

Program Transfer Guide

Central Texas College Associate of Science (AS) in

BUSINESS ADMINISTRATION

→ UIU Bachelor of Science (BS) in

HUMAN RESOURCES MANAGEMENT

JUNE 2025



EDUCATION BUILT FOR LIFE

Years 1 & 2 at Central Texas College:

CTC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
First Semester						
BUSI 1301	Business Principles	3	----	----	3	Free Elective
Life & Physical Science Selection (BIOL 1408)		4	BIO 100	General Biological Science	4	PPE Science
HIST 1301	U.S. History I	3	HIST 110	American History to 1877	3	PPE Social Science
ENGL 1301	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
BCIS 1305	Business Comp. Applications	3	IS 102	Intro to Comp App/Tech	3	Prereq for BA 256
Second Semester						
Life & Physical Science Selection (ENVR 1401)		4	ES 161	Intro to Environmental Sci.	4	PPE Science
HIST 1302	U.S. History II	3	HIST 111	American History Since 1877	3	PPE Social Science
ECON 2301	Principles of Macroeconomics	3	ECON 161	Principles of Macroeconomics	3	Business Core
MATH 1314	College Algebra	3	MATH 107	College Algebra	3	PPE QR & Prereq
OR	OR	OR	OR	OR	OR	OR
MATH 1332	Contemp. Math (Quant Reas.)	3	MATH 101	Math for Liberal Arts	3	PPE QR & Prereq
OR	OR	OR	OR	OR	OR	OR
MATH 1342	Elem. Statistical Methods	3	MATH 220	Elementary Statistics	3	PPE QR & Bus Core
Third Semester						
ENGL 1302	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102
ACCT 2301	Principles of Financial Acct.	3	ACCT 201	Accounting Principles I	3	PPE QR & Bus Core
Lang/Phil/Culture (ANTH 2351)		3	ANTH 110	Intro to Cultural Anthropology	3	PPE DEI
GOVT 2305	Federal Government	3	PS 100	US Government	3	PPE Civ/Ethics
Component Area Option		4	----	----	4	Free Elective
Fourth Semester						
ACCT 2302	Principles Of Managerial Acct.	3	ACCT 202	Accounting Principles II	3	Business Core
GOVT 2306	Texas Government	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
Social/Behavioral Science (ECON-2302)		3	ECON 160	Principles of Microeconomics	3	PPE Civ/Ethics & Business Core
Communications (SPCH 1315)		3	COMM 105	Public Speaking	3	PPE COMM 105
Creative Arts (MUSI 1306)		3	MUS 100	Introduction to Music	3	PPE Creative Expr.
Total occupational course credits earned:		60	Total course credits accepted:		60	
Total transferable credits#:		60				

*UIU recommendations are **bolded**.*

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
General Education Courses				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	--- OR ---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENGL 1301
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	ENGL 1302
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	SPCH 1315
	any Diversity, Equity & Inclusion	3	PPE Divers., Equity & Inclusion (DEI)	ANTH 2351
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	<i>in major</i>
	any Science	3	PPE Science (SCI)	BIOL 1408
	any Social Science	3	PPE Social Science (SSCI)	HIST 1301
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160 in major
	any Creative Expression	3	PPE Creative Expression (CREX)	MUSI 1306
Prerequisites				
MATH 101 OR MATH 105 OR MATH 107	Math For Liberal Arts OR College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MATH 1342
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	BCIS 1305
Business Core Courses				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	ECON 2302
ECON 161	Principles of Macroeconomics	3	Business Core	ECON 2301
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACCT 2301
ACCT 202	Accounting Principles II	3	Business Core	ACCT 2302
MKT 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	---
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I OR Elementary Statistics	3	Business Core/PPE QR	MATH 1342
BA 302	Business Law and Ethics	3	Business Core	---
FIN 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	---
BA 460	Strategic Management	3	Business Core	---
Major Courses				
BA 317	International Management	3	Major	---
BA 361	Human Resources Management	3	Major	---
BA 371	Training and Development	3	Major	---
BA 383	Compensation & Benefits Mgmt	3	Major	---
BA 393	Personnel Selection and Evaluation	3	Major	---
BA 411	Labor Relations and Negotiation	3	Major	---
<i>Two of the following:</i>		6	Major	---
PSY 232	Group Dynamics	SOC 240	Diversity in the United States	
BA 362	Supervision	BA 365	Leadership Theory	
BA 367	Cross-Cultural Leadership	BA 415	Cross-Cultural Negotiations	
BA 474	Organizational Behavior	ECON 466	Labor Economics	
PSY 340	Industrial Psychology			

Courses to be taken at Upper Iowa University

Additional Electives			
Electives	12	Degree Requirements	---
Total additional credits needed at UIU to complete degree:	60		
Total transferable credits from CTC:	60		
Total Earned Credits:	120		

~~ NOTES ~~

This major is recognized by SHRM (Society of Human Resource Management).

LEGEND:

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Central Texas College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Central Texas College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the June 2025 course-to-course articulation (UIU 2024-25 catalog & CTC 2024-25 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Elective Transfer Table

CTC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
Life & Physical Science Selection						
AGRI 1407	Agronomy	4	----	----	4	Free Elective
AGRI 1415	Horticulture	4	BIO 223	Plant Propagation	4	Free Elective
AGRI 1419	Introductory Animal Science	4	----	----	4	Free Elective
BIOL 1406	Biology for Science Majors I	4	BIO 135	Principles of Biology I	4	PPE Science
BIOL 1407	Biology for Science Majors II	4	BIO 140	Principles of Biology II	4	Free Elective
BIOL 1408	Biology for Non-Science Majors I	4	BIO 100	General Biological Science	4	PPE Science
BIOL 1409	Biology for Non-Science Majors II	4	----	----	4	Free Elective
BIOL 1411	General Botany	4	BIO 231	General Botany	4	Free Elective
BIOL 1413	General Zoology	4	BIO 220	Zoology	4	Free Elective
BIOL 2401	Anatomy and Physiology I	4	BIO 270	Human Anatomy & Physiology I	4	PPE Science
BIOL 2402	Anatomy and Physiology II	4	BIO 275	Human Anatomy & Physiology II	4	Free Elective
BIOL 2420	Microbiology for Non-Sci. Majors	4	SCI 150	Science Gen Ed	4	PPE Science
BIOL 2421	Microbiology for Science Majors	4	BIO 210	Microbiology	4	PPE Science
CHEM 1406	Introductory Chemistry I	4	CHEM 140	Chemistry for Everyday Life	4	PPE Science
CHEM 1407	Introductory Chemistry II	4	SCI 150	Science Gen Ed	4	PPE Science
CHEM 1411	General Chemistry I	4	CHEM 151	General Chemistry I	4	PPE Science
CHEM 1412	General Chemistry II	4	CHEM 152	General Chemistry II	4	Free Elective
ENVR 1401	Environmental Science	4	ES 161	Intro to Environmental Science	4	PPE Science
GEOL 1403	Physical Geology	4	ES 100	Introduction to Geology	4	PPE Science

Program Transfer Guide – CTC BUSINESS ADMINISTRATION → UIU HUMAN RESOURCES MANAGEMENT – June 2025

GEOL 1404	Historical Geology	4	SCI 150	Science Gen Ed	4	PPE Science
GEOL 1405	Environmental Science	4	SCI 150	Science Gen Ed	4	PPE Science
PHYS 1401	College Physics I	4	PHY 111 AND PHY 112	Introductory Physics I AND Introductory Physics Lab I	3 AND 1	PPE Science
PHYS 1402	College Physics II	4	PHY 113 AND PHY 114	Introductory Physics II AND Introductory Physics Lab II	3 AND 1	PPE Science
PHYS 1403	Stars and Galaxies	4	PHY 110	Introduction to Astronomy	4	PPE Science
PHYS 1404	Solar System	4	PHY 110	Introduction to Astronomy	4	PPE Science
PHYS 1415	Physical Science	4	SCI 150	Science Gen Ed	4	PPE Science
PHYS 2425	University Physics I	4	SCI 150	Science Gen Ed	4	PPE Science
PHYS 2426	University Physics II	4	SCI 150	Science Gen Ed	4	PPE Science
Language/Philosophy/Culture						
ANTH 2351	Cultural Anthropology	3	ANTH 110	Intro to Cultural Anthropology	3	PPE DEI
DRAM 2361	History of Theater I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
DRAM 2362	History of Theater II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2322	British Literature I	3	ENG 211	British Literature I	3	Free Elective
ENGL 2323	British Literature II	3	ENG 212	British Literature II	3	Free Elective
ENGL 2327	American Literature I	3	ENG 209	American Literature I	3	Free Elective
ENGL 2328	American Literature II	3	ENG 210	American Literature II	3	PPE Creative Expr.
ENGL 2332	World Literature I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 2333	World Literature II	3	ENG 214	World Literature Survey	3	PPE Creative Expr.
FREN 1411	Beginning French I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
FREN 1412	Beginning French II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
GERM 1411	Beginning German I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
GERM 1412	Beginning German II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
ITAL 1411	Beginning Italian I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
ITAL 1412	Beginning Italian II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
KORE 1411	Beginning Korean I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
KORE 1412	Beginning Korean II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
MUSI 1307	Music Literature	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
PHIL 1301	Introduction to Philosophy	3	PHIL 150	Introduction to Philosophy	3	PPE Creative Expr.
PHIL 1304	Introduction to World Religions	3	REL 120	Intro to World Religions	3	PPE DEI
PHIL 2306	Introduction to Ethics	3	PHIL 202	Contemporary Ethics	3	PPE Civ/Ethics
PHIL 2307	Intro to Social & Political Phil.	3	----	----	3	Free Elective
PHIL 2321	Philosophy of Religion	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
RUSS 1411	Beginning Russian I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
RUSS 1412	Beginning Russian II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
SPAN 1411	Beginning Spanish I	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
SPAN 1412	Beginning Spanish II	4	CREX 150	Creative Expression Gen Ed	4	PPE Creative Expr.
Social/Behavioral Science						
AGRI 2317	Intro to Agriculture Economics	3	ECON 212	Agricultural Economics	3	Free Elective
ECON 2302	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Bus Core
GEOG 1301	Physical Geography	3	GEOG 100	Intro to Physical Geography	3	PPE Social Science
GEOG 1302	Human Geography	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
GEOG 1303	World Regional Geography	3	GEOG 200	World Regional Geography	3	Free Elective
GOVT 2304	Introduction to Political Science	3	PS 222	Intro to Political Society	3	PPE Civ/Ethics
HIST 2301	Texas History	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIST 2311	Western Civilization I	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIST 2312	Western Civilization II	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
HIST 2321	World Civilizations I	3	HIST 100	World History to 1500	3	PPE Social Science
HIST 2322	World Civilizations II	3	HIST 101	World History Since 1500	3	PPE Social Science

Program Transfer Guide – CTC BUSINESS ADMINISTRATION → UIU HUMAN RESOURCES MANAGEMENT – June 2025

PSYC 2301	General Psychology	3	PSY 190	General Psychology	3	PPE Social Science
PSYC 2308	Child Psychology	3	PSY 212	Develop. Psych: Birth-Adol.	3	PPE Social Science
PSYC 2314	Life Span Growth & Development	3	EDU 142	Human Growth/Dev/Guid.	3	PPE Social Science
PSYC 2315	Psychology of Adjustment	3	PSY 201	Adjustment	3	Free Elective
PSYC 2316	Psychology of Personality	3	PSY 332	Personality	3	Free Elective
SOCI 1301	Introduction of Sociology	3	SOC 110	Principles of Sociology	3	PPE Social Science
SOCI 1306	Social Problems	3	SOC 220	Social Problems	3	PPE Social Science
SOCI 2301	Marriage & the Family	3	HSV 361	Marriage and the Family	3	Free Elective
SOCI 2319	Minority Studies	3	SOC 240	Diversity & the US	3	PPE DEI
Communications						
ENGL 2311	Technical & Business Writing	3	----	----	3	Free Elective
SPCH 1315	Public Speaking	3	COMM 105	Public Speaking	3	PPE COMM 105
SPCH 1318	Interpersonal Communication	3	COMM 200	Interpersonal Communication	3	PPE COMM 200
SPCH 1321	Business/Professional Comm.	3	COMM 307	Business & Professional Comm.	3	Free Elective
Creative Arts						
ARTS 1303	Art History I	3	ART 211	Art History I	3	PPE Creative Expr.
ARTS 1304	Art History II	3	ART 212	Art History II	3	PPE Creative Expr.
DRAM 1310	Introduction to Theater	3	THE 110	Introduction to Theatre	3	PPE Creative Expr.
DRAM 2366	Introduction to Cinema	3	ENG 290	The Movies	3	PPE Creative Expr.
HUMA 1315	Fine Arts Appreciation	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
MUSI 1306	Music Appreciation	3	MUS 100	Introduction to Music	3	PPE Creative Expr.

Maximize Your Transfer to UIU

Take up to 18 credits to fulfill the Business Core, Major and Elective Requirements.

Choose up to 18 additional credits at Central Texas College to transfer into Upper Iowa University to fulfill Business Core, Major and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 18 credits from the following areas:

- Business Core Requirements – up to 9 credits (BA 210, MKT 208 & BA 302)
- Major Requirements – up to 6 credits (PSY 232 & SOC 240)
- Elective Requirements – up to 12 credits