | PPE Civ/Ethics & Business Core |
| Communications (SPCH 1315) | | 3 | COMM 105 | Public Speaking | 3 | PPE COMM 105 |
| Creative Arts (MUSI 1306) | | 3 | MUS 100 | Introduction to Music | 3 | PPE Creative Expr. |
| Total occupational course credits earned: | | 60 | Total course credits accepted: | | 60 | |
| Total transferable credits#: | | 60 | | | | |

*UIU recommendations are **bolded**.*

Years 3 & 4 at Upper Iowa University:

| UIU Program Course List | | # Cr | Requirement Fulfilled | Transferred In |
|--|---|--------|---|------------------|
| General Education Courses | | | | |
| FYS 120 OR FYS 122 | First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced) | 3 | Success in Higher Education | --- OR --- |
| ENG 101 | English Composition I | 3 | PPE Prof Comm/Wrtn (PW) | ENGL 1301 |
| ENG 102 | English Composition II | 3 | PPE Prof Comm/Wrtn (PW) | ENGL 1302 |
| COMM 105 OR COMM 200 | Public Speaking OR Interpersonal Communication | 3 | PPE Prof Comm/Oral (PC) | SPCH 1315 |
| | any Diversity, Equity & Inclusion | 3 | PPE Divers., Equity & Inclusion (DEI) | ANTH 2351 |
| | any Quantitative Reasoning | 3 | PPE Quantitative Reasoning (QR) | <i>in major</i> |
| | any Science | 3 | PPE Science (SCI) | BIOL 1408 |
| | any Social Science | 3 | PPE Social Science (SSCI) | HIST 1301 |
| | any Civics, Ethics & Citizenship | 3 | PPE Civics, Ethics & Citizenship (CIV) | ECON 160 |
| | any Creative Expression | 3 | PPE Creative Expression (CREX) | MUSI 1306 |
| Prerequisites | | | | |
| MATH 101 OR MATH 105 OR MATH 107 | Math For Liberal Arts OR College Mathematics w/ Applications OR College Algebra | 3 | PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201 | MATH 1342 |
| IS 102 | Computer Applications and Technology | 3 | Prereq. For BA 256 | BCIS 1305 |
| Business Core Courses | | | | |
| ECON 160 | Principles of Microeconomics | 3 | Business Core/PPE CIV | ECON 2302 |
| ECON 161 | Principles of Macroeconomics | 3 | Business Core | ECON 2301 |
| ACCT 201 | Accounting Principles I | 3 | Business Core/PPE QR | ACCT 2301 |
| ACCT 202 | Accounting Principles II | 3 | Business Core | ACCT 2302 |
| MKT 208 | Marketing Principles | 3 | Business Core | --- |
| BA 210 | Management Principles | 3 | Business Core | --- |
| BA 222 | Management Information Systems | 3 | Business Core | --- |
| BA 256 OR MATH 220 | Quantitative Analysis for Business I OR Elementary Statistics | 3 | Business Core/PPE QR | MATH 1342 |
| BA 302 | Business Law and Ethics | 3 | Business Core | --- |
| FIN 341 | Corporate Financial Management | 3 | Business Core | --- |
| BA 356 | Quantitative Analysis for Business II | 3 | Business Core | --- |
| BA 374 | Business Communication | 3 | Business Core | --- |
| BA 460 | Strategic Management | 3 | Business Core | --- |
| Major Courses | | | | |
| BA 317 | International Management | 3 | Major | --- |
| BA 361 | Human Resources Management | 3 | Major | --- |
| BA 403 OR BA 499 OR BA 454 | Internship OR Special Project OR Management Cases | 3 | Major | --- |
| BA 423 | Production & Operations Management | 3 | Major | --- |
| <i>Two of the following:</i> | | 6 | Major | --- |
| BA 362 | Supervision | BA 474 | Organizational Behavior | |
| BA 365 | Leadership Theory | BA 367 | Cross-Cultural Leadership | |

Courses to be taken at Upper Iowa University

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| | | | | |
|--|---|--|-----|--|
| | BA 370 Entrepreneurship & Small Bus. Mgmt | BA 411 Labor Relations & Negotiation | | |
| | BA 415 Cross-Cultural Negotiations | ACCT 422 Cost Accounting | | |
| | PSY 338 Motivation | BA 445 Contemporary Topics in Management | | |
| | Additional Electives | | | |
| Electives | 18 | Degree Requirements | --- | |
| Total additional credits needed at UIU to complete degree: | | 60 | | |
| Total transferable credits from CTC: | | 60 | | |
| Total Earned Credits: | | 120 | | |

~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Central Texas College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Central Texas College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the June 2025 course-to-course articulation (UIU 2024-25 catalog & CTC 2024-25 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Elective Transfer Table

| CTC ELECTIVES | | | Transfers as UIU Course | | | |
|--|---|----------|-------------------------|-----------------------------------|----------|-----------------------|
| Course Id | Course Name | # Cr | Course Id | Course Name | # Cr | Requirement Fulfilled |
| Life & Physical Science Selection | | | | | | |
| AGRI 1407 | Agronomy | 4 | ---- | ---- | 4 | Free Elective |
| AGRI 1415 | Horticulture | 4 | BIO 223 | Plant Propagation | 4 | Free Elective |
| AGRI 1419 | Introductory Animal Science | 4 | ---- | ---- | 4 | Free Elective |
| BIOL 1406 | Biology for Science Majors I | 4 | BIO 135 | Principles of Biology I | 4 | PPE Science |
| BIOL 1407 | Biology for Science Majors II | 4 | BIO 140 | Principles of Biology II | 4 | Free Elective |
| BIOL 1408 | Biology for Non-Science Majors I | 4 | BIO 100 | General Biological Science | 4 | PPE Science |
| BIOL 1409 | Biology for Non-Science Majors II | 4 | ---- | ---- | 4 | Free Elective |
| BIOL 1411 | General Botany | 4 | BIO 231 | General Botany | 4 | Free Elective |
| BIOL 1413 | General Zoology | 4 | BIO 220 | Zoology | 4 | Free Elective |
| BIOL 2401 | Anatomy and Physiology I | 4 | BIO 270 | Human Anatomy & Physiology I | 4 | PPE Science |
| BIOL 2402 | Anatomy and Physiology II | 4 | BIO 275 | Human Anatomy & Physiology II | 4 | Free Elective |
| BIOL 2420 | Microbiology for Non-Sci. Majors | 4 | SCI 150 | Science Gen Ed | 4 | PPE Science |
| BIOL 2421 | Microbiology for Science Majors | 4 | BIO 210 | Microbiology | 4 | PPE Science |
| CHEM 1406 | Introductory Chemistry I | 4 | CHEM 140 | Chemistry for Everyday Life | 4 | PPE Science |
| CHEM 1407 | Introductory Chemistry II | 4 | SCI 150 | Science Gen Ed | 4 | PPE Science |

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| | | | | | | |
|------------------------------------|-------------------------------------|----------|---------------------------|---|---------------|--------------------------------------|
| CHEM 1411 | General Chemistry I | 4 | CHEM 151 | General Chemistry I | 4 | PPE Science |
| CHEM 1412 | General Chemistry II | 4 | CHEM 152 | General Chemistry II | 4 | Free Elective |
| ENVR 1401 | Environmental Science | 4 | ES 161 | Intro to Environmental Science | 4 | PPE Science |
| GEOL 1403 | Physical Geology | 4 | ES 100 | Introduction to Geology | 4 | PPE Science |
| GEOL 1404 | Historical Geology | 4 | SCI 150 | Science Gen Ed | 4 | PPE Science |
| GEOL 1405 | Environmental Science | 4 | SCI 150 | Science Gen Ed | 4 | PPE Science |
| PHYS 1401 | College Physics I | 4 | PHY 111 AND PHY 112 | Introductory Physics I AND Introductory Physics Lab I | 3 AND 1 | PPE Science |
| PHYS 1402 | College Physics II | 4 | PHY 113 AND PHY 114 | Introductory Physics II AND Introductory Physics Lab II | 3 AND 1 | PPE Science |
| PHYS 1403 | Stars and Galaxies | 4 | PHY 110 | Introduction to Astronomy | 4 | PPE Science |
| PHYS 1404 | Solar System | 4 | PHY 110 | Introduction to Astronomy | 4 | PPE Science |
| PHYS 1415 | Physical Science | 4 | SCI 150 | Science Gen Ed | 4 | PPE Science |
| PHYS 2425 | University Physics I | 4 | SCI 150 | Science Gen Ed | 4 | PPE Science |
| PHYS 2426 | University Physics II | 4 | SCI 150 | Science Gen Ed | 4 | PPE Science |
| Language/Philosophy/Culture | | | | | | |
| ANTH 2351 | Cultural Anthropology | 3 | ANTH 110 | Intro to Cultural Anthropology | 3 | PPE DEI |
| DRAM 2361 | History of Theater I | 3 | CREX 150 | Creative Expression Gen Ed | 3 | PPE Creative Expr. |
| DRAM 2362 | History of Theater II | 3 | CREX 150 | Creative Expression Gen Ed | 3 | PPE Creative Expr. |
| ENGL 2322 | British Literature I | 3 | ENG 211 | British Literature I | 3 | Free Elective |
| ENGL 2323 | British Literature II | 3 | ENG 212 | British Literature II | 3 | Free Elective |
| ENGL 2327 | American Literature I | 3 | ENG 209 | American Literature I | 3 | Free Elective |
| ENGL 2328 | American Literature II | 3 | ENG 210 | American Literature II | 3 | PPE Creative Expr. |
| ENGL 2332 | World Literature I | 3 | CREX 150 | Creative Expression Gen Ed | 3 | PPE Creative Expr. |
| ENGL 2333 | World Literature II | 3 | ENG 214 | World Literature Survey | 3 | PPE Creative Expr. |
| FREN 1411 | Beginning French I | 4 | CREX 150 | Creative Expression Gen Ed | 4 | PPE Creative Expr. |
| FREN 1412 | Beginning French II | 4 | CREX 150 | Creative Expression Gen Ed | 4 | PPE Creative Expr. |
| GERM 1411 | Beginning German I | 4 | CREX 150 | Creative Expression Gen Ed | 4 | PPE Creative Expr. |
| GERM 1412 | Beginning German II | 4 | CREX 150 | Creative Expression Gen Ed | 4 | PPE Creative Expr. |
| ITAL 1411 | Beginning Italian I | 4 | CREX 150 | Creative Expression Gen Ed | 4 | PPE Creative Expr. |
| ITAL 1412 | Beginning Italian II | 4 | CREX 150 | Creative Expression Gen Ed | 4 | PPE Creative Expr. |
| KORE 1411 | Beginning Korean I | 4 | CREX 150 | Creative Expression Gen Ed | 4 | PPE Creative Expr. |
| KORE 1412 | Beginning Korean II | 4 | CREX 150 | Creative Expression Gen Ed | 4 | PPE Creative Expr. |
| MUSI 1307 | Music Literature | 3 | CREX 150 | Creative Expression Gen Ed | 3 | PPE Creative Expr. |
| PHIL 1301 | Introduction to Philosophy | 3 | PHIL 150 | Introduction to Philosophy | 3 | PPE Creative Expr. |
| PHIL 1304 | Introduction to World Religions | 3 | REL 120 | Intro to World Religions | 3 | PPE DEI |
| PHIL 2306 | Introduction to Ethics | 3 | PHIL 202 | Contemporary Ethics | 3 | PPE Civ/Ethics |
| PHIL 2307 | Intro to Social & Political Phil. | 3 | ---- | ---- | 3 | Free Elective |
| PHIL 2321 | Philosophy of Religion | 3 | CREX 150 | Creative Expression Gen Ed | 3 | PPE Creative Expr. |
| RUSS 1411 | Beginning Russian I | 4 | CREX 150 | Creative Expression Gen Ed | 4 | PPE Creative Expr. |
| RUSS 1412 | Beginning Russian II | 4 | CREX 150 | Creative Expression Gen Ed | 4 | PPE Creative Expr. |
| SPAN 1411 | Beginning Spanish I | 4 | CREX 150 | Creative Expression Gen Ed | 4 | PPE Creative Expr. |
| SPAN 1412 | Beginning Spanish II | 4 | CREX 150 | Creative Expression Gen Ed | 4 | PPE Creative Expr. |
| Social/Behavioral Science | | | | | | |
| AGRI 2317 | Intro to Agriculture Economics | 3 | ECON 212 | Agricultural Economics | 3 | Free Elective |
| ECON 2302 | Principles of Microeconomics | 3 | ECON 160 | Principles of Microeconomics | 3 | PPE Civ/Ethics & Bus Core |
| GEOG 1301 | Physical Geography | 3 | GEOG 100 | Intro to Physical Geography | 3 | PPE Social Science |
| GEOG 1302 | Human Geography | 3 | SSCI 150 | Social Science Gen Ed | 3 | PPE Social Science |
| GEOG 1303 | World Regional Geography | 3 | GEOG 200 | World Regional Geography | 3 | Free Elective |
| GOVT 2304 | Introduction to Political Science | 3 | PS 222 | Intro to Political Society | 3 | PPE Civ/Ethics |
| HIST 2301 | Texas History | 3 | SSCI 150 | Social Science Gen Ed | 3 | PPE Social Science |

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|-----------------------|--------------------------------|----------|-----------------|-------------------------------|----------|---------------------------|
| HIST 2311 | Western Civilization I | 3 | SSCI 150 | Social Science Gen Ed | 3 | PPE Social Science |
| HIST 2312 | Western Civilization II | 3 | SSCI 150 | Social Science Gen Ed | 3 | PPE Social Science |
| HIST 2321 | World Civilizations I | 3 | HIST 100 | World History to 1500 | 3 | PPE Social Science |
| HIST 2322 | World Civilizations II | 3 | HIST 101 | World History Since 1500 | 3 | PPE Social Science |
| PSYC 2301 | General Psychology | 3 | PSY 190 | General Psychology | 3 | PPE Social Science |
| PSYC 2308 | Child Psychology | 3 | PSY 212 | Develop. Psych: Birth-Adol. | 3 | PPE Social Science |
| PSYC 2314 | Life Span Growth & Development | 3 | EDU 142 | Human Growth/Dev/Guid. | 3 | PPE Social Science |
| PSYC 2315 | Psychology of Adjustment | 3 | PSY 201 | Adjustment | 3 | Free Elective |
| PSYC 2316 | Psychology of Personality | 3 | PSY 332 | Personality | 3 | Free Elective |
| SOCI 1301 | Introduction of Sociology | 3 | SOC 110 | Principles of Sociology | 3 | PPE Social Science |
| SOCI 1306 | Social Problems | 3 | SOC 220 | Social Problems | 3 | PPE Social Science |
| SOCI 2301 | Marriage & the Family | 3 | HSV 361 | Marriage and the Family | 3 | Free Elective |
| SOCI 2319 | Minority Studies | 3 | SOC 240 | Diversity & the US | 3 | PPE DEI |
| Communications | | | | | | |
| ENGL 2311 | Technical & Business Writing | 3 | ---- | ---- | 3 | Free Elective |
| SPCH 1315 | Public Speaking | 3 | COMM 105 | Public Speaking | 3 | PPE COMM 105 |
| SPCH 1318 | Interpersonal Communication | 3 | COMM 200 | Interpersonal Communication | 3 | PPE COMM 200 |
| SPCH 1321 | Business/Professional Comm. | 3 | COMM 307 | Business & Professional Comm. | 3 | Free Elective |
| Creative Arts | | | | | | |
| ARTS 1303 | Art History I | 3 | ART 211 | Art History I | 3 | Free Elective |
| ARTS 1304 | Art History II | 3 | ART 212 | Art History II | 3 | PPE Creative Expr. |
| DRAM 1310 | Introduction to Theater | 3 | THE 110 | Introduction to Theatre | 3 | PPE Creative Expr. |
| DRAM 2366 | Introduction to Cinema | 3 | ENG 290 | The Movies | 3 | PPE Creative Expr. |
| HUMA 1315 | Fine Arts Appreciation | 3 | CREX 150 | Creative Expression Gen Ed | 3 | PPE Creative Expr. |
| MUSI 1306 | Music Appreciation | 3 | MUS 100 | Introduction to Music | 3 | PPE Creative Expr. |

Maximize Your Transfer to UIU

Take up to 18 credits to fulfill the Business Core and Elective Requirements.

Choose up to 18 additional credits at Central Texas College to transfer into Upper Iowa University to fulfill Business Core and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 18 credits from the following areas:

- Business Core Requirements – up to 9 credits (BA 210, MKT 208 & BA 302)
- Elective Requirements – up to 18 credits