

**Program Transfer Guide**  
**Bossier Parish Community College**  
**Associate of Applied Science (AAS) in**  
**BUSINESS ADMINISTRATION**  
**→ UIU Bachelor of Science (BS) in**  
**BUSINESS ADMINISTRATION – General Business Emphasis**  
**JUNE 2025**



**Years 1 & 2 at Bossier Parish Community College:**

BPC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
<b>First Semester</b>						
BADM 105	General Business Administration	3	----	----	3	Free Elective
BADM 108	Finance	3	FIN 341	Corporate Financial Mgmt	3	Business Core
CTEC 100	Computer Concepts	3	IS 102	Intro to Comp App/Tech	3	Prereq to BA 256
ENGL 101	Composition & Rhetoric I	3	ENG 101	English Composition I	3	PPE ENG 101
<b>MATH 101</b>	<b>Applied Algebra for College Students</b>	<b>3</b>	<b>MATH 105</b>	<b>College Math w/ App</b>	<b>3</b>	<b>PPE QR &amp; Prerequisite</b>
OR	OR	OR	OR	OR	OR	OR
<b>MATH 102</b>	<b>College Algebra</b>	<b>3</b>	<b>MATH 107</b>	<b>College Algebra</b>	<b>3</b>	<b>PPE QR &amp; Prerequisite</b>
OR	OR	OR	OR	OR	OR	OR
BADM 113	Business Mathematics	3	----	----	3	Free Elective
<b>Second Semester</b>						
BADM 201	Principles of Macroeconomics	3	ECON 161	Principles of Macroecon.	3	Business Core
BADM 212	Principles of Management	3	BA 210	Management Principles	3	Business Core
<b>ENGL 102</b>	<b>Composition &amp; Rhetoric II</b>	<b>3</b>	<b>ENG 102</b>	<b>English Composition II</b>	<b>3</b>	<b>PPE ENG 102</b>
OR	OR	OR	OR	OR	OR	OR
ENGL 103	Foundations of Prof. Writing	3	----	----	3	Free Elective
Behavioral/Social Sci. Elective ( <b>SLGY 201</b> )		3	<b>SOC 110</b>	<b>Principles of Sociology</b>	3	PPE Social Science
ACCT 205	Intro to Financial Accounting	3	ACCT 201	Accounting Principles I	3	PPE QR & Business Core
<b>Third Semester</b>						
ACCT 206	Intro to Managerial Accounting	3	ACCT 202	Accounting Principles II	3	Business Core
BADM 202	Principles of Microeconomics	3	ECON 160	Principles of Microecon.	3	PPE Civ/Ethics & Bus Core
BADM 214	Principles of Marketing	3	MKT 208	Principles of Marketing	3	Business Core
<b>SPCH 110</b>	<b>Public Speaking</b>	<b>3</b>	<b>COMM 105</b>	<b>Public Speaking</b>	<b>3</b>	<b>PPE COMM 105</b>
OR	OR	OR	OR	OR	OR	OR
SPCH 115	Interpersonal Communication	3	----	----	3	Free Elective
Humanities Elective ( <b>ENGL 255</b> )		3	<b>CREX 150</b>	<b>Creative Expr. Gen Ed</b>	3	PPE Creative Expr.
<b>Fourth Semester</b>						
BAM 215	Business Law	3	BA 302	Business Law	3	Business Core
<b>BADM 213</b>	<b>HR Management</b>	<b>3</b>	<b>BA 361</b>	<b>HR Management</b>	<b>3</b>	<b>Major</b>
OR	OR	OR	OR	OR	OR	OR
BADM 217	Organizational Behavior	3	----	----	3	Free Elective
BADM 220	Business Communications	3	BA 374	Business Communications	3	Business Core
Business Elective ( <b>BADM 203</b> )		3	<b>BA 256</b>	<b>Quant. Analysis for Bus I</b>	3	PPE QR & Bus. Core
Natural Science Elective ( <b>BLGY 203</b> )		3	<b>BIO 165</b>	<b>Human Biology &amp; Nutr.</b>	3	PPE Science
Total occupational course credits earned:		60	Total course credits accepted:		60	
Total transferable credits#:		60				

UIU recommendations are **bolded**.

**Years 3 & 4 at Upper Iowa University:**

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
<b>Peacock Professional Experience (PPE) Courses</b>				
FYS 120 OR FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	--- OR ---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	ENGL 101
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	ENGL 102
COMM 105 OR COMM 200	Public Speaking Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	SPCH 110
	any Diversity, Equity & Inclusion	3	PPE Divers., Equity & Inclusion (DEI)	---
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	<i>in major</i>
	any Science	3	PPE Science (SCI)	BLGY 203
	any Social Science	3	PPE Social Science (SSCI)	SLGY 201
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160
	any Creative Expression	3	PPE Creative Expression (CREX)	ENGL 255
<b>Prerequisites</b>				
MATH 105 OR MATH 107	College Mathematics w/ Applications OR College Algebra	3	PPE QR & Prereq. for BA 256 or MATH 220 & ACCT 201	MATH 101 or MATH 102
IS 102	Computer Applications and Technology	3	Prereq. For BA 256	CTEC 100
<b>Business Core Courses</b>				
ECON 160	Principles of Microeconomics	3	Business Core/PPE CIV	BADM 202
ECON 161	Principles of Macroeconomics	3	Business Core	BADM 201
ACCT 201	Accounting Principles I	3	Business Core/PPE QR	ACCT 205
ACCT 202	Accounting Principles II	3	Business Core	ACCT 206
MKT 208	Marketing Principles	3	Business Core	BADM 212
BA 210	Management Principles	3	Business Core	BADM 214
BA 222	Management Information Systems	3	Business Core	---
BA 256 OR MATH 220	Quantitative Analysis for Business I Elementary Statistics	3	Business Core/PPE QR	BADM 203
BA 302	Business Law and Ethics	3	Business Core	BADM 215
FIN 341	Corporate Financial Management	3	Business Core	BADM 108
BA 356	Quantitative Analysis for Business II	3	Business Core	---
BA 374	Business Communication	3	Business Core	BADM 220
BA 460	Strategic Management	3	Business Core	---
<b>Major Courses</b>				
BA 361	Human Resource Management	3	Major	BADM 213
BA 370	Entrepreneurship and Small Bus Mgmt	3	Major	---
BA 423	Production & Operations Management	3	Major	---
Complete four 300-400 level Business courses (ACCT, BA, ECON, FIN, HSA, MKT, SA, SCM), with at least two at the 400-level.		12	Emphasis	---
<b>Additional Electives</b>				
Upper-Division Electives		6	Degree Requirements	---
Electives		24	Degree Requirements	---

Total additional credits needed at UIU to complete degree:	<b>60</b>
Total transferable credits from BPC:	60
<b>Total Earned Credits:</b>	<b>120</b>



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~~ NOTES ~~

**LEGEND:**

- #Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Bossier Parish Community College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Bossier Parish Community College does not contribute to the upper-division credit requirement at UIU.

*This program transfer guide is based on the June 2025 course-to-course articulation (UIU 2024-25 catalog & BPCP 2024-25 catalog).*

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

**Elective Transfer Table**

BPCP ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>Behavioral/Social Science Elective</b>						
ANTH 201	Physical Anthropology	3	----	----	3	Free Elective
ANTH 202	Cultural Anthropology	3	ANTH 110	Intro to Cultural Anthropology	3	PPE DEI
CJUS 101	Introduction to Criminal Justice	3	CJ 224	Intro to Criminal Justice	3	PPE Social Science
GPHY 101	Physical Geography	3	GEOG 100	Intro to Physical Geography	3	PPE Social Science
GRPHY 102	Cultural Geography	3	SSCI 150	Social Science Gen Ed	3	PPE Social Science
GRHY 105	Regional Geography	3	GEOG 200	World Regional Geography	3	Free Elective
POSC 201	National Government in the US	3	PS 100	US Government	3	PPE Civ/Ethics
POSC 202	State & Local Government	3	PS 230	State & Local Government	3	PPE Civ/Ethics
PSYC 201	Intro to Psychology	3	PSY 190	General Psychology	3	PPE Social Science
PSYC 205	Child Psychology	3	PSY 212	Develop. Psych: Birth-Adol.	3	PPE Social Science
PSYC 206	Adolescent Psychology	3	----	----	3	Free Elective
PSYC 210	Educational Psychology	3	EDU 152	Assessment & Psychology	3	Free Elective
PSYC 220	Developmental Psychology	3	EDU 142	Human Growth/Dev/Guid.	3	PPE Social Science
PSYC 225	Loss & Death	3	PSY 321	Death & Dying	3	PPE DEI or PPE Soc Sci
PSYC 290	Social Psychology	3	PSY 310	Social Psychology	3	Free Elective
<b>SLGY 201</b>	<b>Introduction to Sociology</b>	<b>3</b>	<b>SOC 110</b>	<b>Principles of Sociology</b>	<b>3</b>	<b>PPE Social Science</b>
SLGY 202	Social Problems	3	SOC 220	Social Problems	3	PPE Social Science
SLGY 203	Marriage and Family Living	3	HSV 361	Marriage & The Family	3	Free Elective
SLGY 204	Sociology of Deviance	3	SOC 347	Deviance & Social Control	3	Free Elective
SLGY 207	Race, Class & Ethnicity	3	SOC 240	Diversity in the US	3	PPE DEI
<b>Humanities Elective</b>						
COMM 170	Intro to Mass Media	3	COMM 102	Introduction to Mass Media	3	Free Elective
ENGL 201	Major British Writers	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 202	Major American Writers	3	----	----	3	Free Elective
ENGL 250	Introduction to Women’s Literature	3	ENG 365	Women & Literature	3	PPE DEI
ENGL 251	Introduction to World Literature	3	ENG 214	World Literature Survey	3	Free Elective
ENGL 252	Intro to Folklore & Mythology	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
<b>ENGL 255</b>	<b>Introduction to Fiction</b>	<b>3</b>	<b>CREX 150</b>	<b>Creative Expression Gen Ed</b>	<b>3</b>	<b>PPE Creative Expr.</b>

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ENGL 256	Introduction to Poetry & Drama	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
ENGL 257	Intro to African American Literature	3	ENG 265	African American Literature	3	PPE DEI
FREN 101	Elementary French I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FREN 102	Elementary French II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
FREN 201	Intermediate French	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HIST 101	Western Civilization I	3	SCI 150	Social Science Gen Ed	3	PPE Social Science
HIST 102	Western Civilization II	3	SCI 150	Social Science Gen Ed	3	PPE Social Science
HIST 103	World Civilization I	3	HIST 100	World History to 1500	3	PPE Social Science
HIST 104	World Civilization II	3	HIST 101	World History Since 1500	3	PPE Social Science
HIST 201	American History I	3	HIST 110	American History to 1877	3	PPE Social Science
HIST 202	American History II	3	HIST 111	American History Since 1877	3	PPE Social Science
HIST 203	Louisiana History	3	SCI 150	Social Science Gen Ed	3	PPE Social Science
HMAN 201	Prehistoric-Medieval Culture	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HMAN 202	Renaissance – Modern Culture	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
HMAN 203	Film & Culture	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
RLGN 201	New Testament Survey I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
RLGN 202	New Testament Survey II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
RLGN 203	World Religions	3	REL 120	Intro to World Religions	3	PPE DEI
SPAN 101	Elementary Spanish I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
SPAN 102	Elementary Spanish II	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
SPAN 201	Intermediate Spanish I	3	CREX 150	Creative Expression Gen Ed	3	PPE Creative Expr.
SPCH 115	Interpersonal Communication	3	----	----	3	Free Elective
<b>Business Elective</b>						
ACCT 210	Personal Income Tax	3	ACCT 323	Federal Taxation I	3	Free Elective
ACCT 212	Computerized Accounting	3	----	----	3	Free Elective
ACCT 218	Payroll Accounting	3	----	----	3	Free Elective
<b>BADM 203</b>	<b>Business Statistics</b>	<b>3</b>	<b>BA 256</b>	<b>Quant. Analysis for Business I</b>	<b>3</b>	<b>PPE QR &amp; Bus. Core</b>
BADM 208	Entrepreneurial Finance	3	----	----	3	Free Elective
BADM 216	Small Business Entrepreneurship	3	----	----	3	Free Elective
BADM 217	Organizational Behavior	3	----	----	3	Free Elective
HCM 201	Intro to Healthcare Management	3	HSA 205	Intro to the Am. Health System	3	Free Elective
HCM 202	Healthcare Informatics	3	HSA 241	Healthcare Informatics	3	Free Elective
HCM 203	Supervision	3	BA 362	Supervision	3	Free Elective
HCM 205	Risk & Insurance	3	----	----	3	Free Elective
HCM 226	Perspectives on Aging	3	----	----	3	Free Elective
HCM 250	Small Business Management	3	----	----	3	Free Elective
HCM 290	Healthcare Law	3	HSA 360	Healthcare Law & Ethics	3	Free Elective
BADM 102	Customer Service Skills	3	----	----	3	Free Elective
RMGT 202	Principles of Purchasing	3	----	----	3	Free Elective
RMGT 211	Retail Management	3	----	----	3	Free Elective
<b>Natural Science Elective</b>						
BLGY 101	Gen Biology I for Science Major	3	SCI 150	Science Gen Ed	3	PPE Science
BLGY 102	General Biology II	3	SCI 150	Science Gen Ed	3	PPE Science
BLGY 105	Elements of Biology I	3	BIO 100	General Biological Science	3	PPE Science
BLGY 106	Elements of Biology II	3	SCI 150	Science Gen Ed	3	PPE Science
BLGY 107	Environmental Science	3	ES 161	Intro to Environmental Sci.	3	PPE Science
BLGY 120	Intro Human Anat. & Physiology	3	SCI 150	Science Gen Ed	3	PPE Science
BLGY 202	Microbiology for Nursing	3	SCI 150	Science Gen Ed	3	PPE Science
<b>BLGY 203</b>	<b>Basic Nutrition</b>	<b>3</b>	<b>BIO 165</b>	<b>Human Biology &amp; Nutrition</b>	<b>3</b>	<b>PPE Science</b>
BLGY 206	Principles of Microbiology	3	SCI 150	Science Gen Ed	3	PPE Science
BLGY 230	Human Anatomy & Physiology I	3	SCI 150	Science Gen Ed	3	PPE Science

BLGY 231	Human Anatomy & Physiology II	3	SCI 150	Science Gen Ed	3	PPE Science
BLGY 244	Intro to Human Genetics	3	----	----	3	Free Elective
CHEM 101	General Chemistry I	3	SCI 150	Science Gen Ed	3	PPE Science
CHEM 102	General Chemistry II	3	SCI 150	Science Gen Ed	3	PPE Science
CHEM 107	Introductory Chemistry	3	SCI 150	Science Gen Ed	3	PPE Science
CHEM 250	Organic Chemistry	3	SCI 150	Science Gen Ed	3	PPE Science
PHSC 105	Elemental Physics	3	SCI 150	Science Gen Ed	3	PPE Science
PHSC 106	Elemental Chemistry	3	SCI 150	Science Gen Ed	3	PPE Science
PHSC 107	Environmental Science	3	ES 161	Intro to Environmental Sci.	3	PPE Science
PHSC 110	Astronomy	3	PHY 110	Intro to Astronomy	3	PPE Science
PHSC 111	Physical Geology	3	ES 100	Introduction to Geology	3	PPE Science
PHYS 201	General Physics I	3	PHY 111	Introductory Physics I	3	PPE Science
PHYS 202	General Physics II	3	PHY 113	Introductory Physics II	3	PPE Science
PHYS 211	Physics for Engineering & Sci I	3	PHY 111	Introductory Physics I	3	PPE Science
PHYS 212	Physics for Engineering & Sci II	3	PHY 113	Introductory Physics II	3	PPE Science
SCI 101	Foundations in Science I	3	SCI 150	Science Gen Ed	3	PPE Science
SCI 102	Foundations in Science II	3	SCI 150	Science Gen Ed	3	PPE Science

## Maximize Your Transfer to UIU

*Take up to 18 credits to fulfill the Peacock Professional Experience (PPE), Business Core and Elective Requirements.*

Choose up to 18 additional credits at Bossier Parish Community College to transfer into Upper Iowa University to fulfill PPE, Business Core and Elective requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

**Choose up to 18 credits from the following areas:**

- Diversity, Equity and Inclusion PPE Requirement – up to 3 credits
- Business Core Requirements – up to 3 credits (BA 222)
- Elective Requirements – up to 18 credits

### Additional Elective Transfer Guide

BPCC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
<b>PPE Diversity, Equity &amp; Inclusion</b>						
ANTH 202	Cultural Anthropology	3	ANTH 110	Intro to Cultural Anthropology	3	PPE DEI
EDUC 105	Teach & Learn Diverse Setting II	3	EDU 162	Diversity for Teachers	3	PPE DEI
ENGL 250	Introduction to Women's Literature	3	ENG 365	Women & Literature	3	PPE DEI
ENGL 257	Intro to African American Literature	3	ENG 265	African American Literature	3	PPE DEI
PSYC 225	Loss & Death	3	PSY 321	Death & Dying	3	PPE DEI or PPE Soc Sci
RLGN 203	World Religions	3	REL 120	Intro to World Religions	3	PPE DEI
SLGY 207	Race, Class & Ethnicity	3	SOC 240	Diversity in the US	3	PPE DEI