

## Program Transfer Guide

**Central Arizona College Associate in Business (A.B.)**

**→ UIU Bachelor of Science (B.S.) in  
HUMAN RESOURCES MANAGEMENT**

**AUGUST 2015**



CAC Course			Transfers as UIU Course			
Course Num	Course Name	# Cr	Course Num	Course Name	# Cr	Requirement Fulfilled
<b>Common Course Requirements</b>						
ACC-201	Financial Accounting	3	BA 201	Accounting Principles I	3	Business Core
ACC-202	Managerial Accounting	3	-	-	3	general elective
BUS-201	Legal Environment of Business	3	-	-	3	general elective
BUS-208	Business Statistics	3	MATH 220	Elementary Statistics	3	Business Core
ECN-202	Principles of Microeconomics	3	BA 160	Microeconomic Principles	3	GE Soc Sci & Bsns Core
MAT-215	Math for Business Analysis	3	-	-	3	general elective
		24			24	
<b>General Education Requirements</b>						
<i>Written Communications</i>						
ENG-101	English Composition III	3	ENG 101	English Composition I	3	GE Writ Commun
ENG-102	English Composition IV	3	ENG 102	English Composition II	3	GE Writ Commun
<i>Oral Communications</i>						
<i>UIU recommends: COM-206 Public Speaking</i>		3	COMM 105	Public Speaking	3	GE Oral Commun
<i>Mathematics</i>						
MAT-211	Brief Calculus	(3-5) 4	MATH 109	Quantitative Methods	4	GE Mathematics
<i>Social and Behavioral Sciences (from at least 2 disciplines)</i>						
ECN-201	Principles of Macroeconomics	(6-9) 3	BA 161	Macroeconomic Principles	(6-9) 3	GE Soc Sci & Bsns Core
<i>For additional, UIU recommends:</i>						
BUS-190	Principles of Management & Leadership	3	BA 210	Management Principles	3	Business Core
<i>Arts &amp; Humanities (1 Arts + 1 Humanities)</i>						
<i>UIU recommends PHI 101 Intro to Philosophy</i>		(6-9) 3	PHIL 150	Introduction to Philosophy	(6-9) 3	GE Hum & Bsns Core GE Arts/Humanities
<i>For additional, select from those that transfer as UIU GE Arts/Human</i>						
<i>Physical and Biological Sciences</i>						
<i>Select from those that transfer as UIU GE Natural Science</i>		8	TBD	-	8	GE Natural Sciences
		35-36			35-36	
<b>Additional Requirements – these may be fulfilled w/ general education courses</b>						
Intensive Writing / Critical Inquiry		0-3	TBD	-	0-3	
Ethnic/Race/Gender Awareness		0-3	TBD	-	0-3	
Global/International/Historical Awareness		0-3	TBD	-	0-3	
		0-9			0-9	

60-64

UIU course		# Cr	Requirement Fulfilled	Transfer
	<i>any Gen Ed in Arts/Humanities</i>	3	Gen Ed Arts/Humanities	TBD
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ENG 101	Basic Composition	3	Gen Ed Communication/Written	ENG-101
ENG 102	English Composition II	3	Gen Ed Communication/Written	ENG-102
COMM 105	Public Speaking	3	Gen Ed Communication/Oral	COM-206
CS 102	Intro Computer Applications & Tech	3	Gen Ed Computer Skills	CIS-120
MATH 220	Gen Ed Mathematics	3	Gen Ed Mathematics	MAT-211
	<i>any Gen Ed in Natural Science</i>	3	Gen Ed Natural Science	TBD
	<i>any Gen Ed in Natural Science</i>	3	Gen Ed Natural Science	TBD
	<i>any Gen Ed in Social Science</i>	3	Gen Ed Social Science	ECN-201
	<i>any Gen Ed in Social Science</i>	3	Gen Ed Social Science	ECN-202
	<i>any Gen Ed in Cultures</i>	0-3	Gen Ed Cultures	TBD
ID 301	Critical Thinking	3	Gen Ed Critical Thinking	

(3-6)

BA 160	Microeconomic Principles	3	Business Core	ECN-202
BA 161	Macroeconomic Principles	3	Business Core	ECN-201
BA 201	Accounting Principles I	3	Business Core	ACC-201
BA 202	Accounting Principles II	3	Business Core	
BA 208	Marketing Principles	3	Business Core	
BA 210	Management Principles	3	Business Core	BUS-190
BA 222	Management Information Systems	3	Business Core	
BA 225 or PHIL 202	Business Ethics Contemporary Ethics	3	Business Core	PHI-101
BA 302	Business Law I	3	Business Core	
BA 341	Corporate Financial Management	3	Business Core	
BA 356	Quantitative Decisions in Business	3	Business Core	
MATH 220	Elementary Statistics	3	Business Core	BUS-208
BA 317	International Management	3	Major	
BA 361	Human Resources Management	3	Major	
BA 371	Training and Development	3	Major	
BA 383	Compensation and Benefits Management	3	Major	
BA 393	Personnel Selection and Evaluation	3	Major	
BA 411	Labor Relations and Negotiation	3	Major	
BA 460	Strategic Management	3	Major	
<i>1 of the following:</i>		3	Major	
BA 362	<i>Supervision</i>	BA 415	<i>Cross-Cultural Negotiations</i>	
BA 365	<i>Leadership Theory</i>	BA/PSY 474	<i>Organizational Behavior</i>	
BA 367	<i>Cross-Cultural Leadership</i>	PSY 440	<i>Industrial Psychology</i>	

(36)

<i>additional upper division credits</i>	6
<b><i>Minimal credits to be taken at UIU:</i></b>	<b>45-48</b>

*Please note: Lower division transfer work does not contribute to the upper division credit requirement at UIU.*

Every effort has been made to ensure the accuracy and completeness of this program articulation.  
The office of the Registrar of Upper Iowa University reserves the right  
to make corrections, additions, and deletions as necessary.