

Program Transfer Guide

Black Hawk College Associate in Applied Science (AAS) in

HEALTH INFORMATION SYSTEMS

→ **UIU Bachelor of Science (BS) in**

HEALTH SERVICES ADMINISTRATION – Gen Leadership Emphasis

JUNE 2025



EDUCATION BUILT FOR LIFE

Years 1 & 2 at Black Hawk College:

BHC Program Course Sequence			Course Transfers into UIU as			
Course ID	Course Name	# Cr	Course ID	Course Name	# Cr	Requirement Fulfilled
First Semester						
HIM 110	Human Anatomy & Disease	3	-----	-----	3	Free Elective
HIM 150	Technical Medical Terminology	3	-----	-----	3	Free Elective
HIM 156	Intro to Health Insurance	3	-----	-----	3	Free Elective
HIM 255	Mgmt of Elec. Health Records	3	-----	-----	3	Free Elective
HIM 257	Procedure & Diagnosis Coding I	3	-----	-----	3	Free Elective
Second Semester						
HIM 200	Advanced Medical Terminology	3	-----	-----	3	Free Elective
HIM 251	Medical Office Procedures	3	-----	-----	3	Free Elective
HIM 252	Pharmacology Terminology	3	-----	-----	3	Free Elective
HIM 254	Law, Liability & Medical Ethics	3	-----	-----	3	Free Elective
HIM 258	Procedure & Diagnosis Coding II	3	-----	-----	3	Free Elective
Summer						
HIM 259	Proced. & Diagnosis Coding III	3	-----	-----	3	Free Elective
HIM 261	Seminar	1	-----	-----	1	Free Elective
HIM 265	Internship	3	-----	-----	3	Free Elective
Third Semester						
CS 100	Intro to Computers	3	IS 102	Intro to Comp Apps & Tech	3	Prereq to HSA 241
COMM 105	Essentials of English	3	ENG 100	Writing Skills	3	Free Elective
BE 180	Business Communications	3	BA 374	Business Communication	3	Free Elective
PHIL 100	Logic	3	CREX 150	Creative Expr. Gen Ed	3	PPE Creative Expr.
Fourth Semester						
SPEC 175	Intercultural Comm.	3	COMM 221	Intercultural Comm.	3	PPE DEI
BE 100	Work Environment Orient	2	-----	-----	2	Free Elective
HIM 249	Management of Health Info	3	-----	-----	3	Free Elective
PSYC 101 OR SOC 101	Intro to Psychology OR Principles of Sociology	3	PSY 190 OR SOC 110	General Psychology OR Principles of Sociology	3	PPE Social Science
Total occupational course credits earned:		60	Total course credits accepted:		60	
Total transferable credits#:		60				

*UIU recommendations are **bolded**.*

Years 3 & 4 at Upper Iowa University:

UIU Program Course List		# Cr	Requirement Fulfilled	Transferred In
Peacock Professional Experience (PPE) Courses				
FYS 120 <i>OR</i> FYS 122	First Year Seminar (Fayette) First Year Seminar (Online/Self-Paced)	3	Success in Higher Education	--- <i>OR</i> ---
ENG 101	English Composition I	3	PPE Prof Comm/Wrtn (PW)	---
ENG 102	English Composition II	3	PPE Prof Comm/Wrtn (PW)	---
COMM 105 <i>OR</i> COMM 200	Public Speaking <i>OR</i> Interpersonal Communication	3	PPE Prof Comm/Oral (PC)	--- <i>OR</i> ---
	any Diversity, Equity & Inclusion	3	PPE Divers., Equity & Inclusion (DEI)	SPEC 175
	any Quantitative Reasoning	3	PPE Quantitative Reasoning (QR)	ACCT 201
	any Science	3	PPE Science (SCI)	---
	any Social Science	3	PPE Social Science (SSCI)	PSYC 101 or SOC 101
	any Civics, Ethics & Citizenship	3	PPE Civics, Ethics & Citizenship (CIV)	ECON 160
	any Creative Expression	3	PPE Creative Expression (CREX)	PHIL 100
Prerequisites				
MATH 101 <i>OR</i> MATH 105 <i>OR</i> MATH 107 <i>OR</i> MATH 220	Math for Liberal Arts <i>OR</i> College Mathematics w/ Applications <i>OR</i> College Algebra <i>OR</i> Elementary Statistics	3	PPE QR & Prereq. for ACCT 201	---
IS 102	Intro to Computer Applications and Tech	3	Prereq. For HSA 241	CS 100
Major Courses				
ACCT 201	Accounting Principles I	3	Major/PPE QR	---
ECON 160	Principles of Microeconomics	3	Major/PPE CIV	---
BA 210	Management Principles	3	Major	---
BA 361	Human Resources Management	3	Major	---
BA 460	Strategic Management	3	Major	---
HSA 205	Intro to the American Health System	3	Major	---
HSA 241	Healthcare Informatics	3	Major	---
HSA 344	Population Health Management	3	Major	---
HSA 360	Healthcare Law & Ethics	3	Major	---
HSA 362	Financial Mgmt of Healthcare Org	3	Major	---
HSA 440	Health Services Administration	3	Major	---
HSA 460	Health Services Policy & Regulation	3	Major	---
HSA 490	Health Program Planning & Evaluation	3	Major	---
Emphasis Courses				
HSA 306	Long Term Care Administration	3	Emphasis	---
HSA 312	Community & Public Health	3	Emphasis	---
ECON 455	Economics of Health and Healthcare	3	Emphasis	---

Total additional credits needed at UIU to complete degree:	63
Total transferable credits from BHC:	60
Total Earned Credits:	123



~~ NOTES ~~

LEGEND:

- # Transfer grades lower than a C- will not be accepted.
- **Bolded** text indicates UIU recommendations.
- *Grayed out text* indicates courses fulfilled through transfer. Strikethrough indicates specific course if within grouping.

A minimum of 120 semester credits is required for a baccalaureate degree; up to 78 lower-division college semester credits from Black Hawk College. A minimum of 30 credits must be upper-division credits for a UIU baccalaureate degree; lower-division transfer work from Black Hawk College does not contribute to the upper-division credit requirement at UIU.

This program transfer guide is based on the May 2025 course-to-course articulation (UIU 2024-25 catalog & BHC 2024-25 catalog).

Every effort has been made to ensure the accuracy and completeness of this program articulation. The office of the Registrar of Upper Iowa University reserves the right to make corrections, additions, and deletions as necessary.

Maximize Your Transfer to UIU

Take up to 18 credits to fulfill the Peacock Professional Experience (PPE), Prerequisite and Major Requirements.

Choose up to 18 additional credits at Black Hawk College to transfer into Upper Iowa University to fulfill PPE, Prerequisite and Major requirements. Talk with your advisors to ensure additional courses will fit with your degree plan and financial aid requirements.

Choose up to 18 credits from the following areas:

- Professional Communication (Oral) PPE Requirement – up to 3 credits
- Professional Communication (Written) PPE Requirement – up to 6 credits (ENG 101 & ENG 102)
- Science PPE Requirement – up to 3 credits
- Prerequisite Requirement – up to 3 credits (MATH 101, MATH 107 or MATH 220)
- Major Requirement – up to 12 credits (ACCT 201, ECON 160, BA 210 & BA 361)

Additional Elective Transfer Guide						
BHC ELECTIVES			Transfers as UIU Course			
Course Id	Course Name	# Cr	Course Id	Course Name	# Cr	Requirement Fulfilled
PPE Professional Communication (Oral) Requirement						
SPEC 101	Prin. of Speech Communication	3	COMM 105	Public Speaking	3	PPE COMM 105
OR	OR	OR	OR	OR	OR	OR
SPEC 114	Interpersonal Communication	3	COMM 200	Interpersonal Communication	3	PPE COMM 200
PPE Professional Communication (Written) Requirement						
ENG 101	Composition I	3	ENG 101	English Composition I	3	PPE ENG 101
OR	OR	OR	OR	OR	OR	OR
ENG 101C	Composition I	3	ENG 102	English Composition II	3	PPE ENG 102
OR	OR	OR	OR	OR	OR	OR
ENG 102	Composition II	3	ENG 102	English Composition II	3	PPE ENG 102

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PPE Science Requirement						
ANTH 101	Intro to Physical Anthropology	3	SCI 150	Science Gen Ed	3	PPE Science
ASTR 101	Astronomy: The Solar System	3	SCI 150	Science Gen Ed	3	PPE Science
ASTR 102	Astronomy: Stars & Galaxies	4	PHY 110	Introduction to Astronomy	4	PPE Science
BIOL 100	Introduction to Biology	4	BIO 100	General Biological Science	4	PPE Science
BIOL 101	General Human Biology	4	SCI 150	Science Gen Ed	4	PPE Science
BIOL 105	General Biology I	5	BIO 135	Principles of Biology I	5	PPE Science
BIOL 120	Nutrition	3	BIO 165	Human Biology & Nutrition	3	PPE Science
BIOL 145	Anatomy – Physiology I	4	BIO 270	Human Anatomy & Physiology I	4	PPE Science
BIOL 200	Environmental Human-Bio Impact	3	SCI 150	Science Gen Ed	3	PPE Science
BIOL 201	Environmental Bio-Diversity	3	SCI 150	Science Gen Ed	3	PPE Science
CHEM 110	Introduction to Chemistry	4	SCI 150	Science Gen Ed	4	PPE Science
CHEM 111	Organo-Bio-Chemical Principles	4	SCI 150	Science Gen Ed	4	PPE Science
NSCI 101	Environmental Science I	3	ES 161	Intro to Environmental Science	3	PPE Science
PHYS 110	Introduction to Physics	4	SCI 150	Science Gen Ed	4	PPE Science
PHYS 140	Practical Physics	3	SCI 150	Science Gen Ed	3	PPE Science
PHYS 201	Mechanics & Thermal Physics	5	SCI 150	Science Gen Ed	5	PPE Science
PHYS 202	Electricity & Magnetism	5	SCI 150	Science Gen Ed	5	PPE Science
PHYS 214	Modern Physics	2	SCI 150	Science Gen Ed	2	PPE Science
PN 110	Basic Anatomy & Physiology	3	SCI 150	Science Gen Ed	3	PPE Science
PS 101	Intro to Physical Science	4	SCI 150	Science Gen Ed	4	PPE Science
Prerequisite Requirement						
MATH 110	Math for General Education	3	MATH 101	Math for Liberal Arts	3	PPE QR & Prereq
OR	OR	OR	OR	OR	OR	
MATH 110C	Math for General Education	3	MATH 101	Math for Liberal Arts	3	
OR	OR	OR	OR	OR	OR	
MATH 112	College Algebra	3	MATH 107	College Algebra	3	
OR	OR	OR	OR	OR	OR	
MATH 112C	College Algebra	3	MATH 107	College Algebra	3	
OR	OR	OR	OR	OR	OR	
MATH 108	Statistics for General Ed	3	MATH 220	Elementary Statistics	3	
OR	OR	OR	OR	OR	OR	
MATH 108C	Statistics for General Ed	3	MATH 220	Elementary Statistics	3	
OR	OR	OR	OR	OR	OR	
MATH 228	Probability and Statistics	3	MATH 220	Elementary Statistics	3	
Business Core Requirement						
ACCT 101	Financial Accounting	3	ACCT 201	Accounting Principles I	3	PPE QR & Major
OR	OR	OR				
ACCT 170	Accounting Basics – Career I	3				
BUSN 240	Principles of Management	3	BA 210	Management Principles	3	Major
BUSN 250	Human Resource Management	3	BA 361	HR Management	3	Major
ECON 222	Principles of Microeconomics	3	ECON 160	Principles of Microeconomics	3	PPE Civ/Ethics & Major