

## Program Transfer Guide

Blackhawk Technical College

Associate in Applied Science (A.A.S.) in

**HUMAN RESOURCES**

→ UIU Bachelor of Science (B.S.) in

**HUMAN RESOURCES MANAGEMENT**

November 2016



BTC Course			Transfers as UIU Course		
Course Num	Course Name	# Cr	Course Num	Course Name	Requirement Fulfilled
<b>Foundational Program Courses</b>					
102-109	Business Careers & Communication	3	---	elective	general elective
102-115	Management Principles	3	BA 210	Management Principles	Business Core
102-148	Intro to Business & Management	3	---	elective	general elective
102-150	Global Business Fundamentals	3	BA 317	International Management	Major
103-106	Intro to MS Office Suites	3	CS 102	Intro Cptr Applications & Tech	Gened – Computer Skills
809-195	Economics	3	BA 160	Microeconomic Principles	Bsns Core & GE - Soc Sci
<b>Program Courses</b>					
116-102	Training and Development	3	BA 371	Training and Development	Major
116-103	Employment Law	3	---	elective	general elective
116-108	Health and Safety	3	BA 250	Special Topics	general elective
116-115	Compensation and Benefits	3	---	elective	general elective
116-116	Staffing Organizations	3	---	elective	general elective
116-119	Labor Relations	3	---	elective	general elective
116-137	Payroll Administration	3	---	elective	general elective
116-138	Human Resources Practicum	3	---	elective	general elective
116-152	Talent Management	3	---	elective	general elective
116-168	Organizational Development	3	---	elective	general elective
116-193	Human Resource Management	3	BA 361	Human Resources Management	Major
<b>General Transfer Courses</b>					
801-195	Written Communication	3	ENG 101	Basic Composition	Gened – Communications
801-196 <sup>B</sup>	Oral/Interpers Communication	3	COMM 107	Human Communications	general elective
804-123 <sup>C</sup>	Math w/ Business Applications	3	---	elective	general elective
809-172	Introduction to Diversity Studies	3	SOC 240	Diversity in the United States	Gened - Cultures
809-196	Introduction to Sociology	3	SOC 110	Principles of Sociology	Gened – Social Science
809-198	Introduction to Psychology	3	PSY 190	General Psychology	Gened – Social Science

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A ~ Lower division transfer work does not contribute to the upper division credit requirement at UIU.

B ~ UIU recommends taking 801-198 Speech instead as it will transfer as fulfilling a General Education (Communication) requirement.

C ~ UIU recommends taking 804-189 Introductory Statistics instead as it will transfer as fulfilling a Business core as well as a General Education (Math) requirement.

UIU course		# Cr	Requirement Fulfilled	Transfer
	<i>any Gen Ed in Arts/Humanities</i>	3	Gen Ed Arts/Humanities	---
	<i>any Gen Ed in Arts/Humanities</i>	3	Gen Ed Arts/Humanities	---
ENG 101	Basic Composition	3	Gen Ed Communication/Written	801-195
ENG 102	English Composition II	3	Gen Ed Communication/Written	---
COMM 105	Public Speaking	(3)	Gen Ed Communication/Oral	(note B on page 1)
CS 102	Intro Computer Applications & Technology	3	Gen Ed Computer Skills	103-106
MATH 220	Elementary Statistics	(3)	Gen Ed Mathematics	(note C on page 1)
	<i>any Gen Ed in Natural Science</i>	3	Gen Ed Natural Science	---
	<i>any Gen Ed in Natural Science</i>	3	Gen Ed Natural Science	---
	<i>any Gen Ed in Social Science</i>	3	Gen Ed Social Science	809-196
	<i>any Gen Ed in Social Science</i>	3	Gen Ed Social Science	809-198
	<i>any Gen Ed in Cultures</i>	3	Gen Ed Cultures	809-172

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BA 160	Microeconomic Principles	3	Business Core	809-195
BA 161	Macroeconomic Principles	3	Business Core	---
BA 201	Accounting Principles I	3	Business Core	---
BA 202	Accounting Principles II	3	Business Core	---
BA 208	Marketing Principles	3	Business Core	---
BA 210	Management Principles	3	Business Core	102-115
BA 222	Management Information Systems	3	Business Core	---
BA 225 or PHIL 202	Business Ethics Contemporary Ethics	3	Business Core	---
BA 302	Business Law I	3	Business Core	---
BA 341	Corporate Financial Management	3	Business Core	---
BA 356	Quantitative Decisions in Business	3	Business Core	---
MATH 220	Elementary Statistics	0	Business Core (& Gen Ed)	---
BA 317	International Management	3	Major	102-150
BA 361	Human Resources Management	3	Major	116-193
BA 371	Training and Development	3	Major	116-102
BA 383	Compensation and Benefits Management	3	Major	---
BA 393	Personnel Selection and Evaluation	3	Major	---
BA 411	Labor Relations and Negotiation	3	Major	---
BA 460	Strategic Management	3	Major	---
<i>1 of the following:</i>		3	Major	809-172
BA 362	<i>Supervision</i>	BA/PSY 474	<i>Organizational Behavior</i>	
BA 365	<i>Leadership Theory</i>	PSY 440	<i>Industrial Psychology</i>	
BA 367	<i>Cross-Cultural Leadership</i>	PSY/SOC 232	<i>Group Dynamics</i>	
BA 415	<i>Cross-Cultural Negotiations</i>	SOC 240	<i>Diversity in the United States</i>	

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Minimum to be completed at UIU for 69 credits transferred from Blackhawk Technical College

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NOTE: In addition to those to be taken for the major above, another 15 credits of upper division courses are needed. Some of these could be completed with courses in the shaded general education areas above.

A minimum of 120 semester credits is required for the BS Degree. Of those credits, a minimum of 30 credits must be upper division credits. Lower division transfer work from Blackhawk Technical College does not contribute to the upper division credit requirement at UIU.

Courses shown in parentheses () above are courses for which Upper Iowa University has made recommendations.

Every effort has been made to ensure the accuracy and completeness of this program articulation.

The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.